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EUROPE'S BUSINESS NEWSPAPER



FINANCIAL TIMES

LATIN DEBT
The lessons from Chile and Peru
Page 21

No. 30,707 Wednesday November 30 1988 D 8523 A

World News Business Summary

Greek PM sacks two ministers over scandal

Three ministers left Greece's Socialist Government, against the background of a growing scandal involving Mr George Kostas, the Greek banker and press baron. Two were sacked by the Prime Minister and one resigned. Page 2

UK blames Dublin

Margaret Thatcher, UK Prime Minister, was criticised for her handling of the case of Father Patrick Ryan, wanted by London in connection with IRA murders and bombings - who walked out of a Dublin hospital yesterday. Page 22

Israelis shoot 12

Israeli troops shot and wounded at least 12 Palestinians during a general strike in protest against the 1947 UN resolution that partitioned Palestine into Jewish and Arab states.

6 die in explosion

Six firemen were killed when more than 20 tons of explosives blew up at a Kansas City construction site. Police were investigating the possibility of arson and murder.

Democrats' choice

Senator George Mitchell of Maine, regarded as a liberal, won election as the Democratic Party's leader in the Senate. Page 6

14 die in Sri Lanka

At least 14 people were killed across Sri Lanka in violence blamed on Sinhalese radicals and in police operations, according to officials in Colombo. Page 4

Soviet-Afghan talks

Afghan resistance leaders have formerly announced that they will be holding peace talks with high-ranking Soviet officials in Saudi Arabia tomorrow. Page 4

New Turkish base

Turkey, a member of NATO, is building a new naval base on the eastern Mediterranean at Akasaz Bay, near the southwestern town of Dalaman.

General strike call

Peru's largest union association, General Confederation of Peruvian Workers, called for a general strike tomorrow to protest at Government's economic policy. Page 6

Sudan army raid

Sudanese army said its troops killed 52 rebels and wounded 150 when they stormed two rebel camps in the southern Bahr al-Ghazal region.

Japan fighter deal

The US and Japan officially agreed to begin joint development of a new Japanese fighter aircraft in an unprecedented project. Page 4

Guard over the wall

East German border guard disarmed a fellow soldier and clambered over the Berlin Wall to escape to West Berlin.

Alan Bond may bid for Texaco Canada

ALAN BOND, Australian entrepreneur whose business interests range from brewing to mining, declared himself a prospective bidder for Texaco Canada, Canada's fourth largest oil producer and also a 76 per cent subsidiary of Texaco, the US oil giant. Page 23

BRITISH Satellite Broadcasting

is to pay over \$160m for the rights to broadcast 175 feature films owned by Columbia Pictures, the large Hollywood film studio. Page 9

LIT Holdings, acquisitive City

of London-based future and options brokerage, is stepping up its financial services side with the acquisition of Johnson Fry, best known for its active role as a Business Expansion Scheme sponsor. Page 23

TRUST fund, set up to help

finance the new Chinese provincial government which will take control of Hong Kong from the UK in 1997, is to take a stake in Hong Kong Telecommunications. Page 23

AMERICAN Airlines, owned

by the US AMR Corporation and Japan Air Lines, one of the biggest airlines in the Far East, joined the consortium of Brierley Investments and Qantas of Australia in bidding for Air New Zealand. Page 24

COMMERZBANK, third largest

of West Germany's commercial banks, reported a drop in earnings in the first 10 months as a result of higher staff and equipment costs. Page 26

NISSAN, Japanese automotive

group, aims to increase its car and commercial vehicle sales in West Europe by some 20 per cent during the next five years to more than 600,000 units. Page 24

GOODMAN Fielder Wattie,

Australian food giant, remains interested in the milling and baking operations of RHM, British foods company for which it launched an abortive £1.6bn (\$2.94bn) bid earlier this year. Page 26

DEGUSA, West German

chemicals and precious metals group, said its group sales rose 16 per cent to DM13.6bn (\$7.84bn) in the year ended September 30. Page 26

SODEKHO, French catering

services group, has increased net profits in the year ended August 31 to FF111.6m (\$18.9m) with sales up 24 per cent to FF7.1bn. Page 26

SECURITIES dealers from

around the world are meeting in Tokyo next week to launch an international council to improve the exchange of information. Page 28

JAPAN'S nine electric power

utilities all suffered profit declines in the six months to September because of rate cuts imposed by the Government and, in all but two cases, declines in sales. Page 27

Gorbachev pledges to revise relationship with republics

By Quentin Peel in Moscow

MR Mikhail Gorbachev, the Soviet leader, yesterday moved to head off a threatened rebellion by several Soviet republics, announcing key concessions in the far-reaching constitutional reforms set to be approved in Moscow this week. He promised the immediate establishment of a constitutional committee to revise the federal relationship between the Soviet state and its 15 constituent republics, and an increase in the representation of the republics in the new standing parliament to be set up.

A string of other amendments to more than half the clauses in the constitutional reforms have yet to be published in detail, but they would appear to go a long way to answering some of the most outspoken criticism. The constitutional draft, designed to create a new super-parliament of the Congress of People's Deputies - and the powerful post of an executive president, as well as to introduce new laws for multi-candidate elections

throughout the Soviet system, had been criticised by five republics as a threat to their desire for greater autonomy. Mr Gorbachev, who last week angrily denounced the tiny Baltic republic of Estonia - the ringleader of the revolt - for precipitating a constitutional crisis, yesterday appeared to be offering an olive branch to encourage nationalists back into the fold.

Five republics have threatened to vote against key parts of the constitutional reforms if they are not changed, including Armenia and Georgia in the south, and Latvia and Lithuania, as well as Estonia, in the Baltic. All are non-Russian, and all have strong nationalist traditions. Mr Gorbachev apparently dropped from an earlier draft of this speech a reference to an attack on Estonia's behaviour as deplorable. Instead he admitted that drafting errors had caused "misunderstanding" of key parts of the reforms.

Last night Mr Arnold Rütel, Chairman of the Supreme Soviet in Moscow



Vaino Valjas (left), Estonia's Communist Party chief, listens to Mikhail Gorbachev's address to the Supreme Soviet in Moscow

Lawson defends interest rate rise

By Philip Stephens, Political Editor, in London

MR NIGEL LAWSON, Britain's Chancellor of the Exchequer, yesterday delivered a decisive message of "no change" in his economic strategy as the opposition Labour Party launched a stinging attack on his policies in the wake of October's record trade deficit.

In a noisy and frequently interrupted debate in the House of Commons, Mr Lawson resolutely defended his decision to raise interest rates to 13 per cent last week and brusquely dismissed calls for introduction of credit controls.

Interest rates were both the only and the most effective weapon to deal with inflation, he intimated. Higher borrowing costs were a singularly well-directed way of restraining the excessive consumption which was behind the upsurge in inflation. Responding to a sharp and well-delivered attack by Mr Gordon Brown, Labour's Treasury spokesman, Mr Lawson insisted that the recent sharp tightening of monetary policy meant that the trade deficit would be reduced to a level "in line with the Government's target" in the meantime. The Government would maintain overseas confidence by ensuring that sterling remained strong.

In spite of Bank of England

Pound rises against DM and dollar

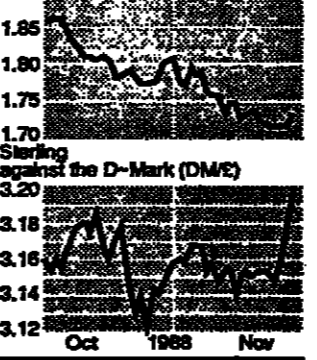
Sterling yesterday rose sharply on the foreign exchanges following Mr Lawson's statement. Earlier in the day the Bank of England intervened to smooth the pound's rise, but traders in London said this was not seen in the aftermath of the record 1.4 per cent fall in the pound's value against the D-Mark and 1 1/2 cents higher at \$1.8525. Currencies, Page 48

intervention yesterday morning aimed at leading sterling's recent climb, Mr Lawson said: "I am determined that it [the pound] shall stay strong for the indefinite future."

The Chancellor hinted, however, that the annual inflation rate may rise to about 7 per cent or above next year before falling back again.

He said that the retail price index minus mortgage interest rates would be the best guide to underlying inflation, would peak at about 5 1/2 per cent. Even before prospective further rises in mortgage rates in January, that would suggest

Dollar against the D-Mark (DM\$)



an overall inflation rate of 6 1/2 per cent.

In characteristically combative mood, Mr Lawson seemed to re-establish his political standing with his backbenchers after the bout of jitters which hit Conservative MPs after Friday's trade figures.

Earlier Mrs Thatcher had caused some comment at Westminster when she appeared to side with Labour's critics who had publicly praised the Chancellor. If it were necessary the Government would raise interest rates again to control inflation.

Mr Lawson made no direct mention of the prospect for tax

cuts in next year's Budget but said that he intended "to keep a substantial budget surplus".

The immediate reception among Conservative backbenchers, appeared supportive rather than warm and some were suggesting less night that his authority would still depend crucially on the trade performance over the next few months.

Mr Lawson will face further questioning in the House of Commons later today when he appears before the all-party Treasury and Civil Service Committee.

For Labour, Mr Brown delivered what his own side claimed as a superb attack on the Chancellor's record. He argued that the Mr Lawson's "hour-to-hour" policies had left Britain with the largest trade deficit, the highest interest rates and the second-highest inflation rate in Europe.

He sought to exploit the policy differences over economic policy earlier in the year between Mr Lawson and Mrs Thatcher, the Prime Minister, he said, "was the one neighbour in Britain, with the power of eviction." The question of who would succeed the Chancellor on Page 21

Continued on Page 20; Editorial comment, Page 20; Lex, Page 21

Fujitsu will pay IBM \$396m over software licence dispute

By Roderick Oram in New York

FUJITSU, the leading Japanese computer maker, is to pay \$396m to International Business Machines to resolve a six-year dispute over its use of IBM's current proprietary computer operating software. It constitutes a licence fee for the use of IBM's current operating software for the next 10 years.

The payment is in addition to \$437m it has already paid IBM in licence fees up to last year - a total cost of \$873m. The deal worked out by US arbitrators over the past 15 months also lays down fees and tight rules for Fujitsu's access to additional new IBM programs over the next 10 years. The first-year charge will be between \$26m and \$51m, depending on how much material Fujitsu asks to study.

Fujitsu's unauthorised use of IBM's copyrighted programmes in the 1970s helped it to produce its own computers compatible with, but cheaper than, IBM's. The result was the

most important and bitter fight over compatible machines the industry has seen.

The American Arbitration Association, which handled the case, said that it was arbitrating many other computer industry disputes. However Mr John Jones, one of the two arbitrators, said that, because settlements set no legal precedents, "we have no idea" whether other cases will follow the IBM pattern.

IBM began legal action in 1982, leading to a preliminary settlement in 1983. Fujitsu made large payments over the next four years but the parties had to turn to arbitrators because they could not agree on the scope or value of a final agreement. Analysts had expected the arbitrators' pact to be worth closer to \$1bn for IBM but on the other hand Fujitsu's future access is more tightly controlled than forecast. Essentially it will lease only what IBM's new software

does, not how it does it. Both companies expressed pleasure at the outcome.

Mr Jones said the decision would allow Fujitsu to have a reasonable opportunity to develop and maintain IBM-compatibility independently.

With the pact, announced simultaneously yesterday in New York and Tokyo, Fujitsu's customers will be able to use its programs without fear of legal action by IBM or growing incompatibility with IBM's machines. Moreover, applications software written by third parties will work equally well on either company's computers. Fujitsu will set up a high-security Japanese facility run by a neutral party where IBM will show it details of new programmes. The arbitrators have drawn up a complex set of standards and rules for the process.

In mid-session trading on Wall Street IBM shares were up \$4 at \$119 1/4.

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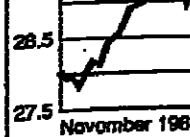


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MARKETS

Tokyo Nikkei Average (000)



STERLING New York lunchtime

\$1.8523 (1.8385) \$1.8523 (1.837) DM\$3.2 (3.1825) FF10.525 (10.575) SF2.5775 (2.565) Y225.0 (224.5)

DOLLAR New York lunchtime

World DM1.72825 (1.7365) FF75.9005 (75.9) Nikkei Ave Y121.55 (122.325) London DM1.727 (1.733) FF75.8675 (75.92) Y121.45 (122.2)

5-month Treasury Bills: yield: 8.206% (8.239)

Long Bond: 98 1/2 (98 1/2) yield: 9.128% (9.15)

London 5-month Interbank: close 13 1/2 (same)

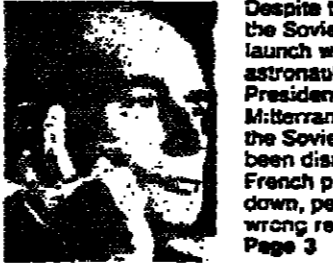
STOCK INDICES

New York lunchtime

Dow Jones Ind. Av. 2,094.42 (+12.96) S&P Comp 270.62 (+1.98) Tokyo Nikkei Ave 23,318.3 (+334.98) Frankfurt Commerzbank 1,567.0 (-2.7) OIL Brent 15-day (Argus) \$14.20 (-4cts) (Dec) West Tex Crude \$14.95 (-38cts) (Jan)

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Franco-Soviet relations retrench fails to ignite the media



Despite the success of the Soviet space launch with a French astronaut aboard, President Francois Mitterrand's visit to the Soviet Union has been dismissed by the French press as a let-down, perhaps for the wrong reasons Page 3

Management's South African railway rolls along private lines Page 13

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EUROPEAN NEWS

Wörner says major US pull-out from Europe unlikely

By David Goodhart in Bonn

US PRESSURE for an increase in the European contribution to Nato should be taken seriously, Mr Manfred Wörner, the Nato Secretary-General, said yesterday, but he did not expect a "substantial" withdrawal of US troops.

He was responding to a statement by Mr Frank Carlucci, the US Defence Secretary, that overseas troop cuts were probable in the event of zero-growth in the defence budget over the next five years.

Mr Wörner also said Nato had to hammer out its "overall strategy" on disarmament in Europe by early next summer.

Coinciding with his standard appeal for more inter-European co-operation in Nato, the West German Army has decided to propose a new multi-national division for Nato's Northern Army Group. The plan, which will be unveiled officially at a meeting of Nato defence ministers tomorrow, is to create a new air-mobile division from the four members of the Northern Army Group - West Germany, Britain, Belgium and the Netherlands.

A SENIOR Soviet officer yesterday dismissed as "misleading" and "propaganda" Nato's recent assessment of

the balance between its conventional forces in Europe and those of the Warsaw Pact. Judy Dempsey writes from Vienna.

But Col-Gen Nikolai Chervov did not attempt to refute in detail the data which Nato released last Friday.

The Nato report, called "Conventional Forces in Europe: The Facts", quoted hitherto classified information on Nato's forces and concluded that the Warsaw Pact had superiority in several areas, including tanks, anti-tank weapons, air-defence systems and artillery.

It did not mention naval forces (which by definition cannot be confined to one continent). Gen Chervov said this omission reflected Nato's "clear advantage" in ships.

He also dismissed suggestions that Nato, in releasing the new data, aimed at achieving more openness. Gen Chervov said he could not understand why Nato had unilaterally released its report now.

Warsaw Pact proposals elaborated last July call for an exchange of data to be followed by the elimination of "imbalances" in Nato and Soviet bloc forces, and deep cuts in troops.

Foreign policy set to loom large at Rhodes summit

By David Buchan in Brussels

THE EUROPEAN Community is gearing up to an unusually outward-looking summit discussion at Rhodes, with officials beavering away at three separate foreign policy reports to present to government heads in two days' time.

In a letter yesterday to fellow-EC leaders, Mr Andreas Papandreu of Greece, the summit host, said that discussions over dinner on Friday

night and the following morning would all be devoted to the EC's economic and political relations with the rest of the world. He wanted a statement of "basic principles" governing third-country relations.

The Greek presidency has promised to strengthen a draft statement on the Community's role in the world, designed generally to be a further effort to dispel foreign fears that the EC

is paralleling internal deregulation with external protectionism. Some foreign ministers had complained at a meeting here last week that Athens' draft was not specific enough in referring to Japan, the European Free Trade Association countries and Eastern Europe.

National officials of the Twelve are also digesting a special report on Eastern Europe offered by the Euro-

pean Commission for the Rhodes menu. This suggests that the EC should adopt "a thoughtful, positive and watchful" approach to political and economic perestroika.

The EC should seize opportunities opening up in East-West trade, the Commission report says, but only on the basis of "strict reciprocity". Individual member states should also avoid trying to outbid each

other on export credit, and remember the wider EC interest by letting the Commission negotiate the opening of "European business centres" in Eastern European capitals.

Mr Papandreu also said time at Rhodes would be set aside to discuss, in the extra-EC framework of foreign policy co-operation between the Twelve, topical issues such as East-West security relations

and the Middle East. However, the prospect of lively discussion on internal EC matters at the outset of the summit is raised by the Greek Prime Minister's recommendation that the meeting should discuss "the social dimensions of the internal market".

He defined this as encompassing anti-unemployment measures, and training and health and safety protection for workers.

Greek cabinet ministers sacked

By Andriana Ierodiakonou in Athens

THREE MINISTERS have left Greece's Socialist Government, against the background of a growing scandal involving Mr George Koskotas, the Greek banker and press baron.

The Government is accused by the opposition of irregular dealings with Mr Koskotas, who was charged with multi-million dollar fraud last October and is currently in detention in the US after a hearing on a Greek extradition request.

Mr Stephanos Tsoumikas, the Alternate Education Minister, and Mr Haris Kastanides, the Assistant Education Minister, were removed from their posts by Mr Andreas Papandreu, the Prime Minister, while Mr Kostas Laliotis, the Minister without Portfolio, resigned voluntarily.

Mr Tsoumikas and Mr Laliotis are members of Pasok's (the ruling socialist party's) executive bureau, while Mr Kastanides, a deputy for Salonika, is said to wield considerable party influence in northern Greece.

All three belong to a younger Pasok guard which includes the Education Minister and son of the Prime Minister, Mr George Papandreu.

Although varied on the surface, the reasons for the departure of the three from the cabinet can be traced to the ferment surrounding the Koskotas scandal.

Mr Kastanides declined to address a celebratory Pasok gathering in Salonika last Saturday, stating bluntly in an obvious reference to the Kosko-

tas affair that "until such time as Pasok undertakes substantial initiatives for the rehabilitation of public life, I refuse to deliver unflattering speeches."

Mr Tsoumikas sent shock tremors through the party by accusing the Socialist leadership of GSEE, Greece's Trades Union Congress, of financial fraud, and vote-rigging during last month's 24th GSEE conference. Mr Tsoumikas' move was interpreted as a signal to the Prime Minister that senior Pasok officials will not tolerate corruption.

The Bank of Crete has filed a civil racketeering suit in Manhattan Federal Court against Mr Koskotas, its former chairman, saying he was responsible for the bank's loss of over \$200m, Reuter reports.

Glasnost fails to lift ban on Solzhenitsyn

By Quentin Peel in Moscow

A SENIOR SOVIET leader has ruled out publication in the Soviet Union of leading works by Alexander Solzhenitsyn, accusing him of having "anti-social, anti-Soviet views."

Mr Vadim Medvedev, the member of the Politburo responsible for ideology, stated that "to publish Solzhenitsyn's work would be to undermine the foundations of our system."

His comments are a blow to the growing number of intellectuals who had been hoping that glasnost would lead to the banned works being published.

Mr Medvedev, promoted by Mr Mikhail Gorbachev, straight into the Politburo just two months ago, singled out Solzhenitsyn's huge "Gulag Archipelago" trilogy about Soviet labour camps, and "Lenin in Zurich", about Lenin's exile, for particular objection.

"In these works there is a position developed which radically contradicts our society and political system, our understanding of the world, our attitude to history, our revolution, and our attitude towards Lenin," he said.

The literary magazine Novy Mir has announced its intention to publish two of Solzhenitsyn's works - the novels "First Circle" and "Cancer Ward" - although no agreement appears to have been reached with the author, who lives in exile in the US.

Last month, the Soviet Union of Cinema Workers called for the repeal of Solzhenitsyn's deportation.

AN ARMENIAN official accused Azerbaijani authorities yesterday of openly deporting Armenians, adding to the thousands from each republic who had already fled ethnic violence. Reuter reports from Moscow. The official Armenpress news agency in Yerevan, the Armenian capital, accused Azerbaijan of adopting a policy of driving Armenians from the republic. "The open deportation of Armenians is now taking place," it said.

Trentin picked to head Italy's biggest union

By John Wyles in Rome

MR Bruno Trentin was unanimously chosen yesterday as the new secretary general of Italy's largest trade union confederation, the Cgil, in succession to Mr Antonio Pizzinato who resigned a fortnight ago.

The Cgil has never changed leaders mid-term before and the yesterday precedent was widened by a decision about Mr Pizzinato should join the union's administration as a confederal secretary. Mr Pizzinato chose to step down after it became clear that he had lost the confidence of a broad section of the union from the communists left to the socialist right.

Mr Trentin, aged 62, has recognisably stronger leadership qualities, a very broad international experience - he speaks French and English fluently - and close ties with the Communist Party left. His first task will be to supervise the Cgil's approach to forthcoming national pay talks covering public employees and to develop a common position with the other two smaller confederations the Cisl and the Uil, on proposals for reforming collective bargaining which are being developed by Confindustria, the employers' organisation.

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Commission to ease EC competition rules

By William Dawkins in Brussels

EUROPE'S fast growing franchising and technical licensing industries will today be granted formal exemption from EC competition restrictions.

The European Commission expects to adopt two so-called block exemptions for franchising and licensing. These are codes of practice to enable companies to obtain automatic clearance for their agreements under EC competition rules.

The aim is to guarantee such ventures against interference from Brussels and to protect them from having commercial agreements challenged on competition grounds by disgruntled competitors or customers.

Technically, agreements of this type are contrary to EC rules against arrangements designed to share markets or sources of supply. But the Commission has the legal scope to exempt otherwise restrictive deals so long as they improve distribution or promote economic progress.

Both distribution and service franchises are covered by the long-awaited accord, the first Community-level code for this US-inspired business practice. It stipulates that franchisees should be allowed to choose from agreed suppliers, rather than being restricted to buying from the franchisor.

Guarantees should also be valid across franchise networks, rather than being limited to individual franchisees, a move that should please consumers.

The Commission gives franchisors the general legal right to insist that franchisees should not set up in direct competition against them. There are exceptions, however. Franchisors cannot stop franchisees from investing or from holding passive minority stakes in competing businesses.

The exemption for know-how covers any kind of licensing agreement for technical information not otherwise covered by a patent. An EC block exemption for patent licensing was adopted four years ago.

The technical information covered by the know-how scheme includes production processes, chemical formulas, industrial designs or software. Broadly, the accord allows the owner of technical information to write into licensing deals limits on the geographical area, sector and length of time in which the know-how can be used. It will be most useful to industries that demand a lot of research and development, like chemicals, pharmaceuticals or nuclear energy.

Warsaw plans to legalise currency black market

By Christopher Bobinski in Warsaw

THE POLISH Government's top economic committee (Kerm) is planning to legalise the country's flourishing hard currency black market, an official communiqué has said.

Kerm has also announced that from now on Poles are to be permitted to take up to \$500 with them when they travel abroad without any additional formalities and said that draft changes in the foreign currency law would allow "hard currency transactions between private citizens."

The expected easing of additional restrictions on travel abroad means that the black market rate of the dollar is now moving up much faster than is usual in the pre-Christmas period. In a matter of days

the price of the dollar has risen from 2,700 zlotys to some 3,200 zlotys while the official rate is fairly stable at 488 zlotys.

The rising demand for the dollar reflects apprehension about continuing high inflation at home next year as well as hopes held by private businessmen that a new deterioration in foreign trade will be liberalised making possible the use of hard currency on a wider scale than now.

At the moment Poles have savings worth some \$3bn in official bank deposits and purchases in state owned hard currency stores last year reached a level of \$596m. Remittances from abroad each year are estimated to be running at \$700m a year.

Denmark 'faces third year of stagnation'

By Hilary Barnes in Copenhagen

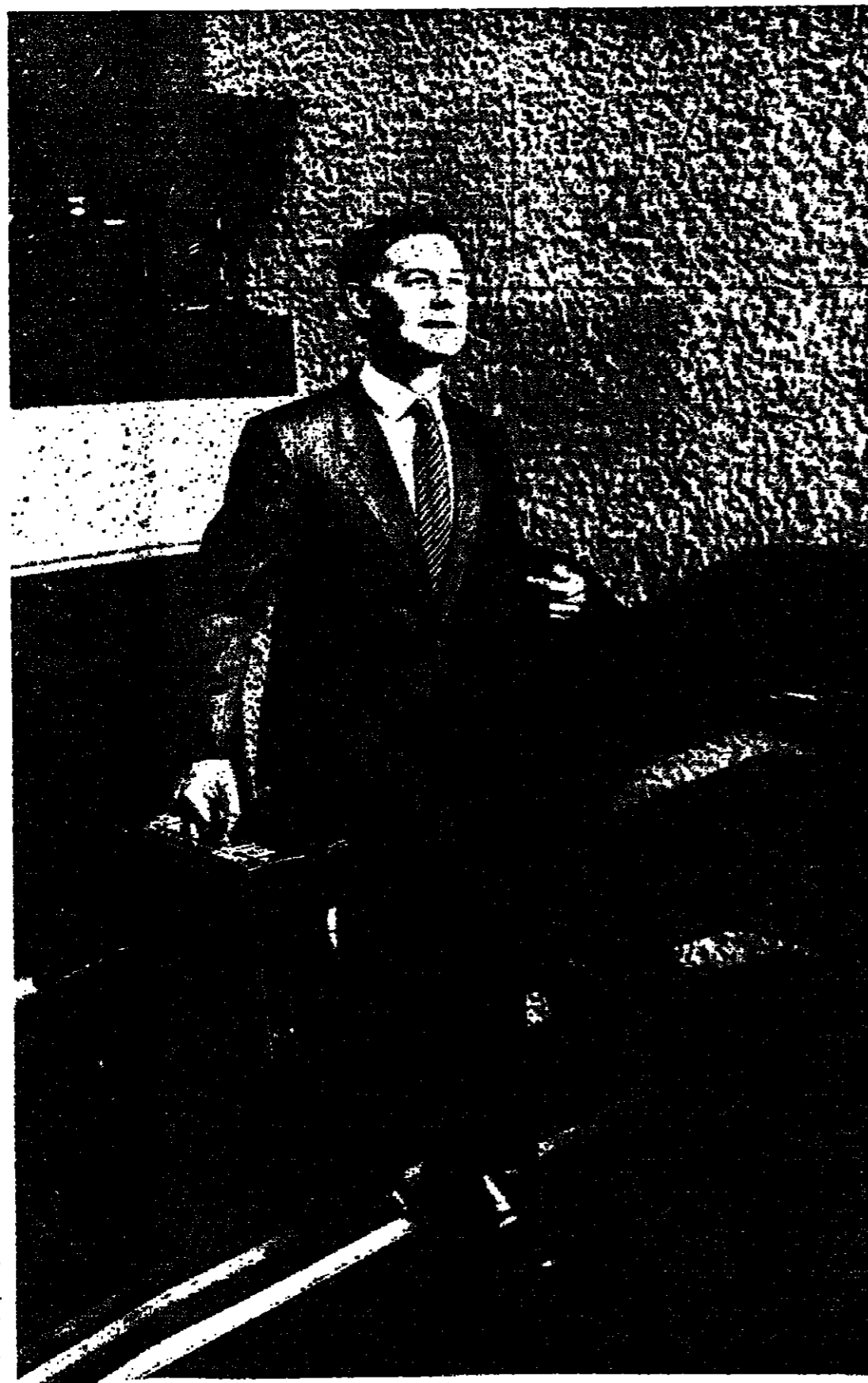
DENMARK faces a third year of economic stagnation in 1989, when the gross domestic product is expected to decline in real terms by about 0.4 per cent, according to a forecast by the triple chairman ("the three wise men") of the semi-official Economic Advisory Council.

The GDP declined by about 1 per cent in 1987 and will show an increase of about 0.5 per cent in 1988. An autumn forecast by the Government was rather more optimistic, predicting a GDP increase in 1988 of 0.7 per cent. Unemployment will rise over the next two years from around 245,000 this year to 300,000 by 1990, say the chairman, or from just under 9

per cent to almost 11 per cent. But the chairman warns against government measures to stimulate domestic demand, on the grounds that this will lead to a new deterioration in the current balance of payments deficit. They call on the labour market to stop unemployment from rising by ensuring that there are virtually no new wage increases next year, or even a wage reduction. The current external account is expected to fall from about DKr18bn (\$2.7bn) this year to DKr16bn in 1989 and DKr12-13bn in 1990, with rising interest on the foreign debt cutting into a surplus on the trade account.

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EUROPEAN NEWS

France opens integrated telecoms network

By Paul Betts in Paris

FRANCE yesterday began commercial operation of its new generation telecommunications system, blending the country's digitalised public switching network with the telex, public data and other existing networks into a single high performance system.

Mr Paul Quilès, the Telecommunications Minister, claimed yesterday that France was the first to introduce an integrated services digital network (ISDN) commercially. The network is expected to lay the basis of a new era in telecommunications and telephone services.

France had been able to take a lead in this field, he said, because it had developed the world's most extensive digital telephone switching network, with 65 per cent of the national network already digitalised. This had enabled France to integrate the existing network with the new ISDN technology instead of having to invest in a separate system, as were West Germany and Britain.

The ISDN service is now available to business and individual telephone subscribers in the Paris and Brittany regions. By 1990, it is expected to be available to the entire country and will be connected to other international networks.

France Telecom, the state telecommunications authority, expects the number of subscribers to total about 600 by the end of this year, rising to 150,000 by 1992 and 500,000 by 1995.

It will charge them a basic monthly fee of FF7,500 (\$28) to be linked to the new network which will be known as Numeris. The new network will make telephone sets more "intelligent" by enabling them to store messages, offer paging services and communicate with computer and videotex terminals. France Telecom has already formed about 20 partnerships with professional users and telecommunications equipment suppliers to develop specific applications and services.

Mr Quilès also announced yesterday a series of co-operation agreements between France Telecom and large computer groups like the French state-owned Bull group, Digital Equipment and Electronic Data Systems (EDS), to develop hardware and software applications for the new system.

More foreigners in W Germany

THE NUMBER of foreigners in West Germany soared by 70 per cent between 1970 and 1987, while the native population declined, the Government said yesterday, Reuters reports from Bonn.

Mr Friedrich Zimmermann, the Interior Minister, said the census conducted in May 1987 registered 61,082,800 people in West Germany, 432,000 more than the last count in 1970. The increase was accounted for by the surge in foreigners from 2.4m to 4.1m. Turks comprise the largest foreign minority.

The number of native West Germans fell from 58.2m to 56.9m, 1m more than anticipated.

Franco-Soviet 'relaunch' fails to ignite media

Ian Davidson reports on an uncomfortable close encounter of the Soviet kind

DESPITE THE success of the Soviet space launch with a French astronaut aboard, and an assertion by the presidential spokesman that President François Mitterrand's two-day visit to the Soviet Union marked a "relaunching" of relations, the trip has been widely dismissed in the French media as rather a let-down. So much so, that the Elysée Palace has made significant efforts to counter the disenchantment.

While downbeat comments were perhaps to be expected from the conservative press (the *Quotidien de Paris* spoke of a "slender balance-sheet", there was a similar tone in left-wing newspapers normally favourable to the President, such as *Libération*).

While noting that Mr Mitterrand and Mr Mikhail Gorbachev had agreed to hold yearly summits, it asked: "Will that be enough to restore a special relationship between Moscow and Paris?"

In fact, Mr Mitterrand's trip chalked up a number of procedural or formal agreements which, if workaday, are all on the positive side.

A scientific, cultural and technical agreement is in preparation which will pave the way eventually for a French cultural centre in Moscow.

Agreements are in preparation on youth exchanges, on the protection of investments, and on the avoidance of accidents at sea. A "grand commission" for bilateral economic questions will meet in February, and Mr Gorbachev will pay a return visit to France in the first half of next year.

In comparison with what is at stake in the foreign and domestic policy revolution which is under way in the Soviet

Union, these agreements may seem modest, but they are not so modest as to justify the disappointment of the French press.

The explanation must therefore lie elsewhere; first, in the extraordinary treatment meted out by the Soviet authorities to the visiting French journalists; second, in long-standing French yearnings for a role of global glory which does not seem to be within France's reach.

On professional grounds, it is seldom good practice for journalists to complain about difficulties put in their way. When a journalist is taken hostage by terrorists, he becomes part of the news and an object of interest; when he has difficulty extracting information from mendacious officials, readers simply do not want to hear.

In this case, however, the events have a certain political interest which makes them worth telling. Not merely did Soviet officials obstruct the 100-odd French journalists who accompanied the French President on his visit, but they did so in terms which broke explicit understandings with the Elysée Palace.

The agreed programme was simple. The journalists were to land at Leningrad at 15.30, and be taken by bus to Baikounur, arriving at 16.30, in good time to observe Mr Mitterrand's arrival.

After a visit to the space centre and a press conference by the French President, the journalists would be taken to an observation post next to that reserved for the presidential delegation.

After the launch of the spacecraft, the journalists would be taken at 21.30 to a press centre at Baikounur, to transmit their dispatches or television footage.

Events turned out very differently. Local officials diverted the buses into the countryside at Leningrad for two hours, with the result that the journalists arrived after dark (and could therefore see nothing), and after President Mitterrand.

The public address system for the news conference was so poor, that it was virtually impossible to make out what the President was saying. For the launch, the journalists were parked in an open field a kilometre or two from the launch site; by good fortune, there was no snow, and the temperature was slightly above zero.

And after the launch, the Soviet officials refused to take the journalists back to the press centre (if it ever existed), but escorted the buses willfully straight to the aerodrome at Leningrad, thus making it impossible for any of them to transmit their reports.

No explanation was given for any of these departures from the plan.

Had the Elysée failed to secure hard and fast promises? Were the local military security men at Baikounur simply ignoring agreements negotiated in Moscow, and acting as all security men prefer to act towards the press? Did the French reporters make matters worse by their loud and protracted cries of protest?

The questions went unanswered, amid the angry din of a clash of two cultures.

By appropriate coincidence, the buses carried a large sign in Russian next to

the drivers, which read: "Do not smoke; do not argue."

Apart from their professional frustration and shock at the harsh contrast with the rhetoric of glasnost, several journalists said afterwards that it felt as though the Russians had deliberately inflicted a political humiliation on France and its President.

This, they speculated, was the consequence of conducting a policy towards the Soviet Union which appeared vague, soft and verbose, and which compared unfavourably in effectiveness with the direct crispness of Mrs Margaret Thatcher.

President Mitterrand had adopted a compliant attitude to Moscow's desire to host a human rights conference, and had even started to sound complaisant on Mr Gorbachev's favourite theme of "Our Common European Home". But where has it got us, they asked?

Back in Paris, the Elysée earnestly pushed its own up-beat interpretation of the visit: France was pursuing a consistent long-term policy of co-operation-plus-vigilance; it was absurd to think in terms of a competition with Chancellor Helmut Kohl or Mrs Thatcher, when in fact the differences between the European governments were only a matter of small nuances.

The corollary of such an apology may be that, in dealing with Mr Gorbachev's Soviet Union, no individual European leader can hope to bring off any great triumph, and may not even be able to afford to pursue an individual policy.

This is not, however, an idea which appears yet to commend itself to the French.

French trade back in the red in October

By George Graham in Paris

FRANCE'S foreign trade account plunged into deficit again last month, prompting renewed concern about industry's export competitiveness. The deficit sank to FF4.4bn (€370m) after a small surplus in September, bringing the total deficit this year to FF27.3bn.

Imports fell by 2.4 per cent to FF83.3bn, but exports slumped by 7.6 per cent to FF84.2bn.

Mr Michel Rocard, the Prime Minister, described the figures as "preoccupying, without being dramatic." He said the trade deficit for the full year would probably reach FF30bn, close to 1987's FF31.4bn.

While recent French trade figures have been highly volatile, fluctuating between a deficit of FF9bn in August and a surplus of FF600m in September, the trend over recent months appears to have worsened sharply. The deficit has averaged nearly FF4.5bn a month over the past three months, compared with an average of less than FF1.5bn in the first half.

With interest rates pressing upwards in the US and the UK, and with French money market rates already above the

Bank of France's intervention range of 7.25-7.75 per cent, the poor trade figures increased the pressure on French monetary policy, which has already suffered from the recent decline of the dollar and the resulting fall of the French franc against the D-Mark.

Yesterday's figures confirm the divergence in the performance of different sectors. Another strong surplus of FF1.9bn in food and agricultural products and a relatively low deficit of FF9bn in energy contrasted with a FF7bn deficit in manufactured goods.

More detailed statistics for the first nine months show that while trade performance improved by around FF20bn in food, agricultural and energy products, it deteriorated by FF20bn in manufactured products.

The surge in corporate investment in the early part of this year was the most significant factor for within the manufactured sector, capital equipment accounted for FF17bn of the deterioration, and consumer goods for only FF3bn. This trend may shift in the last months of the year, however.

OECD urges tighter curbs on Iceland

By Robert Taylor in Stockholm

ICELAND HAS missed several favourable opportunities in recent years to make its economy more stable and less prone to inflation, according to the latest report on the country by the Organisation for Economic Co-operation and Development.

Stricter monetary and fiscal policies are essential if Iceland hopes "to contain inflation and safeguard macro-economic stability over the longer term," it says.

However, it also warns that the country has "entered a stage where external economic conditions are likely to be less favourable and where the room for fiscal and monetary manoeuvre is restricted by past actions."

It urges "greater demand restraint" to prevent the "re-emergence of a wage-price spiral, to restore external balance and to check the rise in foreign indebtedness." But OECD officials doubt the Government has the political will to stick firmly by its present strategy of relative austerity.

The present wage and price restraint is due to end in March, and the OECD fears that this could lead to a surge in wage increases next spring, which would provoke a further depreciation of the Icelandic krona and an upward twist in the country's familiar inflation cycle.

The OECD report is particularly critical of what it regards as a rather loose fiscal and monetary policy in Iceland over recent years, and calls for a curbing of "the excessive rate of domestic credit expansion".



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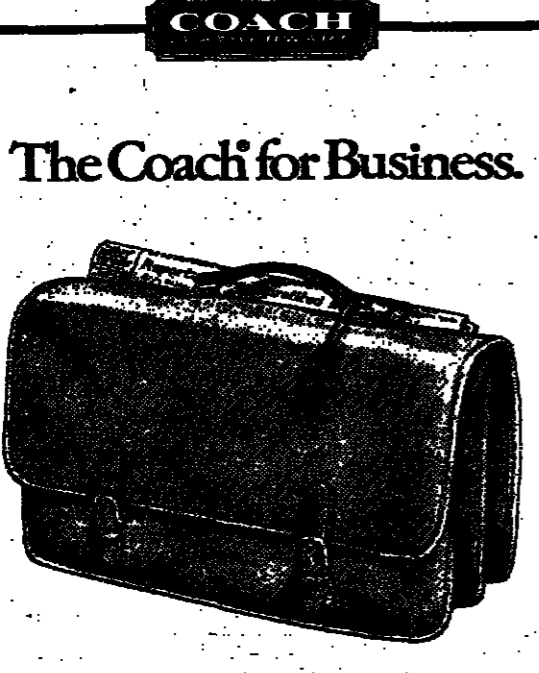
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OVERSEAS NEWS

Australia worries over inflation and payments trends

By Chris Sherwell in Sydney
THE GROWTH in Australia's economy shows signs of slowing, according to statistics released yesterday...

Pretoria scraps ban on civil rights funding

By Anthony Robinson in Johannesburg
PRETORIA has quietly bowed to widespread protests from foreign governments and aid agencies...

The bill has now been replaced by the Disclosure of Foreign Funding Bill which merely requires all such groups to disclose their sources of foreign income...

The whole question of remaining 'petty apartheid' at the same time, however, the CP has reacted to government criticism by pointing out that thanks to laws such as the Group Areas and Separate Amenities Act...

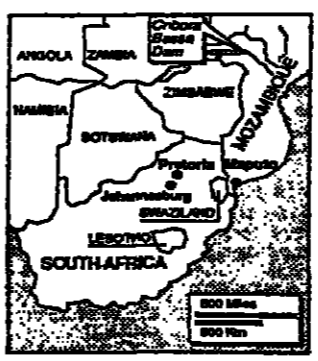
Sri Lankan violence claims 14 lives

AT LEAST 14 people were killed across Sri Lanka in violence blamed on Sinhalese radicals, and in police actions, military and police sources said yesterday...

S Africa mends fences with Mozambique

Military supplies reflect a diplomatic initiative, Anthony Robinson reports

SOUTH AFRICA'S new diplomatic offensive to two neighbouring states took a symbolic step forward on Monday when the SAS Drakensberg, the navy's newest supply vessel, unloaded an estimated Rand 10m (2,500m) worth of 'non-lethal' military equipment...



Mozambique's original hopes of improved security and better relations with South Africa were frustrated when Renamo stepped up attacks throughout the country in the wake of the Nkomati Accord...

Lesotho mountains to South Africa's industrial heartland on the Witwatersrand. Last week African Explosives and Chemicals (AECI), controlled by the Anglo-American Corporation and ICI of the UK, signed a \$20m deal to exploit soda ash deposits at Sna Pan...

Afghan rebel leaders to meet Soviet officials

By Christina Lamb in Islamabad
AFGHAN resistance leaders have announced that they will be holding peace talks with high-ranking Soviet officials in Saudi Arabia tomorrow...

Labour and Likud likely to join in coalition

By Andrew Whitley in Jerusalem
ISRAELI'S new coalition government is likely to be almost identical to its unhappy predecessor of the past four years, in terms of both policy and political composition...

US and Japan agree fighter deal

The US and Japan officially agreed yesterday to begin joint development of a new Japanese fighter aircraft in an unprecedented project expected to total more than \$8bn (\$4.4bn), AP writes from Tokyo...

Intelligence groups curbed in South Korea

By Maggie Ford in Seoul
THE South Korean Government yesterday moved to limit the powers of the country's intelligence agencies as speculation grew that a Cabinet reshuffle expected shortly would affect a wide range of senior ministers...

Table with 3 columns: FT 30, FTSE 100, WALL STREET. Includes values for Nov. 1453/1462-4, Nov. 1784/1794-3, Dec. 2080/2092-5, Dec. 1459/1468-2, Dec. 1792/1802 N/C, Mar. 2102/2114-5.

South Koreans overhaul Swiss in trade

SOUTH KOREA'S foreign trade is expected to top \$110bn (\$52bn) in 1988, according to a Swiss trade mission in Seoul...

Algerian reforms throw up key questions

Francis Ghilès reports on a brave attempt to change the way the country is governed

Burmese train hit

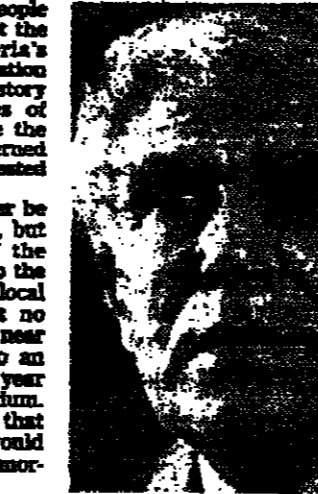
Guerrillas attacked a Burmese train south-east of Rangoon yesterday, killing 28 people and injuring 20, Rangoon radio reported, Reuter writes from Bangkok.

Winter Celebration advertisement for Thistle Hotels. Includes text: 'FREE WEEKEND BREAKS BOTTLES OF SPIRITS THISTLE VOUCHERS'. Details about staying at Thistle Hotels and a coupon for more information.

Algerian reforms throw up key questions

Francis Ghilès reports on a brave attempt to change the way the country is governed

MANY OF Algeria's 22m people may still be sceptical, but the strict Congress of Algeria's ruling party, the Front de Libération National, appears to have made history this week...



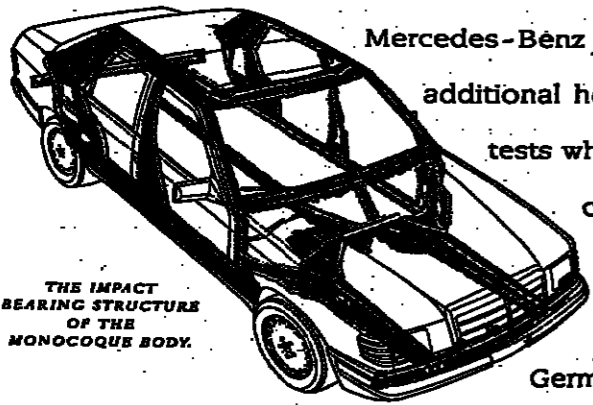
Chadli kept momentum going

Elections will now decide who occupies any post of responsibility. Such people will no longer be appointed from the top. Three other questions, however, will have to be answered, if the reforms endorsed by this week's Congress have a chance of succeeding...

arship of Mr Belkacem Nabi, the former Minister of Energy, who held this key portfolio for nearly ten years, has left a bitter legacy. The appointment of one successor, Abdelhak Boussena, has been warmly welcomed...

Handwritten text in a box at the top center of the page.

Although government legislation requires all car manufacturers to test for 100% head-on collision,



THE IMPACT BEARING STRUCTURE OF THE MONOCOQUE BODY.

Mercedes-Benz also carry out additional head-on collision tests when the impact is concentrated on

40% of the car's frontal area. In

Germany for example,

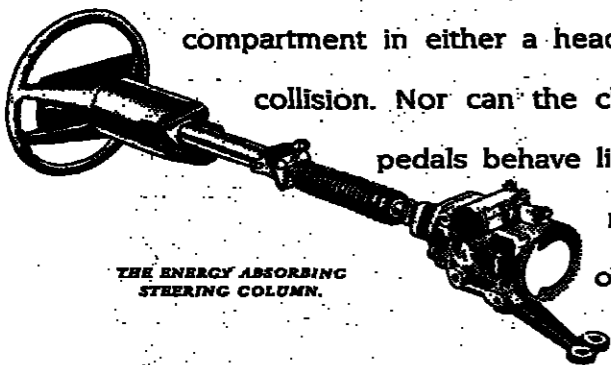
research has shown this accident happens three times more frequently than 100% head-on collisions. As a result, all Mercedes-Benz safety cells and crumple zones are now engineered to disperse the unique stresses of both types of collision. Which means impact energy is absorbed progressively and displaced into forked longitudinal members mounted onto extremely rigid sidewall, floor pan and transmission tunnel structures. The energy is therefore dissipated by being transmitted and absorbed in three different directions.

This is a fine example of Mercedes-Benz research and engineering taking the lead in safety development.

A CRASH TEST EVERY THREE DAYS

Mercedes-Benz conduct a crash test every three days, on average. Because safety research is an integral part of the Mercedes-Benz design process, many tests are conducted on components and prototypes prior to full scale production of a new model. Consequently, the safety development team are well placed to impose their priorities on the fundamental design of a car. Today's Mercedes-Benz models are the most thoroughly tested and safest the company have ever built.

The Mercedes-Benz safety steering system, as an example, is fitted with a distorting cup within the steering wheel, and a collapsible, corrugated column that will not intrude into the passenger compartment in either a head-on or off-set collision. Nor can the clutch or brake pedals behave like blunt instruments. Because of the likelihood of severe accident injuries to the feet, the pedals are designed to swing away from the driver on impact.



THE ENERGY ABSORBING STEERING COLUMN.

THE FATHERS OF AUTOMOTIVE SAFETY

The history of Mercedes-Benz safety consciousness dates from 1931 when they developed independent front suspension to ensure safer roadholding. And as long as thirty-seven years ago, long before 'crumple zone' and 'safety cell' became part of car industry jargon, Mercedes-Benz patented the first impact-absorbing body shell. But rather than protect the patent in their own

interests, Mercedes-Benz allowed it to be infringed in everybody's interests, so other car makers could incorporate the idea into their own body designs. A gesture that speaks for itself.

In 1959, Mercedes-Benz became the first manufacturer to systematically crash test and roll-over test their cars. In that year, 80 were destroyed in



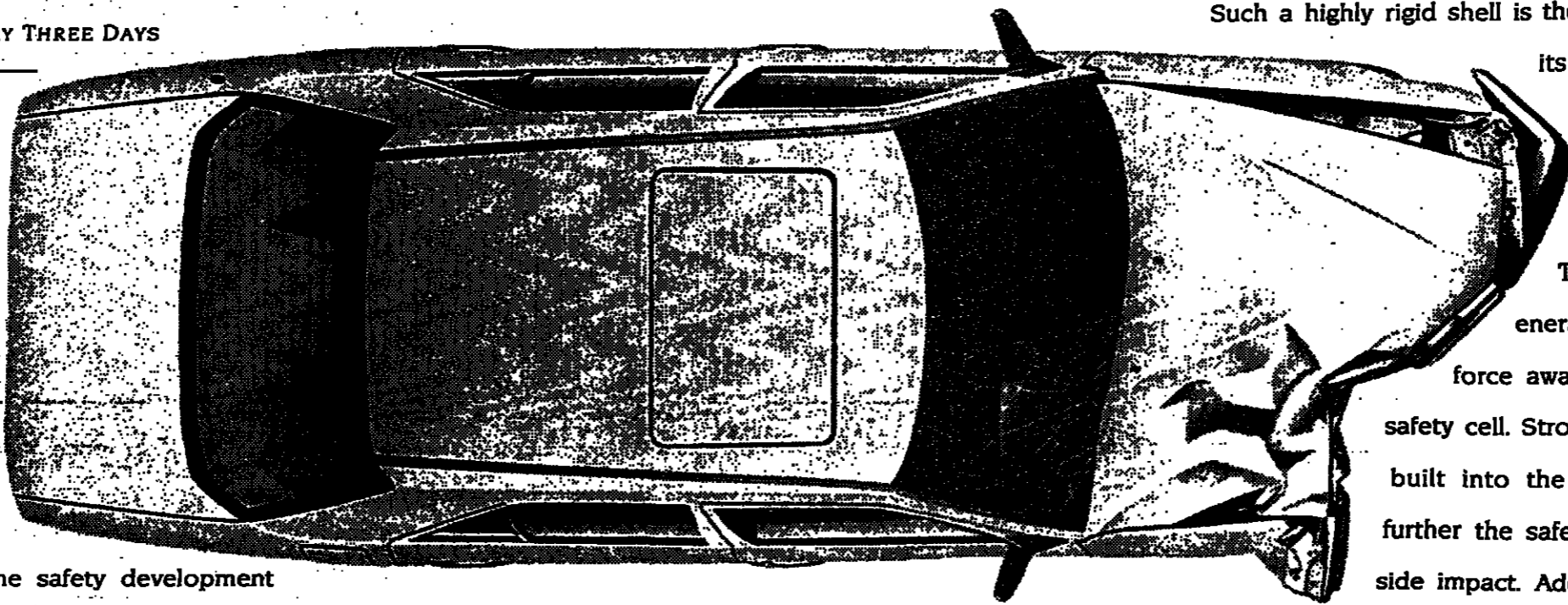
SCIENTIFIC CRASH TESTING: CIRCA 1959.

the search for greater passenger security. Since then, no car maker has placed greater emphasis on crash testing, and many others reap the benefits simply by adopting the results of Mercedes-Benz pioneering research.

Mercedes-Benz design their cars for the accident that happens most

STATE OF THE ART SAFETY CELL

Computer-aided engineering, combined with extensive use of high strength, low-alloy steel, ensures that Mercedes-Benz monocoque body shells are not only light, but are also outstandingly strong. Such a highly rigid shell is the basic safety element,

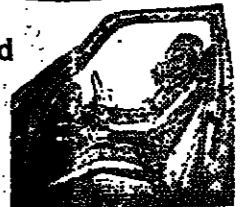


its front and rear sections designed to yield progressively in major accidents.

They absorb kinetic energy and divert the full force away from the passenger safety cell. Strong crossmembers are built into the floor pan to stiffen further the safety cell's resistance to side impact. Additional single section roof frame cross-members enhance the total load bearing capacity of the roof in front, side and roll-over impacts.

HOW THE USE OF AIR CAN REDUCE INJURY RISK

All inertia-reel safety belts fitted to the front seats of Mercedes-Benz cars, have electronic belt tensioners as standard. Above a predetermined level of impact, the tensioner is activated and pulls the belt taut around the body in milliseconds, reducing forward movement of driver and front seat passenger. Above certain speeds, however, impact injuries can still occur no matter how sophisticated the seat belts are.



FROM IMPACT SIGNAL TO INFLATION IN 3 MILLISECONDS

Therefore, Mercedes-Benz also offer an electronically controlled airbag that is neatly stowed in the steering wheel hub. This innovative safety feature has been available since 1981 and is already fitted to 400,000 Mercedes-Benz cars. A normally invisible guardian, it inflates in milliseconds, under impact, to cushion the driver's head and greatly reduce the risk of chest injuries. Further proof that the Mercedes-Benz commitment to safety is uncompromising, and continues unabated.



ENGINEERED LIKE NO OTHER CAR IN THE WORLD.

Handwritten note: "The 1988 election"

AMERICAN NEWS

Senate Democrats elect Mitchell as leader

By Stewart Fleming, US Editor, in Washington

SENATOR George Mitchell, the 55-year-old Democrat from Maine whose leadership of the Democratic Senatorial Campaign Committee helped his party retain control of the US Senate in 1986, was yesterday elected Senate majority leader.

parliamentary procedures to his party's advantage. But increasingly the Democrats have recognised that their long years out of the White House have made it even more important for their leaders on Capitol Hill to be persuasive public speakers, especially on television, on which Senator Byrd never seemed comfortable.

he came across as a man of integrity and a voice of common sense. It is unwise to read too much into the selection of a majority leader so far as party policy is concerned because in an intimate collegial body such as the Senate, personal relationships, as well as broader policy considerations, will have influenced how senators voted.

other two candidates, Senator Daniel Inouye of Hawaii and the conservative southerner, Senator Bennett Johnston of Louisiana. He may have been helped by the emergence during the presidential campaign of Senator Lloyd Bentsen of Texas as a party leader with national stature. Some Senate Democrats may have felt that, with Mr Bentsen as a voice for the more conservative southern wing of the party, Mr Mitchell would provide regional and political balance.

US growth rate revised upward

By Anthony Harris in Washington

MARKET expectations of tighter US monetary policy rose yesterday after news of an upward revision in the official third-quarter estimate for real growth, and a call for continued monetary discipline, from Mr Wayne Angell, Federal Reserve governor.

IBM settlement stresses key role of software

Alan Case on the background to the dispute with Fujitsu

OPERATING software, the complex and sophisticated computer programs which manage the inner workings of a computer system, once came "free". Manufacturers bundled the cost of the operating software with the price of the computer hardware it controlled.

Then International Business Machines, understanding the growing contribution to its revenues that software would represent in the late 1980s began charging separately for hardware and software.

In doing so, it gave birth to the independent software industry and sowed the seeds for its long-running legal row with Japan's leading mainframe computer manufacturer.

Populist Perez draws Venezuela's voters

Polls put the former President ahead before Sunday's election, writes Robert Graham

Tipping the winner in advance of a Venezuelan presidential election has always been a hazardous exercise. But the pollsters and pundits have thrown caution to the winds by predicting universally that Mr Carlos Andres Perez, the 66-year-old Acción Democrática (AD) candidate, will win Sunday's poll and become the first person in Venezuelan history to be twice elected to the presidency.



Perez: last-minute efforts

which are also on Sunday. The matter has been aggravated by the continuing reverberations of an incident along the Colombian frontier on October 29 when Venezuelan commando forces killed 14 persons alleged to be guerrillas. Two survivors of the shooting, now seeking political asylum in the Mexican embassy in Caracas, said they were unarmed fishermen. The bodies were exhumed over the weekend after a public outcry and preliminary evidence suggests they had been shot in cold blood.

debt conversion deals and \$400m has been already been approved under the scheme. Negotiations are under way for fresh funding from the banks to the tune of \$1bn by discounting oil receivables. In addition, a loan is being explored which would be pledged against the sale of future gold production.

Peru strike call

PERU'S largest union association, the General Confederation of Peruvian Workers, has called for a general strike tomorrow to protest at the Government's economic policy, writes Veronica Baruffi in Lima.

The strike will serve to intensify industrial unrest. Yesterday striking miners, bankers, textile workers and state urban transport workers demonstrated in Lima. The health sector is on strike today and the National Teachers' Union has called for a 24-hour strike tomorrow.

Reliable opinion polls give him a 15 point lead over his rival, Mr Eduardo Fernandez, the Copel party candidate. Mr Perez is himself more cautious and has been frenetically criss-crossing this vast country to ensure last-minute support.

He is openly ambitious for Venezuela to adopt a higher international profile both on oil matters within OPEC and on foreign debt. It was he who pushed through nationalisation in 1976 of the oil industry. Mr Perez would like to see greater Latin American coordination on debt and would seek better terms for the restructuring of Venezuela's own \$25bn public sector for-

would best defend the national interest in Venezuela's vexed frontier dispute with Colombia. The dispute over territory at the entrance to Lake Maracaibo (through which the bulk of Venezuela's oil exports pass) brought the two countries close to conflict in August 1987.

In a country long unused to such violence, the AD government of President Jaime Lusinchi has been profoundly embarrassed by the incident, while the military are under attack for an attempted coup.

Either way, the country will have to borrow more from an international financial community aware of Venezuela's huge oil and mineral wealth but wary of the kind of campaign commitments made by "CAP" to promote economic recovery amid hints of higher wages. The main plank of his economic strategy is to establish a social pact between the government, labour and the business community both to control inflation and stimulate a recovery.

Walk-out threatens Salinas ceremony

TOMORROW'S inauguration of Mr Carlos Salinas de Gortari as President of Mexico is threatened by an opposition walk-out, writes Veronica Baruffi in Mexico City.

The strike will serve to intensify industrial unrest. Yesterday striking miners, bankers, textile workers and state urban transport workers demonstrated in Lima. The health sector is on strike today and the National Teachers' Union has called for a 24-hour strike tomorrow.

left National Democratic Front (FDN) would be even more embarrassing given the presence of several Latin American heads of state and foreign ministers including Mr George Shultz, US Secretary of State. The FDN says that the 144 deputies of its constituent parties will leave the joint session of Congress, unless the ruling

WORLD TRADE NEWS

Fokker may assemble aircraft in US

By Michael Donne, Aerospace Correspondent

FOKKER, the Dutch aircraft manufacturer, is discussing with Lockheed the possibility of the US aircraft group undertaking final assembly of the Fokker 100 twin-engine jet airliner in the United States.

Malaysian warning to US and EC on protectionism

By Robin Pauley, Asia Editor, in Kuala Lumpur

SOUTH-EAST Asian countries will be forced to form their own trading bloc linked with Japan, if the US and the EC persist with protectionist policies, Dr Lim Kheng Yaik, Malaysia's Minister of Primary Industries, warned yesterday.

European Community are pushing other countries towards forming blocs. Japan is opening its economy up. The Japanese are now the ones who listen and have shown they are willing to change, especially on agricultural products and tropical products. The Association of South-East Asian nations has opened up. Who pushed ASEAN that way? he said.

US rejects import curb on ball bearings

THE US Commerce Department has rejected calls to limit imports of ball bearings, saying domestic producers are operating at an average 180 per cent capacity, AP reports from Washington.

The decision follows a joint study by the Commerce and Defense departments. The Commerce Department had found in July that US ball bearing manufacturers would not be able to meet national security requirements in the event of a major conventional war.

Unhappy yarn of a sweater factory without thread

Larry Luxner examines Puerto Rico's problems in attracting investment from Asia

WHAT could have been the most successful example of Far East investment in Puerto Rico has turned out to be an embarrassing fiasco for Governor Rafael Hernandez Colon, for the island's Economic Development Administration (Fomento), and Mr Richard Millman, the investor who first developed the idea.

The project, a joint-venture cashmere sweater plant known as MTEX Puerto Rico, was cited as a good example of Far East investment in this US possession. To date, despite the presence of a Fomento office in Tokyo for the past 12 years, Puerto Rico can boast only four Japanese companies with factories, and none from Asia's "four tigers" - Taiwan, Hong Kong, South Korea and Singapore. In contrast, the lower-wage Dominican Republic has attracted 15 South Korean companies and Japanese 10.



Rafael Hernandez Colon: embarrassing fiasco

Brazil plans reforms in bid to end unofficial exchange rate

By Ivo Dawansy in Rio de Janeiro

THE Brazilian government is considering creating a new Cruzado exchange rate aimed at capturing millions of tourist dollars that escape the formal economy and boost the black market.

Also under discussion at the Finance Ministry is a scheme to create an "export" dollar rate - higher than the current official exchange rate - as compensation for sharp cuts in spending on export subsidies and incentives.

export subsidies and make large savings for the public sector deficit. An inevitable consequence of such a change, however, would be new inflationary pressure from increased monetisation in the form of larger sums being paid out by the Central Bank. However, Mr da Nobrega claims: "The effect on inflation would be less than in the case of a devaluation."

US rejects import curb on ball bearings

THE US Commerce Department has rejected calls to limit imports of ball bearings, saying domestic producers are operating at an average 180 per cent capacity, AP reports from Washington.

His statement said that it was concluded that Administration initiatives should be adequate to bring the domestic industrial base into an acceptable posture for national security purposes. Mr William Verity, the Commerce Secretary, said that Mr Reagan's decision was made after a thorough review of the impact of bearing imports on national security.

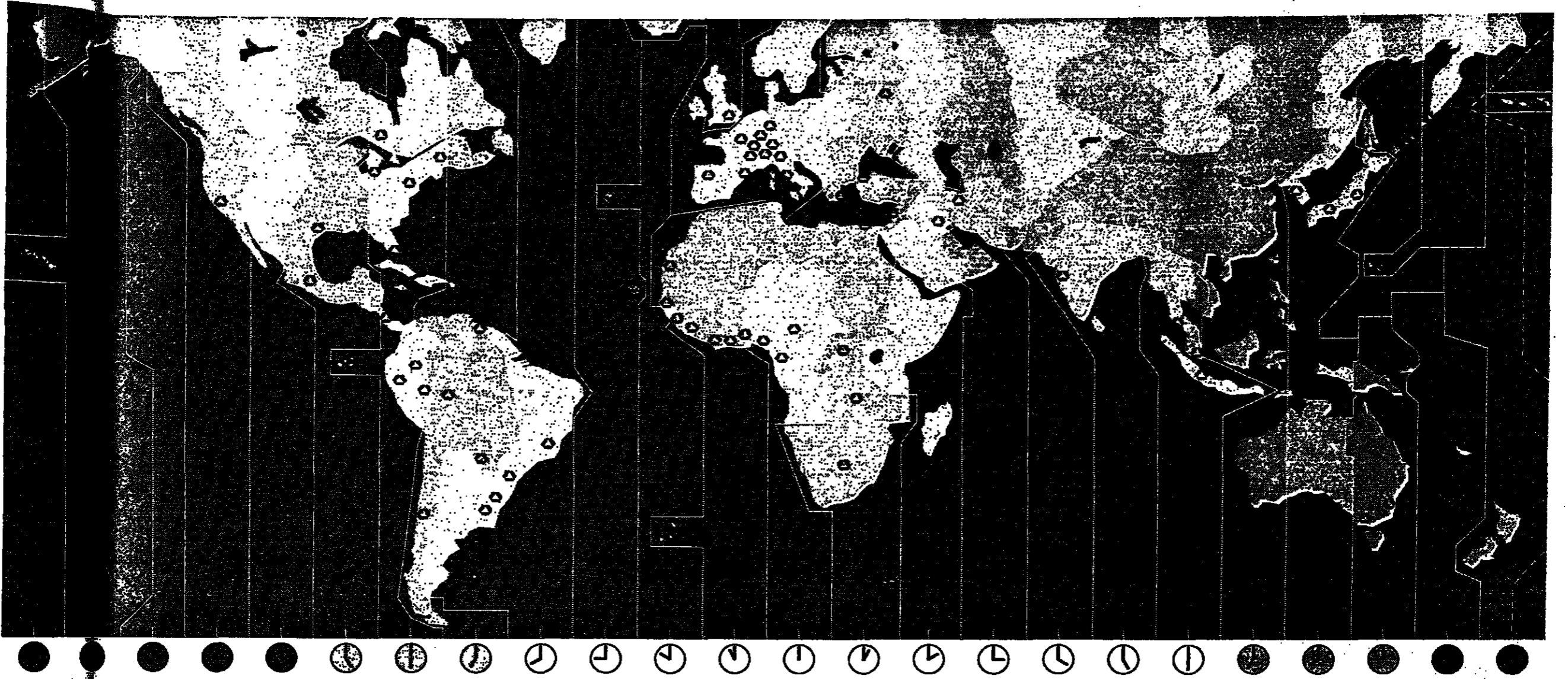
Brazil plans reforms in bid to end unofficial exchange rate

By Ivo Dawansy in Rio de Janeiro

ing tourists never enter a bank, but change their dollars through the parallel network. This multi-million dollar business has been inflated substantially in recent months by the so-called informal debt conversion system. Such conversions have allowed foreigners holding credits at the Central Bank to accept payment in cruzados, then re-export them by buying dollars in the black market.

Of the four Japanese companies in Puerto Rico, two are parent companies of local tuna canneries: Mitsui, which employs 750 people at its Neptune Packing subsidiary in Mayaguez, and Mitsubishi, which also employs 750 workers at its Caribe Tuna cannery in Ponce. A third company, Matsushita Industrial Electric, employs 500 people in Caguas, in the manufacture of wooden housing and components for Panasonic speaker systems. The fourth company is Japanese-owned - Wacoal, a garment maker.

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UK NEWS

BSB buys film rights in \$160m Colombia deal

By Hugo Dixon

BRITISH Satellite Broadcasting is to pay more than \$160m for the rights to broadcast 175 feature films owned by Columbia Pictures, the large Hollywood film studio.

The deal is the largest in a series of purchases made by BSB over the past few months to enhance the attractiveness of the package of programmes that the company will start beaming to homes across the UK next September.

It is also the latest move in a battle between BSB, one of whose leading shareholders is Pearson, publisher of the Financial Times, and Mr Rupert Murdoch's Sky Television. Mr Murdoch last week persuaded Walt Disney, the US cartoon channel, to join his package of satellite electronic equipment to receive programmes from the two organisations.

The companies have, therefore, been increasing the quality of the programmes they are providing in a bid to persuade consumers not to sign up with their rivals.

Under the agreement with Columbia Pictures, which was signed yesterday, BSB will have exclusive rights to broadcast films such as The Last Emperor, Roxanne and Karate Kid in the UK on a subscription basis. It will also have rights to a number of films Columbia has yet to release, such as Ghostbusters II.

In recent months, BSB has concluded similar but smaller deals with four other film studios: Cannon, Warner, MGM-UA and Mr David Puttnam's new film company. These moves have given BSB access to more than 850 films.

"We are being chosen by Hollywood as the vehicle for their precious films in the UK market," a BSB spokesman claimed. BSB refused to be pinned down on how the Columbia purchase would be financed, except to say that it would be "managed within our existing plans". The company, however, has recently made clear that the high expenditure on acquiring film rights will force it to raise more money than initially planned in a rights issue next summer. It is now looking to raise more than \$500m, compared with an original plan of \$400m.



Rupert Murdoch: leading Sky TV's fight against BSB

The battle between Sky TV and BSB has become particularly intense because consumers will have to buy different satellite dishes and electronic equipment to receive programmes from the two organisations. The companies have, therefore, been increasing the quality of the programmes they are providing in a bid to persuade consumers not to sign up with their rivals.

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Call to lift limit on mineworkers' shifts

By John Gapper, Labour Correspondent

BRITISH COAL yesterday called on the Government to remove legal constraints stopping miners from working underground for more than seven and a half hours at a time. It said working hours should be freely negotiated with mining unions.

The call followed the signing of the first six-day flexible working agreement for Asfordby pit in Leicestershire with the Union of Democratic Mineworkers, and a sustained push for more flexible working patterns by British Coal.

The corporation said it had urged the Government to repeal provision of the 1908 Coal Mines Regulation Act which restricts the length of miners' shifts. Most miners work five shifts of seven and a quarter hours each week.

British Coal made its call as the first legislative package of a planned reform of mining safety regulations was laid before Parliament. The reform, which has been criticised by some unions, would allow more flexible local practices.

Under the reform, which the Health and Safety Executive is trying to implement before the planned privatisation of British Coal, managers would be expected to conform to a code of practice rather than having all practices laid out by law.

Mr Ken Moses, British Coal technical director, said at a media briefing that the corporation wanted to introduce longer shifts at north-east col-

lieries where face workers had to spend a long time travelling underground.

The corporation had approached the Government on the subject and wanted freedom to negotiate longer shifts in some pits. "There is not anything particularly onerous about working underground for 10 hours or so," he said.

Despite unofficial lobbying by British Coal, the Government is not to repeal the 1908 restrictions in the Employment White Paper announced last week, which will sweep away many legal restrictions on employing women and young workers.

The Department of Energy said no formal request had yet been made to the Government by British Coal for repeal of the 1908 provisions on working time, but any such submission would be considered carefully.

Sir Robert Haslam, British Coal chairman, said the corporation intended to follow the Asfordby deal by signing a flexible working agreement with the UDM for the proposed Margam drift mine in South Wales.

After the rejection of a flexible working deal for Margam by the National Union of Mineworkers, the UDM - which broke away from the latter after the 1984/85 miners' strike - has been trying to recruit local miners, but Sir Robert said it would not matter if they had no members at the pit, or locally.

Second bid to sell off national laboratory

By James Buxton, Scottish Correspondent

THE Government is to make a second and more cautious attempt to privatise the National Engineering Laboratory after the failure of the privatisation initiative launched during the summer by Lord Young, Trade and Industry Secretary.

Management consultants have been appointed to make a detailed study of the government research institution, based at East Kilbride near Glasgow. A supervisory board is to be appointed to consider any restructuring of the laboratory recommended by the consultants.

Last June, Lord Young unexpectedly called for commercial bids to be made within six weeks for NEL, which carries out engineering research mainly for the Government but also for private industry. He argued that since most of NEL's work was relevant to private industry, the private sector should pay for it.

Nine bids were received and in late August the DTI named YARD, the Glasgow-based engineering consultancy, as the preferred bidder. In early October, however, talks with YARD collapsed, apparently in disagreement over the level of government funding which YARD wanted during the move to the private sector.

Private and public health sectors 'to raise co-operation'

By Richard Donkin

A BREAKDOWN of ideological barriers between public and private health care sectors is leading to greater co-operation between the two, Mr Bob Graham, chief executive of British United Provident Association, told a Financial Times conference on private health care in London yesterday.

Mr Graham said the growth rate of the private health care industry had been more rapid than that of the national economy and had become a 11bn industry serving more than 10 per cent of the population and providing about 14 per cent of UK health care.

The latest estimate is that about 17 per cent of the nation's elective surgery is now performed in the private sector," he said.

The horizons of the private sector, said Mr Graham, would continue to be bounded by the National Health Service. "I remain convinced that the NHS will continue to be the principal provider of health care for the foreseeable future," he said.

He rejected proposals such as tax breaks and subsidies for the industry which had been mooted in the past. He said: "It would be unwise to base future planning on economic crutches given to the industry by a government of one political persuasion which could be kicked away overnight by a new regime of a different persuasion."

Mr Graham also rejected exemptions of tax contributions for those using private health care. "I believe it right and proper that users of private medicine should pay their full share of taxes towards the NHS, thus avoiding both the suggestion and the reality of a two-tier system of health care with first- and second-class services," he said.

"Demand for health care is insatiable. It simply continues to outstrip the growth of provision," said Mr Graham. But while the proportion of GNP spent on private medicine in

Britain was only 0.8 per cent, in both West Germany and France it was 1.8 per cent.

The theme of greater co-operation between the private and public sectors was supported by Mr Brian Edwards, regional general manager of Trent Regional Health Authority, who said that income generation would become a growing feature of Health Service finance. "Income generation targets of some £100m a year now seem possible," he said.

Shopping, marketing, advertising, employee services, and sponsorship, he said, were all obvious areas for Health Service income. "I expect the NHS to operate a far more mixed economy in the future. In Trent we now routinely pay the private sector to help us top off long waiting lists."

All negotiations with the Health Service, he said, had been held on an open book basis, so that each could see the costs involved. He said there was every possibility that partnership, properly structured, could lead to the NHS being the preferred provider of health care in the UK.

Dr Ken Grant, district general manager of the City and Hackney District Health Authority in London, said the Health Service needed to be very careful about putting low dependency patients out to the private sector, while continuing to take in high dependency patients, since it put staff under stress.

Mr John Chawner, chairman of the private practice committee of the BMA, said the Health and Medicines Bill had given managers of health authorities wider powers, with the result that many managers were now looking at new ways of raising income, such as opening shops or banks.

General Dynamics offers tank deal

By Lynton McLain

GENERAL DYNAMICS, the US arms manufacturer, has offered UK companies co-production of the US Abrams main battle tank it has offered the British army in competition with Vickers.

The US company also offered "long-term partnerships" in tank design which would give British companies access to other world markets if the US tank is chosen.

General Dynamics said yesterday that it had talked to the UK companies capable of making main battle tanks, but it would not say if it had talked with Vickers.

Ministers are to decide before the end of the year whether to buy the Vickers Challenger II tank or Abrams. The decision on which tank to buy is regarded by the minister of defence as the most

difficult defence procurement decision it has had to make. Lord Trefgarne, the minister for defence procurement, said last week that the decision was more difficult than the Nimrod decision, which resulted in the Government cancelling the GEC-Marconi Nimrod airborne early warning contract - after almost £1bn had been spent - in favour of the US Boeing AWACS aircraft.

Under the reform, which the Health and Safety Executive is trying to implement before the planned privatisation of British Coal, managers would be expected to conform to a code of practice rather than having all practices laid out by law.

Gooding unveils buy-out plan

By Clay Harris

MR ALF GOODING, the Welsh industrialist, yesterday unveiled a buy-out plan to consolidate his control over the Gooding Group, a private company which owns Race Electronics, a Cardiff-based supplier of circuit boards to several Japanese electronics groups.

The offer from Tachdale Investments, a buy-out vehicle owned by Mr Gooding's personal interests and Citicorp Capital Investors Europe, values Gooding Group at £25.6m.

The proposal is intended to lead to a reconstruction of Gooding to enable Race "to maximise its potential in the electronics components industry," the bidder said.

Gooding had previously sold Porth Decorative Products, a manufacturer of artificial Christmas trees; Convertec International, a paper and board metalliser; and Wiljay, a designer and manufacturer of pumps and compression equipment.

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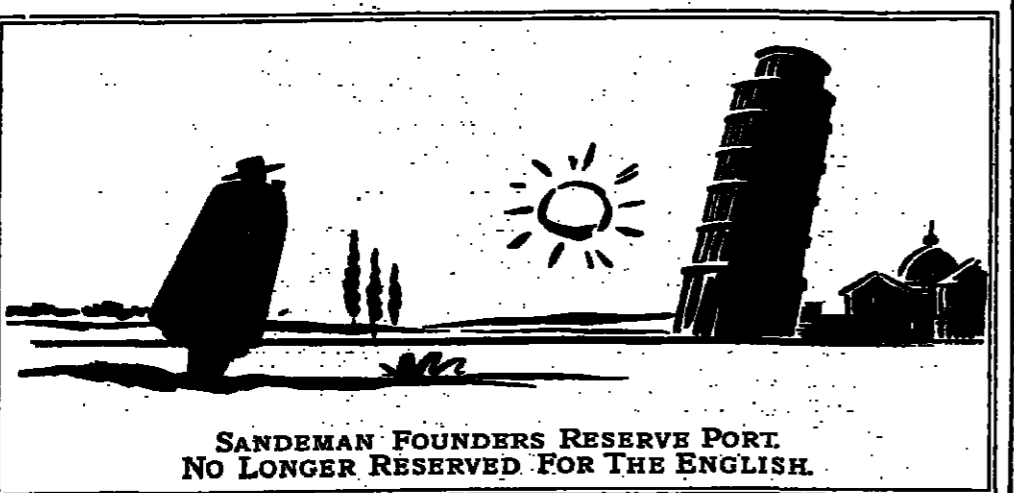
Gooding had previously sold Porth Decorative Products, a manufacturer of artificial Christmas trees; Convertec International, a paper and board metalliser; and Wiljay, a designer and manufacturer of pumps and compression equipment.



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- 1. Former shares: Ordinary shares in registered form.
2. Number of shares: 5,228,749 shares.
3. Issuing Method: 1,033,061 shares to be issued at the price of 25,100 Korean Won per share and 4,195,688 shares to be issued as free distribution.
4. Allocation of new shares:
1) 20,612 shares of the new issues: shall be allocated for the subscription of employees of the company according to the law on fostering the capital market in Korea.
2) 4,449 shares of the new issues: shall be allocated to the shareholders registered on November 29, 1988 in the proportion of 0.0295463 share per one share.
3) The distribution of 4,195,688 shares: shall be allocated to the shareholders registered on November 29, 1988 in the proportion of 0.15 share.
5. Record Date: November 29, 1988
6. Subscription period: December 27, 1988 - December 28, 1988
7. Payment Date: December 30, 1988
8. Other:
Fractions of shares and unsubscribed shares shall be disposed by the Resolution of Board of Directors Meeting.

Bondholders should contact the Trustee for further information.



UK NEWS

Slowdown in growth to 2.5% by 1990 forecast

By Peter Norman, Economics Correspondent

ECONOMIC GROWTH in Britain will slow noticeably next year and in 1990 - but remain above the European average, according to the Society of Business Economists. The society's forecasting group said Britain will avoid a recession although growth will slow to 2.9 per cent in 1989 and 2.5 per cent in 1990 from an average of 4 per cent this year. It forecasts a decline in Britain's current account balance of payments deficit to £11.6bn in 1989 and £9.5bn in 1990 from £13.9bn this year.

Looking further ahead, the society forecasts that economic growth will average 2.3 per cent a year over the 10 years to 1998. It expects inflation will average 4.5 per cent a year in the 10-year period, with the current account balance of payments recording an annual deficit of around £2bn. The society says that it estimates unemployment will total 2.5m in 1998 compared with 2.2m last month. It expects a continuing decline in the share taken by manufacturing in the nation's economy. Communications, banking and financial services will be the fastest growing sectors of the economy over the next 10 years, it says.

Trend to European monetary union 'may be inevitable'

By Simon Holberton, Economics Staff

GREATER monetary integration and even monetary union may be an inevitable consequence of the European Community's move towards a single market for goods and services in 1992, according to Mr Gavvy Davies, chief UK economist of Goldman Sachs. The economic sovereignty which some EC countries are so keen to protect could become increasingly 'trivial' after 1992 as most of the crucial areas of economic management such as trade, regional and industrial policy, devolve to the European Commission. In such a context 'monetary sovereignty amounts to one thing only, the freedom to inflate more rapidly' than other member countries, Mr Davies says in a paper published yesterday.

Mr Davies says that the consequences of 1992 point towards the inevitability of closer monetary relations, possibly ending in monetary union and the creation of a European central bank. Mr Davies points out that the process will have to be slow and painstaking. He says the Delors Committee, which was established by the June summit of EC leaders in Hanover to investigate European monetary and economic union, hears much of the responsibility for mapping out a 'feasible' path.

Mr Davies proposes a four-stage process which, he says, could lead to monetary union by the turn of the century. The steps would be:
1. The encouragement of greater private use of the Euro- pean Currency Unit (Ecu) and a reduction in the frequency and size of realignments in the European Monetary System's exchange rate mechanism.
2. The official Ecu becomes interchangeable with the private Ecu. Community countries set joint monetary targets. Britain joins the exchange rate mechanism of the EMS.

3. The official Ecu is now created by swaps for national currencies, not foreign currencies and gold as before. A single authority conducts foreign exchange intervention. Internal exchange rates are fixed and the Ecu becomes legal tender throughout the EC.
4. A European central bank is created. Monetary policy is formed centrally, the Ecu ceases to be a basket currency and is issued by the central bank. Domestic currencies are left to gradually wither away. Such a system would resemble the Gold Standard which operated among leading world economies from 1876 until 1913, Mr Davies says, 'without being accompanied by any form of political union between the participating states.'

The Gold Standard also showed that the free flow of capital is not inconsistent with fixed exchange rates, or with a position under which the participating countries had different current account positions.

Gavvy Davies, A Plan for European Monetary Union, Goldman Sachs International Ltd., 5 Old Bailey, London EC4M 7AE.

City crash 'weeded out dead wood'

By Joel Kibazo

BETWEEN 5,000 and 6,000 people lost their jobs after the stock market crash of October 1987, but most of them soon found new employment and salaries for many working in the City of London continue to rise, according to a report published yesterday.

The report, a quarterly survey from management consultants Wyatt based on replies from 400 companies on their data bank, says that despite reports of more than 50,000 people losing their jobs after the crash, only a few high-flyers actually suffered, and all that took place was a redistribution of clerical and supervisory staff, 'a weeding out of dead wood'.

More redundancies are, however, expected to come at a later stage from the stockbroking sector particularly among those firms who escaped the first wave.

Salaries had to rise this year particularly for those earning less than £25,000 a year and the report expected an overall increase in 1988 City salaries to be close to the national average of 9.7 per cent.

Nationally, the highest salary increases went to employees based in the South West and London.

Analysts weigh up best of British

By Christopher Parkes, Consumer Industries Editor

THE PURSUIT of excellence in British industry ends in a cul-de-sac less often than certain pessimists may suppose.

ICI's heart drug, Corwin, Persil Liquid detergent, the Rolls-Royce Tay Turbofan aero engine, and a new roofing tile, for example, have all won places in a league of the best of new British products for 1988, produced by Management Today, the business monthly.

Compiled by a panel of leading stockbrokers' analysts, the selections were based on criteria which included use of innovative technology, creativity and design, exploitation of a market gap, sheer impact and modernising a traditional approach.

In retailing, for example, pride of place went to Complete Kit, published by Great Universal Stores. Described as friendlier and more informative than other mail order catalogues, it represented 'a genuine step forward,' the panel decided.

The Tay Turbofan was considered friendlier to the environment than other engines because of its quietness, fuel efficiency and the fact that it more than matched international environmental requirements.

In retailing, for example, pride of place went to Complete Kit, published by Great Universal Stores. Described as friendlier and more informative than other mail order catalogues, it represented 'a genuine step forward,' the panel decided.

ropolitan's IDV subsidiary, was seen as 'approachable in a drinks category full of heather and confusion.'

ICI won two mentions. Its digital paper-plastic film for optical data storage offered a significantly cheaper and more flexible alternative to the floppy disk. The 11-year £100m programme to produce Corwin yielded a new means to beat congestive heart failure.

Further signs of life in the textile industry showed in an accolade for Arctex thermal underwear from Dawson International, while Iceland Frozen Foods won praise in the food retailing division for its new £10m banking and retail store at Clwyd, North Wales.

Other honourable mentions went to MB Group for the Metpolam system for bonding plastic to metal, the peg tile from Steeley Tile & Brick, second generation cordless phones from Ferranti and Shave Communications, the Xerox 5046 copier, and foreign currency mortgages offered by John Charcol, part of the Abaco financial services group.

First Technology of Fleet, Hampshire, won a place with its cheap and efficient accelerometer, property group London & Metropolitan with its Washmoor Business park near Camberley, Surrey.

More than 75% of new cars had unleaded petrol option

By Kevin Done, Motor Industry Correspondent

MORE THAN three-quarters of the new cars sold in the UK in the first nine months of the year can run on both unleaded and leaded petrol, according to the Society of Motor Manufacturers and Traders.

The SMMT said that vehicle manufacturers were continuing to make 'big strides' towards meeting the objective, set out in recent Government legislation, that by October 1990 all new petrol-engined vehicles should be capable of using unleaded petrol, without any adjustment to the engine or special precautions.

In the first nine months of the year nearly 30 per cent of new cars sold met this criterion, while a further 50 per cent of new cars could use unleaded petrol after minor engine adjustment and possibly with certain special precautions.

One in five new cars sold still came into the category,

however, of needing exclusively leaded petrol, where the engine was not designed for use on unleaded petrol and would be damaged by it.

The SMMT, the motor industry trade association, claimed that two-thirds of all the cars and light commercial vehicles in the UK - about 14m vehicles - could use unleaded petrol.

Of these some 3.3m vehicles needed no engine adjustment, while the rest could be adapted by a minor adjustment with advice from a dealer.

The growing campaign in favour of the use of unleaded petrol still appears to be making little headway, however. According to figures from the Institute of Petroleum, less than 0.7 per cent of total UK petrol sales in the third quarter of the year.

of the total 25,000 petrol stations in the UK currently offer unleaded petrol, although the total should exceed 3,000 by the end of the year.

Very few cars at present on sale in the UK have to run exclusively on unleaded petrol, although these will become increasingly common over the next few years, and some manufacturers are beginning to offer optional low-pollution catalytic converter equipped cars.

Volkswagen said recently that it would offer catalytic converter equipped versions of its entire range in the UK by next autumn.

Adjusting suitable engines to use unleaded fuel was usually a simple procedure costing a few pounds, said the SMMT. Once adjusted, engines were equally suited to unleaded or four-star leaded fuel, removing any concern about the lack of availability of unleaded petrol in some locations.

Distribution market in EC set to expand

By Kevin Brown, Transport Correspondent

THE value of the European Community distribution market for food and drink products is likely to expand from between £54bn and £60bn to around £81bn by 1992, according to a report published by a big UK distribution company yesterday.

The report, published by Contract Distribution, a subsidiary of the National Freight Consortium, says that the completion of the single EC internal market will lead to growth in distribution demand for the foreseeable future.

The NFC forecasts annual increases of between 5 per cent and 10 per cent in demand for contract distribution - in which manufacturers and retailers hand over their distribution activities to specialist companies.

Mr Mark Bedeman, managing director of NFC Contract Distribution, said UK contract distribution companies were poised to capture a significant share of the European market because of their greater size and sophistication.

Mr Bedeman said the UK industry had been forced to develop efficient logistics systems to compete in the deregulated domestic market, and had achieved sufficient financial muscle to acquire or establish operations elsewhere in Europe.

European competitors were closer to their own markets, but had failed to develop similar sophisticated distribution systems because of protection from competition offered by highly regulated national transport systems.

NFC believes only a handful of companies, mostly based in the UK, France and West Germany, are likely to be of sufficient size to establish pan-European operations after 1992.

These companies are not named in the report, but would probably include Christian Salvesen, Transport Development Group and Tippet & Britten of the UK; Kuehne & Nagel of West Germany; and Calberson, Sicae and Gefco of France.

In addition, some express delivery companies have shown interest in expanding into grocery distribution, including TNT, based in Australia, and Federal Express and United Parcels Service of the US.

Managing the European Supply Chain: £10 or Ecu15.5, from NFC Contract Distribution, Stephenson House, Brunel Centre, Blechley, Milton Keynes.

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Airlines developing 'speedier' air ticket

By Michael Donne, Aerospace Correspondent

BRITISH AIRWAYS and three other European airlines, Air France, Lufthansa and Swissair, are developing a new form of air ticket - the ATB, or automated ticket and boarding pass, designed to speed the flow of passengers through congested airports.

The ATB is a machine-readable card with a magnetic stripe on the back, which combines the airline ticket and the boarding pass. It should provide faster and smoother check-in and boarding.

Other benefits include better security - the tickets will be impossible to forge or alter, thereby saving the airlines millions of pounds lost annually through such malpractices.

The tickets will also improve information available to airlines on revenues, passenger travel habits and preferences. BA will in summer convert a number of its check-in desks and boarding gates at London's Heathrow Airport with magnetic boarding-pass printers and readers, while the first BA ticketing points such as travel

shops and agents will be converted to issue the magnetic ATB ticket.

Plans are being developed with the international Galileo computer reservations system, of which BA is a member, and the airline's own Travicom computer system, to enable travel agents to use the system.

The ATB will be simple to use. When a passenger presents his or her ATB at a check-in desk, the clerk feeds it into a printer, clearing the passenger for the flight.

At the boarding gate, the ATB is fed into another machine, known as a gate reader, which divides it into its two parts, the coupon and boarding pass. The first is retained by the airline and the latter given back to the passenger.

All the airlines in the scheme intend to install the system progressively. By the end of next year, many of the four airlines' passengers will be using the tickets both in airports and at travel agents.

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UK NEWS

Kitchens on alert after salmonella outbreaks

Lisa Wood reports on food poisoning fears

A current wave of anxiety sweeping through Britain's kitchens - with the fear of food poisoning from a "three minutes egg or an egg nog - stems from a strain of bacteria called salmonella enteritidis.

Scientists estimate that up to 50 per cent of birds stored in the supermarkets chill cabinets contain the bacteria - hence the advice on the proper cooking of fowl, particularly the large Christmas turkey.

Dr Terry Roberts, head of microbiology at the Institute of Food Research (Bristol Laboratory) of the Agriculture and Food Research Council says, for example, that modern methods of rearing chicks - with the birds being separated from their parents - leaves the chicks more vulnerable to salmonella infection.

Food poisoning is causing growing concern in Britain. The University of Bradford's Food Policy Research Unit recently reported an increase of 50 per cent in reported cases of bacterial food poisoning between 1982 and 1986.

Salmonella enteritidis - a bacterium which is no more pathogenic for man than any other salmonella - is a strain that has the potential to infect the bird's reproductive system. Scientists believe that this could be one route for the current contamination of eggs.

The Government itself insists that it is not cutting back on spending on food safety.

"If more people were concerned then the necessary pressure would be generated for appropriate action to be taken by government and by the other authorities involved."

One approach to the control of salmonella in both laying birds and chickens would be to eliminate the bacteria from the birds.

An important strand of the Government's thinking is a concentration on consumer awareness. The MAFF and the Department of Health - which last week gave advice on the proper handling of eggs - are at present investigating the whole question of consumer education in food.

The large-scale publicity given to the cases of food poisoning associated with salmonella enteritidis and eggs is probably out of proportion to the risk.

Research, for example, is being instigated into what happens in the typical household when the shopper buys a ready-to-eat dish which has been kept at a controlled temperature until the point of sale.

Whether consumers are being sensible and heeding advice on the proper cooking of eggs is yet to be seen.

Nevertheless, the incidence of salmonella infection among poultry is a major concern for the Ministry of Agriculture, Fisheries and Food which next month will publish a new code of practice for the control of salmonella in poultry.

Although the MAFF says there is no evidence that the intensive husbandry of birds inevitably causes more infection, modern production methods may give a greater potential for infection.

As far as the producers and retailers are concerned there has not been any down-turn in sales. One major producer said: "There are 30m eggs consumed every day in Britain. They are one of the safest foods around."

Single market 'in danger of losing momentum'

By Kevin Dona, Motor Industry Correspondent

MR GEOFFREY Whalen, president of the Society of Motor Manufacturers and Traders (SMMT) and chief executive of Peugeot Talbot warned last night of the danger of losing momentum in the development of a single market in Europe.

Motor industry concern focused on three main areas: disagreement between member states on the harmonisation of VAT rates, the continuing lack of common technical standards and the lack of clear objectives for vehicle exhaust emissions.

"completely against the spirit of a single European market" if individual countries discriminated against certain vehicles through taxation measures, even though the vehicles complied with EC exhaust emission rules.

Mr Whalen made a special plea to the British Government not to increase the taxation of company car benefits for high mileage business users.

Those seeking to destroy the whole system of company cars "might masquerade as radical or courageous", but they were in fact "small-minded and dangerous". Any further increases in tax on the majority of company car drivers would be "punitive".

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NOTICE IS HEREBY GIVEN that pursuant to Section 5.01 of the Indenture dated December 31, 1972, the Company will redeem U.S. \$3,000,000 principal amount of the 8% Guaranteed Bonds due 1990 at 100% of the principal amount (the "Redemption Price") on December 31, 1988 (the "Sinking Fund Redemption Date") when interest on the Bonds will cease to accrue.

Serial numbers of the Bonds called for the Sinking Fund Redemption are as follows:

Table listing serial numbers of bonds for redemption, organized in columns. Includes numbers such as 51 8549, 52 8551, 53 8553, etc.

Repayment of the principal amount will be paid to Bondholders on December 30, 1988, against presentation of the bonds with all coupons appertaining thereto after the date fixed for redemption, at the offices of any one of the following paying agents, 1) The Corporate Trust Office of Bankers Trust Company in the Borough of Manhattan, New York, 2) Bankers Trust Company, in London, 3) Bankers Trust Company, in Paris, 4) Banque Generale du Luxembourg, in Luxembourg, 5) Swiss Bank Corporation, in Basle, 6) Banque Indosuez Belgique, in Brussels, 7) Deutsche Unionbank in Frankfurt/Main, 8) Banca Commerciale Italiana, in Milan and 9) Amsterdam-Rotterdam Bank, in Amsterdam.

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Bankers Trust Company, London 30th November, 1988

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UK NEWS

QUEEN'S SPEECH DEBATE

Chancellor rules out any change of direction in his policies

By Ivor Owen and Tom Lynch

POLICY changes were ruled out by Mr Nigel Lawson, the Chancellor of the Exchequer, in the Commons last night when he fended off a sustained Labour attack on his handling of the economy.

He insisted that the record deficit on the current account of the balance of payments would not lead to a sterling crisis and described the slow-down in the growth of demand which was now required as "a simple and straightforward task".

Mr Lawson dismissed as "economic illiteracy" charges by Mr Gordon Brown, who led the Labour attack, that by squandering the unique advantage provided by North Sea oil and returning to the "stop-go" economic crises of earlier years he had "ruled the country".

The Chancellor admitted that, with the benefit of hindsight, he had been mistaken after the Stock Market crash on Black Monday in October last year, when he judged the risks of recession to be greater than the risks of inflation.

He forecast that, as in 1985, the "vigorous use" of interest rates would be successful in dealing with the current inflationary "blip", but he warned Tory backbenchers to brace themselves for a period of increasing government unpopularity as existing homeowners, as well as new buyers, felt the impact of higher mortgage interest rates.

Mr Lawson's combative speech was heard in silence by most government supporters and his insistence that there would be no policy changes brought a mocking response from Labour MPs who waved their parliamentary papers in the air - a gesture usually made by Tory backbenchers to mark a triumphant announcement.

He was strongly criticised by Mr Edward Heath, the former Conservative Prime Minister, who, using a golfing metaphor, maintained that a "full set of clubs" rather than a single weapon was needed to deal with inflation and the surge in credit.

In less critical terms Mr Norman Tebbit, the former Cabinet minister and ex-chairman of the Conservative Party, cautioned the Chancellor against rushing in to a further rise in interest rates.

Mr Lawson scoffed at the attempts to compare the deficit on the balance of payments current account with the difficulties experienced in earlier years, contending that the risk of a resurgence of inflation was



Nigel Lawson, left, described attacks by Gordon Brown as 'economic illiteracy'



the "only real problem" now facing the British economy.

It was to avert that risk and ensure that "within a matter of months" inflation resumed its downward path that he had sharply tightened monetary policy "culminating in the increase in base interest rates to 13 per cent last Friday".

Mr Lawson was repeatedly

would be on consumer spending and not corporate spending.

In addition, he said, they accorded with regional needs by ensuring that the south of England where mortgages in excess of £30,000 were most prevalent, felt the greatest impact.

Mr Lawson acknowledged

over what he described as a "stunt" by Tory backbenchers to disrupt his speech, told Mr Lawson that people were no longer asking whether any of his policies would succeed but "who will succeed the Chancellor?"

To Labour cheers, he contended that the higher interest rates, the higher inflation and the record balance of payments deficit were the direct result of mistakes made in the Treasury.

Mr Brown said they were mistakes for which millions of people were already paying dearly and for which the Chancellor had yet to pay.

He maintained that the consumer boom engineered by the Chancellor could not be sustained - not because the economic growth rate was too high but because the capacity of the economy was too low and the Government's commitment to long-term investment had been inadequate.

Mr Brown condemned the price rises resulting from Government policy - higher mortgage repayments, higher electricity and water charges and higher rates, with higher telephone and gas charges still to come.

Recalling reports that the Chancellor had spoken of the need for Tory backbenchers to be educated about the need for introducing selectivity in social security payments to national pensioners, he said: "It is now Tory backbenchers who now need to be educated the Chancellor about what people are thinking."

Mr Brown, who triumphed

ridiculed from the Opposition benches when he again argued that the inclusion of mortgage interest payments in the retail price index obscured the underlying rate of inflation, which he expected to peak at 5% per cent before resuming a downward trend.

Firmly ruling out a return to credit controls, he described them as a "dead end" which, in any event, could not be made to work without the restoration of exchange control.

The Chancellor was adamant that interest rates were a "singularly well-directed instrument of policy" and predicted that their principal effect

that the current account deficit, even though it arose from private sector activity and was not the counterpart of a capital inflow to finance a Budget deficit, could not be sustained indefinitely.

He again maintained that the deficit would correct itself as personal savings rose again, not least in response to the higher level of interest rates and the end of the "great housing bubble".

Mr Lawson emphasised the strength of the pound and declared: "I am determined that it shall stay strong for the indefinite future."

Mr Brown, who triumphed

ANTI-TERRORISM RULING AND THE RYAN AFFAIR

Government feels grip of a new shackle in battle against IRA

By Charles Hodgson in London and David Buchan in Strasbourg

THE RULING by the European Court of Human Rights that Britain's anti-terrorism laws are in breach of the European Convention on Human Rights coming amid the row over the failed extradition of a leading Irish terrorist suspect has left the Government feeling embattled and friendless in its battle against the IRA.

The court ruling confronts the Government with an uncomfortable dilemma. It will have to decide either to water down its new Prevention of Terrorism Bill, introduced only days ago to repeal the existing core powers of detaining and arrest without trial, or seek a rare derogation from the ruling on the grounds that the powers are justified by the threat posed by terrorism to national security.

Coming on top of the row over the failure of the Belgian authorities to extradite Father Patrick Ryan, the Irish priest wanted in Britain on conspiracy charges, his speedy repatriation to Dublin, and the failure of the Irish authorities to arrest him, the ruling left the Government feeling suspicious of its European partners' commitment to fight terrorism.

The Strasbourg-based European Court ruled that Britain was in breach of the convention for not bringing terrorist suspects in Northern Ireland before a judge "promptly" after their detention.

The case arises out of a complaint by four men who in 1984 were detained in Northern Ireland without charge or judicial review for periods varying

from more than four days to nearly seven days.

The court judged the UK to have failed to comply with Article 5 of the convention under which those arrested "shall be brought promptly" before a judge or legal officer. The UK was also wrong to deny those detained "in contravention of the convention" an enforceable right to compensation under Northern Ireland law.

However, the main court ruling - by a 12-7 majority of the court's judges - made no judgment about the possible overall duration of detention for terrorist suspects. In recognising the special problem terrorism presented in Ulster, the court said "the context of terrorism in Northern Ireland was therefore held to have the effect of prolonging the permissible period of police custody prior to appearance before a judge".

The UK's offence had been simply to prolong that period a bit too far, the court suggested. Ministers were last night insisting that they would have to study the 40-page court ruling in detail before taking any decisions. But Mrs Margaret Thatcher, the Prime Minister, was adamant in the Commons that the police would be given adequate powers to fight terrorism effectively.

Mrs Thatcher also stressed that the Government had to take account of the human rights of the victims and potential victims of terrorism in framing its legislation.

Some comfort may be taken in Whitehall from the court's acceptance that the

powers of the Prevention of Terrorism Act to detain suspected terrorists were justified.

What is at issue is the length of detention without access to "judicial authorities". At present the police can hold a suspect for 48 hours before having to seek authorisation for further periods of detention from the Home Secretary or Northern Ireland Secretary up to a total maximum of seven days.

The Northern Ireland Office stressed that more than 80 per cent of those detained under the act had been charged or released within a five-day period and more than 50 per cent of those detained for six days or longer were subsequently charged with serious offences, including murder and attempted murder.

While the Government is not ruling out seeking a derogation, it may decide either to reduce the overall period of detention to the European average of 72 hours, or make provision for a court hearing during the first 72 hours, at which it would seek a further period of detention. It is likely to announce its initial response to the court ruling by mid-December when the new Prevention of Terrorism Bill comes before the Commons.

European Court officials said they expected Britain to comply with the judgment, as it had done with the 21 previous human rights rulings that had gone against it.

They discounted the possibility that the Government might successfully seek a derogation for Northern Ireland from the provisions of the European

Human Rights Convention.

Until 1984 Britain had such a derogation for Ulster in the context of special legislation then applying to the province. The officials pointed out that the current Prevention of Terrorism Act applied to the whole of the UK, which could not be argued to be in a state of "war or other public emergency threatening the life of the nation". This is the phrase in Article 15 of the convention, under which derogations can be justified.

They noted that while periods of detention without judicial review in Northern Ireland may have outstripped those prevalent in the rest of Europe - where a maximum of 72 hours was the legal norm - this was not so in Spain, where a suspected terrorist could be detained without judicial review for 72 hours, plus a possible further extension of seven days by the executive, although a Spanish judge had to be notified of such an extension and could order release of the detainee.

While officials stressed that Britain would respect its obligations under the human rights convention, there will be pressure from Conservative MPs, Ulster Unionist politicians and the police in Northern Ireland to retain the seven-day detention period.

Mr Alan Wright, chairman of the Police Federation for Northern Ireland, which represents more than 10,000 Royal Ulster Constabulary officers, said it was essential that the seven-day period for detention of suspects was retained.

Conspiring to cloud the issues

A.H.Hermann analyses differing views on the law of conspiracy

ANY ATTEMPT to make a legal analysis of the UK request to extradite Father Patrick Ryan and of actual refusal of the Belgian authorities and the refusal of the Irish Republic to comply with this request, is tainted by an air of unreality.

Belgium's fear of reprisals by the IRA and the political climate of Dublin, together with similar fears, seem to deprive legal arguments of all significance.

Nevertheless legal arguments of sorts are likely to be crossing the English and Irish Channels in abundance. Trying to analyse them brings us up against a second cloud of unreality: the authorities asking for or denying the extradition are extremely vague in their claims making it difficult to know what their arguments really are.

The British request for extradition to Belgium, appears to have been made in 1976 by the conspiracy to commit murder between 1975 and 1988. Nothing more is known about the evidence which the Director of Public Prosecutions intends to present to the trial court. The only such evidence is an important consideration for the judicial and administrative authorities deciding on extradition in the country which holds the fugitive.

The other three charges against the conspirators are: the preparation of a conspiracy to detonate explosives and of 82 integrated circuits suitable for detonating explosives. The nature of these charges would make one assume that British



Father Patrick Ryan: alleged to have had bomb manual

authorities can offer some substantial evidence, and indeed, according to reports Fr Ryan was arrested in 1976 by the Swiss authorities after he was found to be in possession of bomb-timing devices. Since this was not a crime under Swiss law, he was released 10 days later.

According to reports from British official sources, Fr Ryan has been collecting and laundering money for the IRA and buying arms and explosives. It is also alleged that when arrested in Belgium, he had numerous workshop manuals for making and handling bombs.

The common law offence of conspiracy has been substantially amended by the Criminal Law Act 1977. This defines the

denominated "conspiracy", though it has another similar one known as "associating with criminals". It can also be assumed that an agreement to commit an offence in co-operation with someone else, particularly when some practical steps were taken towards the criminal objective, could lead in Belgium to prosecution for a criminal attempt.

The offence of conspiracy is a widely used device to prevent the intended crime taking place. It is used in connection with fraud, and still survives as the common law offence of conspiracy to defraud.

It has, however, always attracted the greatest attention when used against politically motivated conspirators. Here, agreement can often be proved only indirectly by circumstantial evidence.

The offence of political conspiracy got a particularly bad name in Communist countries where convictions were obtained on the flimsiest of grounds: in the early 1950s to buy a railway ticket for a relative who returned to a country illegally from abroad was often enough to result in a 20-year prison sentence.

This indicates the enormous elasticity in the offence of conspiracy and the ease with which it can be abused. In their turn, authorities which are asked to extradite someone accused of criminal conspiracy can, if they are reluctant to comply, use the suspicion of a possible abuse as an argument against extradition.

PM 'dismayed' by Belgian decision

By Tom Lynch

MRS Margaret Thatcher, the Prime Minister, yesterday attacked the Belgian and Irish governments over the events which led to the disappearance in Ireland of Father Patrick Ryan, whose extradition Britain is seeking for alleged terrorist offences.

She told MPs at Question Time she was "utterly dismayed" at the Belgian decision to refuse to extradite Fr Ryan last week, after he staged a 23-day hunger strike. He returned to a clinic in Ireland, from which he discharged himself on Monday in spite of extradition proceedings by the British Government.

She said fresh extradition warrants had been acquired for Fr Ryan on Friday and sent to Dublin "together with all the documentation required by the Irish Attorney General", who had taken no action.

"It is no use governments adopting great declarations and commitments on fighting terrorism if they lack the will to put them into practice."

The failure of the Irish Attorney General to secure Fr Ryan's arrest was "a matter of very grave concern," said Mrs Thatcher. "Although the Government of the Republic of Ireland makes fine-sounding



Michael Mates: 'abject surrender' by republic

speeches and statements, they do not always seem to be backed up by the appropriate deeds."

From the Conservative back benches, Mr Timothy Kirkhope (Leeds North East) and Mr Michael Mates (Hampshire East) expressed anger over Fr Ryan's disappearance. Mr Kirkhope said the Bel-

gian decision was "utterly shameful." Events in Ireland were "apparently deliberate lethargy," which cast doubt on the republic's commitment to the fight against terrorism.

Mr Mates urged the Prime Minister to make immediate representations to the Irish Government over its "abject surrender for short-term political gain."

Despite the "fine words" of the Anglo-Irish agreement, the republic was still seen as a safe haven for terrorists.

Mr Faddy Ashdown, leader of the Social and Liberal Democrats, distanced himself from the "overheated rhetoric" of Tory backbenchers, but said events in Ireland were particularly disturbing in view of the forthcoming review of the Anglo-Irish agreement.

After Question Time, Mr John Hume, leader of the Social Democratic and Labour Party, protested that nobody had been called in the course of questions to put a differing point of view. He and some Labour backbenchers called on the Government to make a full statement about the affair.

Later, Conservative backbenchers reacted angrily when Mr Edward Heath, the former Prime Minister, appeared to suggest that British lack of co-

operation in European initiatives creates the climate for decisions such as the Belgian refusal of extradition.

During the debate on the economy, Mr Heath renewed his call for full UK membership of the European Monetary System and accused Mr Nigel Lawson, the Chancellor, of being "politically insensitive" in failing to understand the attitude of other European Community members when the UK took positions which they believed were against their interests.

Mr Norman Tebbit, the former Conservative Cabinet minister, said Mr Heath appeared to imply that the Irish or Belgian attitude towards the extradition of suspected terrorists was "conditioned in some way by the attitude of this country towards the EMS."

Mr Heath retorted: "The attitude of countries is affected psychologically by how other countries behave towards them. Anyone with experience of international politics understands that full well."

Challenged by other Conservatives, he maintained that lack of co-operation spread psychological attitudes among other countries.

Lord Barber backs Lawson's higher interest rates strategy

By John Mason

The strategy adopted by Mr Nigel Lawson, Chancellor of the Exchequer, of raising interest rates to reduce demand was supported by Lord Barber, the former Conservative Chancellor of the Exchequer.

Lord Barber, who chaired the special Lords Select Committee on Overseas Trade that three years ago called for more emphasis on manufacturing industry - argued for bringing the pound down from its present artificially high level.

The methods used to tackle inflation should not hinder the expansion of manufacturing.

"Constantly high interest rates, with a known intention to keep them high in real terms, not only increases costs and hinders investment in manufacturing, not only adds to the cost of credit sales, not only affects small businesses particularly, but leads to the exchange rate of the pound being higher than it otherwise would be."

An artificially high pound left British industry having to compete on unequal terms and had damaged its expansion.

Lord Aldington said the long term purpose of the trade gap

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TV IN HOUSE

Changes in procedure unlikely

By Michael Cassell, Political Correspondent

THERE ARE unlikely to be any early changes to Commons procedures, following introduction of television cameras, according to an all-party select committee report published yesterday. The Procedure Committee, which has been examining the likely impact on the rules of the House of the televising Commons business, says it has been struck by the "overwhelming right of evidence" against changes in procedure or practice at this stage to suit television.

There have been a variety of suggestions aimed at altering procedures to accommodate the televising of Commons business, reflecting concerns among some MPs that viewers will find many of the proceedings unintelligible. It has also been suggested that the business time-table should be changed to fit television schedules.

According to the committee, the case for a pragmatic approach to possible procedural changes has been strengthened by the reported experiences of overseas legislatures and of the House of the Lords, together with assurances from the broadcasters that viewers can be provided with adequate explanations of any procedural complexities.

The report points out that the order of parliamentary business has been changed in Australia to make items deemed newsworthy coincide with peak broadcasting time. In Canada, the practice of banning desks to indicate support has, for acoustic reasons, given way to applause.

The committee stresses that while it will not make any recommendations for change in advance of the installation of cameras, the six-month experiment will be closely monitored.

Committee members say they cannot rule out the possibility that the need for changes in Commons procedures or in the order of business may emerge during the experiment.

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ROYAL ORDNANCE ASSET VALUATION

'Windfall profit' claim rejected

By Tom Lynch

THE GOVERNMENT yesterday rejected Labour claims that BAE was likely to gain a windfall profit from sales of sites of Royal Ordnance factories due for closure.

Mr Roger Freeman, the junior armed forces minister, did not refer directly to figures produced in the Commons on Monday by Mr Bryan Gould, the shadow Trade and Industry Secretary, who claimed that Warburg Securities had identified "easily realisable" property worth £517m from Royal Ordnance, a company which

cost BAE £190m.

Mr Freeman said the Ministry of Defence had obtained an open market valuation for the land, including development potential, but "we did not reveal it to the prospective purchasers because we thought they would take a more optimistic assessment."

He reminded MPs that the sale had been by open competitive tender, and accused the Opposition of taking too much note of "rumours in the press and speculative valuations originating in the City." The

land referred to lay in the green belt, and development was likely to be resisted, though the valuation assumed eventual limited industrial use.

Mr Martin O'Neill, the shadow Defence Secretary, said one of the reasons for the Royal Ordnance sale had been the existence of surplus capacity, and it had been obvious that land would be available for sale. He said the company had been sold for "a knock-down price" and the taxpayer had been denied a significant sum.

MANAGEMENT



Alfred County Railway: rising volume of freight and tourist traffic

Rolling along private lines

Anthony Robinson on the resurgence of a South African railway

The spirit of enterprise is alive and well in a small, but scenic corner of South Africa's railway system. Eighteen months after it was closed as uneconomical by the state-owned South African Transport Services (SATS), the 122-kilometre narrow-gauge line from Port Shepstone on the Natal south coast which runs through rolling timber, tourism and sugar country up to Harding, re-opened as a private enterprise called the Port Shepstone and Alfred County Railway Company (ACR).

The move to save the line began shortly before its closure in October 1986 when local timber growers, businessmen and steam railway enthusiasts formed the Alfred County Railway Committee. A year later, prompted by the enthusiasm of American steam railway enthusiast Al Jorgensen and railway civil engineer Charlie Lewis, the new company was formed.

Jorgensen is convinced that the privatised railway can make a healthy profit for itself, pay taxes to government and supply SATS mainline with a rising volume of freight traffic trans-shipped by cranes onto SATS broader gauge at Port Shepstone.

Entrepreneurship, and determination to pare costs and provide a first class service are crucial to its success.

The railway has already proved itself a major tourist attraction for southern Natal and guarantees the further economic development of a rapidly growing area. Black purchasing power and economic development has been boosted in recent years by higher wages for black workers from

the surrounding Transkei and KwaZulu homelands.

Privatisation has been pushed to the top of the South African government's economic priorities, a major ideological shift for a government for decades believed firmly in a form of Afrikaner nationalism to provide jobs and status for its white Afrikaner supporters. The state is still far and away the biggest employer of whites.

Under the circumstances, the move to privatise many of these industries is not universally popular. Many worry that state monopolies will be replaced by private or near monopolies without any corresponding gain in efficiency or steam railway enthusiasts. Privatisation is opposed by the right wing white conservative party and white trade unions as being a "sale of the (Afrikaner) family silver".

Coastal, the biggest black union federation, meanwhile, is ideologically committed to more, not less, nationalisation in line with the 1986 "Freedom Charter" which calls for nationalisation of the major banks and corporations to gain worker control over the economy's "commanding heights".

ACR has emerged out of what is still the largest single employer in the state sector. SATS has recently undergone a re-visit of top management and created a leaner, more market-oriented organisation after mounting evidence of gross mismanagement. Last week a government-appointed commission of inquiry found that SATS had suffered R2.2 bn (\$750m) of foreign exchange losses as a result of the privatisation's failure to protect the company from the depreciation of the rand.

Management's reluctance to drop apartheid from its rail and other services contributed to a dramatic fall in passenger traffic as blacks deserted trains in their millions for the new black-owned private taxi services. This forced SATS to cut back its long distance trains by about 90 per cent this year and to axe dozens of unprofitable branch lines like the ACR.

A major plus for the new private operator is the fact that SATS sold locos, rolling stock and equipment at virtually scrap prices. Wagons which would cost over R75,000 to replace were bought for R400 to R500 each. Locomotives with a spare value of around R100,000 were bought for between R3,500 and R10,000.

By converting loco boilers to an enhanced efficiency combustion system called "gas producer combustion" ACR expects to reduce coal consumption by 20 per cent, increase power and run heavier trains at higher speed.

A further productivity gain is promised by the simple device of removing 16 out of the 20 steel pillars used on conventional pulp log wagons and loading the timber sideways in pre-packed bundles instead of separately and lengthwise. The net result has been to reduce the weight of each wagon by 2½ tons, or 40 tons per train, and more than double the carrying capacity of each wagon from 8 to 18 tons. As a result the net payload per train has been raised from 90 to 180 tons.

Experiments with containers have also proved that the narrow, 610 mm wide line can also take full-sized container traffic on slightly modified wagons. Timber is crucial to the pri-

Management abstracts

Testing a model of quality circle process. *R.R. Jennings in Consultation: An International Journal (US), Spring 88 (10 pages)*

Deplores the fact that, notwithstanding the very large number of organisations that have QCs, little research has been done on the underlying processes. Seeks to fill the gap by setting up a model in the expectation that over time the participation of members in QC groups would highlight the hypothesised interconnections among the modelled variables; the variables were also measured in a control group. From the data obtained, draws conclusions on the strategies practitioners and consultants should employ to increase the effectiveness of QCs.

Linking R&D computers to corporate information systems. *D. Stamps in Datamation (US), July 1 1988 (4 pages)*

Asserts that R&D computers should feed information straight into corporate information systems, quoting examples of such links, eg at Marlon Laboratories the formula for a new drug, along with engineering process control data is passed directly to manufacturing computers. Quotes R&D people as to why their systems should remain separate, traces hardware, software, and cultural aspects which have kept them separate, and describes integration progress at several companies.

Make the most of computer-aided design. *T. Neill in Engineering Computers (UK), July 88 (3 pages)*

Also titled "Squeeze the last drop from your investment", and to that end finds that existing CAD systems can be expanded and put to good use in a variety of other areas, eg as a desktop publishing system. Expert systems: machines that think like you - sometimes better. *G.L. Porter and E.J. Blocher in Financial Executive (US), May/June 88 (6 pages)*

Categorises expert systems for financial analysis into three areas: production of relevant analyses; decision facilitators which produce exception reports; and decision-making systems. Uses a second type - answers - to look at the figures of a now-bankrupt company and produce observations on possible courses of action.

These abstracts are condensed from the abstracts journals published by Higher Education Publications. Licensed copies of the original articles may be obtained at a cost of £4.00 and £7.00 each (including postage).

Teachers back to training

David Thomas on the UK Government's management task force

One of the most ambitious attempts yet to open up the few tracts of Britain still virtually uncharted by the management training industry was launched yesterday. The School Management Task Force was unveiled by Kenneth Baker, Education Secretary, in a new drive to instil management disciplines into the 20,000 primary and 5,000 secondary schools in England and Wales.

The potential represented by the initiative is large. Not only are schools collectively big money, accounting for more than £10bn of government spending each year, but the people who run them are ripe for training.

David Styan, who chairs the Task Force, reckons that considerably less than a tenth of the school managers to be addressed by his task force have had any sustained management training. And the target audience is larger: about 55,000 head-teachers and their deputies, and perhaps the same number again of other senior staff such as departmental heads.

These are precisely the people in the frontlines of the Government's educational reforms, such as the new national curriculum and the delegation of many more decisions from local authorities to schools.

Styan, director of the Warrington-based North West Educational Management Centre, sees his primary job as to introduce order into the currently fragmented scene. "There are lots of good things going on. But they are bitty, patchy, repetitive and some people can't get access to them at all."

This is partly a question of ensuring that training is available to senior managers in every school in the country; it is also a matter of raising the often patchy quality of existing schemes to that of the best.

Demand is buoyant thanks in part to the considerable sums being dedicated by the Government to management training in schools. But Styan sees the supply of trainers as the main constraint, at least for the next few years. "The particular bottleneck at the moment is good quality delivery."

A former head-teacher whose management centre is funded by a consortium of local authorities in the north-west, Styan points to three ways of

increasing that supply.

Encouraging more companies to lend a hand in training heads and other senior teachers. Already a growth area, many large concerns have made a point in recent years of inviting heads on to their internal management training courses as part of their educational support activities.

Styan's own centre in the north-west has links with companies as diverse as Pilkington, ICI, British Aerospace, Ferranti and Rank Xerox. He has found that heads value contact with senior industrial managers, provided the people from industry do not assume they are there to tell heads how to run their schools.

More commercial training and management consultancy organisations will enter the market, Styan believes, now that the educational reforms provide a clear need for more management training in schools and the Government is backing that need with hard cash.

Given the size of the task, Styan sees the greatest immediate potential in an emerging trend for self-help. The idea is for a small number of heads or administrators in each local authority to be trained in management and for them in turn to act as training consultants for the rest of their colleagues.

British Petroleum, a company noted for its educational work, is planning to launch an experiment in this cascade type of management training next year. "It is better to teach them how to fish than to give them fish," explains Chris Marsden, head of BP's education unit, in a wholly unironical reference to conventional wisdom in Third World development work.

Early next year, BP will be laying on tailor-made 19-week courses for heads and education officers from five education authorities - Bexley, Merion, Havering, Essex and Kent. At the end of their stint with BP, they should be able to act as man-

agement training co-ordinators in their local authority.

David Styan is clear as to the sorts of management skills most in demand by the people running Britain's schools. Much concern has focused on the need to train heads in the new financial responsibilities under the Education Reform Act, but Styan believes this to be largely misplaced. While school managers may benefit from some initial training in reading a balance sheet, preparing estimates and so on, very high level skills.

Much more crucial, in Styan's view, is helping heads to manage the introduction of the various initiatives now transforming British education. "The aspect which is most of interest is managing imposed change."

The nebulous, but crucial skills of reaching decisions in complex organisations and then carrying them through with the consent of colleagues - are what many school heads lack. "It is also the most obvious area where school staff feel they have something to gain from industrial experience," Styan maintains.

His task force will draw up an initial report by next spring on how to move management training in schools onto a new level. Its recommendations will be carried through over the next three years.

There will be no shortage of suggestions for a more radical approach if Styan's task force does not deliver the goods. One is set out in a book published today by two US professors of educational administration, Bruce Cooper and Wayne Shuts, who have been recent visiting fellows at London University's Institute of Education.

All US school heads and administrators have to hold a certificate of formal management training as a condition of employment. Cooper and Shuts suggest a similar system for Britain: the British Government should lay down formal certification requirements for heads to take specified courses and exams in management training.

Training for School Management: Lessons from the American Experience. Institute of Education, 3 Bedford Way, London WC1B 3DQ. £8.50 inc p+p.

Considerably less than a tenth of school managers to be addressed have had any sustained management training

trend for self-help. The idea is for a small number of heads or administrators in each local authority to be trained in management and for them in turn to act as training consultants for the rest of their colleagues.

British Petroleum, a company noted for its educational work, is planning to launch an experiment in this cascade type of management training next year. "It is better to teach them how to fish than to give them fish," explains Chris Marsden, head of BP's education unit, in a wholly unironical reference to conventional wisdom in Third World development work.

Early next year, BP will be laying on tailor-made 19-week courses for heads and education officers from five education authorities - Bexley, Merion, Havering, Essex and Kent. At the end of their stint with BP, they should be able to act as man-

COMPANY NOTICES

De Beers Consolidated Mines Limited
(Incorporated in the Republic of South Africa)
Company Registration No. 11/0000705

NOTICE OF DIVIDENDS DECLARED ON PREFERENCE SHARES

DECLARATION OF DIVIDEND NO. 159 ON THE 40 PER CENT CUMULATIVE PREFERENCE SHARES OF R5.00 EACH

Dividend No. 159 of One Rand (R1.00) per share in respect of the six months ending 31st December 1988, has been declared payable to the holders of the 40 per cent cumulative preference shares registered in the books of the Company at the close of business on 30th December 1988, and to persons presenting coupon No. 159 detached from the preference share warrants to bearer. A notice regarding payment of dividends on coupon No. 159 detached from share warrants to bearer will be published in the press by the London Secretaries of the Company on or about 23rd December 1988.

DECLARATION OF DIVIDEND NO. 27 ON THE 8 PER CENT CUMULATIVE SECOND PREFERENCE SHARES OF R1.00 EACH

Dividend No. 27 of 8 cents per share in respect of the six months ending 31st December 1988, has been declared payable to the holders of the 8 per cent cumulative second preference shares registered in the books of the Company at the close of business on 30th December 1988.

For the purpose of these dividends the preference shares transfer registers and registers of members will be closed from 31st December 1988 to 13th January 1989, both days inclusive, and warrants will be posted from the Johannesburg and United Kingdom transfer offices on or about 7th February 1989. Registered shareholders held by the United Kingdom Registrars will receive their dividend in United Kingdom currency converted at the rate of exchange applicable on 3rd January 1989, less appropriate taxes. Any such shareholders may, however, elect to be paid in South African currency, provided that request is published at the Company's transfer offices in Johannesburg or the United Kingdom on or before 30th December 1988.

The effective rate of non-resident shareholders' tax is 13.054 per cent. The dividends are payable subject to conditions which can be inspected at the head office and London office of the Company and also at the Company's transfer offices in Johannesburg and the United Kingdom.

By order of the board
N.J. CRANKSHAW
Secretary

Head Office: 36 Stock Exchange Street, Kimberley 8301
Transfer Secretaries: Consolidated Share Registrars Limited, First Floor, Edgars, 40 Commissioner Street, Johannesburg 2001 (PO Box 6105), Marshalltown 2107
Hill Samuel Registrars Limited, 6 Greenway, London SW1P 1PL, 29th November 1988

De Beers
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In accordance with the provisions of the Notes, notice is hereby given that for the interest period from November 30, 1988 to May 31, 1989 the Notes will carry an interest rate of 9 3/4% p.a.

The interest payable on the relevant interest payment date, May 31, 1989 against coupon no 12 will be U.S. \$492.92 per Note.

The Fiscal Agent
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Electricity Supply Commission

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The interest payable on the relevant interest payment date, February 28, 1989 against Coupon No. 13 will amount to U.S. \$ 240.63 for Notes of U.S. \$ 10,000 nominal and U.S. \$ 240.25 for Notes of U.S. \$ 100,000 nominal.

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FINANCIAL DIRECTOR

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LEGAL NOTICES

No. 00552 of 1988
IN THE HIGH COURT OF JUSTICE
COMMERCIAL DIVISION

IN THE MATTER OF NORTHERN BRITISH INDUSTRIES PLC
and
IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 14th day of August 1988 presented to the High Court of Justice and the Court has appointed the 15th day of September 1988 as the day for the presentation of the answers to the Petition and the 15th day of October 1988 as the day for the presentation of the answers to the answers to the Petition.

AND NOTICE IS HEREBY GIVEN that the Petition was on the 14th day of August 1988 presented to the High Court of Justice and the Court has appointed the 15th day of September 1988 as the day for the presentation of the answers to the Petition and the 15th day of October 1988 as the day for the presentation of the answers to the answers to the Petition.

DATED this 15th day of November 1988
Horton House
Weston Street
London EC2A 3DP
Tel: 01 493 8000
Fax: 01 493 8000
Solicitors for the Petitioner Company

SCOTLAND

The Financial Times proposes to publish the 9th December 1988

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Highlights of 1987/88 ANZ Group Results for the year to 30 September 1988.

"Current indications are that ANZ's profit and key profitability ratios will continue to improve" Sir William Vines, AC, CMG, Chairman.

	1988	% CHANGE
Net interest and other income	£1,653.8m	+20.5
Operating profit before tax	£447.0m	+18.2
Operating profit after tax	£234.8m	+31.1
Return on average shareholders' funds	15.1%	+15.3
Earnings per share	33.0p	+26.6
Total dividend (Final to be paid 10 February 1989)	16.0p	+49.0
Special dividend (To be paid 21 April 1989)	12.0p	N/A

All amounts are expressed in Sterling converted at 30 September 1988 rate.

The Group's Annual Report will be posted to shareholders on 21 December 1988. The Annual General Meeting will be held in Melbourne on 23 January 1989. A meeting of United Kingdom shareholders will be held on Tuesday, 14 February 1989 at the Merchant Taylors Hall, London commencing at 4.30pm. Shareholders will be advised of further particulars shortly.

ANZ Worldwide

Australia and New Zealand Banking Group Limited.

Buyers of broker business liable for non-completion

BRITISH AND COMMONWEALTH HOLDINGS PLC v QUADREX HOLDINGS INC Queen's Bench Division (Commercial Court). Mr Justice Hirst. November 24 1988

WHERE THE buyer of a business unduly delays completion, time becomes of the essence of the contract though no specific completion date was fixed, if the seller gives reasonable notice that he requires performance by a certain date, and if the agreement as a whole and the nature of the business show that the parties were to use the utmost diligence. And the fact that the seller knew the buyer was having difficulties in raising finance for the purchase price is irrelevant to the question whether notice was reasonable in the circumstances.

Mr Justice Hirst so held when giving summary judgment for the plaintiff, British and Commonwealth Holdings plc, against Quadrex Holdings Inc, a US company registered in Delaware, in an action for breach of contract arising out of the sale for £280m of two money-broking businesses. HIS LORDSHIP said that on July 16 1987 B & C offered to buy the entire share capital of Mercantile House Holdings. At the same time it announced its intention of selling Mercantile's wholesale broking division consisting of MW Marshall & Co, an English international money broking company, and William Street Holdings, a US broker in US government securities.

On August 13 it was agreed between B & C and Quadrex that if B & C acquired 100 per cent in Mercantile House it would transfer the wholesale broking division to Quadrex for £280m. Specified completion arrangements were to take place "as soon as reasonably practicable" after certain conditions had been satisfied.

In September Quadrex entered into a loan agreement with Citibank, to fund the purchase price. The financing terms were confidential and did not come to B & C's knowledge until October. One of the conditions of the loan agreement required the cooperation

of the directors of Marshall. They refused to give that cooperation and Citibank subsequently refused to fulfil its commitment on the ground that Quadrex had failed to comply with all the express conditions of the loan agreement.

Quadrex was unable to complete the agreement with B & C on the provisionally agreed date of December 17, nor the subsequent date, January 6. On January 25 B & C wrote to Quadrex giving notice that it required completion no later than February 28, and that unless Quadrex completed by that date B & C would treat its failure as a repudiation of the contract.

Quadrex failed to complete on February 28. B & C applied under RSC Order 14 for summary judgment against Quadrex for breach of contract. It was only entitled to summary judgment if it could establish that it had an unanswerable case on liability, to which there was no arguable defence.

B & C contended and Quadrex denied that it was an implied term of the agreement that time was of the essence of the contract, and that the notice of January 25 was reasonable.

The general principles relating to time being of the essence were correctly summarised in *Chitty on Contracts 26th ed para 1391*. At Common Law in the absence of contrary intention, performance of the contract had to be carried out on the exact date specified. A party could treat the contract as repudiated if the other party's performance was not completed on the fixed date, since time was of the essence. In equity the court gave relief against failure to keep the assigned date "if it could do justice between the parties". By section 41 of the Law of Property Act 1925 the rules at law were now the same as those in equity.

Only in three cases, said *Chitty*, was time of the essence of the contract: (1) where the parties had expressly stipulated that the time fixed for performance must be exactly complied with; (2) where the circumstances of the contract or the nature of the subject matter indicated that the fixed

date must be exactly complied with; (3) where time was not originally of the essence of the contract but one party had been guilty of undue delay and notice was given by the other fixing a reasonable time for performance. In deciding what was reasonable notice, the court would take into account all the circumstances.

Mr Grahmer for B & C submitted that time was of the essence. Mr Waller for Quadrex submitted as a matter of principle that time could only be of the essence if the contract itself laid down a fixed date, and only then did the question arise as to whether that fixed date was of the essence of the contract.

Mr Waller's propositions were unavailing. *Macbryde v Weekes (1856) 22 Beav 533* showed clearly that even though no fixed date was nominated, time might necessarily be of the essence in the sense and to the extent that it was incumbent on the parties to use their utmost diligence. *Post Chaser (1862) 1 All ER 19* was clear authority for the same proposition.

Whether time was necessarily of the essence in the sense described in *Macbryde* and *Post Chaser* depended on the terms of the agreement as a whole, and on the nature of the subject matter to which the agreement referred.

In the agreement the provision that completion arrangements should be made "as soon as reasonably practicable" after certain conditions had been complied with, pointed strongly to time being of the essence.

Those considerations were strongly reinforced by the nature and subject matter of the contract, namely the sale of a business in the financial services sector of a kind which was prone to rapid and significant fluctuations of activity, profitability and value.

Taking all those considerations into account, it was a case where equity considered time essential having regard to the damage which would be inflicted on the opposite party by disregarding it. Time was necessarily of the essence of the agreement in the sense that it was incumbent on both parties to use their utmost dil-

gence to complete their part of the contract. In equity B & C were at liberty to fix a time limit for completion by giving reasonable notice.

The question was whether the notice of January 25 was reasonable notice.

Mr Waller contended that the notice was unreasonable since when it was given B & C knew that Quadrex was unable to obtain the necessary finance from Citibank.

It was for the buyer alone to arrange his finance by whatever means he chose, so as to place himself in a position to pay the purchase price in accordance with the terms of the contract. If his arrangements proved inadequate for the purpose, he would be in breach of contract, and must bear the responsibility. Any other rule would result in commercial chaos.

Quadrex's own difficulties in obtaining finance were not part of the relevant circumstances which might be taken into account in deciding whether the length of notice was reasonable. Equally the ability of the Marshall's directors to block the funding by Citibank could not possibly be a relevant consideration in considering reasonableness of notice, since it stemmed from Citibank's terms accepted by Quadrex in September, unknown to B & C.

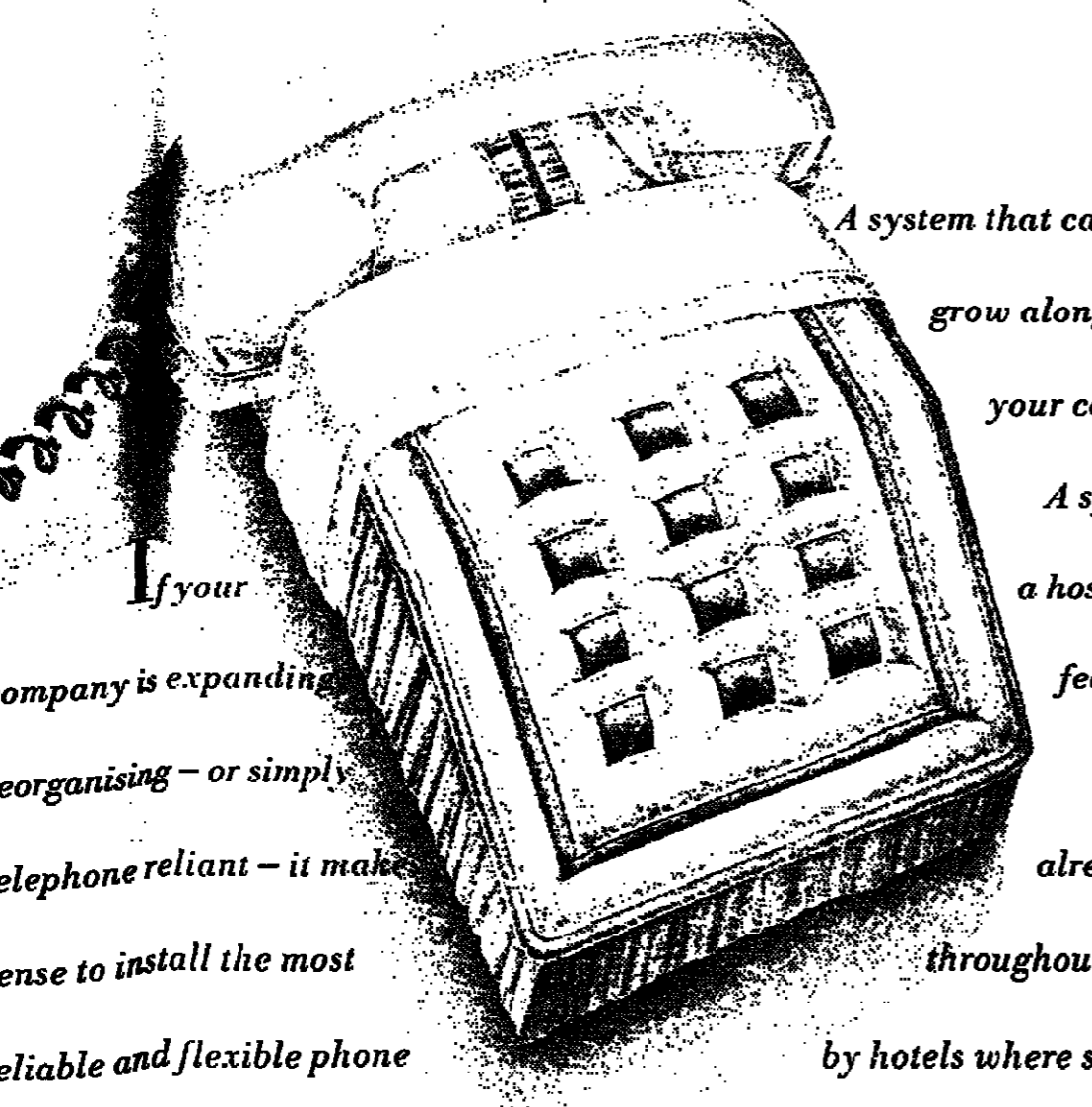
The circumstances were overwhelmingly in favour of the view that notice was reasonable. Time was of the essence of the agreement. Target dates of December 17 and January 6, accepted by Quadrex, had gone by. Five weeks' notice from January 25 was reasonable. Quadrex had no arguable defence on that ground and could demonstrate no arguable defence on liability.

Quadrex failed to raise any triable issue. B & C was therefore entitled to summary judgment on liability, damages to be assessed.

For B & C: Mark Waller QC, Nicholas Padfield and Dominic Douley (Slaughter and May). For Quadrex: Anthony Grahmer QC and Nicholas Stadden (Herbert Smith & Co).

Rachel Davies
Barrister

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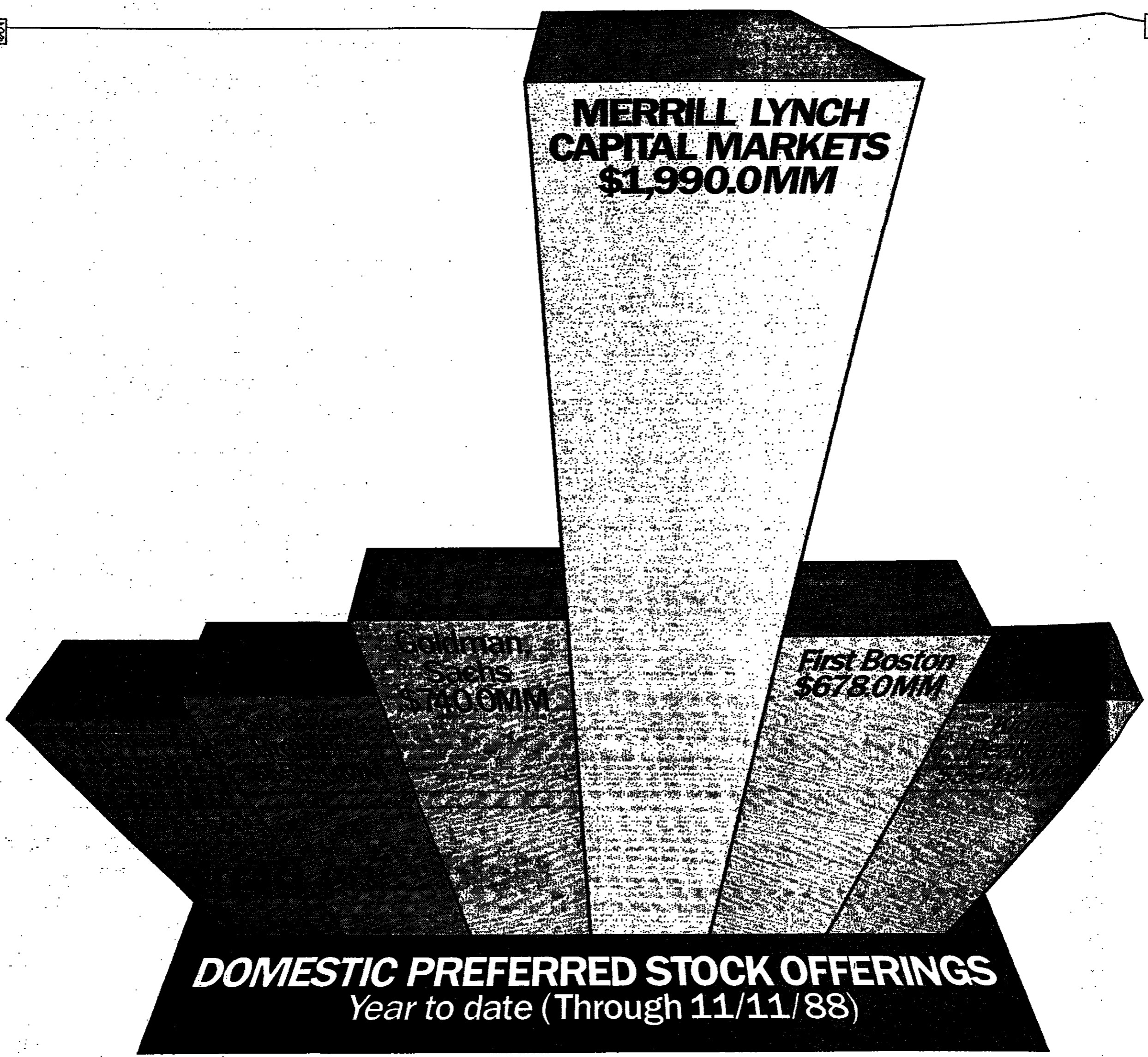
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TECHNOLOGY

Setting the pace in concrete research

By Hilary Barnes and Xueling Lin

A SMALL Danish company, G. M. Idorn Consult, is pioneering a much more scientific approach to concrete technology through the use of computer simulations and a type of microscopy.

The Danish consultancy, named after its founder and director, Gunnar M. Idorn, is a subsidiary of the Danish consulting engineers and planning group, Ramboell & Hannemann. Idorn has established itself as a world leader in concrete technology and is employed on a wide range of projects.

Concrete is a versatile material. Idorn uses a technique called fluorescent microscopy to control the quality of the mix, as well as to check for defects in existing structures. Slices of concrete thinner than a human hair are examined to see how the three basic ingredients - cement, sand and aggregate (coarse stones) - sit together.

Computer simulation is used to find the optimum combination of the three ingredients. Certain combinations give greater density to the concrete and, for example, make it watertight.

This point is crucial to the Channel Tunnel, one of the projects on which Idorn has been engaged. Its research into the microstructure of the material will be used to maximise the durability of the tunnel's concrete casing, which is being constructed on the assumption that it will last for a century.

Beneath the Channel, the casing will face exposure to salt water at pressures of up to 10 atmospheres.

Water must be kept out of the concrete, where its presence would cause a reaction between the alkalis and the aggregate in the concrete, leading in the worst case to cracks in the tunnel casing. Another problem that would arise if water got in is that it would corrode the reinforcement materials.

Among Idorn's other projects is one that involves monitoring a 6 km concrete quay in north-eastern Australia. Built in the mid-1970s, the structure developed cracks within a few years of exposure to the aggressive climatic conditions of high temperatures, high humidity and salt water.

The information gathered from the monitoring will help the owners of the facility, used by the sugar industry for bulk-loading on to ships, to plan maintenance and repair and to extend the life of the quay.

Idorn's research results - into the porosity, permeability, and flowability of concrete and the use of additives - are also leading to some innovative uses of concrete.

At its Copenhagen office, the company has bowls on display which appear to be made of bone china. They are in fact made of concrete.

Idorn has developed a method which gives concrete the consistency of clay. It can be moulded and shaped in the same way as the traditional potter's material.

The advantages are that the finished product does not need firing and the raw material is cheaper than clay.

The route to a perfect cup of coffee

Clive Cookson examines the growing demand for "healthy" methods of decaffeination

Decaffeinated coffee is meant to help you get to sleep, but at the moment it is the only sector of the generally somnolent coffee market that is showing any life. UK sales of "decaf" rose by 30 per cent in 1987 and industry sources estimate that sales this year will increase by about 50 per cent to £70m.

Even so, British enthusiasm for decaf is running behind that in many other Western countries. Eleven per cent of the coffee sold in the UK has had the caffeine removed, compared with 20 per cent in West Germany and more than 30 per cent in Spain and the US.

Brands owned by Nestlé of Switzerland and General Foods of the US dominate the decaf market in most countries.

The growing demand for decaf is driven both by evening coffee drinkers who do not want to be kept awake at night and by people searching for a "healthy lifestyle" who feel that caffeine is in some way bad for them. Market research by Nestlé shows that most decaf drinkers are middle-aged women, not smokers, trying to keep up with the latest food and drink fashions.

Coffee growers and manufacturers have somewhat ambivalent feelings about decaf, rather like those of the brewers about the boom in alcohol-free beer. They are worried over what they see as ill-founded fears about the safety of their main products, but at the same time delighted to encourage the fastest growing sector of the market.

Some retail experts believe that demand for decaf will increase even more quickly if consumers were not confused and a little concerned about the methods used to remove the caffeine. There is widespread suspicion that harmful "chemicals" are employed and that their residues may be left behind in the coffee.

Manufacturers use a wide variety of techniques, all of which remove at least 97 per cent of the caffeine originally present in the coffee. But the methods have many common features.

Commercial decaffeination is always carried out on green (unroasted) beans, because most of the characteristic coffee flavour emerges during roasting. Afterwards the decaffeinated beans are roasted and processed in the same way as ordinary beans to make instant, ground or filter coffee.

The basic decaffeination process involves first wetting or steaming the green beans to

open up their cell structure. The caffeine is then removed with a solvent. Three types of solvent are in commercial use: **Organic chemical solvents.** The world's first commercial decaffeination plant, opened by Kaffee Hag in Bremen, West Germany, in 1906, used benzene, but today methylene chloride or ethyl acetate is preferred.

Carbon dioxide. In the 1970s Hag - now part of General Foods - developed a process using hot carbon dioxide at high pressure (more than 100 atmospheres). Under these conditions the carbon dioxide is a "supercritical" fluid which behaves like both a liquid and a gas. It is a highly selective solvent, removing the caffeine without affecting the other natural chemicals which give the coffee its flavour when the beans are roasted. The caffeine is separated from the circulating carbon dioxide by absorption on extremely finely powdered carbon, known as activated carbon.

Water. Hot water washes caffeine out of coffee beans very effectively but unfortunately, unlike the more selective organic solvents and carbon dioxide, it also dissolves out a lot of water-soluble flavour components which have to be put back into the beans later. After the green beans have been steeped in water, caffeine is removed from the solution, either using a solvent such as methylene chloride or activated carbon that has been treated to prevent it absorbing the other components. Then the caffeine-free extract is concentrated by evaporation and returned to the partially dried beans.

Until very recently, most coffee was decaffeinated with organic solvents, and methylene chloride is still used extensively in Europe. But the industry is now changing to carbon dioxide and water, under pressure from consumer advocates, particularly in the US, who say that tiny residues of solvent left behind in the beans could be a health hazard.

General Foods has adopted Hag's carbon dioxide process for all its decaffeinated brands and Nestlé now uses a water extraction process.

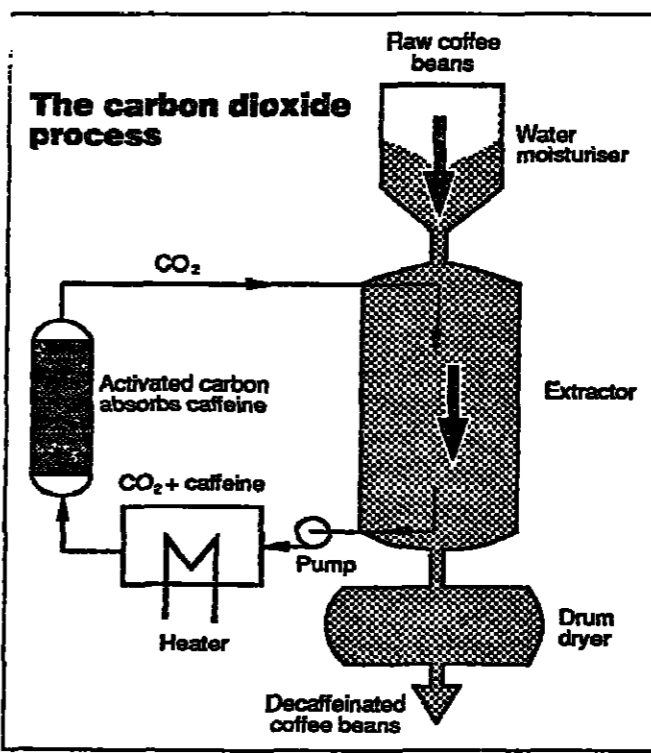
Although the US Food and Drug Administration reaffirmed its approval of methylene chloride for decaffeination

sleep being disturbed.

Other physiological effects of caffeine include stimulating the production of urine and of gastric juices. And some people who are susceptible to irregular heart rhythms and palpitations find that these are triggered by caffeine.

Caffeine does not accumulate in the body, so its effects are short-lived. But it has been accused at one time or another of contributing to most of the serious health problems of the 20th century, including heart disease, cancer and birth defects.

Although a few studies have suggested a link between caffeine and disease, the International Coffee Organisation says that the bulk of scientific evidence leads to the conclusion that normal, regular consumption of caffeine does not long-term harm.



In 1985, after a thorough investigation, consumer groups still believe it should be phased out. "Our view is that there might conceivably be a risk," says Melodie Miller of the London Food Commission. "Why should we take that risk when completely safe methods of decaffeination are available?"

"Even if the methylene chloride residue is so minute as to be acceptable from the health point of view, it is not acceptable from the marketing point of view," says Tony Wild, a coffee buyer and blender with Taylor's Tea and Coffee in Harrogate.

Most decaf is sold as instant coffee. But the companies selling decaf beans and ground

coffee - a £9m-a-year niche market in the UK - are particularly anxious to reassure consumers that a "natural" decaffeination process has been used. The magic phrase here is the "Swiss water process"; this should refer exclusively to a water decaffeination process patented by Coffex of Switzerland but it is used more widely by coffee retailers, particularly in the US, to give their beans an image of Alpine purity.

There seems to be no agreement among coffee experts about which decaffeination process gives the best flavours and "blind tastings" have given contradictory results. "I don't think anyone has mastered the technique of preserving all the aroma and flavour of the beans," says Tony Wild. "Some of the finer flavour elements and some of the distinctions between different beans are lost in all the existing processes."

Although the manufacturers are constantly refining their techniques for removing caffeine without affecting flavour, the long-term solution may lie in biotechnology. Different varieties of coffee have different amounts of caffeine in their beans - the level is typically 1 per cent in arabica and 2 per cent in robusta coffees. It should eventually be possible by genetic engineering to produce a coffee with almost no caffeine which tastes delicious.

A digital solution to a changing language

EVERY WORD in the Oxford English Dictionary is being digitised. The move is an integral part of a programme to put the OED on computer.

"Traditionally printed dictionaries are inevitably imperfect and historical," says Adam Hodgkin, director of electronic publishing at Oxford University Press (OUP). "By the time they are published they are out of date."

He explains that the aim of the new electronic dictionary is to keep up with rapid changes in language. Although estimates vary, approximately 12,000 new words enter the English language every year. Some of them, such as asset-stripping, Catch-22, hacker or idiot-proof, could hardly have been imagined by the OED's original Victorian editors.

A special program had to be written by OUP, IBM in the UK, and the University of Waterloo in Canada, to solve the problem of combining the supplement information with the original edition. Hodgkin says that 95 per cent of the text was automatically entered by the software. The remaining 5 per cent was entered by a team of lexicographers.

The results of this labour are already available. The original OED plus the supplement information can be purchased on CD-ROM and costs £500.

The updated edition with corrections will be printed next April and should be available electronically by 1991. It is expected that the electronic dictionary will allow users to manipulate entries in novel ways. For example, dictionaries can be created which list all the words in one subject, such as aeronautics, agriculture or anatomy. A program could also be used to create regional or national dictionaries.

Paul Abrahams

Malaria vaccine to be tested

By John Wicks

THE US authorities have approved clinical testing on humans of a synthetic vaccine against malaria.

The genetically engineered vaccine has been developed by Biocine Company, of Emeryville, California, which is a joint venture between Ciba-Geigy, the Swiss chemicals and pharmaceuticals group, and the biotechnology company, Chiron Corporation, also of Emeryville.

The vaccine is produced in yeast and uses parts of the cell

wall of plasmodium vivax, the microscopic organism which is the main cause of insect-borne malaria in Asia and Latin America. Its disease preventing properties have already been demonstrated in animal tests.

The trials on humans will take place at the National Health Institute at the University of Maryland.

According to the World Health Organisation, 215m people fall ill with malaria every year. As yet there is no effective vaccine available.

How caffeine affects the human body

CAFFEINE is a type of chemical, known as an alkaloid, which occurs in several kinds of plant. Biologists do not fully understand why plants such as coffee and tea make caffeine, but one theory is that it has evolved as a natural herbicide to help growing shrubs overcome competing plants.

The effects of caffeine vary. Women retain caffeine in their body for much longer when they are pregnant, whereas smokers eliminate caffeine twice as quickly as non-smokers.

The most noticeable effect is to stimulate the nervous system: people who are sensitive to caffeine will certainly sleep less well if they drink ordinary coffee before going to bed. However, the body can become habituated to caffeine and many regular coffee drinkers can take a cup or two in the evening without their

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LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE
No. 006825 of 1988
CHANCERY DIVISION
IN THE MATTER OF
WILLIAMS HOLDINGS PLC
- and -
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 18th November 1988 presented to Her Majesty's High Court of Justice for the confirmation of the reduction of the Share Premium Account of the above-named Company to £12,000,000.

AND NOTICE IS HEREBY GIVEN that the said Petition is directed to be heard before the Honorable Mr. Justice Hoffmann at the Royal Courts of Justice, Strand, London WC2A 2LL, on Monday the 12th December 1988.

Any creditor or shareholder of the said company desiring to oppose the making of an Order for the confirmation of the said reduction of Share Premium Account should appear at the time of hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any such person requiring the same by the undersigned Solicitors on payment of the regulated charge for the same.

DATED the 28th day of November 1988

Slaughter and May,
25, Abchurch Lane,
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Ref: TOW/1988/14
Solicitors for the said Company

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ARTS

TELEVISION

Farewell to fashionable fol-de-rol

Last week's inhabitants of that blind alley called "Modernism" are on the run. Blank verse, timeless music, abstract painting and a lot of other pretentious fol-de-rol are finally going out of fashion and much of the credit must go to (or all people) Prince Charles. His sane and determined criticism of new brutalism in architecture - sustained against all attempts to label him a philistine, ignorant, upper class twit and old-fashioned dreamer - has led to an unprecedented triumph by the public, as consumers, over that hitherto charmed, and closed, circle of opinion-formers and subsidy streamers which has had such pernicious effect upon the arts for so long.

Robert Stephens as the writer, was another model of its sort. Last night's programme A Nuclear Living made by Charles Stewart and Malcolm Hirst for Central's excellent TV documentary series "Viewpoint 88" was both more and less frightening than you might expect of a programme showing life inside a nuclear power station. The sheer ordinariness of the people involved (apart from the mystifying frequency of beards) and of much of the work made it almost banal, but there were moments when the dangers seemed all too real, as when a highly radioactive broken bolt had to be retrieved from a deep tank by remote control, and when one worker had to go for a body scan to see whether he had suffered from drinking contaminated tea. The BBC's motives in allowing Stewart and Hirst to spend four months in Oldbury are imponderable, but as a PR gesture it must surely be a winner: the unknown is invariably more frightening than the familiar.

Everything about Rapido, imported from France by BBC1, was fast, from the machine-gun presentation of Antoine de Cenne to the fact that the first series has finished almost before we have had a chance to register its arrival. Rapido is an Anglified version of a French rock series with that broader interest in general matters of style which is now de rigueur in so-called "youth" programmes. Its great attraction, apart from the fountain of Fraxialis spouted by its presenter, is that where British rock and pop shows tend towards the pole-faced, this one is funny and sexy. It will be interesting to see whether the producers can sustain further series at the same pace and with the same level of interest.

Alan Plater's Beiderbecke series brings to mind Tommy Cooper, the magician whose genius lay in the fact that although he never actually did any tricks, he was still one of the greatest entertainers around. Plater seems almost to have perfected a Cooper-like scheme in which there is, ultimately, little substance, yet the sheer virtuosity of the surrounding techniques keeps you enthralled. There was not much plot in The Beiderbecke Affair and less still in The Beiderbecke Tapes, moreover what there was did not matter very much.

Two little scenarios, designed to make the Tories think again about their White Paper plans for ITV are currently going the rounds. In the first the big boys who want to get hold of the TV franchises do not bother to enter the auction and bid bidding more than they need to: they just hide their heads, wait until someone else gets the franchise, then mount a takeover via the stock market as another part of the Tory plan allows. So much for the "difficult" programme undertaken by the Tories which prospective bidders will supposedly have to jump.

One of the great strengths of the South Bank Show is that it has never been in thrall to Modernism. It has no right editorial line, of course, but the choice of subjects has always amounted to a fairly strong comment, and the topics in the current series will have come as no surprise to Modernist ears. The programme since 1978. There is more than enough about the film industry on television, yet Melvyn Bragg's long interview with David Putnam on the subject was one of the most interesting for a long time. The slightly straightforward technique with the Hockney exhibition - having the artist walk round and simply talk about his paintings - was also highly effective; and the programme two weeks ago, about Bristol Old Vic's production of "A Town In The West Country" was the sort of thing the South Bank Show has always done brilliantly well, mixing rehearsal footage with interviews and archive material. This week's programme on Raymond Chandler, using interviews, film clips and dramatised documentary with

of the work made it almost banal, but there were moments when the dangers seemed all too real, as when a highly radioactive broken bolt had to be retrieved from a deep tank by remote control, and when one worker had to go for a body scan to see whether he had suffered from drinking contaminated tea. The BBC's motives in allowing Stewart and Hirst to spend four months in Oldbury are imponderable, but as a PR gesture it must surely be a winner: the unknown is invariably more frightening than the familiar.

In the second scenario, the existing ITV companies wait until a little before the next General Election and then make it known that they will be withdrawing Coronation Street, The Bill, Emmerdale Farm and a few other top ratings. The withdrawal of the warblers necessary to bid for the licences. This disappearance will be blamed on Mrs Thatcher... unless plans are modified, of course, in the interim. It could make "Maggie Thatcher milk snatcher" seem like a mild epithet.

Now with the third series, The Beiderbecke Connection, the plot may prove to be entirely irrelevant, or even non-existent. But who cares what was stolen from the bookshop the serene old lady says "Sexual Behaviour A to Z" and Tess Of The D'Urbervilles. The characterisations of Trevor, the woodwork teaching wimp, and Jill, the English-teaching Green feminist, are wickedly accurate caricatures of 1988 realities, and the scenes set in the comprehensive where they "teach" are funnier than anything in any current ITV sitcom.

It is not often that a new programme idea turns up, but The Secret Life Of The Something

Christopher Dunkley



Derek Jacobi

Richard II

PHOENIX THEATRE

This commercial collaboration between Triumph Theatre Productions and the Kennedy Center, Washington, has been devised as a showcase for the two Richards of Derek Jacobi (Crookback follows at the Phoenix in January).

It bears all the hallmarks of very old hat Old Vic, with Regot in a bulging codpiece, sundry lords in blackights and medieval booties, trumpets off and a split-level black charred set that resembles a seaside jetty at wintery low tide.

But around Jacobi, director Clifford Williams has gathered a notable support cast that is stronger than you find in most RSC Shakespeare. They just all look so awful, like pages in back numbers of Theatre World.

There are no new hoicisms, but plenty of old Prospects, notably Robert Eddison as a definitive John of Gaunt, shaking with sorrow at his dear dead lord. Old Vic, with a treatment or pecking farm, and Barbara Jefford as the Duchess of York, whipping through the Ammerle conspiracy scene with toughness and high devious spirit. Even the drab presentation improves once Carl Toms's set

is invaded by walls that slide into place like blades of a guillotine, vision windows and a golden bough in the Queen's garden. But this will always be a production where dresses are caught on bottom stairs, where a gardener is played like a village idiot, and where "Belike it is the Bishop of Carlisle" fails to raise the appropriate laugh. There is slight compensation in the pace.

From the opening scenes of emphatic regality in the Courtyard to his final acquisition of philosophic wisdom at Pomfret, Jacobi takes on Richard as of right. He finds more in the role than anyone in recent memory, quite transcending the pained adonism of Michael Pennington and the imperious hauteur of Jeremy Irons. He charts the journey of a man exchanging trappings for knowledge, the visibility of a monarch for the anonymity of a slave.

The great trick Jacobi plays is to preserve the two states in a double focus. On learning that the Welsh have fled because he is reported dead, his crackling rage subsides immediately to a strongly imagined idea of corporeal transcendence. He remains a king

but in curious absentia. These great third act speeches of transition are at the centre of his decline.

The play is on a pendulum swing as David Rintoul's powerful Buckingham takes command. But there is no contrast between a medieval kingdom and a new rule, Williams merely echoing the famous Ian Richardson/Richard Franco symbiotic symmetry as the crown switches hands. Nor does Jacobi have anything but his voice on that swoop down like the glistering Phastm.

Instead, I shall remember his plea to his mockery king of now that summarises the self-mutilating tendencies of a tear-soaked egotist. Having ritually declared his successor in a clarion call of contempt, he will melt with peevish sorrow on hearing of Bolingbroke's rise aboard his favourite roan Barbary.

A lot of silly hats and wimples obscure otherwise good work from Kathryn Pogson as the abandoned Isabel, Pete Postlethwaite as Mowbray and Exton, and Robert Swann with the Bishop of Carlisle's wonderful political apology.

Michael Coveney

Last week's Building Sights on BBC2 made clear how far we have come. Stephen Bayley, an enthusiast for the 1950s school of shoebox architecture, tried to construct an argument in favour of leaving Alexander Fleming House at Elephant And Castle as it is. The more angles from which he showed the ghastly place, the more obvious it became and subsidy streamers which has had such pernicious effect upon the arts for so long.

The sixth-anniversary edition of the South Bank Show is that it has never been in thrall to Modernism. It has no right editorial line, of course, but the choice of subjects has always amounted to a fairly strong comment, and the topics in the current series will have come as no surprise to Modernist ears. The programme since 1978. There is more than enough about the film industry on television, yet Melvyn Bragg's long interview with David Putnam on the subject was one of the most interesting for a long time.

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Michael Coveney

Moscow Radio Symphony Orchestra

BARBICAN HALL

The "Great Orchestras of the World" series at the Barbican has cast its net wide. While only the leading couple of Soviet orchestras are really well-known here, it is unlikely that many people would see the Moscow Radio Symphony Orchestra as an obvious first choice for inclusion, and at Monday night's concert it was in a bid to tempt a London audience.

In that sense the programme was wisely planned. The Moscow orchestra has played successfully at the Barbican before, but on this occasion the acoustic seemed to have played its notorious tricks on the visitors. Woodwind timbre was dulled and heavy brass and timpani at the back of the platform assumed a cavernous resonance that left the orchestral sound as a whole with its brilliance dimmed, its wattage at less than full strength.

Richard Fairman

in the foreground, though, there blazed a solo light of complimentary brilliance. The Soviet pianist Nikolay Demidenko has played the Third Concerto by Prokofiev here before to considerable acclaim. And no wonder, for here is a technician of remarkable assurance, who has made that vital connection: ears that can hear the exact sounds they want the music to make and two sets of astonishingly steady fingers to reproduce them.

The result is at once arresting and, as often with musicians who focus on one aspect of a score, in some way incomplete: too little moderation, too little freedom in letting the music off the leash. But to see Demidenko grasp this ferocious concerto in that iron grip of his and shake it into submission, every semiquaver rattling out with the fiercest articulation, is to witness a Russian virtuoso of the most authentic kind.

It was the sort of performance the LSO or one of the top American orchestras might like to take on in their most aggressive moods. Instead, with Vladimir Fedoseyev and the Moscow players one felt other qualities to the fore. After the interval their Pictures from an Exhibition gave us Musorgsky in four colours, atmospheric and convincingly idiomatic. Once Demidenko had left the platform, the voltage was definitely down.

Richard Fairman

Stockhausen

QUEEN ELIZABETH HALL

As an epilogue to the Huddersfield Festival celebration of Stockhausen's 60th birthday, the composer and his performer associates came to London for two South Bank concerts. The second, on Monday, was a gentle and entirely captivating concert of Stockhausen's inimitable recent brand of chamber music - solos (In Freundschaft and X), a duo (Ave), and a trio (the Zodiac-piece Tierkreis). The players were Michael Svoboda (trombone), Suzanne Stephens (bassoon), and Charles (flute), and Markus Stockhausen (trumpet and piano), captured in spotlight against a row of screens. Stockhausen himself, after offering a genial spoken introduction, was as usual a controlling presence at the sound-precise board in the stalls.

All four pieces depend on the highest degree of instrumental virtuosity, on mutual responsiveness between partners far beyond that of conventional chamber-music interplay, and on movement devised by the

players to "tune" their phrases to what the composer has deemed a new kind of concert ritual. Baldly described, the costumes and liturgical gestures that the two wind-players essayed in Ave - a 1985 off-show, like most of Stockhausen's recent music, of the mammoth seven-day cycle of operas Licht - could hardly avoid sounding like artefacts of the most embarrassingly pseudish, self-indulgent whimsy imaginable.

Yet the actual experience of Miss Stephens in a glamorous feathered gown and Miss Pasver in a soldier-boy suit, the one luring the other from behind the screens to take part in duetlike duet, was in every sense an enchantment from beginning to end. It has been pointed out before, but should be again, that the dramatic "scenarios" underpinning both the big Stockhausen theatre works and these little concert-hall sketches are not just peculiarly homeside in their personalized fantasy but full of genial good humour, of a quint-

essentially German kind. The contrasts between the high technical sophistication of the players, the stylized movements, the serene lyrical euphony of the music, and the peculiar Märchenhaft mood of the "story" make for a very special kind of concert-hall magic.

In similar vein In Freundschaft (given here in a trombone-solo version of a piece originally written for Miss Stephens's clarinet) and the microtonal X for flute (a meditation on the Licht "super-formula") held the listener-spectator quite spellbound through the presence of the player as through the presentation of the music. As finale, a trio version of the octet Tierkreis, a chain of 12 melodies corresponding to the 12 star-signs gave proof, if any was still needed, of the abundant, basically quite simple musicality that finds many of this composer's most outlandish-sounding conceptions.

Max Loppert

The ABSA-Daily Telegraph award winners

It was prize giving day yesterday for those companies which have imaginatively sponsored the arts in the past year. The ABSA-Daily Telegraph Award winners were: Best Corporate Programme, English Estates and Royal Bank of Scotland; Best Single Project, Balfour Beatty Developments & Edinburgh Trust, Lloyds Bank, and Royal Insurance; Best First Time Sponsor, Gordon Richards Tools (Coventry), Jandani Restaurants, and Volkswagen; Best Youth Spon-

sorship, Becks Bier (Scottish & Newcastle); Best Sponsorship of Arts for the Disabled, Napp Laboratories; Best Commissioned Work, The Royal Opera House; Best Sponsorship of British Arts Overseas, Barclays Bank. The venue award went to the Place Theatre in London for its unique portfolio fund to support the Royal Opera House, the Goodman award, named after ABSA's retiring chairman Lord Goodman, went to Lord Rayna, retiring chairman of

the National Theatre, which successfully hosted the awards ceremony.

As ever, money talks, as in the prizes for Royal, which has given over £1m to the RSC over three years and the substantial Lloyds sponsorship of the Age of Chivalry show at the RA, but the award for a Bangladeshi restaurant in East London for supporting a Whitechapel Gallery textile exhibition is an indication of what can be achieved.

Antony Thorncroft



Tom Wilkinson as Doctor Stockman in the Young Vic's magnificent revival of Ibsen's 'An Enemy of the People' which transfers tonight to the Playhouse Theatre near Charing Cross.

The tragic dilemma of a public appointee, who threatens a town's prosperity by broadcasting his discovery of pollution in the municipal baths, strikes more than a few contemporary chords. Arthur Miller's fine and loyal adaptation renders Ibsen the most vitally topical playwright in town, and David Thacker's superbly acted production crackles with humour, tension, and robust argument.

M.C.

ARTS GUIDE

November 25-December 1

THEATRE

London A Walk in the Woods (Comedy). Alec Guinness and Edward G. Robinson in a hilarious comedy of negotiation and intrigue by Les Blessing. Guinness, back on the London stage after 10 years, is in subtle virtuoso form as the Soviet veteran of tactical stonewalling and no-dealing tricks (880 2578, or 889 1828). The Visit (Amanda). Outstanding revival of Dostoevsky's macabre parable of greed and revenge in a provincial town by the inventive Theatre de Complicité. Ends December 6 (889 4494). Measure For Measure (Barbican). Pick of the RSC London repertoire, a gripping revival by Nicholas Hytner, strongly acted, with witty design references to Lloyds of London and the Pompadour Centre in Paris (888 8891). The Secret Rapture (Lyttelton). Brilliant new David Hare piece for the National Theatre, a scintillating moving romance on life, love and family politics in Thatcher's Britain. The play of the year (828 2222, or 240 7200). Easy Virtue (Garrick). Transfer of King's Head revival of early Noel Coward, same period but lesser vintage than Easy Virtue, but worth seeing (879 5107). Follies (Shaftesbury). Earline Klitz and Miffie Martin now decorate Mike Ockrent's strong revival of Sondheim's 1971 musical, in which poisoned marriages nearly underlines an old burlesque reunion in a doomed theatre (879 8389). The Admirable Crichton (Haymarket). Rex Harrison and Edward Fox in enjoyable revival of Burris's imperishable comedy of class barriers and reversals

on a desert island (880 9832, or 378 4444). Brian Rix returns to the stage after an absence of 12 years in a 1960s farce that prefigures the capture and escape of a young man and opportunist. A genuine classic (887 8888). Bartholomew Fair (Olivier). Successful Victorian transportation of Ben Jonson's sweet masterpiece with ferocious wheel-fair-ground setting and much family eccentric acting in Richard Eyre's National Theatre company. (828 2222). Dec 17-26, Jan 5-10, 18-21. The Shogakukan (Olivier). Recommended Christmas treat, as Rortch's melodrama is given the full scenic works but is also revealed as a key Irish dramatic milestone. Fine National Theatre cast led by Stephen Rea. (828 2222). Dec 17-26, Jan 5-10, 18-21. The Shogakukan (Olivier). Recommended Christmas treat, as Rortch's melodrama is given the full scenic works but is also revealed as a key Irish dramatic milestone. Fine National Theatre cast led by Stephen Rea. (828 2222). Dec 17-26, Jan 5-10, 18-21. 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Wednesday November 30 1988

End of the honeymoon

THE LONG honeymoon that began with Mrs Margaret Thatcher's election victory in May 1979 is drawing to a close. The honeymoon was a period of relative calm and stability, but it is now over. The government is facing a series of challenges that will test its resolve and its ability to govern. The economy is in a state of flux, and the government's policies are being questioned. The public is becoming more demanding, and the government is being held to account. The honeymoon is over, and the real work of government has begun.

to itself, the prescription of high interest rates should eventually cool the economy and exert downward pressure on inflation. Given time, current economic problems are soluble, as the Chancellor indicated yesterday. The immediate difficulty lies on the political side of the equation. Mr Lawson's dogmatic performance in the Commons yesterday was not particularly skillful by political standards. There were times when he seemed to have lost the attention of many on his own back-benches. He gave a hostile reception to the Opposition's proposals, and he sought to disentangle the rate of mortgage interest from the retail price index. This may make statistical sense, but the timing is poor. In present circumstances it could easily be perceived as political special pleading.

Enhanced reputation

Mr Lawson's Labour opponent, Mr Gordon Brown, made the most of a less difficult task. His speech was more measured, with ruminations on the occasion, earned the silence of the whole House. The Chancellor's reputation was the same when he sat down as it had been when he stood up, but Dr Brown's was undoubtedly enhanced. None of this will matter if the right figures start to appear in time, in a perfect world the economic and political cycles would move in harmony. In the real world the likelihood is that they will not. The political pressures will build up as a result of the present uncertainty. There could be a particularly bad effect on wage bargaining, which the Government itself will have to resist in the public sector. The danger is that a vicious circle of a kind that is all too familiar in British economic history may emerge. For when so much depends upon the maintenance of a high level of confidence, the erosion of confidence can be immeasurably damaging. Mr Lawson's own reputation has been dented by the events of the past few weeks. What the Government needs is a steady nerve and a smattering of good news.

Shouldering blame

As he himself admitted in the House of Commons yesterday, his reaction to the stock market crash of October 1987 was to regard the fall in share prices as a recession as of great moment than an inflation. Mr Lawson was by no means alone in his misperception, but, as Chancellor, he naturally has to shoulder the blame for the consequences. The policies he has now adopted are right in the circumstances. It would be quite rightly to blame the markets as a significant left

Reaganomics warned over

THE MOST striking feature of the noises coming from Washington, notably from Mr Nicholas Brady, the Treasury Secretary, is their echo, in this time as far as the Reagan era is concerned, of the Federal Reserve's projected to balance at some national time in the distant future. Then, too, high economic growth, with tight control over inflation, was supposed to bring about the desired result. It is very unlikely to do so now. Mr Beryl Sprinkel, chairman of the outgoing Council of Economic Advisers, has above 3 economic growth in the mid-per cent a year since the 1980s. Most independent scholars do, however, regard the sustainable potential growth rate of the US economy at only 2 1/2 per cent a year. Furthermore, there is little doubt that the US economy is well below its full capacity, and it is forecast to remain so for some time. Yet the "voodoo economics" that Reagan programme were immeasurably stronger than for a refusal to consider tax increases today.

tor) has been rising ominously towards around 5 per cent a year. What is most depressing about the risks being run is that they are so unnecessary. As the International Monetary Fund points out in the World Economic Outlook of October 1988, there has been a marked improvement in the economic performance of industrial countries in the 1980s as against the 1970s. The current global expansion is not merely the longest since the Second World War, but is far less inflationary than the two that occurred in the 1970s. Given the good fortune, from the industrial country point of view, of weak commodity prices, there is no obvious reason why this expansion should not go on and on.

Renewed inflation

In practice, this is most unlikely, largely because of the concern about renewed inflation that has led to tightening of monetary policy worldwide since the spring. For the US the latest stage of the process was seen on Monday when the prime rate, 9.5 per cent earlier in 1988, was raised to 10.5 per cent. Mr Alan Greenspan, the Fed chairman, prides himself on his abilities as a navigator in uncharted waters. He will need all his skill if he is to avoid both the Scylla of higher inflation and the Charybdis of recession. With the right fiscal policy, however, such dexterity would not be needed, as Mr Greenspan himself made clear only recently. Now is the time for the rest of the Group of Seven to show a little boldness. Given the rapid growth of Japan and Western Europe this year, these countries can afford to be quite relaxed about weakness of the dollar. Certainly, dollar depreciation is more dangerous for the US itself than for the rest of the world. So the G-7 should make it quite clear that there will be no major dollar support operations without a fully credible programme of fiscal adjustment in the US. A repeat of Reaganomics Mark I is precisely what the world does not need. So it is up to the leaders of the other major countries to help save Mr Bush from himself.

Ambitious programme

When Mr Reagan became President he had an ambitious programme of economic reform to put into effect. Thanks to the monetary squeeze of Mr Paul Volcker, then chairman of the Federal Reserve, he was also presiding over an economy going into deep recession. In that context, a large budget deficit was perfectly defensible. Things are quite different today. Mr Bush has no programme that can be discerned. Moreover, the economy has experienced six years of expansion and unemployment is low, while the underlying rate of inflation (as measured by the gross national product defla-

Four weeks after another inconclusive general election - its second since 1981 - Israel has little to be satisfied about, either with itself or the state of the outside world. It is hard to say whether the internal or the external picture is the gloomier, but there are deep anxieties about the future.

Public discontent over the outcome of the elections, as well as over the operation of the political system - an extreme form of proportional representation is widespread. Meanwhile, the Palestinian uprising in the occupied territories is approaching its first anniversary next week with no hint of an end in sight. This is in spite of 330 Palestinian dead, thousands of injured and more than 5,000 people detained, most of them without trial. Against this background, the domestic economy, faltering after two years of relative prosperity, is in urgent need of overhaul. Whichever parties come together to form a new coalition government, they will find that the goal of resuming economic growth may have to give way to tackling graver structural problems threatening substantial parts of industry and agriculture.

The current crisis at Koor Industries, the largest industrial conglomerate in the Middle East, seems small in comparison with the less publicised financial difficulties of Israel's principal rural grouping, the United Kibbutz Movement, which owns local banks an estimated \$3bn (£1.6bn). Abroad, the election in the US of Vice-President George Bush to the White House presages unwelcome pressure in the months to come over the Middle East peace process. For Israel this would involve making choices which the Israeli public appears, on the evidence of the election results, unready to face.

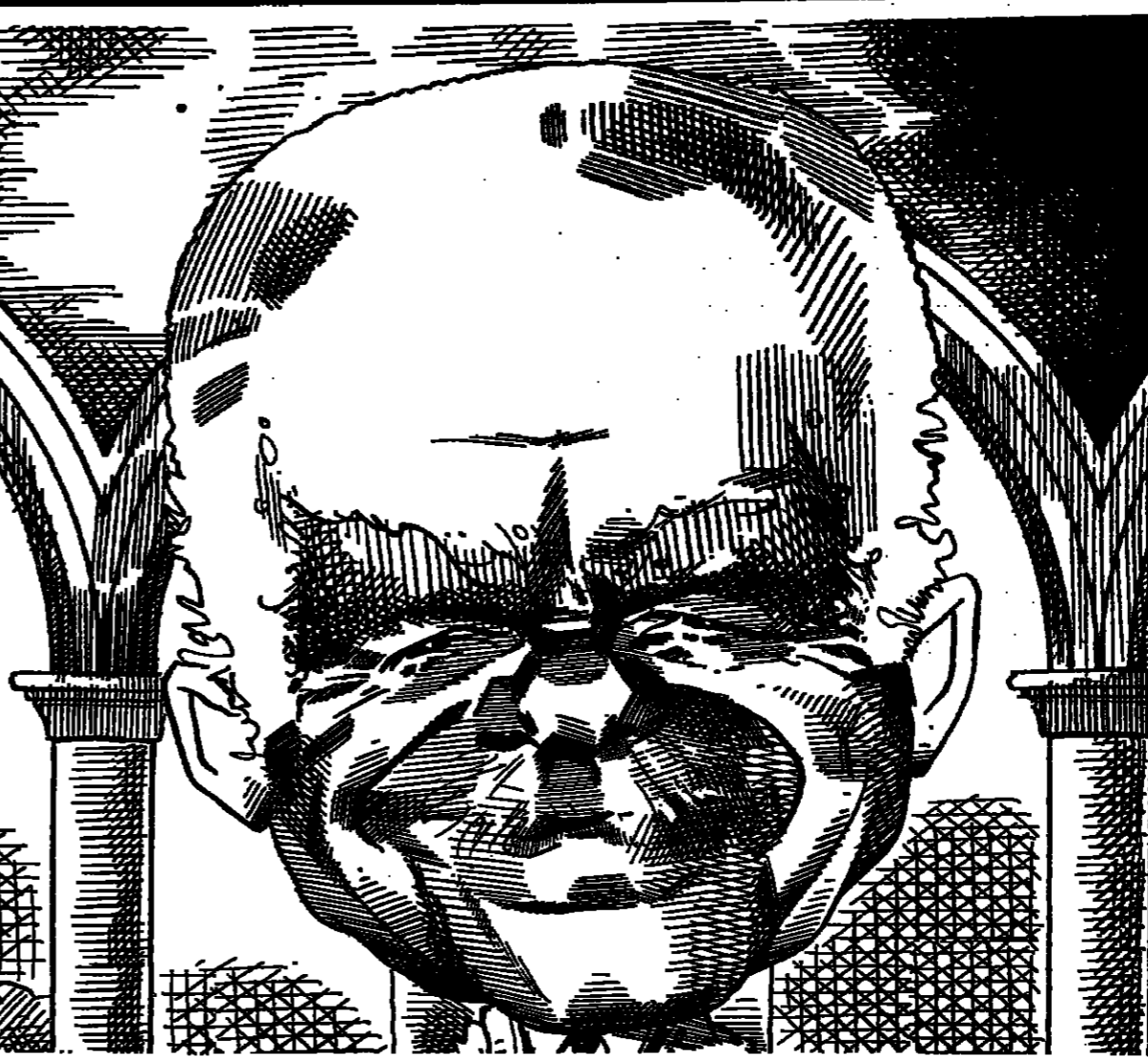
Earlier this month in Algiers, the Palestinians stole a diplomatic victory on the Jewish state by implicitly recognising Israel and simultaneously proclaiming an independent state of their own. Lacking the first requirement of a state - defined borders - the Palestine Liberation Organisation has, nevertheless, already won the recognition of over 50 countries for its entity.

Egypt's formal recognition was a particularly bad blow for the diplomatic counter-offensive mounted by the Israeli Foreign Ministry, further eclipsing the Camp David accords the two countries signed in 1978.

This Israeli policy options have been dramatically narrowed. What some thoughtful Israelis are pointing out, however, is that in the lengthy process of reaching its decisions - however qualified they might be - the PLO was able to convey a convincing appearance of internal democracy in action. The contrast with Israel's present modified condition is hardly flattering to the one country in the region which prides itself on its democratic credentials.

For all the strength of the public taboo on the subject, in private more and more Israelis are becoming convinced that one day they will have to deal directly with the terrorists, rather than find the issue by making overtures to King Hussein of Jordan. The King helped this argument forward on July 31, when he announced a divorce between the two banks of the Jordan river by severing the West Bank's legal and administrative links with the Hashemite kingdom.

But the prospect of the PLO finding a place on the Israeli political chessboard is, if anything, more remote than ever after the recent elections. On this Mr Yitzhak Shamir, Israel's caretaker Prime Minister, and the entire right-wing are adamant. The relative decline of the two major political blocs, Labour and Mr Shamir's Likud, together with the unexpected surge in support for the religious parties, has complicated the always protracted task of putting together a coalition government. Asked on November 14 by President Chaim Herzog to try to muster a



Choosing his partners: Yitzhak Shamir, Israel's Prime Minister-designate

Where none of the options are easy

Andrew Whitley looks at the difficulties facing Israel as its leaders struggle to agree on a new coalition

workable parliamentary majority, Mr Shamir, has found pitfalls wherever he turned.

By allying himself with the ultra-Orthodox group, which is demanding changes in religious legislation which would effectively relegate the more liberal Reform and Conservative branches of Judaism to second-class status, Mr Shamir risked a painful rift with Jews outside the country. Rumblings from the US, the source of Israel's main political and financial support, have grown steadily louder as delegation after delegation has arrived in Jerusalem to express vehement opposition.

At the top of the right's agenda is a new settlement drive in the West Bank and Gaza Strip, which would inevitably put Israel on a collision course with the US.

Insisting, "we have the right to live anywhere in this country," Mr Shamir recently pointed out that, in reality, settlement activity barely slowed under the former national unity government, despite its explicit limitation. So, why the fuss over its resumption. He implicitly asked.

Paradoxical though it may seem

after the frequent coalition crises of the past four years, of all the combinations of political groupings available to the Likud leader, his strong preference is for another broad coalition with the centre-left Labour Alignment, excluding the extreme right and part, at least, of the religious bloc.

By embracing, say, one or two of the four religious parties, Mr Shamir can reasonably hope to reduce their demands and at the same time demonstrate that he is a man of his word, prepared to live with promises given in his coalition negotiations.

After a decisive meeting on Monday night with his main rival, Mr Shimon Peres, the Labour leader, the outline of a new government little different from its predecessor have been sketched in. The main difference this time, according to Mr Shamir, is that Labour will have to abandon its plan for an international peace conference and accept a marginally subordinate role. There will be no "rotation" of the prime ministership, but the government's policy guidelines are expected to be unchanged from those drawn up in 1984.

Although such a government might be a recipe for continued stalemate, Likud politicians calculate that that would be better than allowing Mr Shamir to face alone an expected wave of external pressures in the

communities fleeing their new political muscle for the second time in a decade - the first was in 1977, when the Likud brought the Sephardi (Oriental) Jews in from the political cold - the Ashkenazi establishment is querulously demanding: "Whose country is this anyway?"

For their ancestors were the original pioneers, farming the land and fighting the Arabs. Now others, who do not share the original vision and values, appear to them to be taking over, shaping the state in a very different image.

Few in the Likud have much liking for the messianic nationalism seeping into the contemporary political debate through the religious parties. But an alliance with Likud's more natural political partners on the secular right also involves an area of explosive international issues.

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coming months. At the same time, it would free the Likud from its bondage to extremists' parties whose views alienate the majority of voters and Knesset's supporters abroad.

The real difficulty for the Prime Minister has been what to do with Mr Peres - the archetypal hare to Mr Shamir's tortoise. Personal relations between the two men deteriorated to such an extent during the last government that it is hard to envisage them co-operating again in the same Cabinet.

Whether Labour, now in considerable disarray after a string of recent setbacks, is prepared to accept its ideological opponent's plans is still in the balance. Its large left-wing component, led by Mr Uri Bar-Lev, the party secretary-general, and Mr Ezer Weizman, a former Defence Minister, is openly campaigning to stay out of government and leave the Likud to stew in its own juice.

The party's 100-strong executive committee is likely to meet today to consider the expected recommendation of Mr Peres and Mr Yitzhak Rabin, the caretaker Defence Minister, that Labour's own interests and those of the nation dictate the formation of another national unity government.

Such a recommendation will be full of irony for those who recall how hard Mr Peres tried over the past two years to break up the old coalition and force fresh elections. But, looking haggard after his futile recent efforts to persuade Israelis to share his vision for peace with the Arabs, Labour's leader of the past 11 years has little choice.

By joining Mr Rabin, a consistent advocate of teaming up again with Likud, Mr Peres knows he risks splitting the party. But, if he leads Labour back into opposition, an internal post-mortem leading to Mr Peres's own deposition could not be long delayed. With no obvious successor groomed, the likelihood is that Israel's historic party of government, currently at one of its lowest ever ebbs, would turn once again to Mr Rabin - the party leader up to 1977 - as a stop-gap.

The caretaker Defence Minister, well aware of his high popularity rating with the public at large, has been positioning himself for the call. The policies he espouses - a far-reaching reform of the labour-owned economy ("no longer an electoral asset"), the abandonment of Labour's long-standing love affair with King Hussein, scepticism over the probability of electoral reform in the near future - are all rooted in a strong sense of practical politics, a sense which sets him apart from Mr Peres.

"The public in Israel either doesn't believe or buy our (Labour's) arguments," he has said.

Israel appears to be groping towards one of its periodic slumps, a reassessment of its institutions and priorities. The task is made more difficult than in other immigrant societies by the sharply contrasting visions of the country's various founding streams.

Faced with pressures from abroad to open up to foreign competition and meet national development goals, the primary aim of such historic bodies as Hevrat Ha'Ordim, the Histadrut (labour federation) owned conglomerate responsible for nearly a quarter of gross national product, is simply to survive.

One plausible interpretation of the election results is that they marked a collective turning of backs on the fires burning next door, in the West Bank and Gaza Strip. Most ordinary Israelis would rather not have to face the terrible consequences their politicians have been speaking about for so long if the problem of the occupation is not "solved".

They would rather get on with living a normal life, like people everywhere. But the pressures on the country, both internal and external, are such that the option of putting off painful decisions is no longer available.

So like the Tories

Everyone was on parade yesterday in the Supreme Soviet for the big debate on changing the constitution, and the loneliest figure seemed to be Yegor Ligachev.

The man who has long been seen as an uncomfortable number two for Mikhail Gorbachev - austere, puritan, and decidedly less enthusiastic about glasnost - has taken to sitting with an empty seat between him and his colleagues. He is still in the same row as Gorbachev, but at a distinct distance. Yesterday he had an empty seat not only on his left, but on his right - in a Grand Kremlin Palace where elsewhere there was standing room only.

Kremlin-watchers are a frustrated breed in these days of greater openness, but they still read the entrails and are baffled by the message. Is it a deliberate distancing by Ligachev, not wishing to be tainted with excessive enthusiasm for the pace of reform, or has he been pushed?

My own theory, confirmed by some Russians, is that they are rather like Margaret Thatcher and Edward Heath. They have a great deal in common, but simply can't stand each other. Still, in the old days, the two used to chat away on two occasions. Yesterday Gorbachev's small talk was reserved for Nikolai Ryzhkov, his Prime Minister, who was by his side.

The other sorry-looking figure in the auditorium was Ligachev's old rival, now demoted - Boris Yeltsin, one-time party chief in Moscow. He was skulking right at the far left-hand corner of the chamber, to which his present status as a deputy minister of construction has relegated him. One could find some British parallels there as well.

OBSERVER

BL United

While paying warm tribute to his predecessor, Sir Michael Edwards, the incoming chairman, Ray Horrocks, said yesterday that divisional chief executive Harold Musgrove will join the group Board on Monday. But it wasn't British Leyland; it was the Chloride Group.

Horrocks, the former BL Cars chairman, has followed in the footsteps of Edwards, the former BL chairman, to become group chairman of Chloride. Musgrove, the former Austin Rover chairman, will join the battery group's Board in January. He has been running the industrial batteries division for some months, after having been recruited initially as a consultant by his old boss, Edwards.

To complete this merry BL Old Boys picture, who should have fielded questions on Chloride's interim results yesterday but Peter Regnier. Regnier was Musgrove's finance director at Austin Rover. The traffic has not been all one way. Chloride's former finance director, David Hankinson, paved the way for Regnier to move in last year by becoming, temporarily at least, finance director of what is now Rover. Edwards had 37 years with Chloride and is now chairman of Minerva; there is no confirmation that Horrocks will follow him there.

Another Trump

Ivana Trump, wife of Donald, was in London yesterday talking about what she and her husband intend to do with The Plaza, New York. Donald Trump bought the Plaza for \$390m earlier this year - the highest price ever paid for a hotel. Ivana has become the President. She brought with her the



"And this is from his 'destined to be sold to the Japanese' period."

executive chef, Alain Salliac, to show what can be done. It is only a personal comment by Observer that Noisette of Texas Roebuck Deer with hearts of artichoke, chestnut puree and pumpkin polenta is pretentious and not worth the effort. The Trumps are strong on publicity.

Ivana was born in Czechoslovakia, like the great American tennis players. She took a degree in physical education at Charles University in Prague and was a reserve for the Czech Olympic ski team in 1979. She then emigrated to Canada and became a fashion model.

She prides herself on being European. In the hotel business, she says, the Americans are interested only in the bottom line. "It takes the Europeans to introduce the concept of service - people who can sew on a button." She appears to be apolitical. "I was very happy under a communist system; I am very happy under a capitalistic one." The lunch took place in what for years

was the Belfry Club, a restaurant in an old church just off Belgrave Square much frequented by diplomats. It is now called Mossman's after the chief of that name who left the Dorchester. Not all the changes in the last few years have been for the better.

Hanging matter

After decking its windows with festive finery, Mitsukoshi, the Japanese luxury department store, has set Tokyo alight with a real Christmas mystery story. Who is the customer for whom Mitsukoshi bought the Picasso for £21.9m on Monday?

Mitsukoshi says it did not buy the painting, Acrobat and the Young Harlequin, on its own account, but on behalf of an unnamed client. It will not divulge a name.

The betting in Tokyo is that the buyer is probably a company rather than a private individual. In that case, the truth will come out as soon as the painting is hung on a boardroom wall. But the purchaser may hide his time. When Yasuda Fire and Marine bought Van Gogh's Sunflowers for \$22.5m last year, it was roundly criticised by the Japanese Ministry of Finance for flaunting its wealth. "Insurance companies should manage insurance funds, not buy expensive art," Yasuda was told. So whoever is getting a Picasso for Christmas has good reasons for keeping quiet about it.

With knobs on

Sofitel, the French hotel group, is preparing for the challenges of 1992. A note on the bill that comes with room service reads: "Afin d'éviter toute erreur de notre part, nous vous remercions d'avoir l'amabilité de bien vouloir signer votre commande." It provides this English translation: "In order to avoid any mistake, would you be so kind as to sign the present doot-knob."

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Burb-Burb.
Burb-Burb.
Burb-Burb.

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Maggie Urry reports on the outlook for UK retailers if consumer spending slows

Hard times on the high street

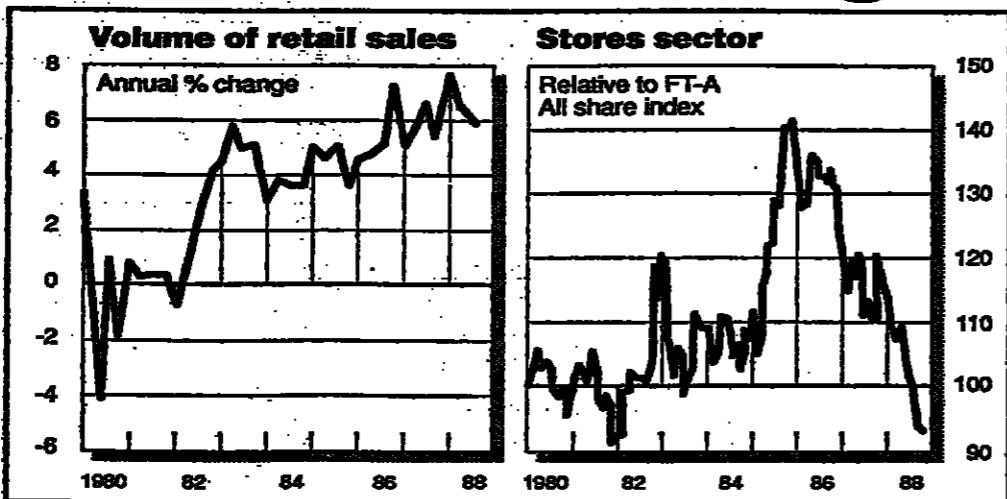
"TEN PER CENT off all microwaves - today only" proclaimed a hand-written sign in the window of a branch of Dixons, the electrical goods retailer. Similar promotions can be seen up and down British high streets and advertised in the press. But why is this happening in the run-up to Christmas, the one time of year when shoppers can be guaranteed to spend, and the period when many retailers make half their annual profits? "We would not be doing it if sales were booming," says one director of a major group. The slashing of prices follows a disappointing interim results season from stores grouping.

The stock market has been predicting a difficult future for retailers for some time. Since the end of 1985 the sector has consistently underperformed the market. "It's a tough time in retailing," became an almost standard refrain from stores' chief executives as they revealed their latest figures during the autumn. Sir Ralph Halpern, chairman of Burton, for example, said on publishing full-year figures for his company that "retailing has changed dramatically over the last six months" and that 1989 would be even tougher.

Retailers put the blame on the Chancellor. His determination to slow the consumer boom, as a way of constraining inflation and rectifying the balance of payments deficit, hits retailers first and hardest. Retailers say higher interest rates are persuading consumers to think again before spending money - especially on major items like furniture and electrical goods.

Mr Geoff Davy, chief executive of BHS, part of the Storehouse group, argues that in a time of uncertainty there is a period when people take stock, adjust to it and then adopt a new level of demand. "We are now in that period," he suggests.

However, this apparent slowdown does not seem to be showing up in the official retail sales statistics. October's provisional figure showed a 1.9 per cent volume rise over September. This is in line with the trade figures, where sharply rising imports of consumer goods have contributed to the deficit. There may be an element of scaremongering by the retailers - trying to demonstrate that the Chancellor's



policy was beginning to work and thus averting yet higher interest rates. The one percentage point rise in base rates last Friday, following dismal trade figures, was bad news for retailers. Fearing more of the same, they are bound to argue that they are doing worse than the official sales figures suggest. Some are also warning that wage increases will have to be kept under control, their suppliers that they too must share the pain, and their landlords that rental increases cannot continue apace.

If profits growth slackens, retailers will largely have themselves to blame. Retail sales have been showing strong rises, above the rate of inflation, for some years, with 1987 and 1988 seeing volume growth of 5 or 6 per cent. Stores groups have been eager to increase their share of this fast expanding market, concerned that as the UK retail industry nears maturity - Britain has a well developed retail industry and a near stable population - each must ensure it has a strong position in the market.

Forecasters believe that the government's aim is not to cause a decline in retail sales volume, merely to moderate its growth to, say 2 per cent a year in total, although with variations between different sectors. In the past that would have seemed a reasonable increase for all the retailers to share.

But the stores have become accustomed to the good times. "We've seen substantial year-on-year volume growth in like-

for-like space," says Mr Davy, "it doesn't take long to get used to it."

Retailers have been able to increase the volume of sales through their existing (like-for-like) stores and win extra market share by opening new ones. They have been able to push up their gross and net profit margins. Store refurbishments have rapidly paid off. Many stores, ever optimistic, are now geared to higher levels of volume growth than the 2 per cent projection.

The seriousness of higher interest rates is that they come at a time when the consequences of this too rapid expansion are beginning to bite anyway. "Retail sales growth is set to slow at a time when retail profits are already under pressure," warns Mr John Richards of brokers County NatWest Woodmac.

The pressure comes partly from rising costs. It is a simple equation. If the rise in retailers' sales is less than the increase in costs, margins must fall. And competitive action has been and will keep shop price inflation lower than shops' cost inflation.

The pressure from higher property costs are well-known. Retail rents have been pushed up by the rush to expand. Mr

Russell Schiller, of Hillier Parker, reports that retailers are still making bullish noises about their demand for space, saying that even if there is a downturn they will continue to expand. "They all say the other chap could have problems, but not us," he says.

Even if rent increases were to stop now retailers would find their rent bill continuing to rise because of the five-year rental reviews fixed in most leases. On top of that the new rating system, which comes into effect in 1990, will hit retailers hard.

Another problem is connected with retailers' operational gearing. Many still plan to increase their sales area at a faster rate than the projected 2 per cent volume growth - meaning that volume in existing space is destined to fall.

This could have an adverse effect on margins. Shops do very well when volume in existing or "like-for-like" space is rising - which is why Christmas is so profitable.

The cost of selling 100 shirts in a shop which was built and staffed to sell 100 is barely more than the cost of buying in the extra shirt. Thus the gross margin on the extra volume becomes the net margin.

The crunch comes when it comes to rent. If volume falls, margins can be eroded rapidly. This explains the retailers' anxiety to get people into the shops with price-cutting promotions. That plan backfired somewhat in the summer when many of the clothing groups, which have been suffering most, started

their sales early in desperation only to find the weather improving. Those who had kept their nerve and held sales late did far better.

BHS recently offered London shoppers a voucher worth £2 off purchases over £30 and £4 when £40 or more was spent. Mr Davy argues that since the average transaction value in BHS is less than £20, the extra volume gained by encouraging bigger purchases more than offsets the £2 knocked off.

But would the extra sales have come anyway, given that Christmas is coming and the weather lately has been ideal for retailers? "That's the \$64,000 question," replies Mr Davy.

Not all the stores are suffering. Boots, the industrial and retail chemist, announced last week a one-third increase in trading profits for its Boots The Chemist chain. Mr Robert Gunn, Boots' chairman, said: "Christmas trading started three weeks ago, and we are very pleased with what is happening so far." No wide-ranging price promotions are evident there.

Mr Keith Ackroyd, managing director of Boots' retail division, says that given that Christmas is coming and the weather lately has been ideal for retailers? "That's the \$64,000 question," replies Mr Davy.

Among the winners will be those whose property portfolios have a good proportion of freehold or long leasehold stores - such as Marks and Spencer and Boots - rather than the ones which have sold off their freeholds to pay for yet more expansion.

A sorting out process will be welcome in the City where analysts have become frustrated with a sector in which virtually every share underperforms the market regardless of merit, unless it is the subject of a bid rumour. But there may well be an increase in speculative activity once the poorer performers reveal themselves through declining profits.

Latin American debt

The lessons from Chile and Peru

By Peter Hakim and Richard Feinberg

The 1982 debt crisis reversed three decades of economic growth in Latin America and pushed nearly every economy in the region into a tailspin. No two countries were hit harder than neighbouring Chile and Peru - and no two countries have dealt with the crisis more differently.

Chile became Latin America's model debtor. Since 1982, Chile has fully serviced its international obligations. It has negotiated successive economic programmes with the IMF and World Bank and stuck to them.

Peru chose a different path. It has virtually severed its relations with the international financial community by unilaterally capping debt payments to commercial banks and rejecting IMF and World Bank policy prescriptions.

The results? Peru's economy is collapsing. Its reserves are depleted and it has almost no access to external credit. The country's inflation is at record levels, unemployment is widespread and rising, and investment has dried up.

In contrast, Chile's macroeconomy may be performing better than any other in Latin America. It has enjoyed solid growth for the past three years and appears capable now of sustaining that growth. Inflation is low, exports are booming and employment is expanding. Investment is increasing and few Latin American countries have had more success in obtaining new credits.

It is easy to extract the wrong lessons from this comparison. One is tempted to draw the conclusion that Latin America's heavily indebted countries can revive their economies even as they service their debts if, like Chile, they adopt "correct" market-oriented policies. The fact is, however, that the course pursued by Chile is not an option for the region's other major debtors - Argentina, Brazil, Mexico, Venezuela or Peru.

These countries are ruled by civilians who must confront the give and take of democratic politics. It is hardly surprising that they have been unable to

sustain the extreme austerity measures imposed by Chile on its population. In Chile, after all, economic policy is implemented by fiat. There is no wrangling with labour unions and business, and no need to gain congressional assent.

The Chilean government succeeded in controlling its budget deficit and restoring growth even as it was transferring huge sums abroad. These accomplishments, however, carried a high price in drastic wage reductions, high unemployment, many bankruptcies and deep cuts in social spending. Few civilian governments could maintain such policies for so prolonged a period.

It would also be wrong to conclude that debtor countries have nothing to gain from such a course of rapid economic expansion. Peru's debt payments suspension provided the country with more resources than it could otherwise have obtained. But it squandered those resources in pursuing the politically popular but economically disastrous course of rapid economic expansion. In 1986 and 1987, Peru enjoyed the highest growth rates in all of Latin America. Now it is paying the bill. By allowing wages, imports and public spending to rise beyond sustainable levels, the country ended up with a huge fiscal deficit, no foreign reserves and uncontrollable inflationary pressures.

Peru's economic undoing was not its suspension of debt payments; rather, it was the government's failure to put the resources thus obtained to productive use. Therein lies the most important lesson: sound economic policies are essential for recovery in Latin America.

Governments must trim fiscal deficits that lead to high inflation and divert resources from private investment. They must allow markets to determine most prices, eliminate subsidies to inefficient enterprises and set realistic exchange rates. Chile has shown the value of adhering to such policies. Peru demonstrated the consequences of failing to do so.

Fundamental economic reform will always face politi-

cal opposition and will cause hardships. But with access to sufficient resources, countries can take measures to moderate the shocks. More importantly, economic reform programmes which allow financial backing can produce quicker and more substantial results, blunting political resistance.

A significant reduction in Latin America's annual \$20bn net resource transfer - the excess of repayments and interest over new loans - is essential if the region is to have access to the capital it needs to sustain economic reform and resume growth. Since 1982, Latin America has not been able to attract adequate levels of external financing. Now, a reduction in debt service loans as the only realistic source of necessary capital for the region.

Nations that gain a reduction in debt service can, however, dissipate the retained capital, as Peru did. That is why debt relief must be accompanied in an orderly fashion - through negotiations between creditors and debtors. For countries without access to new capital, debt service reduction is urgently needed, but it makes sense only if the beneficiary countries are committed to adopt adjustment policies that will make their economies more efficient, help restore business confidence and contribute to long-term growth.

Neither Chile nor Peru provide an adequate economic model for Latin America. Most countries have rejected both approaches - the Chilean, because it is politically untenable for fragile democracies; the Peruvian, because it is economically disastrous. The region needs a third approach: sound economic policies combined with relief from crushing debt payments. This is the only way Latin America's debtors can achieve recovery and maintain political stability.

The authors are, respectively, staff director of Inter-American Dialogue, a private group of North and South American leaders, and Vice President of the US Overseas Development Council.

LETTERS

House prices add to inflation risk

From Mr John MacLellan.

Sir, Samuel Brittan concluded in his Economic Viewpoint (November 3) on the explanation of current inflation: "... the main error was in not embarking on the policy of pegging sterling much earlier when the pound was above DM 3.5 and sustaining it for longer."

This is way off-beam. Since I had a hand in persuading him - in the autumn of 1986 - that sterling should be targeted in the range DM 2.8-3, my misadventure is perhaps only to be expected. I argued (FT article, August 13 1986) that, given this target, no fiscal stimulus should be undertaken, thus disagreeing with the chorus of voices from what Mr Brittan calls the "economic establishment" calling for such a stimulus.

I correctly foresaw that once the £ was stabilised, interest rates would fall substantially, and so that with the improved level of competitiveness the economy would grow strongly. Given asset sales in 1987, both the 1987 and 1988 budgets were excessively expansionary, particularly in their bias towards consumption.

More fundamentally, the house price boom (the inflationary and balance of payments consequences of which I

began to warn about FT, October 23 1986, December 23 1986) was allowed to continue unchecked for far too long. Instead of being tackled by long overdue tax reforms, the announcement that domestic rates would be abolished, to be replaced by the poll tax, fuelled the boom further.

In his 1988 Mansion House speech, Mr Lawson, the Chancellor, accepted that the house price boom has to bear part of the blame for the decline in the UK savings ratio and so, by implication, for the trade deficit. In the past such deficits have contributed to inflation because the resulting downward pressure on the exchange rate has not been completely resisted. This time, things may be different.

Evidence that the house price boom has had damaging direct effects on the supply side, and especially on wage inflation, can be found in a Centre for Economic Policy Research paper ("Housing, Wages and UK Labour Markets", by John MacLellan/Murphy, July 1988). More recently we have accumulated very strong evidence, from our work on regional and international migration, which further supports this supply side interpretation of house price effects.

On inflation, I conclude that the most important blunder in

economic policy in the past six years has been to liberalise credit markets without at the same time reforming the tax treatment of housing - and without doing more to improve the workings of housing markets. In his Economic Commentary (November 17 1988) Mr Brittan acknowledges a role for monetary policy in addition to whatever is necessary for exchange rate targeting, but does not comment on the mechanism by which this is supposed to work.

The failure really to get to grips with training and education in the past nine years - though not unique to this administration - has surely exacerbated the skill shortages now adding to wage pressure. Failure to recognise that public investment can help to improve the productive capacity of the economy, and the last two budgets, which erred in their generosity to consumers, have also played a part.

Regarding inflation, these failures have more than offset the two great economic successes: raising underlying productivity trends; and curbing union power, which (our research suggests) has played a substantial role in holding down inflation.

John MacLellan, *Nuffield College, Oxford.*

Civil service managers

From Mr John Rimington.

Sir, I gather from Hazel Duffy's reflections (November 22) on the civil service's management performance that senior civil servants in the eyes of middle management are "detached", "lacking commitment to change", and "without vision of where the Department ought to be"; it seems they did not join the civil service "to be a manager".

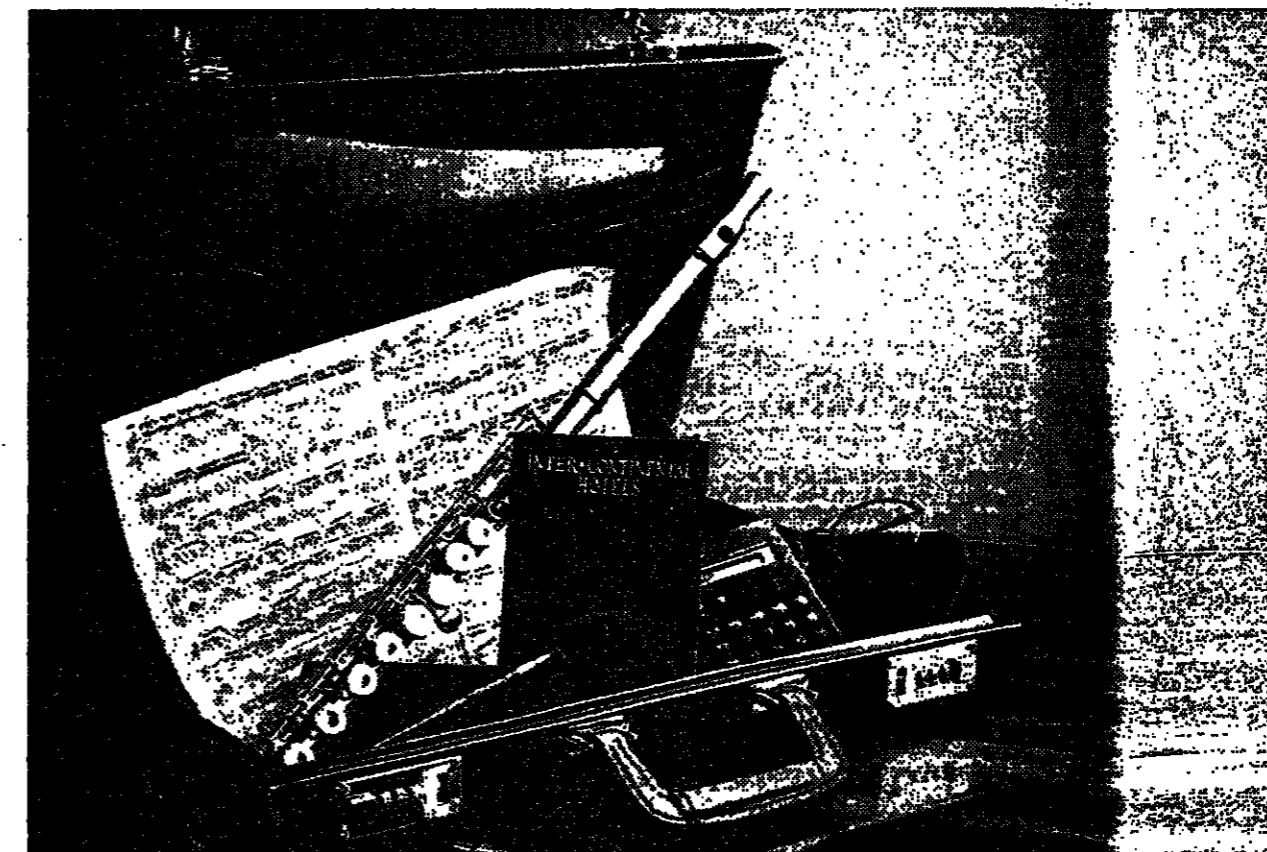
Correct - if to be a manager means defying the reality that the public service cannot be managed on private sector models, helpful though these can be.

The civil service is the agent of a political system, whose medium term purposes are almost by definition highly unstable. The nearer the centre, the greater the art and difficulty of translating political requirements into administrative outcomes.

Uncertainty begins at the top: if you cannot live with it, you had better not be a top manager. My principal task, as the manager of a large civil service agency, is to ensure sufficient consistency and stability of purpose to enable jobs to be done effectively; people to contribute to forward movement; and systems for monitoring, managing and accountability actually to work. It is probably no different in the "real" - as distinct from the model - private sector.

John Rimington, *9 Elghway Hill, NZ.*

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'Government should not make such decisions'

From Mr Robert Jackson MP, Parliamentary Under-Secretary of State at the Department of Education and Science.

Sir, I am sorry that Michael Prowse (Cornard column, November 24) has summarised my speech on "Philosophy in Higher Education", to which he devotes to the whole of his column, others "nothing that could be called coherent argument".

Since he fails to provide any account of that argument it will be difficult for your readers to judge the truth of his claims.

The whole debate will be published (at my suggestion) in the Times Literary Supplement. I am pleased that those who are really interested in this controversy will have this opportunity to form their own judgments. For my part, I am

sure that they will not find that Mr Prowse's account of the debate does justice to my argument.

For those who are simply bemused, let me summarise that argument as follows:

In my speech I posed the question: "How does a country decide how much to spend on the study of philosophy in universities?" I argued that government should not make such decisions, because to do so it would have to have a policy for philosophy, which might constrain free enquiry.

Having pointed out this difficulty, I sought to describe the procedures currently followed in Britain: block allocation of funds by Government to the Universities Grants Committee; block allocations of funds by the UGC to universities; internal allocation within universi-

ties by the academics themselves.

I added that so far as the Government's role is concerned, it currently provides the largest fraction of gross national product (GNP) for higher education in Western Europe (except the Netherlands).

My conclusion is that decisions about how much to spend on philosophy are made - and are most properly made - by the academic community itself; not by the Government.

Mr Prowse would have done your readers better service by explaining why he disagrees with this proposition - if, indeed, he does.

Robert Jackson, *Department of Education and Science, Elizabeth House, York Road, SE1*

From Mr S.M. Fish.

Sir, Hazel Duffy refers (November 23) to the concern felt by some (presumably, ministers and civil servants) of being a victim of one's own success, in that by improving customer service, social security benefit take-up would increase, causing public expenditure to rise.

If the aim is to improve customer service, increased benefit entitlement take-up would be a sign of success.

A core value of the civil service is the need to conserve public expenditure; hence the dilemma. Tackling core beliefs and assumptions is the challenge for civil service ministers and senior managers now.

S.M. Fish, *Corporate Renewal Associates, 24 Fitzroy Square, W1*

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FINANCIAL TIMES

Wednesday November 30 1988

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Thatcher attacks failure to extradite priest

By Charles Hodgson in London and Kieran Cooke in Dublin

MRS Margaret Thatcher, the UK Prime Minister, yesterday launched a scathing attack on the Irish and Belgian Governments over the failure to extradite Father Patrick Ryan, the Irish priest wanted in Britain for alleged terrorist offences.

The Prime Minister also strongly defended Britain's anti-terrorism legislation in the wake of yesterday's ruling by the European Court of Human Rights in Strasbourg, that powers of detention under the Prevention of Terrorism Act breached the European human rights convention.

She said that the police would be ensured of the necessary powers to tackle terrorism effectively, and said that Britain had to take account of the human rights of victims and potential victims of terrorism as well as suspects.

Speaking in the House of Commons, Mrs Thatcher said she was "utterly dismayed" at the Belgian decision not to extradite Fr Ryan and accused Dublin of "lack of resolve" in ignoring Britain's request to arrest him on his return to

Dublin.

"It is no use governments adopting great declarations and commitments about fighting terrorism if they then lack the resolve to put them into practice," she said, in one of the hardest-hitting attacks on Mr Charles Haughey's government in the recent troubled Anglo-Irish relationship.

In Dublin, embarrassment over the Ryan case quickly turned to anger in the wake of the harsh criticism from Mrs Thatcher and Sir Patrick Mayhew, the British Attorney General.

The Irish Government said that the case was now in the hands of Mr John Murray, the Irish Attorney General. Under new Irish extradition legislation Mr Murray must first examine complex British extradition documents on Fr Ryan before allowing the case to proceed to court.

While the Dublin government has said little publicly about the case, there is no doubt of the degree of anger felt both within and outside government circles about what

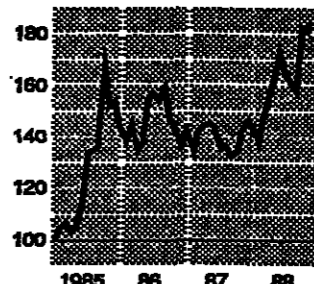
is considered to be British high-handedness and over-reaction.

Mr Gerry Collins, the Irish Minister for Justice, told the Dail that the Ryan case, which was discussed yesterday by the Irish cabinet, was complex and it would take some time before the Irish Attorney General decided whether to go ahead with extradition proceedings. Irish officials said Dublin would have to establish whether Britain had presented a "sufficiency of evidence."

Lawson fights his corner

Last week's painful rise in interest rates may have made Mr Nigel Lawson look undeserving of his recent Thatcher award for Best Chancellor on Record, but according to his skilful speech to the Commons yesterday everything is well under control. By making so much of inflation and so little of the current account as the economy's only bogey, he has deftly selected a problem which is arguably not of his making and not acute at present, and concluded that both economic health and policy are hunky-dory.

Allied Lyons



Yesterday's continued rise in sterling might suggest that the markets agree. But in fact the motivation to buy pounds has little to do with the UK economy: with money in the UK earning some 8 per cent more than in Germany, sterling only needs to be above 3.07 in six months time to make it a good buy now. Were it not for the little matter of the trade deficit sterling's attractions would look overwhelming, even at DM 3.20. However, the jagged movement of the pound in recent months shows that previous promises of a free lunch in the currency markets have not proved particularly nourishing. For all Lawson's insistence that the trade deficit does not matter, it was after all the foreign exchange market's response to Friday's figures which prompted the base rate rise. And the prospect of a repeat performance next month may mean that sterling does not have a great deal further to run.

Mr Bond out of pocket when it came to Lomro; but the paucity of Mr Bond's finances is not exactly news to the market, which has never quite been able to see how he would fund a bid for Lomro anyway. That has not stilled speculation over a bid up to now, and it did nothing to stop it yesterday either - no more, it seems, than did Lomro's recent prowl through the horrors of Bond group borrowings.

HK Telecom

The real success of the HK\$4bn HK Telecom issue cannot be judged until the shares resume trading later this week, but at least Cable & Wireless and the Hong Kong Government should be reasonably well satisfied. Helped by surprisingly robust local demand, they have been able to increase the size of the issue by more than 10 per cent, and while HK\$4.55 per share may look cheap by comparison with HK Telecom's peak of HK\$6.50, it is still being sold on a prospective multiple of 14 - some 40 per cent above the market.

HK Telecom, which accounts for about 15 per cent of the Hang Seng Index, has massively underperformed the local stock market since its shares made their debut in February, and now that the issue has been a way they should be a better investment. Nevertheless, it is still rather puzzling why international investors should be prepared to pay a premium for HK Telecom when they could get the same exposure to Hong Kong and higher earnings growth by buying Cable & Wireless on less than 15 times earnings.

European egos put on the line

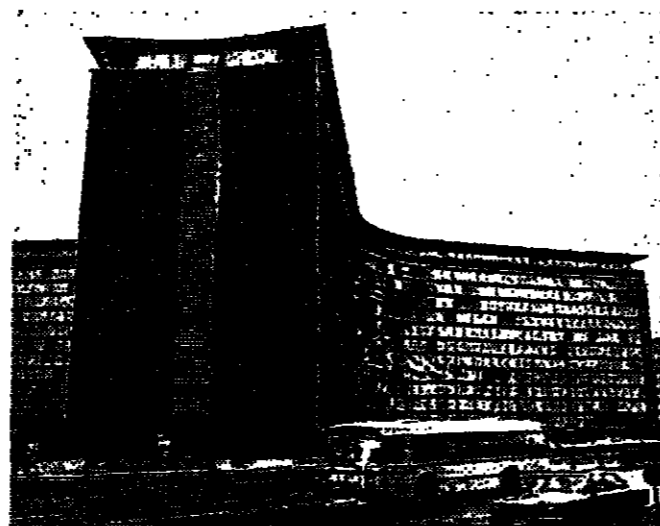
David Buchan looks at the likely makeup of the new Commission

MR JACQUES DELORS will be very wary of prime ministers trying to collar him for a little courtship chat during the European summit in Rhodes this weekend. For the odds are they will want to bend his ear on getting the best jobs for their nominees to the new European Commission which takes office in January.

The Commission president has already complained this week of "coming under pressure from some governments" about the share-out of Brussels jobs in which national, as well as personal, ego is at stake. Having had to say in whom governments have chosen to be his 16 fellow-commissioners, Mr Delors wants to be left alone to decide which of these should get what job in his new team. The line-up will be formally announced on December 16.



Jacques Delors (left), who will make the decision, and the Commission's Brussels HQ



Jacques Delors (left), who will make the decision, and the Commission's Brussels HQ

This quadrennial game of political musical chairs or *le va-et-vient des portefeuilles* as Mr Delors terms it - is tricky at the best of times. But Mr Delors has made it more complicated by his decree that no job should stay the preserve of an individual or country.

This means that the eight men who are hold-overs from the current to the new Commission must change portfolios. It also upsets the convention that certain politically sensitive portfolios such as competition, or big-spending jobs such as agriculture, should be off limits to commissioners from large member states.

The only unwritten rule that still holds good is that Germany, France, the UK, Italy and Spain - which have two commissioners each, while the smaller countries get one - should get a major job for their senior commissioner. But this only makes harder the task of carving out 17 decent portfolios when the number of real jobs is in single figures.

Barring ructions at Rhodes, the line-up is beginning to look like this. Mr Frans Andriessen (the Netherlands), embarking on his third term as the longest-serving commissioner, will move from agriculture to external relations.

This will put someone whose home country is generally on the side of the free traders in charge of external policy at a time when the Community is under foreign fire for protectionism. Intimate acquaintance with agriculture over the past four years would do him no

harm in the Gatt trade talks. Tenancy of the minor external jobs is less clear. A portfolio dealing with Mediterranean policy and North-South issues was specially tailored four years ago to accommodate the departing Mr Claude Cheysson, former French Foreign Minister.

Mr Abel Matutes (Spain) wants this job, which might well encompass handling new applications by countries to join the Community. There is also the development dossier which entails renegotiating the Lomé aid convention next year.

Mr Martin Bangemann, the former West German Economy Minister, seems sure to inherit the weighty internal market mantle of Lord Cockfield, more, it seems, in his country's right than in his own. By national origin and party affiliation (FDP), he would probably seek to sustain the Cockfield-de-regulatory momentum.

However, the internal market dossier may be shorn of certain areas (perhaps tax and financial services) in Mr Delors' desire to rationalise overlapping economic portfolios.

For instance, Mr Henning Christophersen, a former Danish Finance Minister, looks likely to move from budget to a macro-economic dossier that will also take monetary affairs away from Mr Delors himself. This in no way betokens a lessening of Mr Delors' interest in matters monetary. On the contrary, he believes it important enough to merit another's full-time attention as well as

his own presidential purview. Whether Mr Christophersen will replace Mr Andriessen on the Delors monetary committee, due to report in April, is unclear.

Like many, Mr Leon Brittan (UK) will have to settle for less than his first choice of internal market. Getting his second choice will put him in charge of competition policy, one of the few Commission activities that will not bring him into general conflict with the Thatcher Government.

However, despite the higher profile that the departing Mr Peter Sutherland gave competition, Mr Brittan may want to make his job more befitting to a senior UK Commissioner by adding more authority over state aids in, say, agriculture.

Among the remaining major "buzzword" jobs, budget and personnel head, Mr Karel van Miert (Belgium).

However, they are also among candidates - and this is where the rumour mills begin to run silent - for other jobs such as energy, transport and environment. Mr Delors wants to create two independent dossiers out of these last two subjects, and the first to raise his hand publicly for the modish subject of the environment has been Mr Carlo Ripa di Meana (Italy).

Hardest of all to allocate may be social affairs because it is virtually the only EC dossier that can be termed (by Mrs Thatcher, for one) ideological. Mr Delors must be weighing up whether he wants to give it substance, create a social or credibility with a non-socialist.

EC envoy repeats opposition to US farm subsidy plan

By Peter Montagnon and Bridget Bloom in London

THE European Community will maintain its opposition to US demands for the long-term abolition of farm subsidies at next week's trade ministers' meeting in Montreal, Mr Frans Andriessen, EC Farm Commissioner, said in London yesterday.

The US was asking for a zero-option on farm reform which Europe could not accept, he told a press briefing.

"The agriculture industry in the EC would be completely exposed to all that is happening in the world market," if an end to subsidies was accepted, he said. That would raise political, social, financial and economic problems which Europe could not overcome.

Mr Andriessen's remarks appeared to confirm growing concern in the international trade community that the Montreal meeting might fail to resolve the impasse on agricultural trade which many regard as necessary to give a fresh impetus to the Uruguay round of multilateral trade liberalisation negotiations.

The Commissioner sought during the briefing to portray the US as isolated in its demand for a zero-option and cautioned against the view that Montreal offered a last chance to resolve the issue.

"Even if we can't agree in Montreal, that doesn't mean the negotiations would be a failure," he said.

Mr Andriessen drew attention to the efforts made by the EC to reduce its farm surpluses in recent years as well as to the real out of 25 per cent in European cereals prices.

"There is no reason to argue that we are not credible in our negotiating position and that others are," he said. The US had been intensifying its support for agriculture just as the EC had been reducing it.

A zero-option for farm subsidies was not part of the agenda for the next two years ago in Punta del Este, Uruguay. "We didn't agree that in Punta and we will not agree in the mid-term review of the Uruguay Round in Montreal," he said.

Mr Andriessen said he had been pleased to learn that Australia, a leading member of the so-called Cairns group of independent farm exporters, was now prepared to take a more flexible view of the long-term goal for farm reform.

Europe could not accept the zero option, but in the spirit of Punta del Este it could compromise on short-term measures needed to stabilise world farm markets, the introduction of mechanisms for ensuring subsidisation and a framework for negotiating reform.

He repeated the European view that it should receive credit in the Uruguay round for measures already taken, which had led to a disappearance of the surplus in butter and milk powder and a sharp drop in the beef surplus.

In a separate attack on US policies, Mr Andriessen criticised the Reagan Administration for failing to accept a compromise solution to the looming transatlantic dispute over the impact on US exports of Europe's ban on growth hormones in meat.

Concern over Plessey bid

Continued from Page 1

Thomson of France, both of which have been mentioned as possible purchasers. Plessey has been discussing potential areas of collaboration with the French group for some time.

Meanwhile, Mr Stephen Walls, Plessey's newly appointed managing director, indicated yesterday that the company had contacted the US Pentagon as part of its defensive strategy against the bid. Plessey now generates sales of almost \$600m a year in America and the US Defence Department has an interest in the ownership of this business, which would be jointly held by GEC and Plessey if the bid were successful.

Mr Walls said that Plessey was considering a wide range of responses to the takeover bid.

Gorbachev pledge on republics

Continued from Page 1

president of the presidium of the Estonian Supreme Soviet, hinted that agreement might be possible on the revised draft, although he insisted that he had yet to see the text of the planned amendments.

"We have discussed the problems, and I believe we have cleared them up," he said. He admitted that Estonia had passed illegal amendments, "but this is the time of perestroika, and many things do not conform to Soviet law."

Another huge rally in the Georgian capital, Tbilisi, yesterday dispersed peacefully after the Soviet leader's speech was read out. Dozens of demonstrators have been on hunger strike in the main square for the past week to demand changes in the reforms.

The major criticism from the republics was that they tilted the balance within the USSR further in favour of central authority, by giving the new Congress of Deputies exclusive powers over key questions such as the "composition" of the Soviet Union, and the definition of its internal as well as external borders. They were also angry at specific powers set guidelines for the economies of the republics, which are pressing for far more economic autonomy from Moscow.

Mr Gorbachev has laid down clear limits on the extent of devolution he is prepared to countenance - refusing to accept Estonia's demand to control its own natural resources, for example. But he also appears to have recognised the popular strength of resentment at Moscow's high-handed rule of the past.

He said yesterday that a key element still to come would be granting far wider financial resources to local authorities - the revived Soviets at town and district level - as well as to the republics' governments.

The Soviet leader also sought to appease criticism of the far-reaching powers of the new executive president - a job which he is confidently expected to take himself.

He insisted that a collective style of government would persist, and promised that the new Congress would have the right to sack a president if dissatisfied with his performance. He rejected calls for the law to insist that all elections should have at least two candidates, saying it would be wrong to put any limits on the number

WORLD WEATHER

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Rome
Singapore
Sydney
Taipei
Tokyo
Washington
Wellington
Zurich

Lawson defends rates rise

Continued from Page 1

cellor was more relevant than whether his policies would succeed.

Temper frayed as MPs on both sides engaged in concerted campaigns to disrupt opposing speakers in the debate. Mr Tim Yeo, the Conservative MP for Southill, was ordered by the Speaker to retract a suggestion that Mr Brown had suggested in the past to alter the official record of the Commons.

Government ministers complained that the Labour leadership had themselves led a cam-

panion on the opposition benches to disrupt the Chancellor.

Sir William Clark, chairman of the Conservative backbench finance committee, said that Mr Lawson had been "absolutely right" to raise interest rates to 13 per cent. Previous rate rises had started to slow consumer spending and the latest increase would take time to work through the pipeline.

In a withering attack on the Government's economic strategy, Mr Edward Heath, the for-

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INSIDE

Australian insurer makes the jump

UK insurance groups are witnessing the arrival of a new Australian force on the local scene. After some controversy, Australian Mutual Provident Society is to merge with London Life Assurance, mutual life insurer. It hopes to win approval for the merger plan at a High Court hearing in London next Monday. AMP says the merger is merely the first step in a wider international expansion. Page 27

Japanese car group revs up for sales drive into Europe

Nissan, Europe's leading Japanese car manufacturer, aims to increase its car and commercial vehicle sales in Western Europe by some 20 per cent during the next five years to more than 600,000 units. The group plans to establish a new European headquarters to co-ordinate its European sales and marketing operations, help establish a common brand image throughout Europe and strengthen the sales and service network. Page 24

Elliott consolidates stake in Hong Kong investment group

John Elliott, (left) who controls the Elders brewing empire, became the second Australian entrepreneur within a month to announce he is to buy out his minority shareholders in a Hong Kong company. Elders DL is offering US\$3.30 for each share it does not own in Hong Kong-listed Elders Investments. Page 28

Bank of France comes of age

The Bank of France has spent most of the last two centuries firmly enclosed within its stout walls in the heart of Paris. But it is about to embark on its first strategic plan since its foundation in 1800. The plan represents a determined attempt to modernise operating structures and come to grips with the tasks of a central bank at the end of the twentieth century. Page 29

EC set to pull plug on wine lake

The "wine lake" may not be the EC's biggest problem, but over the years it has been one of the most stubborn. Undaunted by previous EC efforts, the Commission is making fresh efforts to bring production into line with demand and is planning cut-price sales to dispose of existing surplus stocks. Page 40

Bond Corporation enters auction for Texaco Canada

By David Waller in London and David Owen in Toronto

MR ALAN BOND, the Australian entrepreneur whose business interests range from brewing to mining, yesterday declared himself a prospective bidder for Texaco Canada, Canada's fourth largest oil producer and a 78 per cent subsidiary of Texaco, the US oil giant.

Bond Corporation, Mr Bond's main corporate vehicle, confirmed yesterday, after a day of confused speculation, that it had reached the second stage of the tendering process for the stake. Analysts in Toronto predicted that the sale could value the Canadian operation at as much as \$4.1bn.

News of Mr Bond's interest left even the closest followers of his intricate business activities in a state of great confusion. Although he has interests in oil, petrol and coal in Australia and China, the successful acquisition of the Canadian company would take him into a relatively new area of upstream oil and gas exploration - and would be his biggest deal to date.

That he should even be contemplating such a diversification at a time when he is widely believed to be limbering up for a bid for Lonrho, the London-based trading group in which he has a 21.5 per cent stake, greatly added to analysts' perplexity. He has also been liquidating investments in all parts of his global empire, in an attempt to cut group borrowings from A\$7bn (\$6bn) at the end of October to under \$4bn early next year.

In the latest such move, Mr Bond yesterday sold his 14.9 per cent holding in TV-am, the television group. His shares were placed in the market by Barclays de Zoete Wedd, the London securities house. The amount raised was not disclosed, but the stake was valued at approximately \$15m (\$27.8m) at yesterday's closing price.

Some analysts suggested that Mr Bond's involvement in the tendering process had been deliberately leaked to take the heat out of Lonrho shares, allowing him to add to his stake. Lonrho shares oscillated between 368p and 389p in heavy trading, ending the day 3p down at 376p.

Mr John Richardson, chief executive of Mr Bond's UK and European operations, said the group had got beyond the first stage of the tendering process, launched by the US parent in August. Mr Richardson said that Bond was interested in the whole of the Canadian company, but was probably up against half a dozen other prospective buyers. He declined to give any indication of the level of the Bond bid.

A Texaco Canada spokesman would not comment as to the size of any Bond Corporation bid citing confidentiality agreements with prospective buyers. Lex, page 23

Joint venture sheds light on GEC and Siemens Clay Harris on Anglo-German co-operation

From the windows of Colditz, faded remnants of Second World War camouflage are still discernible on a building across the way. Locals rarely fail to point out the faint markings to visiting Germans: it is not, perhaps, what they expect to find on an industrial estate in north-west London.

These days, however, "Colditz" - the nickname for a former General Electric Company glass works in Wembley - is a hive of Anglo-German co-operation as the sales and marketing headquarters of Osrarn-GEC, the UK lighting maker, has been jointly owned since 1986 by GEC and Siemens, two of Western Europe's largest industrial groups.

The partners now have larger prey in their sights, their joint takeover bid for Plessey, values the UK electronics group at £1.7bn (\$3.1bn). When they launched the offer earlier this month, GEC and Siemens outlined plans to follow a takeover of Plessey with the creation of international joint ventures in sectors such as defence electronics and telecommunications.

By comparison, their co-operation at Osrarn-GEC is small and limited in geographical scope. Although neither parent group breaks out turnover and profits figures for Osrarn-GEC, some idea of its size may be gleaned from the \$40m Siemens paid GEC in 1986 to buy a 49 per cent stake in Osrarn-GEC and to regain worldwide control over the Osrarn trademark.

In spite of the relatively modest size of the venture, the record at Osrarn-GEC has given intriguing hints of how the two large companies - each with reputations for huge and slow-moving bureaucracies - are learning to work together.

Co-operation between Osrarn-GEC and Osrarn, Siemens wholly-owned West German-based light bulb subsidiary, has ranged across the visible spectrum. They have co-ordinated their approaches to research and development, product ranges, manufacturing and marketing.

Their strategic approaches - as seen from Wembley, are a study in contrast. Osrarn hurls about market share while GEC focuses on profit margins.

In the UK light source market, the first shows signs of paying off. Although market shares are notoriously hard to discover, Osrarn-GEC is estimated to have increased its share by 1 to 2 percentage points over the past year, while the leaders - Thorn and Philips - slipped slightly. The trend in profit margins is more difficult to ascertain.

For both sides, the 1986 accord was overdue. The Osrarn name had been expropriated from its German owners after the First World War, since when GEC had used the brand in the UK and Commonwealth. When the German Osrarn entered the UK market in the 1970s, it was obliged to use a different brand - Wotan.

In spite of the success of this entry into the UK, the Germans were handicapped by a misreading of the market. Even now, says Mr Alan Parry, Osrarn-GEC marketing manager: "They underestimate the volume but they over-estimate the amount the UK consumer will pay."

Meanwhile, Osrarn-GEC, as the GEC subsidiary was confusingly named, had focused narrowly on its home market. It lacked the staff and the broad research and development base to compete



Anglo-German accord: Karlheinz Kaske, chief executive of Siemens (left) and Lord Weinstein, managing director of GEC, announce the bid for Plessey

Chloride plans to sell loss-making car battery operation

By Andrew Hill in London

CHLORIDE is planning to dispose of its loss-making automotive battery operation in continental Europe and the UK, once the core of the UK electrical energy group, in a move which analysts believe could improve the group's image.

It is thought a buyer would have to pay at least £20m (£4.6m) for the operation, which trades principally under the Exide brand name, including seasonal debt of about £20m. It will retain its larger industrial battery operations.

At the same time, Chloride named Mr Ray Horrocks to succeed Sir Michael Edwards as non-executive chairman, and revealed a 24 per cent improvement in after-tax profits to £7.7m in the six months to September 30. Mr Horrocks, already a member of the Chloride board, was a top executive at British Leyland when Sir Michael was chairman there in the late 1970s and early 1980s.

Chloride is thought to be discussing the sale of the automotive battery operation with as many as six battery-manufacturers, from Japan, the US, Germany and France. They could include Varta and Matsushita, respectively German and Japanese battery-makers.

Although the company said a joint venture was another possibility, this is probably less likely than outright sale of the operation, which accounts for about 12 or 13 per cent of group turnover.

No British battery-makers are involved in the talks. Of the two likely UK buyers, Lucas is already involved in a joint venture with Yasna, the Japanese battery maker, and Hawker Siddeley, which makes under the Exide brand name, would have encountered monopolies problems.

Mr Peter Regnier, Chloride's finance director and another former Exide executive, gave three reasons for the sale:

- The European industry is inefficient and in need of consolidation, especially with 1992 approaching.
- Chloride is unhappy with the seasonal and unpredictable nature of the business, which leads to a large build-up of debt before the peak winter selling season.
- Japanese car makers setting up in Europe have brought Japanese component manufacturers with them, increasing competition.

Mr Regnier said the company wished to concentrate on higher technology power systems, for example stand-by battery power for telecommunications industry, and Leyland researches the potential with consumer electronic applications. In August, Chloride bought 51 per cent of Albus Corporation, a US industrial and high technology battery group.

Chloride is to retain its Exide International subsidiary, which makes automotive batteries for non-European countries and makes a return on sales of more than 20 per cent.

The group's shares were unmoved by the news falling 1p to 59p, despite analysts' pleasure at the announcement. Results, Page 32; Observer, Page 24

Chinese provincial agency to acquire HK Telecom stake

By John Elliott in Hong Kong

A TRUST fund, set up to help finance the Chinese provincial government which will take control of Hong Kong from the UK in 1997, is to take a stake in Hong Kong Telecommunications by acquiring over 5 per cent of a HK\$4bn (\$515m) share placement and offer for sale due to be announced in detail by the company tomorrow.

The details will show that the total placement involves 877.5m shares at HK\$4.55 each, 11 per cent more than the original price of \$5.10 announced earlier this month. The shares are being offered by Cable and Wireless of the UK, which controls the company, and the Hong Kong government.

China already has stakes in various Hong Kong companies through a number of banking and other institutions, including Guangdong Posts and Communications from the province adjacent to Hong Kong which has 0.1 per cent of HK Telecom.

But the investment in HK Telecom is believed to be the first significant entry into the colony's equity market by the fund, called the Hong Kong SAR Government Land Fund - SAR stands for Special Administrative Region, the colony's status when China takes over.

The fund was set up in 1986 under the 1984 Sino-British Joint Declaration. It takes 50 per cent of the net proceeds of government land sales to provide the new administration with an immediate pool of finance. It has already accumulated nearly HK\$100m. So far it has placed the money mostly in bank deposits and fixed income instruments.

The HK Telecom share placement is the biggest ever made in Hong Kong. The offer total of 877.5m shares amounts to about 8 per cent of the company's total shares compared with an initial expectation of 11 per cent and a total of 8.4 to 7.1 per cent announced earlier this month.

The price of HK\$4.55 is a discount of 7.8 per cent on the share's closing price of HK\$4.925 when trading was suspended before the market opened yesterday morning.

A total of 65m shares are to be placed in Hong Kong where the offer closes on December 7 with a further 202.5m going to the US and 100m to Europe and Japan, both closing on December 15.

Cable and Wireless and the Hong Kong government are both offering the same number of shares which will bring Cable and Wireless's stake down from 70 per cent to 75 per cent, while the government will drop from 11 per cent to 7 per cent. Lex, Page 22

LIT Holdings to buy Johnson Fry for £24m

By Nikki Tait in London

LIT Holdings, the acquisitive London-based future and options brokerage, is stepping up its financial services side with the acquisition of Johnson Fry, best known for its active role as a Business Expansion Scheme sponsor.

The agreed cash-and-shares offer for Johnson Fry, whose shares trade on London's Unlisted Securities Market, values it at £23.8m (£44.1m).

LIT Holdings, through its Shatkin Trading and Bailey Trading subsidiaries, is the largest clearing firm on the Chicago Board of Trade, the biggest futures exchange. The company claims to be the largest clearer of futures and options worldwide.

About a year ago, however, LIT saw a series of management changes, which brought in Mr Michael Middlemas, formerly with Transatlantic Insurance, as chief executive, and Mr John Bots, a former Citicorp executive who now has a small investment bank, as non-executive chairman.

Since then it has made several acquisitions on the broader financial services side - including Jersey General Investment Trust, for about \$8m, fund management groups Asset Trust for \$14m and Ashburton Trust for up to \$2m.

Yesterday, LIT said that the Johnson Fry deal was an extension of this policy. The group was started by Mr Michael Johnson and Mrs Charles Fry in 1969, largely as a life assurance and mortgage broker.

In the year to end-October, net profits were £2.2m. The directors forecast not less than £2.8m in the year just ended.

The terms of the offer are 78 LIT shares and £50.19 in cash for every 100 Fry, which with LIT 6p lower at 149p, values each Fry at 178p. Yesterday, Fry shares jumped from 109p to 167p.

Johnson Fry came to the USM two years ago, but 53 per cent of shares are in the hands of directors. These have been irrevocably pledged to accept the offer.

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Rhine	374 + 7	CPAD	1870 + 70
Kaufhof Ott	2342 + 42	Paragaz	658 + 29
W&A	3223 + 33	Paragaz	208 + 8
Degussa	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8
Paragaz	26	Paragaz	208 + 8

LONDON (Pence)

Rhine	418 + 5	Mount Charles	158 + 7
Booth Inds	131 + 11	Mount Charles	158 + 7
Chromalloy	230 + 11	Mount Charles	158 + 7
Farlow Bros	475 + 35	Mount Charles	158 + 7
G.T. Management	133 + 14	Mount Charles	158 + 7
Portland Est	387 + 16	Mount Charles	158 + 7
Hammerton A	104 + 5	Mount Charles	158 + 7
Hammerton A	104 + 5	Mount Charles	158 + 7
Hammerton A	104 + 5	Mount Charles	158 + 7
Hammerton A	104 + 5	Mount Charles	158 + 7

UK % market shares for light sources

Thorn Lighting (UK)	31
Philips (Netherlands)	27
Osrarn-GEC (UK/Germany)	19
GTE/Sylvania (US)	8
Wotan (Germany)	5
Tungsram (Hungary)	4
General Electric (US)	1
Others	5

UK % market shares for light sources

worldwide with Osrarn or Philips, for domination of the global lighting market.

It would be misleading, however, to interpret the 1986 deal as an exchange of British marketing expertise for German technical knowledge. The partners have a tacit agreement to allocate research leadership to the pioneers in each product.

For example, the German company makes for Osrarn-GEC small metal-halide lamps which are increasingly in demand for display lighting.

Osrarn-GEC, however, makes all the low-pressure sodium lamps for the group - and has where orders were being taken on paper only eight months ago.

Perhaps most importantly, the arrival of the Germans has shaken Osrarn-GEC out of any sense of complacency. The new prominence for the name Osrarn has been a tonic for morale, helping to liberate the company's image from the shadow of GEC, which some insiders felt gave it reputation for staid, albeit well-engineered products.

"We want to be seen as an aggressive marketing organisation," says Mr Parry. Joint ownership, agrees Mr David Schofield, commercial director, "has given us much more confidence in seeking approval for investment." A total of £10m will have been invested in Osrarn-GEC by March 1989.

Still unresolved, in an industry thinking in terms of "lighting solutions" rather than electrical hardware is the relationship between bulbs and fittings.

Osrarn-GEC traditionally has made both. The Siemens empire, however, has kept the two apart - with bulbs in Osrarn and fittings in a separate company, Siemens Lighting.

As a result, Siemens Lighting continues to compete head-on in the UK fittings market with Osrarn-GEC, in stark contrast to the co-operation which has been achieved on light sources.

It may be significant that both companies have stopped stamping their names on to components. This would allow the same fittings to be sold under more than one brand.

Will the partnership continue in the long term? Under the 1986 agreement, GEC will be able, next spring, to require Siemens to buy its 51 per cent holding based on a performance-related formula. Siemens' reciprocal right to force GEC to sell comes in 1993.

Osrarn-GEC itself sees commercial advantages in continued joint ownership. This leaves it free, for example, to buy certain bulbs from outside suppliers rather than more expensive models offered by its German parent.

If the relationship continues after 1993, the team at Colditz would not be displeased. They have learned that it is possible to serve two masters.

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October 1988

INTERNATIONAL COMPANIES AND FINANCE

Cuomo urges NY pension fund to halt LBO funding

By James Buchanan in New York

GOVERNOR Mario Cuomo of New York has asked the state's huge pension fund to stop investing in company takeovers amid spreading uneasiness over the bout of Wall Street deal-making.

In a statement published late on Monday, Governor Cuomo said he had asked the sole trustee of the \$36bn state Common Retirement Fund to stop investing in Wall Street "war chests" for takeovers and buy-outs while a special 20-man task force of business, labour and Wall Street leaders examined the takeover business.

The move is significant because New York, with more than \$100bn deployed in the financial markets by three state pension funds, could influence other big state administrations.

The announcement is the lat-

est and most important sign of growing political revulsion at Wall Street's increasingly ambitious and leveraged takeovers, culminating in this month's \$20bn battle to buy and break up RJR Nabisco, the foods and tobacco group.

The Common Fund is believed to have more than \$100m invested with one of the proposed takeover bids for the group.

Ten days ago, the third largest private-sector investing institution in the US, the Metropolitan Life insurance company, sued RJR's management for launching their proposal to buy out public stockholders in a leveraged buy-out.

About two-thirds of the US stock market is owned by professional institutions, including state and private sector

pension funds, insurance companies and mutual funds.

Mr Lee Smith, a Cuomo economic adviser and director of the new task force, said the Common Fund had \$1.1bn invested in special funds designed to provide equity capital for managements to buy out their companies. He said the bulk of the investment was with Kohlberg Kravis Roberts, one of the Wall Street bidders for RJR.

The other two funds were not invested in leveraged buy-out funds, he added.

Comptroller Edward Regan, the trustee of the fund which provides pension for all state employees except teachers, did not comment on the call for a moratorium but said the "idea of looking into the investment of pension funds in LBOs is certainly interesting."

US thrifts face tough rules on capital

By Anatole Katetsky in New York

IN A new move to gain control over the growing crisis in the US mortgage banking industry, the Federal Home Loan Bank Board has proposed doubling the capital requirements for savings and loan institutions.

The board also said it would seek unprecedented emergency powers to oust managements from still-solvent institutions if these were deemed to be "unsafe and unsound."

The proposals, presented at a meeting of the board in Washington on Monday, would introduce to the thrift industry risk-adjusted capital requirements similar to those recently imposed on the banking industry as part of the international process co-ordinated by the Bank for International Settlements.

Under the plan, each thrift's capital would have to be increased to 8 per cent of risk-adjusted assets by a deadline which has not yet been fixed.

Thrifts are supposed to maintain capital equivalent to 3 per cent of assets acquired before 1987 plus 6 per cent of assets acquired since then.

In addition to raising capital requirements, the proposals would also for the first time take account of the varying risks of thrift assets.

Capital requirements would be increased for assets subject to interest-rate risk, such as fixed-rate loans funded by floating-rate deposits.

Home mortgages would have to be backed by only half as much capital as commercial mortgages. But equity investments in real estate would require three times as much capital as commercial loans.

While the new capital rules would be at best a long-term response to the industry's problems, the FHLLB is also to seek new powers to deal with badly-managed institutions.

The board has the right to replace managers and force mergers or closures at insolvent institutions, but it wants to extend these powers to "unsafe and unsound" thrifts, defined as institutions where capital falls below 1.5 per cent of total assets.

Nissan steers bold course in Europe

Kevin Done on the Japanese car maker's determination to lift sales

Nissan, the Japanese automotive group, is aiming to increase its car and commercial vehicle sales in West Europe by about 30 per cent during the next five years. The group is the leading Japanese car maker in Europe.

This year it expects to sell 388,000 cars, compared with 369,000 units in 1987, taking its share of the West European car market to about 5 per cent, and 104,000 commercial vehicles.

Nissan is also planning to establish a new European headquarters to co-ordinate its European sales and marketing operations, help establish a common brand image throughout Europe and strengthen the sales and service network.

Mr Ian Gibson, deputy managing director of Nissan Motor Manufacturing (UK), said yesterday.

More than half of Nissan's projected European vehicle sales of 600,000 units in the early 1990s would be sourced from its UK and Spanish manufacturing plants, he said.

Increased European sourcing would help shield the company from the impact of a further yen appreciation.

Nissan is the most multinational of the Japanese automotive groups and is the only Japanese vehicle maker to have established a substantial man-

ufacturing presence in West Europe. It has car assembly plants in the UK and commercial vehicle manufacturing in Spain.

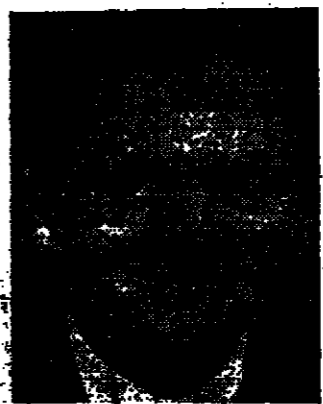
Mr Gibson said Nissan was seeking to establish a "fully integrated motor vehicle operation in Europe" with design, manufacturing, sales and service.

Sales and marketing were currently undertaken by a series of largely unco-ordinated national importers and distributors in Europe.

The company wanted to establish one sales and marketing base in Europe, however, with the transfer to Europe of sales and marketing research functions now being carried out in Japan.

Nissan was aiming to achieve much of its future European sales growth in the car markets of southern Europe, Italy, France, Spain and Portugal, which have been closed or severely restricted to direct Japanese imports.

In 1982 it would begin manufacturing in the UK its second model line, a Micra-class supermini, selected specifically to enable it to attack the predominantly small car southern European market from a manufacturing location within the European Community.



Mr Gibson seeking a fully integrated European operation

Mr Gibson said the location for Nissan-Motor Sales Europe had not yet been decided. Although the group was considering sites in Amsterdam, Brussels and London, Amsterdam was the most likely location.

The co-ordination of the separate national sales operations should be achieved by the early 1990s.

Nissan has already located its European motor parts centre in Amsterdam, where it claims to have the "most technologically advanced automo-

tive parts operation in Europe," following the completion in July of an automated stack building.

As it builds up its European manufacturing base, the group is devoting increasing resources to its European after-sales and service functions.

It maintains it is able to deliver service parts to customers in virtually the same time as indigenous European motor manufacturers, and it is working on establishing by 1990 a 24-hour emergency service system in 20 countries throughout Europe.

After several troubled years, Nissan's Spanish-based commercial vehicle operations have staged a strong recovery.

Production is expected to exceed 70,000 units this year, a 32 per cent jump following an increase of 26 per cent in 1987, when output totalled 53,000 units.

Pre-tax profits are expected to more than triple from Ptas2.34bn (\$20.6m) in 1987 and a loss of Ptas3.6bn in 1986.

NMDK, the UK car manufacturing operation, is not expected to achieve a net profit until 1993, when it will achieve full production of about 200,000 units a year.

American joins Air NZ bidding

By Michael Donne, Aerospace Correspondent

AMERICAN Airlines, owned by AMR Corporation of the US, and Japan Air Lines, one of the biggest airlines in the Far East, have joined the consortium of Brierley Investments (BIL) and Qantas of Australia in bidding for Air New Zealand.

Air NZ has been offered for sale by the New Zealand Government. It has stipulated that 65 per cent of the airline should remain in New Zealand hands, and only 35 per cent with foreign organisations.

The prospective privatisation is part of the Government's plan to liquidate assets to pay off foreign debts.

BIL, which is the main investment vehicle of Sir Ron-

ald Brierley, the New Zealand financier, and Qantas announced their plan to bid for Air NZ last week.

They were quickly followed by another consortium comprising British Airways, DFC New Zealand, an investment bank now owned by National Provident Fund of New Zealand, and EIB Development, a Japanese investment company specialising in tourism.

BIL and Qantas said yesterday that American and JAL were each seeking up to 7.5 per cent of Air NZ, and Qantas 19.9 per cent, so the New Zealand Government's rule that only 35 per cent should end up in foreign hands would be adhered

to. BIL has also said that it would hold only 35 per cent of the Air NZ shares, and that the remainder would go to the public and airline staff in New Zealand.

Neither of the two groups has given financial details of their offers.

JAL is already linked with Qantas in a new computer reservations group called Fantasia. JAL said it hoped to strengthen its operations throughout the Pacific islands region as a result of the prospective link with Air NZ.

The New Zealand Government is expected to decide on the matter before the end of the year.

Reebok in further warning of decline

REEBOK International, the US sports shoes group in which Pentland Industries of the UK has a 32 per cent stake, yesterday issued a further warning of a decline in full-year earnings. Our Financial Staff writes.

The group, which has been suffering from depressed margins in a highly competitive market, expects net income for

1988 to be between \$1.15 and \$1.30 a share, down from \$1.49 a share last year, largely because two divisions are not performing to plan.

The latest forecast for full-year earnings is about 25 cents lower than the prediction it made in September.

Mr Paul Fireman, Reebok's chairman and chief executive, said: "Sales of Reebok brand

footwear remain strong and will meet the expected growth rate of 15 per cent for 1988. Sales at the Rockport and Avia divisions are above prior year levels, but they are substantially below plan, as are their earnings.

"This is the principal reason for net income being below the \$1.40 to \$1.45 range anticipated in September."

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*Source: LAE 88 - The German National Decision-Makers' Readings Survey.

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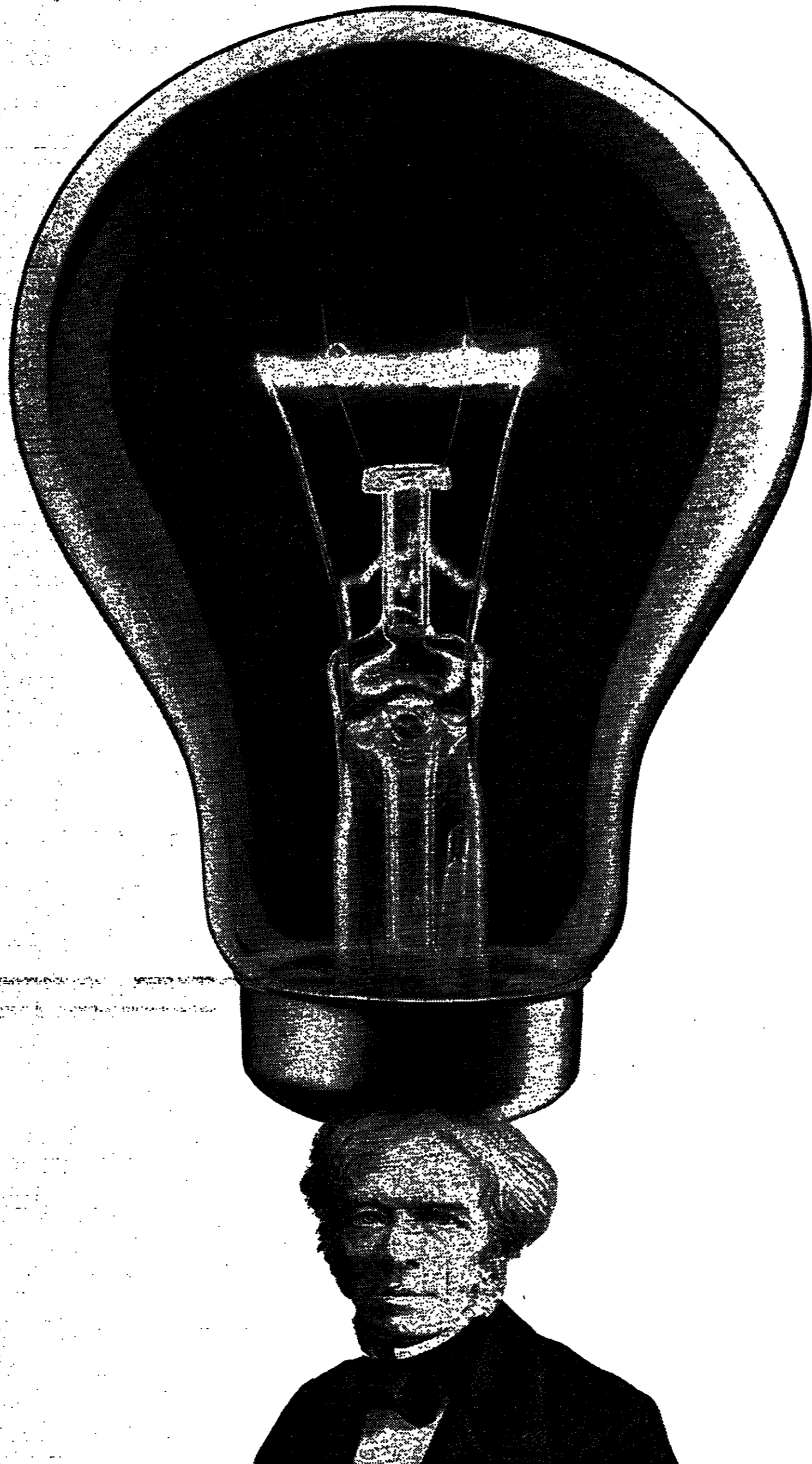
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November, 1988



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Our efforts are needed not only to keep prices down, but to satisfy a widely fluctuating demand, day and night, summer and winter; through storms and strikes and other acts of God or man.


That's the generating game: high stakes, tough rules and plenty of challenges. But it's a game we have to go on winning.

By using our magnets, like Mr Faraday said.

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Genossenschaftliche Zentralbank Aktiengesellschaft
Vienna

Floating Rate Subordinated Notes Due 1996

Interest Rate	9 3/4% per annum
Interest Period	30th November 1988 to 31st May 1989
Interest Amount per U.S. \$5,000 Note due 31st May 1989	U.S. \$243.30

Credit Suisse First Boston Limited
Agent Bank

J.P. Morgan & Co. Incorporated

DM 400,000,000

Floating Rate Subordinated Notes of 1985/1995
-Stock Index No. 476 966-

In accordance with § 2 (9) of the Terms and Conditions of the Notes, notice is hereby given that the Rate of Interest has been fixed at 9 3/4% p.a. for the Interest Period November 30th, 1988 to February 28th, 1989 (90 days). Interest accrued for this Interest Period and payable on February 28th, 1989 will amount to DM 134.38 per DM 10,000 Note and DM 1,343.38 per DM 250,000 Note.


November 1988

Interest Determination Bank:
J.P. Morgan GmbH
Frankfurt am Main

U.S. \$250,000,000

Régie des installations olympiques

Floating Rate Notes Due November 1994



Unconditionally guaranteed by
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Interest Rate	9 1/2% per annum
Interest Period	30th November 1988 to 28th February 1989
Interest Amount per U.S. \$50,000 Note due 28th February 1989	U.S. \$1,187.50

Credit Suisse First Boston Limited
Agent Bank

U.S. \$50,000,000


ÖSTERREICHISCHE LÄNDERBANK
AKTIENGESELLSCHAFT

Floating Rate Subordinated Notes Due 1994

Interest Rate	9 3/4% per annum
Interest Period	30th November 1988 to 31st May 1989
Interest Amount per U.S. \$5,000 Note due 31st May 1989	U.S. \$246.46

Credit Suisse First Boston Limited
Agent Bank

£85,000,000



BANQUE INDOSUEZ

Floating Rate Notes Due 1991

Interest Rate	13 1/4% per annum
Interest Period	28th November 1988 to 28th February 1989
Interest Amount per £5,000 Note due 28th February 1989	£166.99

Credit Suisse First Boston Limited
Agent Bank

CITICORP

U.S. \$500,000,000

Subordinated Floating Rate Notes Due May 29, 1988

Notice is hereby given that the Rate of Interest has been fixed at 9.625% and that the interest payable on the relevant Interest Payment Date February 28, 1989 against Coupon No. 11 in respect of US\$1,000,000 nominal of the Notes will be US\$240.63 and in respect of US\$250,000,000 nominal of the Notes will be US\$6,015.63.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

CITICORP

U.S. \$350,000,000

Subordinated Floating Rate Notes Due November 27, 2085

Notice is hereby given that the Rate of Interest has been fixed at 8.85% in respect of the Original Notes and 8.9375% in respect of the Enhancement Notes, and that the interest payable on the relevant Interest Payment Date December 30, 1988 against Coupon No. 37 in respect of US\$1,000,000 nominal of the Notes will be US\$73.75 in respect of the Original Notes and US\$74.48 in respect of the Enhancement Notes.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**



Bank of Tokyo (Curaçao) Holding N.V.
£30,000,000

Guaranteed Floating Rate Notes Due 1990
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The Bank of Tokyo, Ltd.

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the three months period 28th November, 1988 to 28th February, 1989, has been fixed at 13 1/4% per cent. per annum. Coupon No. 21 will therefore be payable on 28th February, 1989 at \$1,569.86 per coupon from Notes of \$50,000 nominal and \$166.99 per coupon from Notes of \$5,000 nominal.

S.G. Warburg & Co. Ltd.
Agent Bank

U.S. \$100,000,000

First Bank System, Inc.

Floating Rate Subordinated Capital Notes Due 1997

Interest Rate	9 5/8% per annum
Interest Period	30th November 1988 to 28th February 1989
Interest Amount per U.S. \$50,000 Note due 28th February 1989	U.S. \$1,203.13

Credit Suisse First Boston Limited
Agent Bank

U.S. \$50,000,000


First Boston, Inc.

Floating Rate Subordinated Notes Due 1994

Interest Rate	9 5/8% per annum
Interest Period	30th November 1988 to 31st May 1989
Interest Amount per U.S. \$50,000 Note due 31st May 1989	U.S. \$2,432.99

Credit Suisse First Boston Limited
Agent Bank

U.S. \$125,000,000




CARTERET SAVINGS BANK

Collateralized Floating Rate Notes Due 1994

Interest Rate	9 5/8% per annum
Interest Period	30th November 1988 to 31st May 1989
Interest Amount per U.S. \$50,000 Note due 31st May 1989	U.S. \$2,432.99

Credit Suisse First Boston Limited
Agent Bank

U.S. \$125,000,000



BANK OF BOSTON CORPORATION

Floating Rate Subordinated Notes Due 1998
Issued 26th August 1988

Interest Rate	9.55% per annum
Interest Period	30th November 1988 to 28th February 1989
Interest Amount per U.S. \$50,000 Note due 28th February 1989	U.S. \$1,193.75

Credit Suisse First Boston Limited
Agent Bank

Can. \$75,000,000

Province of New Brunswick

Floating Rate Notes due May 1994

Notice is hereby given that in respect of the Interest Period from November 30, 1988 to February 28, 1989, the Notes will carry an interest rate of 11 1/4% per annum. The amounts payable on February 28, 1989, against Coupon No. 19 will be Can. \$276.58 for Bearer Notes of Can. \$10,000 principal amount and Can. \$276.58 for Bearer Notes of Can. \$1,000,000 principal amount. Can. \$276.58 will be payable on each Can. \$1,000 principal amount of a Registered Note.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank

U.S. \$500,000,000

Lloyds Bank Plc

Primary Capital Uncollected Floating Rate Notes (Series 2)

For the three months November 30, 1988 to February 28, 1989 the Notes will carry an interest rate of 8.8875% p.a. with a Coupon Amount of U.S. \$242.19 payable on February 28, 1989.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank

U.S. \$500,000,000

CITICORP

Subordinated Floating Rate Notes Due January 30, 1988

Notice is hereby given that the Rate of Interest has been fixed at 8.825% and that the interest payable on the relevant Interest Payment Date December 30, 1988 against Coupon No. 35 in respect of US\$1,000,000 nominal of the Notes will be US\$73.54.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

INTERNATIONAL COMPANIES AND FINANCE

Elders to buy out minority shareholders in HK unit

By John Elliott in Hong Kong

MR JOHN ELLIOTT, who controls the Elders empire, yesterday became the second Australian entrepreneur within a month to announce that he is to buy out his minority shareholders in a Hong Kong company.

Elders Ltd. is offering US\$8.30 for each share of the 25 per cent of shares it does not own in Hong Kong-listed Elders Investments. The stock was floated in October last year, coinciding with the world markets crash, at US\$3.30.

Yesterday's offer represents a 150 per cent premium to the closing price of HK\$17.40 before trading was suspended yesterday. Shareholders will have an option of receiving payment in Hong Kong dollars or Australian dollars instead of in US dollars.

Last month, Mr Alan Bond announced plans for his Bond

Corporation of Australia to buy out the 53 per cent minority of Hong Kong-listed Bond Corporation International. It does not own.

There have been similar recent buy-out moves by Hong Kong companies at a time when the colony's depressed stock market is pricing shares well below net asset value.

They include Sun Hung Kai Properties, which announced its intention on Monday to buy out the 43 per cent minority in New Town Properties.

Yesterday SHK said it would offer HK\$6.30 in cash, or a one new SHK share of HK\$0.50 (issued at a price of HK\$1.66 per share) plus HK\$0.94 in cash.

In the current state of the Hong Kong market, neither Mr Elliott nor Mr Bond have found their flotation in the colony

worth continuing. Elders has not used its company to make any investments in Hong Kong, although Mr Elliott said yesterday that "Elders remains committed to Hong Kong as the centre of its activity in Asia."

Bankers and brokers in Hong Kong say that the buy-outs do not reflect badly on the colony's ambition to be recognised as an international financial centre because neither Mr Bond nor Mr Elliott had long-term investment intentions.

"Whilst the outlook for Elders Investments remains promising, the shares have traded at a discount to net asset backing since the crash of October, 1987. In current market conditions this position appears likely to continue for the foreseeable future," Mr Elliott said last night.

W German bank hit by higher costs

By Andrew Fisher in Frankfurt

COMMERZBANK, the third largest of West Germany's commercial banks, yesterday reported a drop in earnings in the first 10 months as a result of higher staff and equipment costs. However, the company said it would maintain its dividend and also channel more money to its reserves out of 1988 profits.

At group level, partial operating profits were down by 7.6 per cent to DM546m (\$465m). But full operating profits, for which no figure was given, were 2 per cent higher for the group and 9.1 per cent higher for the parent bank. The comparisons are with ten-twelfths of the full year's results for 1987.

Mr Walter Seipp, chairman, said the results should be viewed in a positive light, when considering the scepticism with which the year had begun. He expected a "satisfactory" result for the full year. However, he commented: "The cost side is causing us concern."

Reflecting staff increases and higher capital spending to match the pace of developments in domestic and international banking, partial operating profits of the parent fell by 6.5 per cent to DM532m.

Net interest and dividend income showed a 5.7 per cent gain, in spite of pressure on interest margins. But commission income slipped by 0.9 per cent, with weaker earnings on securities business after last year's stock market crash not quite offset by the effect of a higher volume of foreign trade payments.

Mr Seipp expected the cost increases to be less steep in 1989 after this year's push. "This should have a positive effect on partial operating profits." As for the 1988 dividend, he said the bank would be able to maintain this at DM9 a share.

Commenting on the run-up to the unified European market in goods and services after 1992 and the discussion over how far German banks should go in providing a full range of financial services, including insurance, Mr Seipp said Commerzbank's preferred method was through co-operation.

He added, however, "this could be reinforced through financial links where necessary - hinting that a domestic deal was in the offing."

Deutsche Babcock, the West German engineering company, said yesterday sales rose 6.7 per cent in the year ended September 30 to DM5.2bn (\$3.04bn) from DM4.88bn.

It did not give net earnings figures, but had said in August it expected group net to be roughly unchanged at DM48m.

Goodman 'interested in RHM'

By Chris Sherwell in Sydney

GOODMAN Fielder Wattle, the Australasian food giant, remains interested in the milling and baking operations of RHM, the British foods company for which it launched an abortive £1.6bn (\$2.9bn) bid earlier this year.

The interest was expressed by Mr Pat Goodman, chairman, when he addressed the group's annual meeting yesterday. He also said that the group would take as long as it felt appropriate to solve the difficulty of its 38 per cent shareholding in the UK company.

Goodman Fielder Wattle decided to offer its holding for sale when the bid was referred to the Monopolies and Mergers Commission. The referral sprang from questions about the merged group's likely debt

burden, and meant the bid "technically lapsed," as Mr Goodman put it yesterday.

The idea was to see what price could be obtained because RHM, "although our preferred option, is not the only opportunity in Europe."

Mr Duncan McDonald, managing director, confirmed in his address the group's determination to become more international through investments that matched its core businesses.

Meneba, the Dutch-based flour miller and baker acquired this year, had an annual turnover of A\$600m and provides us with a very useful beachhead in continental Europe," he said. Small acquisitions would be made to take advantage of market opportunities in Europe, he indicated.

indicate a change of mind on the benefits of this merger. The idea was to see what price could be obtained because RHM, "although our preferred option, is not the only opportunity in Europe."

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Degussa sales rise by 16%

By Our Financial Staff

DEGUSSA, the West German chemicals and precious metals group, said yesterday its group sales rose 16 per cent to DM3.6bn (\$7.84bn) in the year ended September 30, from DM3.1bn in 1987.

In an interim report Degussa said its earnings were "highly satisfactory" in fiscal 1988.

Degussa said that excluding the value of precious metals from its sales, total group turnover rose 94 per cent in the year. Of that rise, 26 per cent, says attributable to the first-time inclusion of the turnover generated by pharmaceutical company Laboratoires Sarget and high-tech group Leybold-Heraeus GmbH, both acquired in 1987.

Sodexo lifts earnings

By George Graham in Paris

SODEXHO, the French catering services group, has increased net profits in the year ended August 31 to FF111.6m (\$18.25m), with sales up 24 per cent to FF7.1bn.

The group, which specialises in catering for companies, schools, hospitals and municipalities, has been developing its use of new food technologies such as vacuum cooking and deep frozen products.

Next year, it will more than double the quantity of dishes bought in from outside suppliers to 10 per cent of the total number of portions it serves.

Mr Pierre Bellon, Sodexo's chairman and controlling shareholder, said he was still in favour of an alliance with another group to aim for world

leadership in the catering areas.

"So far, my incantations have not been answered," he said, noting that the major UK catering groups had let him know that they were not for sale.

Sodexo has, however, made its way into the UK market by another entry, winning a contract for catering services at a Scottish public hospital. Mr Bellon said the privatisation of hospital services in the UK had not been a success, since in-house services were able artificially to reduce their tender prices.

Almost all of the private sector contractors which had won NHS hospital tenders were losing money on them, he said.

Aker may face bourse suspension over Saga deal

By Karen Fossil in Oslo

AKER, the large Norwegian industrial company, could face penalties and/or possible suspension from the Oslo bourse for failing to report the purchase option agreed for the sale of its 30 per cent stake in Saga Petroleum to Total Marine Norsk, the Norwegian subsidiary of Paris-based Total-CFP.

According to Oslo bourse trading laws, share sales transactions undertaken must be reported on the day on which they occur or when a contract is signed.

Aker and Total entered into a so-called purchase option agreement on October 29, whereby Total agreed to pay Nkr3.3bn (\$514,000) to Aker by October 30 for the right to purchase its 30 per cent stake in Saga. Aker, however, failed to report the transaction to the bourse until November 22,

more than three weeks later.

At the time the transaction was made bourse officials sought to obtain a copy of the purchase option agreement from Aker. Aker, however, declined to submit a copy of the deal.

Last week Total announced that it had agreed to purchase for Nkr3.3bn Aker's 20 per cent stake in Saga and for Nkr3.2bn the Den norske Creditbank (DnC) 10 per cent stake in Saga.

The deal, however, founded on Friday when Saga's board refused to amend the company's by-laws to increase foreign ownership.

Bergesen, Norway's leading bulk shipowner, says it has acquired shares and warrants representing more than 50 per cent of Bulk Transport, the Bermuda-registered crude oil tanker owner, for \$70m.

TSB Hill Samuel Bank
Holding Company plc
(formerly Hill Samuel Group plc)

US\$75,000,000

Perpetual Floating Rate Notes

In accordance with the provisions of the Notes, notice is hereby given that the interest payable on the relevant Interest Payment Date from November 30, 1988 to December 30, 1988, will be U.S. \$73.44 per U.S. \$10,000 nominal amount in Bearer (Coupon No. 40) or Registered form and U.S. \$1,835.94 per U.S. \$250,000 denomination in Bearer form (Coupon No. 40).

By: The Chase Manhattan Bank, N.A.
London, Agent Bank


U.S. \$500,000,000

The Republic of Italy

Floating Rate Notes due 2005

In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from November 30, 1988, to December 30, 1988, the Notes will carry an interest rate of 8 3/4% per annum. The interest payable on the relevant Interest Payment Date from November 30, 1988, will be U.S. \$73.44 per U.S. \$10,000 nominal amount in Bearer (Coupon No. 40) or Registered form and U.S. \$1,835.94 per U.S. \$250,000 denomination in Bearer form (Coupon No. 40).

By: The Chase Manhattan Bank, N.A.
London, Agent Bank



JUGOBANKA
United Bank

U.S. \$50,000,000

Floating Rate Notes due 1989

For the six months to 31st May 1989 the Notes will carry an interest rate of 10 3/8% per annum.

Coupon values will be:
\$1,000 Notes \$52.45 \$10,000 Notes \$524.51

Barclays Bank PLC, London
Agent Bank


The Chase Manhattan Corporation

U.S. \$175,000,000

Floating Rate Subordinated Notes due 1997

Notice is hereby given that the Rate of Interest has been fixed at 9.75% and that the interest payable on the relevant Interest Payment Date February 28, 1989 against Coupon No. 13 in respect of US\$1,000,000 nominal of the Notes will be US\$243.75.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**



NORGES HYPOTEKINSTITUTT
Bergen, Norway

LUF 300,000,000

PRIVATE PLACEMENT

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October 1988

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INTERNATIONAL COMPANIES AND FINANCE

The AMP takes international route

Chris Sherwell looks at the fresh strategy of a venerable institution

Rather like British newspapers and brewing companies before them, UK insurance groups are witnessing the arrival of a new Australian force on the local scene. It takes the form of the Australian Mutual Provident Society, known as the AMP.

For the bankers, accountants, lawyers and other professionals insured with London Life Assurance, the mutual life insurer, the discovery of the AMP has been rather abrupt and first hand. Their company, after some controversy, has agreed to merge with the Australian colossus, and hopes to win approval for the merger plan at a high court hearing in London next Monday.

This week the AMP named new top management for the UK operation, aiming to coordinate its existing activities with those of London Life, which it plans to develop as a leader in financial services.

AMP says the merger is merely the first step in a wider international expansion, and just one feature of a range of changes already under way.

As it is, the AMP, one of Australia's most venerable institutions, already dominates its environment. It enjoys a 30 per cent share of the A\$5bn (US\$4.37bn) a year Australian life assurance market, and has the country's largest portfolio of property and owns substantial chunks of the equity base of Australia's best-known companies. Surveys show practically all Australians have heard of the AMP, and more than half are aware of it as an insurance company over its competitors.

That does not mean it faces no competition. The life assurance market and the increasingly important pensions market are showing a growth trend of 16 per cent a year, and some 45 companies and five different state government insurance offices are battling for business among Australia's 16m population.

The AMP's biggest rival is the National Mutual, which has an estimated 22 per cent market share and is constantly seeking to narrow the gap. Competition among all parties manifests itself in high

commissions to salesmen and sensational incidents of agent poaching, rather than the bonuses or other special features they offer prospective policy holders.

Earlier this year, the AMP's image as a shrewd investor received something of a knock from last year's stock market crash, when it revealed an embarrassing drop in the value of its shareholdings of A\$4bn. But it was hardly alone in such an experience, and says now that it has since recouped most of that through the booming Australian property market.

The AMP has also tried to become involved in local banking. It linked up with Chase Manhattan, one of the newly arrived foreign banks, to form Chase AMP, but faces hot competition from the Big Four

NATIONAL MUTUAL ROYAL BANK, the Australian bank jointly owned by Royal Bank of Canada and National Mutual Life Association, lifted net profits for the year to September by 38.2 per cent to A\$9.4m. AP-DJ reports from Sydney.

After an extraordinary gain domestic banks, interestingly, these local banks' attempts to move into insurance have also had a mixed reception.

The big question for the AMP in recent times has been where to head next. It has an embarrassment of options. It could have developed its Australian and New Zealand market, striving for a 40 per cent share; further diversified its interests out of insurance into banking or industry; or sought broader opportunities abroad.

Last year, the strategic decision was made to expand internationally, concentrating on life assurance and treating investment as a global business. Although it means "stickling to the knitting" it is still ticklish, inasmuch as present policyholders could ask whether their bonuses would not increase more if the AMP simply expanded in the markets it knew best.

The AMP's answer is that the scope for growth at home is not that great and certainly increasingly difficult as the

competition intensifies. It also insists that internationalisation will not be at the expense of its home base.

The AMP's most intriguing target under this strategy is to have more than half its business offshore within five years. Currently, it has some A\$27bn of funds under its management, of which a fifth comes from existing operations abroad.

It does not take a mathematical genius to work out that, by 1993 or so, the AMP wants its asset base to approach A\$90bn through an approximate six-fold increase in the size of its offshore business. On that basis, the merger with London Life, while adding some A\$4bn to the figure, looks relatively small beer.

This does not mean the UK of A\$6.5m the attributable profit was A\$15.5m, up from A\$6.8m.

Mr Bill Gurry, managing director, said: "The result consolidates National Mutual Royal Bank's position in the marketplace and clearly establishes the financial and operational viability of our group."

acquisition will necessarily be swamped. On the contrary, Mr Ian Salmon, the AMP's chief general manager international, calls the merger "pioneering" because the AMP, whose name is less well known in the UK than London Life's, is seeking to preserve and capitalise on London Life's identity.

But Mr Salmon plainly has bigger fish to fry, he is understandably reluctant to talk about specific acquisition targets or the amount of money the AMP is prepared to spend achieving its goal. But he freely confirms that the group is looking at Europe, the US and the Asian countries on the Pacific Rim, including Japan.

The UK was obviously the easiest place to start because of the similarities with Australia's insurance scene.

But there is another attraction. London is now attracting continental European groups, partly because of the impending arrival of a single European market in 1992, but mainly because of the skills

and expertise available in British insurance companies.

As Mr Salmon puts it: "This raises possibilities for us, as we have the same skill base and experience as the UK offices. As best as we can judge, we have excellent opportunities in Europe as it moves over the decade towards much greater maturity in life assurance terms."

Mr Salmon does not minimise the problems of expanding by acquisition into such relatively difficult markets as Europe and the US. South-east Asia, he acknowledges, is different again, while Japan is a special case where it is not even clear when an outsider might enter the market, let alone how.

"We want to see how far we can go," he says simply. And the need for speed is greater than ever. "Things are changing rapidly, and some opportunities - in Europe, or Hong Kong - are only available for a limited time."

While embarking on its international road, the AMP has also implemented organisational changes, in effect creating four separate divisions: AMP Australia, AMP International, AMP Investments and AMP Corporate. Each is an operating business unit reporting ultimately to Mr Ian Salmon, managing director, but the effect is to shift responsibility further down the line.

The reorganisation follows findings by a firm of consultants that the AMP was experiencing strains because of overlapping job roles and overlapping divisional responsibilities, a high organisational complexity with unsatisfactory accountability and control, and an autocratic tendency in its management style.

These changes in structure, together with those in strategy, mean that 1988 will go down as the year the AMP implemented the most comprehensive and important changes to its management organisation and day-to-day operations since it began business nearly 140 years ago in 1848. The success or otherwise of its emergence as an international force in insurance should take a much shorter period to determine.

Konica boosts pre-tax 39% in first half

By Michiyo Nakamoto in Tokyo

KONICA, the Japanese maker of photo-sensitive materials, lifted pre-tax profits 39.4 per cent to ¥5.6bn for the first half to October, as sales rose 8.3 per cent to ¥174.38bn (¥1.48bn).

Konica was able to raise its operating profit by 71.4 per cent as a result of efforts to cut costs, which were unusually high last year due to a change in corporate name from Konishiroku Photo Industries.

Brisk sales of facsimile machines, films, cameras and other optical instruments were described as main factors contributing to the performance.

The company forecasts sales growth of 6.3 per cent for the entire year to ¥350bn and an increase in pre-tax profit of 22.4 per cent to ¥14.5bn.

CITY FEDERAL SAVINGS BANK
U.S.\$75,000,000
Collateralised Floating Rate Notes due 1992

Interest: 9.75% p.a. Interest Period: November 30, 1988 to February 28, 1989
Interest: 9.50% p.a. Interest Period: March 31, 1989 to August 31, 1989
Interest: 9.25% p.a. Interest Period: September 30, 1989 to February 28, 1990

DFC Overseas Investments Limited
Cayman Islands Branch
U.S. \$100,000,000
Guaranteed Undated Primary Capital Floating Rate Notes

Guaranteed by Development Finance Corporation of New Zealand
(a statutory corporation wholly owned by New Zealand)

Notice is hereby given that the Rate of Interest has been fixed at 9.75% p.a. and that the interest payable on the relevant interest payment date, May 31, 1989, against Coupon No. 6 in respect of U.S.\$10,000 nominal of the Notes will be U.S.\$492.92 and in respect of U.S.\$250,000 nominal of the Notes will be U.S.\$12,322.92.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

KLEINWORT BENSON LONSDALE plc

US \$100 million
Primary Capital
Undated Floating Rate Notes

US \$125 million
Primary Capital
Undated Floating Rate Notes (Series Two)

For the interest period 30th November 1988 to 31st May 1989, all the above Notes will carry a Rate of Interest of 9 3/4% per annum with a Coupon Amount of US \$499.24.

CHEMICAL BANK
Agent Bank

Dainippon Printing profits rise to ¥30bn

By Michiyo Nakamoto

DAINIPPON PRINTING, Japan's largest printing company, has reported pre-tax profits of ¥29.7bn (¥2.44bn) for the first half-year ended September, equivalent to a 5.4 per cent increase over the first half of last year.

Exact comparisons were unavailable due to a change in the accounting term. Sales amounted to ¥477.88bn, up 10.4 per cent. Growth was helped by the launch of magazines and increased pagination in existing titles, which raised sales in the company's book and periodical printing division by 8.3 per cent.

Increased printing work for detergent containers boosted the company's carton box and special printing division, where sales rose 8 per cent.

Greater spending on research and development, however, resulted in a modest increase of less than 3 per cent in operating income.

Full-year pre-tax profits of ¥747bn are forecast on sales of ¥61bn, an effective increase on the previous 10-month returns adjusted to an annual basis.

Rate cuts hit Japanese power utilities' earnings

By Ian Rodger in Tokyo

JAPAN'S NINE electric power utilities all "suffered" profit declines in the six months to September because of rate cuts imposed by the Government and, in all but two cases, declines in sales.

Tokyo Electric Power, the largest, said the fall in its revenue was not as great as forecast, thanks to higher than expected industrial demand. The stronger yen and a higher operating rate of nuclear power plants also helped the company reduce costs.

Kansai Electric Power, the company serving the Osaka and Kobe areas, said the rate reductions reduced its revenues by about ¥23bn (¥425.1m), but a 4 per cent rise in power sales nearly offset lost revenue.

Chubu Electric Power, based in Nagoya, said electricity sales grew 5.5 per cent in volume terms because of increased industrial demand. The power companies expect their results to remain

JAPANESE ELECTRIC POWER COMPANIES

Ybn	Revenue	%	Pre-tax profit	%
Chubu	820.0	-0.2	84.5	-3.5
Chugoku	402.3	-0.2	27.9	-1.1
Hokkaido	207.2	-2.5	15.5	-11.8
Hokuriku	178.3	+0.3	12.4	-1.1
Kansai	1,028.5	-1.5	57.6	-35.9
Kyushu	326.6	-0.2	33.2	-15.7
Shikoku	197.4	-0.4	19.4	-19.0
Tohoku	504.3	-1.2	28.6	-14.4
Tokyo	1,961.8	-2.1	104.2	-24.5

Parent company results, half-year to September

We are pleased to announce that **Jonathan L. Auerbach**

has been elected **Chairman**

Cresvale International Inc.
New York

Member New York Stock Exchange

CITICORP
U.S. \$500,000,000
Subordinated Floating Rate Notes
Due October 28, 2005

Notice is hereby given that the Rate of Interest has been fixed at 8.5% and that the interest payable on the relevant interest payment date, December 30, 1988, against Coupon No. 38 in respect of US\$10,000 nominal of the Notes will be US\$73.75.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

SPECIAL OFFER

LEADING MANUFACTURER OF OFFICE FURNITURE HAS AVAILABLE FOR IMMEDIATE DELIVERY LARGE QUANTITIES OF DESKS: STORAGE CABINETS: OFFICE SCREENS AND EXECUTIVE FURNITURE - ALL FROM STANDARD RANGES - AT SPECIAL LOW PRICES FOR VOLUME ORDERS.

RING MANAGING DIRECTOR on 01 486 7988

BANQUE NATIONALE DE PARIS
ECU 100,000,000 F.R.M. DUE 1998
Notice is hereby given that the interest rate for the period from November 30th, 1988 to February 28th, 1989 has been fixed at 6% per annum. The interest payable on each ECU 10,000 Note on the relevant interest payment date February 28th, 1989 will be ECU 200.00.

The Fiscal Agent: Banque Nationale de Paris (Luxembourg) S.A.

SUMITOMO FORESTRY CO., LTD
US\$ 20,000,000 3 7/8% per cent.
Convertible Bonds 1987/1989
Notice is hereby given that the above-mentioned bonds have been wholly converted into ordinary shares of the issuer. Consequently the bonds have ceased to be listed on the Luxembourg Stock Exchange.

بنك الكويت الوطني
The National Bank of Kuwait SAK
Incorporated in Kuwait with limited liability

CHANGE OF ADDRESS
PLEASE BE ADVISED THAT WITH EFFECT FROM MONDAY 5th DECEMBER, 1988 OUR DEALING ROOM & TREASURY OPERATIONS WILL RE-LOCATE AT 13 GEORGE STREET, LONDON W1H 5PB

DEALERS: FX: 01-224 2828, Money Market: 01-224 2848, Treasury Services: 01-224 2868
TREASURY OPERATIONS: Telephone: 01-224 2277, Telex: 892348 NBKLDN G, Fax: 01-224 2101

Lavoro Bank Overseas N.V.
(Incorporated with limited liability in the Netherlands Antilles)
€6,300,000,000
Floating Rate Guaranteed Notes due 1993
Unconditionally and irrevocably guaranteed as to payment of principal and interest by

BNL
BANCA NAZIONALE DEL LAVORO
(Incorporated as an Istituto di Credito di Diritto Pubblico in the Republic of Italy)

In accordance with the Terms and Conditions of the Notes, notice is hereby given that the Rate of Interest for the Interest Period from 30th November, 1988 to 29th May, 1989 being the first Interest Payment Date (all as defined in the Terms and Conditions), is 5.15% per annum. Interest payable on 30th May, 1989 will amount to ¥2,553,836, per ¥100,000,000 principal amount of the Notes.

Agent Bank: The Long-Term Credit Bank of Japan, Limited Tokyo

Ente Nazionale per l'Energia Elettrica
U.S. \$300,000,000
Floating Rate Notes Due 2005
Unconditionally guaranteed as to payment of principal and interest by

The Republic of Italy

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest has been fixed at 9.0125% for the Interest Determination Period 30th November, 1988 to 30th December, 1988. Interest accrued for this Determination Period and payable 31st May, 1989 will amount to U.S.\$75.10 per U.S.\$10,000 Note and U.S.\$1,877.60 per U.S.\$250,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

Wells Fargo & Company
U.S. \$150,000,000
Floating Rate Subordinated Notes due 1992

In accordance with the provisions of the Notes, notice is hereby given that for the interest period 30th November, 1988 to 30th December, 1988 the Notes will carry an Interest Rate of 8.5% per annum. Interest payable on the relevant interest payment date 30th December, 1988 will amount to US\$73.75 per US\$10,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

Wells Fargo & Company
U.S. \$200,000,000
Floating Rate Subordinated Notes due 2000

In accordance with the provisions of the Notes, notice is hereby given that for the interest period 30th November, 1988 to 30th December, 1988 the Notes will carry an Interest Rate of 8 3/4% per annum. Interest payable on the relevant interest payment date 30th December, 1988 will amount to US\$73.96 per US\$10,000 Note and US\$369.79 per US\$50,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

The announcement appears as a notice of record only

Park Tower Realty Corp.
A member of The Park Tower Group
has purchased from and leased back to

IBM Corporation
Office buildings in:
Sacramento, CA
Pittsburgh, PA
Hamden, CT
Charlotte, NC
Columbus, OH
Norwalk, CA

First mortgage financing and interest rate swap structured and arranged by

Swiss Bank Corporation
Real Estate Financing Division

September 1988

Isveimer
U.S. \$100,000,000
Floating Rate Participation Certificates Due 1992
issued by Morgan Guaranty GmbH for the purpose of making a loan to

Istituto per lo Sviluppo Economico dell'Italia Meridionale
(a statutory body of the Republic of Italy incorporated under Law No. 296 of April 11, 1963)

In accordance with the terms and conditions of the Certificates, the rate of interest for the Interest Determination Period 30th November, 1988 to 30th December, 1988 has been fixed at 9 1/2%. Interest accrued for the above period and payable on 31st January, 1989 will amount to US\$79.17 per US\$10,000 Certificate.

Agent: Morgan Guaranty Trust Company of New York London Branch

Notice to Warrant Holders of Orient Leasing Co. Ltd.
U.S.\$60,000,000
2 3/4% per cent. Guaranteed Bonds Due 1991 with Warrants and U.S.\$50,000,000 3 1/4% per cent. Bonds Due 1992 with Warrants

Notice is hereby given pursuant to Clause 4 (F) (iii) of the respective Instruments for the above-mentioned Warrants issues that:

It is scheduled that Orient Leasing Co. Ltd. will hold a shareholders meeting on 16th December, 1988 to resolve the change of its fiscal year. If resolved, its fiscal year will be changed from one year period from 1st October to 30th September of the following year to one year period from 1st April, 1989, and therefore Orient Leasing Co., Ltd. will have one short fiscal year from 1st October, 1988 to 31st March, 1989.

Confirmation notice will be given after the above-mentioned shareholders meeting.

N.Z.L. FINANCIAL SERVICES (UK)
U.S.\$125,000,000
Floating Rate Notes due 1994

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from 30th November, 1988 to 31st May, 1989 the Notes will carry a Rate of Interest of 9 1/4% per annum and that the interest payable on the relevant interest payment date, 31st May, 1989 will amount to US\$499.76 per US\$10,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

FIRST BANK SYSTEM, INC.
US\$200,000,000
Subordinated Floating Rate Notes Due 2010

Notice is hereby given that for the interest period from 30th November, 1988 to 28th February, 1989 the Notes will carry an interest rate of 9 1/4% per annum and that the interest payable on the relevant interest payment date, 28th February, 1989 will amount to US\$248.63 per US\$10,000 Note and US\$1,243.15 per US\$50,000 Note.

Agent Bank: Morgan Guaranty Trust Company of New York London

U.S. \$125,000,000
European American Bancorp
(Incorporated in the State of New York, U.S.A.)
Floating Rate Notes Due 1992

Notice is hereby given pursuant to the Terms and Conditions of the Notes that for the three months from 30th November 1988 to 28th February 1989 the Notes will carry an interest rate of 9 1/4% per annum. On 28th February 1989, interest of U.S.\$239.07 will be due per U.S. \$10,000 Note for Coupon No. 13.

EBC Amro Bank Limited
(Agent Bank)
30th November 1988

Bank of Tokyo (Curaçao) Holding N.V.
U.S. \$100,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997

Payment of the principal of, and interest on the Notes is unconditionally and irrevocably guaranteed by

The Bank of Tokyo, Ltd.
(Kabushiki Kaisha Tokyo Goin)

In accordance with the provisions of the Agreed Bank Agreement between Bank of Tokyo (Curaçao) Holding N.V., The Bank of Tokyo, Ltd. and Citibank, N.A. dated November 27, 1988, notice is hereby given that the Rate of Interest has been fixed at 9 3/4% p.a. and that the interest payable on the relevant interest payment date, February 28, 1989, against Coupon No. 13 will be U.S. \$242.50.

November 30, 1988, London
By: Citibank, N.A. (CSSI Dept.), Agent Bank

Compagnie Générale d'Électricité

For the first nine months of 1988, the consolidated net sales of Compagnie Générale d'Électricité (CGE) amounted to FF 85.5 billion, an advance of 9% over the same 1987 period on a comparable structural basis. Calculated using the actual structures, the increase was 4%.

These figures take into account the structural changes that have occurred since the beginning of the year, among which the most important are:

CGE
FIRST THREE QUARTER SALES
UP BY 9%
(COMPARABLE STRUCTURES)

- Sale of the consumer electronics business of Standard Elektrik Lorenz (Alcatel SEL);
- Alstom's divestiture of its majority stake in SEMT Pielstick;
- divestiture of the majority stake in Ceraver;
- Cables de Lyon's acquisition of controlling interests in Thomson Cuivre and Manuil, and purchase of Ericsson's US cable business;
- Alcatel NV's sale of Qume in the US and of Alcatel Kirk's Christian Rovsing division in Denmark.

The breakdown of sales by business segment for the first nine months of 1987 and 1988 is as follows:

(in FF million)	1987 (1)	1988
Energy and transportation	15,050	16,445
Nuclear (2)	2,247	2,864
Electrical contracting and industrial process control	7,968	8,256
Batteries	2,440	2,662
Telecommunications, business communications, cables	52,732	54,060 (3)
Miscellaneous businesses (4)	3,651	3,554
Inter-Group sales	(1,978)	(2,385)
TOTAL	82,110	85,456

(1) Restated using comparable consolidation methods.
 (2) Sales of Framatome and its subsidiaries are included on the basis of proportional integration (40%).
 (3) Includes Public telecommunications: 37%; Business communications: 25%; Cables: 25%; Electronics and other: 12%.
 (4) Sales of Generale Occidentale are not included as this company is consolidated by the equity method.



Bank of Tokyo launches option-backed dollar issue

By Dominique Jackson

ATTENTION IN the Eurobond market yesterday focused on reports that four or five major financial institutions were set to tap the dollar straight sector with bonds carrying a call option in the event, only one finally emerged against a background of lacklustre secondary markets with prices finishing marginally firmer, where changed, in extremely low volumes.

Dealers said the market saw some consolidation in the wake of Monday's rise in oil prices and US prime rates. Trading was quiet ahead of the revision to US third-quarter Gross National Product data and little business was done afterwards, although the upward revision, at 2.6 per cent, was slightly better than expected and provided some support for bond prices. Dealers anticipated that trading will remain subdued ahead of upcoming US employment data, which have proved to be an influential market mover over the last few months. November's statistics are due on Friday.

Bank of Tokyo Capital Markets brought a seven-year issue with a call after four for a unit of the parent bank which also the guarantor of the deal. The arrangement follows two similar issues for SEB and BNL and carries a 10 per cent coupon. Syndicate managers at other houses said the bulk of the demand for these deals had originated in Japan, with strong antipathy to the call feature remaining among investors in most other countries.

One senior syndicate official commented that Japanese investors, far from suddenly warming to the call, were instead concentrating on the size of the coupon, which is extremely attractive given the top credit rating of the borrower. Others that have so far issued this paper, the call has also enabled the lead managing houses to offer an attractive coupon and achieve the borrowing targets of the issuer. A plain vanilla deal would probably have to come at a much lower level, around 9% to 9%.

per cent, to reach these targets. Since Bankers Trust led the first such deal last week, there has been considerable interest in the structure, but many houses have apparently held back, unsure of being able to place the paper. Those who did locate pockets of potential interest reportedly sold their commitments into Tokyo at a profit, but this demand, if not already satisfied, is expected to dry up shortly and any subsequent deal could have a fairly rocky ride. Dealers said some houses which joined co-management groups for relationship reasons had either sold their bonds back through the brokers or were sitting on their positions in the hope of placing them in Tokyo at a later stage.

Elsewhere in the market, Daiwa Europe led a \$100m equity warrant issue for Sumitomo Rubber Industries, which was bid at 104%, a healthy premium to its par issue price. Prices of new deals in the Japanese equity-linked sector continue to be well supported by shortage of supply.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
US DOLLARS						
Bk of Tokyo (Curacao) (e)	100	10	101.675	1996	1 1/4	Bank of Tokyo C.Mids
Sumitomo Rubber Ind. (f)	100	(4 1/2)	100	1992	2 1/2	Daiwa Europe
Final terms fixed on: Nishio Iwai (a) (e)	300	4 1/2	100	1992	2 1/2	Nomura Int.
AUSTRALIAN DOLLARS						
WestLB Int. (Lux) (g)	75	14 1/2	101 1/2	1992	1 1/2	WestLB
D-MARKS						
Commerzbank O'asesst (h) (i)	500	10	100	1993	1 5/8	Commerzbank
Halaba Luxembourg (j)	75	8 1/2	101	1984	n/a	Hessische Landesbank
SWISS FRANCS						
Japan Development Bk (k) (l)	200	4 1/2	101 1/2	1997	n/a	UBS
Shochiku Co. (m) (n)	50	4 1/2	100 1/2	1993	n/a	UBS
Gobanken (o) (p) (q)	32	5	100 1/2	1983	1 1/2	Nordfinanz-Bank
Daito Seido Co. (r) (s) (t)	80	(2)	100	1994	n/a	Banca del Gottardo
DANISH KRONER						
Genoss'liche ZB-Vienna (u)	300	9 1/2	101 1/2	1994	1 1/2	Sparekassen SDS

(a) Private placement. (b) With equity warrants. (c) Convertible. (d) Floating rate note. (e) Final terms. (f) Coupon cut by 1/4% from indication. (g) Coupon pays 6-month Libor. (h) Subordinated. Call after 3 years at 101 declining 1/2% p.a. (i) Indicated put option 31/3/91 at 107 1/2 to yield 3.8525%. (j) Call at 100 Jan. 1993. (k) Call 1988 at 101 declining 1/4% p.a.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market. Closing prices on November 29

US DOLLAR STRAIGHTS	Issued	Bid	Offer	Day	Week	Yield
Abby National 7 1/2 92	250	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Amer. Express 8 1/2 92	150	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
A/S Elasmor 7 1/2 92	150	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Bank of Tokyo 10 1/2 89	250	102 1/2	102 1/2	-0 1/2	-0 1/2	9.61
B.F.C. 7 1/2 92	250	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
British Telecom 7 1/2 92	250	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Cal. Nat'l. 7 1/2 92	100	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Canada 9 1/2 92	1000	97 1/2	97 1/2	-0 1/2	-0 1/2	9.40
Canadian Pac 10 1/2 92	100	101 1/2	101 1/2	-0 1/2	-0 1/2	10.14
C.B. 8 1/2 92	300	94 1/2	94 1/2	-0 1/2	-0 1/2	9.42
C.N.C.A. 9 1/2 92	150	94 1/2	94 1/2	-0 1/2	-0 1/2	9.42
Credit Lyonnais 9 1/2 92	200	94 1/2	94 1/2	-0 1/2	-0 1/2	9.42
Credit National 7 1/2 92	100	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Credit National 7 1/2 92	100	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Dai-ichi Kangyo 7 1/2 92	150	93 1/2	93 1/2	-0 1/2	-0 1/2	8.88
Denmark 7 1/2 92	100	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 7 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 8 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 9 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 10 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 11 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 12 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 13 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 14 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 15 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 16 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 17 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 18 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 19 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 20 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 21 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 22 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 23 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 24 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 25 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 26 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 27 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 28 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 29 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 30 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 31 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 32 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 33 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 34 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 35 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 36 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 37 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 38 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 39 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 40 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 41 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 42 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 43 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 44 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 45 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 46 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 47 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 48 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 49 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 50 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 51 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 52 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 53 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 54 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 55 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 56 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 57 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 58 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 59 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 60 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 61 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 62 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 63 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 64 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 65 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 66 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 67 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 68 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 69 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 70 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 71 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 72 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 73 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 74 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 75 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 76 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 77 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 78 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 79 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 80 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 81 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 82 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 83 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 84 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 85 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 86 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 87 1/2 92	250	92 1/2	92 1/2	-0 1/2	-0 1/2	8.88
E.C. 88 1/2 92						

INTERNATIONAL CAPITAL MARKETS

High French trade deficit fails to depress market

By Norma Cohen in London and Anatole Kaletsky in New York

A FRENCH October trade deficit of FF8bn, well above the mainstream market expectations, failed to depress government bond markets from their opening levels. Indeed, benchmark OATs registered slight gains in fairly active trading.

Dealers said that while the trade deficit might have been over target in October, a small surplus had been registered the previous month and the year's total trade deficit, at FF7bn, was still within government forecasts.

The Treasury said that it would announce on Thursday FF7bn to FF9bn in new government bonds, consisting of a new tranche of the 8.70 per cent OATs due 1996 and the 8 1/2 per cent OATs due 2012. There would also be a tranche of floating rate securities sold.

UK government gilts gained as much as 1/4 point among longer dated issues, with buying encouraged by firm re-affirmation of the Chancellor's anti-inflationary policy in a speech before Parliament.

The latest rise in UK base rates has also boosted demand for sterling and the currency showed a further rise against the dollar and DM. However, gilt dealers said the strong currency was doing little to attract foreign investors to the bond markets.

JAPANESE government bond prices closed sharply higher, with a surge of buying during the Tokyo trading day sparked by the Bank of Japan's unexpected introduction of liquidity to the money markets.

The half-point rise in US bank prime lending rates on Monday had led JGB traders to adopt short positions, in case a rise in the US discount rate was matched by similar rises in Japan. Therefore, the Bank of Japan's purchases of securities on Tuesday were seen as an effort to assuage those fears.

The bank purchased Y4bn of two-week bills at 4 1/2 per cent and traders said it was seen as an effort to assuage those fears.

The main event in a generally quiet day was the upward revision of the Commerce Department's gross national product statistics for the third quarter to an annual rate of 2.8 per cent in the third quarter, against the initial estimate of 2.2 per cent and the second quarter's final figure of 3 per cent.

Inflation in the third quarter was also revised upwards, to 5.1 per cent, from the originally reported 4.9 per cent. The fixed-weight index has thus risen by over 5 per cent for two consecutive quarters - the first time in the US since 1982 that broad-based inflationary pressure has persisted at this level.

A STABLE dollar and a marginal decline in oil prices more than offset evidence of a slightly stronger economy in the third quarter and led to gains in US bond prices yesterday morning.

The Treasury's benchmark long bond was modestly higher throughout the morning and traded by early afternoon 98 1/2 1/2 on Monday's close. The bond yielded 8.19 per cent at this price. Money market rates were also slightly below the previous day's level, with Federal Funds fluctuating all morning between 9 1/2 and 9 3/4 per cent. The Fed injected liquidity, estimated at between \$3bn and \$4bn, through two-day system repurchase agreements.

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BENCHMARK GOVERNMENT BONDS table with columns for Coupon, Red Date, Price, Change, Yield, Week ago, Month ago.

Bank of France lets down the drawbridge

George Graham on the central bank's tradition-breaking rationalisation proposals

The Bank of France is about to embark on its first strategic plan since its foundation in 1800. For an institution that has spent most of the last two centuries firmly enclosed within its stout walls in the heart of Paris, the plan represents a determined attempt to modernise operating structures and to come to grips with the tasks of a central bank at the end of the twentieth century.

It plans to expand these activities, while maintaining its traditional roles in the monetary sector. The outline plan responds in part to the three-week strike that hit the Bank of France last December, paralysing France's cash distribution machines by blocking deliveries of new bank notes from its printing works at Chamalières.

However, although the plan, covering the next five years and to be finalised in January, is an indication that the central bank thinks it knows where it is going, it may not reassure all of its 17,000 employees.

For, despite measures aimed at retaining many staff members, the plan foresees large cuts in several of the Bank of France's principal activities, especially the branch network and the payment systems division.

The Bank of France has 233 branch offices around the country employing over 7,000 people - more than the entire Bank of England, which has only five branches. The branch network was last remodelled in 1976 but, in the view of most senior officials at the central bank, remains overweight in a large number of regions. The task of looking at the network will be entrusted to an external committee, although branch closures are difficult since most local employees are unwilling to be redeployed in other branches.

Staffing in the note handling and payments systems divisions, too, will have to be reduced as operations are increasingly automated, but the workforce in areas such as computer operations and banking supervision is expected to grow.

Meanwhile, the personal banking sector has been given five years to prove that it can break even. The Bank of France's most important clients are clearly financial institutions.



The Bank of France's 'fortress' in the heart of Paris

Less independent in monetary policy than the West German Bundesbank, less involved in the modernisation of financial markets than the Bank of England, the Bank of France has a wider range of activities than either in such areas as economic research and credit analysis.

The bank hopes to develop its database of 23,500 company balance sheets and the associated Aide corporate diagnosis service, due to start early next year. In other countries these types of service are often provided by private-sector institutions, but the Bank of France centre to negotiate with other central banks, and then with private organisations if necessary, to extend its range of information to other European countries.

The same European developments could eventually take place for the corporate credit database dubbed Fiden, which supplies accounting information to 730 banks and credit institutions in France. This service aims to increase its customer base to 1,100 or 1,200 in two years.

Other sectors where the Bank of France plans to market its skills overseas include electronic printing and security consultancy. However, private-sector competitors are starting to hound when the French central bank starts trading on their turf, with an avowed aim of simply maintaining its income with its core.

For, although the Bank of France made net profits of FF16bn (\$420m) last year, these came largely from its role in the management of French monetary policy.

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JAPANESE TRUST BANKS table with columns for Revenue, Pre-tax profits, and various bank names like Mitsubishi, Sanmei, etc.

World securities council plan

By Stefan Wagstyl in Tokyo

THE WORLD'S leading associations of securities dealers are meeting in Tokyo next week to launch an international council to improve the exchange of information.

The council is being established on the initiative of the Japan Securities Dealers Association, which approached other potential members this summer. The move reflects the increasing confidence of the Japanese industry in putting forward ideas to an international forum.

Japanese trust banks' profits down at half year

By Stefan Wagstyl in Tokyo

JAPAN'S LEADING trust banks suffered from a squeeze on their lending margins which hit profits in the six months to end-September.

A rise in long-term interest rates lifted the cost of raising funds while demand for loans was generally slack. The four largest banks managed to increase unconsolidated profits at the pre-tax level, but profits fell at Chuo Trust and Banking and at Nippon Trust Bank.

Citibank hopes to open Cyprus branch

By Andreas Hadjiappas in Nicosia

THE Consumer Services Group of Citibank hopes to open its first office in Cyprus next year, making it the first US banking organisation to set up business on the island.

Officials of Citibank have visited the governor of the Central Bank of Cyprus and formally applied for permission to open a branch in Nicosia for both domestic and offshore banking.

World market statistics

Table with columns for Rises, Falls, Same, and various market categories like British Funds, Corporate Bonds, etc.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns for EQUITY GROUPS & SUB-SECTIONS, Tuesday November 29 1988, and various stock indices like CAPM, Building, etc.

LONDON RECENT ISSUES

Table with columns for Issue, Amount, Latest, 1988, Stock, and various recent issues like 100% F.P., etc.

FIXED INTEREST STOCKS

Table with columns for Issue, Amount, Latest, 1988, Stock, and various fixed interest stocks like 100% F.P., etc.

RIGHTS OFFERS

Table with columns for Issue, Amount, Latest, 1988, Stock, and various rights offers like 100% F.P., etc.

LONDON TRADED OPTIONS

Large table with columns for CALLS, PUTS, and various option contracts like Allied Lyons, B.P., etc.

FIXED INTEREST

Table with columns for PRICE INDICES, Tue, Mon, and various price indices like British Government, etc.

Table with columns for AVERAGE GROSS REDEMPTION YIELDS, Tue, Mon, and various yields like 1 Low Government, etc.

TRADITIONAL OPTIONS

Table with columns for First Dealings, Last Dealings, and various traditional options like Lloyds, etc.

Handwritten note in a box: "سکتا جنرل"

To the Holders of MCorp and MCorp Financial, Inc. Floating Rate Subordinated Capital Notes Due 1997

NOTICE OF DEFAULT NOTICE OF NOTEHOLDERS MEETING 10 A.M. December 20, 1988 Manufacturers Hanover Trust Company 270 Park Avenue 11th Floor, Conference Room 3 New York, New York

On November 16, 1988, MCorp and MCorp Financial, Inc. (collectively, the "Company") failed to pay the installment of interest due and payable on that date to the holders of their Floating Rate Subordinated Capital Notes Due 1997 (the "Notes").

In a press release dated October 24, 1988, MCorp announced that its board of directors had declared a moratorium on the payment of principal and interest on all parent company public and privately placed indebtedness for borrowed money, including the Notes.

Under Section 505 of the Indenture, dated as of November 14, 1988, between the Company and Manufacturers Hanover Trust Company, as Trustee (the "Indenture"), pursuant to which the Notes were issued, unless the Company pays the installment of interest within the 30-day grace period allowed by the Indenture, the Trustee may institute a judicial proceeding for collection.

We have scheduled a meeting of the holders of the Notes and their authorized representatives at 10:00 a.m. on December 20, 1988, in conference room 3 on the 11th floor of our 270 Park Avenue office in New York City.

The holders of a majority in principal amount of the Outstanding Securities (i.e., the Notes) (or such lesser amount as shall have acted at a meeting pursuant to the provisions of this Indenture) shall have the right to direct the time, method and place of conducting any proceeding for any remedy available to the Trustee or exercising any trust or power conferred on the Trustee, provided that:

- 1) such direction shall not be in conflict with any rule of law or with this Indenture, except the Trustee's primary liability or be unduly prejudicial to holders not joining therein, and
2) the Trustee may take any other action deemed proper by the Trustee which is not inconsistent with such direction.

For additional information, please contact William R. Dodge, Assistant Vice President at (212) 907-1151 or by mail at Manufacturers Hanover Trust Company, 600 Fifth Avenue, New York, New York 10020, Attn: Corporate Trust Department.

Manufacturers Hanover Trust Company, as Trustee under the Indenture of MCorp and MCorp Financial, Inc. dated as of November 14, 1988

Dated: November 23, 1988

LONDON SECURITIES P.L.C. EXTRACTS FROM THE INTERIM REPORT, 1988. Table showing financial data for 1988, 1987, and 1986. Profit on ordinary activities before taxation: 1,136, 857, 424. Profit on ordinary activities after taxation: 1,122, 800, 407. Earnings per share: 1.9p, 1.2p, 7p.

UK COMPANY NEWS

Hambros up 5% despite fall in banking profit

By David Lascelles, Banking Editor HAMBROS, merchant banking and financial services group, increased its profits by 5 per cent at the interim stage. All of the improvement came from outside banking.

Chloride unveils 24% rise to £7.7m

By Andrew Hill CHLORIDE GROUP, the battery and power supply company which yesterday announced it was discussing the possible sale of its European automotive battery operation, increased pre-tax profits by 24 per cent to £7.7m in the six months to September 30 1988.

Embassy Property for USM

By Fiona Thompson EMBASSY PROPERTY Group is joining the Unlisted Securities Market, via a placing valuing the company at £14.5m. Neilson Milnes and JS Gadd are placing 2.63m shares, representing 94.4 per cent of the enlarged capital, at 150p.

Fairey closes below offer price

By Philip Coggan SHARES in Fairey finished at a small discount to the offer price when dealings closed yesterday. The shares, having briefly touched 157p, closed at 154p, 1p below the offer price.

Channel Express £2m placing

CHANNEL EXPRESS, the company which files and carries 95 per cent of the Channel Islands flowers to mainland Britain, is to join the Unlisted Securities Market, writes Fiona Thompson.

Higher margin sales help lift Asprey to over £8m

By Maggie Urry ASPREY, USM-quoted jeweller, art and antique dealer, reported a near-10 per cent year-on-year increase in pre-tax profits for the six months to end-September. Sales rose 3.5 per cent to £80.55m.

IF YOU'RE INVOLVED IN LEVERAGED TRANSACTIONS, OUR MEZZANINE FINANCE EXPERIENCE COULD PROVE INVALUABLE. 3i HAS MORE IN-DEPTH knowledge of providing mezzanine finance than any other UK organisation.

Kromagraphic for market

KROMAGRAPHIC, a London-based computer graphics and photographic reproduction house, is coming to the Third Market via a placing which values the company at £1.8m, writes Fiona Thompson.

Swayyard rights

Swayyard Studios, a recording studio operator, is launching a one-for-one rights issue to raise £3.55m, in order to establish a studio in New York.

Bostrom details

Bostrom, the commercial vehicle seating manufacturer, has confirmed the details of its flotation on the main market.

Kelt increases Carless holding to 11.4%

By Nikki Tall KELT ENERGY, which is waging a £200m bid for Carless, the larger oil independent, continues to pick up shares in its target.

This is a specialist field requiring the sophisticated treatment that 3i, with its financial engineering skills and understanding of risk minimisation, can readily provide. Whether you're responsible for a major acquisition, management buy-out or any other leveraged transaction where mezzanine finance is required, talk to Alan Walker at 3i.

Republic of Indonesia US \$200,000,000 Floating Rate Note due 1992

In accordance with the provisions of the Note, notice is hereby given that the rate of interest for the period from 23rd November, 1988 to 31st May, 1989 has been fixed at 9.75 per cent per annum.

Bostrom plc (Registered in England and Wales under the Companies Act 1985 No. 3811017)

Placing by ROBERT FLEMING & CO. LIMITED of 3,004,881 Ordinary shares of 5p each at 125p per share. Share capital following the Placing: £375,620. Issued and now fully paid: £375,620.

NOTICE OF REDEMPTION The City of Oslo 10 1/4% External Bonds Due 1990

BONDS NO. 290 should read 300. BOND NO. 297 should read 2074. Union Bank of Norway

UK COMPANY NEWS

Allied-Lyons meets City forecasts with 16% profit rise to £229m

By Lisa Wood

ALLIED-LYONS, the beer, wines and food group in which Bond Corporation holds a 10.8 per cent stake, yesterday reported a 16% rise in pre-tax profits to £229m for the 26 weeks to September 17.

The results were in line with market forecasts. The share price closed at 465p, down 1p.

Earnings per share improved by 19 per cent to 19.8p (16.8p) and an interim dividend of 5p per share will be paid, an increase of 14.9 per cent.

Sir Derrick Holden-Brown, Allied's chairman, said all three divisions had made good progress.

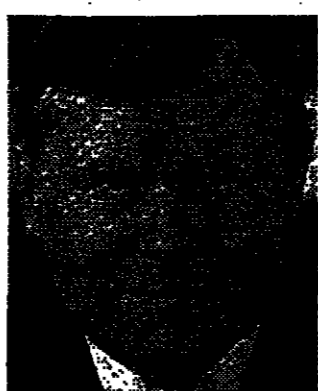
Trading profit of the beer and retailing division rose 16 per cent from £96m to £111m. Sir Derrick said beer volumes had increased slightly, to about 14 per cent of the UK market, with low-cost production, major brands and improvements in retailing contributing to profits growth. Investment

in retailing was a major priority, said Sir Derrick, and continued to provide the most rapid stimulus to profits.

Allied brews Castlemaine XXXX and Swan Lager under licence from Bond Corporation and holds the franchise for Castlemaine in Europe.

Sir Derrick said Bond Corporation would "heavily invest" to acquire Allied if it had the resources. He said talks between himself and Mr Alan Bond over a joint operation in Europe had been terminated. Mr Bond is understood to have had more aggressive plans for development of the Castlemaine brand than Allied.

The wines and spirits division, which includes Hiram Walker, reported a 9 per cent increase from £113m to £123m. Brands including Ballantine's and Canadian Club performed well. A new joint distribution venture with Suntory, the Japanese group, begins in February and Allied expects that the new tax regime in Japan will improve sales of imported whiskies there.



Sir Derrick Holden-Brown: beer volumes up slightly

J Lyons, the food division produced a trading profit of £48m, a 12 per cent increase from £43m, with the strongest contributions from the European and North American food operations and the services and leisure businesses in the UK.

J Lyons is in discussions with Suntory about its possible distribution of foods such as tea, biscuits and ice cream in Japan.

Sir Derrick said Allied-Lyons awaited with interest the Monopolies Commission investigation into the brewing industry. He declined to comment on which way Allied might jump should the investigation force a break up of the vertically integrated industry. Sir Derrick, who retires shortly as chief executive, said 70 per cent of the beer division's profits came from retailing.

PLM wins £54.5m battle for Redfearn

By Phillip Coggan

PLM, the Swedish packaging group, yesterday clinched victory in its £54.5m bid battle for Redfearn, the UK glass manufacturing and flexible packaging group.

The Swedish company acquired a 1.7 per cent stake in the market yesterday, which added to its 48.4 per cent of valid acceptances, took it over the 50 per cent mark.

PLM has also received acceptances in respect of 1.3 per cent of Redfearn's equity, which are awaiting the necessary validation.

PLM's victory, which was achieved by the first closing date, was remarkably swift. Redfearn had dismissed its £45p per share offer as a "sighting shot."

Two developments swung victory PLM's way. First, OVS, an Australian investment company controlled by Mr Dick Pratt, accepted the offer in respect of its 29.99 per cent stake.

That followed a tender offer, under which OVS offered its stake for sale at 520p per share.

Secondly, the unrelated Mr John Pratt and his family owned a stake of 12.2 per cent.

PLM's announcement of acceptances yesterday came shortly after a statement from Redfearn which said that current year pre-tax profits were sharply ahead of budget and which forecast a 25 per cent increase in full year dividends.

But the forecast came too late to save Redfearn and yesterday, the two companies were arranging talks to discuss the future of the combined group.

All-round growth as Readicut shows 28% advance to £6.7m

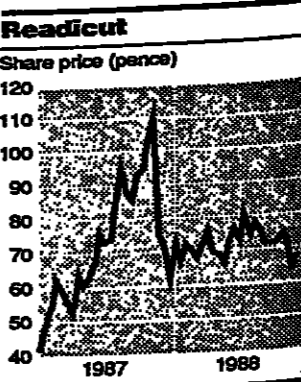
By Alice Rawsthorn

READICUT INTERNATIONAL, specialist textiles group, yesterday announced a 28 per cent increase in pre-tax profits from £2.1m to £2.67m in the half year to September 30 on sales up from £21.69m to £26.22m.

The furnishings and household textiles division saw sales rise to £40m (£38m). Fifth Furnishings, which makes car carpets, benefited from the rapid rise in car sales during the summer. Regal Rugs fared well in the US and is now increasing capacity at its South Carolina plant to keep pace with demand.

The buoyant state of the contract and consumer carpet markets in both the UK and the US fuelled an increase in carpet sales to £22m (£20m). Mr Alan Dodman, managing director, said that, so far, there had been no sign that increased interest rates had depressed demand for consumer carpets in the UK.

Readicut's spinning activities also benefited from the buoyancy of the UK carpet market. Sales from fibres increased to £31m (£25m). The only weak area of activity was Stonehouse which suffered from the problems of its customers in the east Midlands knitwear industry.



Share price (pence)

acquisitions to expand established activities.

COMMENT

The days when Readicut was an all-round rug kits company are far, far away. The group is now on course for its sixth successive year of profits growth and rug kits are relegated to the role of a small, and insignificant, interest. In the intervening years it has staged a series of small acquisitions in the specialist sectors, that are less exposed to the intensely competitive conditions now threatening so many other areas of textiles. Its consumer carpet companies, for example, concentrate on the middle market niches which are less vulnerable to sudden swings in consumer spending. While fibres about to be buoyed by the installation of a new polypropylene plant, the City expects an increase in profits to £17m, putting the shares up 5p to 67p yesterday - on a prospective P/E of 8. So far Readicut has been rather too moody an investment for investors for its share price has been somewhat pedestrian. It remains to be seen whether a display of its steady, defensive qualities will prove any more appealing.

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Allied-Lyons	5p	Feb 24	4.35p	-	13p
Aggreycot	1.25p	Jan 25	1.25p	-	4.75p
Chandos	3.5p	Jan 18	2.5p	-	7p
Chambers/Inch	1.61p	Jan 3	1.4p	-	6.5p
Chloride	0.55p	Jan 23	0.5p	-	2p
Dawson Int	2.65p	Jan 18	2.4p	-	7.8p
Fairline	5.5p	Jan 27	5p	13.5p	9p
Hambros	3.3p	Feb 2	4p	6.25p	5.4p
North Amer Trust	4.85p	Jan 16	0.38p	-	2.73p
Readicut	1.1p	Jan 4	0.9p	-	3.3p
Robertson Group	5p	Feb 23	2.4p	-	2.4p
T&A	14p	-	nil	1p	nil

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡US\$M stock. §Unquoted stock. ¶Third market. ††For nine months.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official information is not available as to whether the dividends are interim or final and the divisions shown below are based mainly on last year's financials.

Company	Date
Aggreycot	Dec 7
Chandos	Dec 7
Chambers/Inch	Dec 7
Chloride	Dec 7
Dawson Int	Dec 7
Fairline	Dec 7
Hambros	Dec 7
North Amer Trust	Dec 7
Readicut	Dec 7
Robertson Group	Dec 7
T&A	Dec 7
Warringtons	Dec 7

Maxwell groups in US and London purchases

By Clare Pearson

MACMILLAN, the US publisher recently acquired by Maxwell Communications Corporation after a hard-fought battle, is buying BBS Information Technologies, a New York database concern.

Meanwhile, Mr Robert Maxwell's other listed vehicle, Pergamon AG, is acquiring London-based Stanley Davis Company Services, which is involved in company searches and formation, for £3.75m in cash.

BBS, which is being bought from Thyssen-Bornemisza Group, will add services for customers in the fields of medicine, social science and business to Maxwell Communications' existing US online information business - Pergamon ORBIT Infoline. This mainly provides information for scientists. The consideration for BBS was not revealed yesterday.

Stanley Davis, which is used mainly by accountants and lawyers, ties in with the activities of Pergamon's Oyez Services Group. After the purchase, Mr Stanley Davis will assume responsibility for all Pergamon's company information and agency services.

Stanley Davis made £297,000 pre-tax on £2.96m turnover in the year to end-May.

Mr Maxwell earlier this month paid £2.6m for Macmillan in a move that swiftly followed his \$750m purchase of the bulk of Dun and Bradstreet's Official Airlines Guide. He shortly afterwards announced plans to dispose of most of his interest in BPCC.

Revamped Warringtons at £0.6m

The transformed Warringtons has made pre-tax profits of £50,000 for the nine months ended September 30 1988, and is returning to dividends with a payment of 1p.

This is the first year of profits since 1983. For the 12 months ended December 31 1987 the loss was £1.54m, but reduced to £103,000 on a restated basis.

London Shop comes under fire from Peel

By Clay Harris

PEEL HOLDINGS yesterday urged shareholders in London Shop to accept its £265m takeover offer because of what it claimed was the target company's below average growth in rental income and net asset value.

Peel also accused London Shop of having missed development opportunities offered by its property portfolio.

The allegations, contained in Peel's formal document for the hostile 300p cash bid launched last week, were rejected by Mr John Bushell, London Shop chairman and chief executive.

Peel contrasted the 77 per cent growth in London Shop's gross rental income over the four years to May with the 109 per cent rise in secondary

Cadbury lifts Australian offshoot bid

By Clay Harris

Cadbury Schweppes, confectionery and drinks group, yesterday raised its bid for the 30.3 per cent minority in its Australian subsidiary and won board approval for terms which value Cadbury Schweppes Australia at A\$1.3m (£616m).

The offer has also been cleared by the Australian Government.

Cadbury's cash terms of A\$4.25 per CSA share were 9 per cent higher than the previous offer, announced on October 24. CSA shareholders will be able to elect for an all-paper option of 10 Cadbury for every 38 CSA or cash-and-shares (A\$10.90 plus one Cadbury share for four CSA shares).

HAMBROS PLC GROUP INTERIM RESULTS

	Half-year ended 30th September	
	1988	1987
	£ million	£ million
OPERATING PROFIT - BEFORE TAXATION AND MINORITIES	38.6	36.6
- AFTER TAXATION AND MINORITIES	21.0	21.0
EARNINGS PER 20p SHARE	13.1p	13.5p
INTERIM DIVIDEND PER 20p SHARE	3.3p	3.0p

- Profits and interim dividend increased, reflecting the benefits of the Group's strategy of balanced and diversified expansion.
- Hambro Guardian Assurance successfully launched to sell insurance products for and through Hambro Countrywide.
- Hambros' role in the Australian dollar Eurobond market will be complemented by expansion into issuing and trading bonds in the domestic Australian market.

Charles Hambro
 CHARLES HAMBRO
 Chairman, Hambros PLC



Copies of the Interim Report for the half-year to 30th September 1988, including an unaudited consolidated profit and loss account, are being posted to shareholders. If you would like a copy, please write to The Company Secretary, Hambros PLC, 41 Tower Hill, London EC3N 4HA.

"These good results owe much to the success of our established brands."

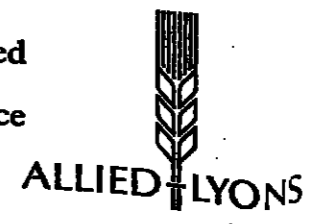
Derrick Holdenhauer
 (Extracts from the Chairman's Interim Report to Shareholders)

Pre-Tax Profit		Earnings per Share		Dividends per Share	
1988/9	1987/8	1988/9	1987/8	1988/9	1987/8
£229m	£197m	19.8p	16.6p	5.00p	4.35p
Up 16.2%		Up 19.3%		Up 14.9%	

"All three divisions made good progress. In the beer division, low cost production, major brands and considerable success in retailing all contributed to strong profits growth.

Hiram Walker-Allied Vintners, which increased profits from an exceptionally strong first half last year, benefited from its increasingly complete integration and its brand performance was good.

Results from the food division benefited as before from success in the marketplace backed by efficient production?"



Handwritten note: *Handwritten text*

This advertisement is issued in compliance with the Regulations of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). It does not constitute an invitation to anyone to subscribe for or purchase any shares. Application has been made to The Council of The Stock Exchange for the grant of permission to deal in the Company's Ordinary shares, issued and to be issued, on the Unlisted Securities Market and, subject to completion of the Placing, dealings are expected to commence thereon on 19th December 1988. It is emphasised that no application has been made for such Ordinary shares to be admitted to listing.



EMBASSY PROPERTY GROUP PLC
(Registered in England and Wales under the Companies Act 1985 - No. 1997608)

Placing by
NEILSON MILNES LIMITED
&
J. S. GADD & CO. LIMITED
of 2,631,579 Ordinary shares of 10p each at 190p per share payable in full on application

SHARE CAPITAL

Authorised £1,000,000	Issued and to be issued fully paid £764,189
Ordinary shares of 10p each	

The Placing has not been underwritten by J. S. Gadd & Co. Limited or Neilson Milnes Limited and no allotment of any Ordinary shares now being placed will be made unless forms of acceptance from placers are received in respect of not less than 2,631,579 Ordinary shares by no later than 6.00 p.m. on 12 December, 1988.

The Embassy Group is engaged in commercial and residential property development, construction, shopfitting and property investment, principally in the Midlands and the South of England. Ramsey Crookall & Co. will be placing 657,895 of the Ordinary shares in their role as second distributor.

Full particulars of Embassy Property Group PLC are available through the Exel Unlisted Securities Market Service. Copies of the Prospectus and Exel cards can be obtained from the Company during normal business hours on any weekday (Saturdays excepted) up to and including 14th December, 1988, and from:

Neilson Milnes Limited
Martins Buildings
Water Street
Liverpool L2 3UF

J. S. Gadd & Co. Limited
45 Bloomsbury Square
London WC1A 2RA

Embassy Property Group PLC
Hammond House
117 Piccadilly
London W1V 9FS

Ramsey Crookall & Co.
25 Athol Street
Douglas
Isle of Man

30th November 1988

This advertisement is issued in compliance with the requirements of the Council of the International Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any securities.

KROMAGRAPHIC plc
(Registered in England No 1955975)

Authorised	Share Capital	Issued and to be issued
£250,000	In Ordinary Shares of 5p each	£122,750
250,000	In Ordinary Shares of 1p each	147,450

There are also in issue 222,500 Warrants to subscribe for Ordinary Shares of 5p each. Each Warrant entitles the holder to subscribe for one such Ordinary Share at a price of 25p on 31st July, 1989 or 1990.

Introduction to the Third Market sponsored by
RAPHAEL ZORN

and
Placing of
3,057,500 Ordinary Shares of 1p each at 10p per share

Kromagraphics specialises in providing a complete range of services in commercial applications for electronic image processing, audio-visual and presentation graphic design, technical illustration and high quality photographic reproduction.

Application has been made to the Council of the International Stock Exchange for the grant of permission to deal in the whole of the issued share capital and warrants of Kromagraphics on the Third Market. It is emphasised that no application has been made for Kromagraphics' securities to be admitted to the Official List or to be dealt in on the Unlisted Securities Market.

Particulars relating to Kromagraphics have been circulated in the Exel Unlisted Securities Market and copies of these particulars may be obtained during usual business hours on any weekday (Saturdays excepted) up to and including 16th December, 1988 from:-

Raphael Zorn
10 Throgmorton Avenue
London EC2N 2DF
30th November, 1988

United Trust & Co. PLC
25 Grosvenor Street
London W1X 9DA

This advertisement is issued in compliance with the regulations of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). Application has been made to the Council of The Stock Exchange for the grant of permission to deal in the undermentioned securities of Channel Express Group plc in the Unlisted Securities Market. It is emphasised that no application has been made for these securities to be admitted to listing and that this advertisement does not constitute an offer or invitation to any person to subscribe for or to purchase securities. It is expected that dealings will commence on 30th December, 1988.



CHANNEL EXPRESS GROUP plc
(Incorporated in England and Wales under the Companies Act 1948 to 1987 number 1296222)

Placing of 2,857,142 Ordinary Shares of 10p each at 70p per share

by
McCaughan Dyson Capel Cure (UK) Limited

Authorised £1,500,000	Share Capital In Ordinary Shares of 10p each	Issued and now being issued fully paid £1,142,857.10
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Channel Express Group plc is the holding company of a distribution group specialising in handling and forwarding flowers. Its primary business activities are flower distribution and freighter aircraft operations.

Full particulars of the Company are available through the Exel Unlisted Securities Market Service and copies of the Prospectus may be obtained during normal business hours up to and including 14th December, 1988 from:

McCaughan Dyson Capel Cure
65 Holborn Viaduct
London EC1A 2EU
Telephone: 01-224 5101

ANZ Banking Group (Channel Islands) Ltd
St. Julian's Court, St. Julian's Avenue
St. Peter Port, Guernsey, Channel Islands
Telephone: (0483) 25771

Members ANZ Group
30th November, 1988

Interest Rate Change

Allied Irish Banks plc announces that with effect from close of business on 29th November 1988, its Base Rate was increased from 12% to 13% p.a.



Bankers - Britain, Belmont Road, Uxbridge, Middlesex UB8 1SA. Tel: (0695) 72222 and branches throughout the country.

UK COMPANY NEWS

Chamberlain Phipps rises to £3.9m

By Alice Rawsthorn

CHAMBERLAIN PHIPPS, the shoe components and speciality chemicals group, increased pre-tax profits by 15 per cent from £2.37m to £2.9m in the first half of the year, despite the slump in the UK shoe industry.

For the past year the industry has suffered severely from a sudden surge of low cost imports: fuelled by the strength of sterling. The women's shoe trade has been particularly badly affected.

Mr David Chamberlain, chairman and chief executive, described it as a "difficult year" for UK shoe components. Chamberlain had "backed the trend" by gaining market share and developing new products. It had also benefited from investment in its speciality chemicals interests.

In the six months to September 30, turnover rose to £82.64m (£82.7m) and operating profits to £4.57m (£3.98m). Chamberlain paid 2677,000 (£509,000) in interest on gearing of 48 per cent. Earnings per share rose to 6.23p (5.4p). The interim dividend is 1.5p (1.4p).

The UK shoe components division saw sales slip to £16.47m (£16.64m) and profits to £1.51m (£1.6m). Chamberlain has diversified into heel making by buying F.D. Ward and is accelerating expansion into new areas, such as sports centre floors and safety surfaces.

The overseas shoe components interests mustered an increase in sales to £12.03m (£10.89m) and profits to £1.09m (£0.77,000). An operation was opened in Taiwan. Speciality chemicals in the

UK benefited from the installation of a fourth coatings line and from the completion of the merger between the two adhesives plants in Newcastle. Sales rose to £24.4m (£21.2m) and profits to £1.68m (£1.15m).

Overseas, chemicals encountered difficulties in the US and Italy. Sales slipped to £8.52m (£9.98m) and profits to £268,000 (£235,000). Mr Chamberlain said these problems were "short term" and would be swiftly resolved.

The group's customers in the UK shoe industry were still experiencing difficulties, he said, but the situation had not deteriorated further.

● COMMENT
Chamberlain Phipps began the 1980s as a company almost solely involved in supplying components to the shoe makers of the UK. It is now as a broadly based group with speciality chemicals companies and shoe components interests overseas. The objective has been to prepare for the time when the UK shoe industry lurches into yet another cyclical slump. That has now come. Given the severity of the slump, Chamberlain has faced remarkably well in protecting its position and there is no reason why it should not continue to do so in the future. Much of its efforts will be expended on improving margins in speciality chemicals. In the meantime the City expects a respectable rise in profits to £2.5m for the full year, leaving the shares on a prospective p/e of 10 1/2 at 145p - to move with the market.

Fairline Boats earnings jump 81%

FAIRLINE BOATS yesterday reported earnings per share ahead by 81 per cent ahead to 73.3p and the dividend is lifted 50 per cent to 13.5p for the year ended September 30 1988.

Turnover was up 44 per cent to £25.37m (£17.67m), while the pre-tax profit advanced 50 per cent to £3.62m (£2.42m). The final dividend is 9.5p.

Mr Sam Newington, chairman, said that over the past five years there had been exceptionally strong demand for the company's boats.

Aided by product developments, heavy investment and stringent cost control, this had led to substantial growth.

The current year had started well, with the opening two months up on last year, but there was some concern over the rising value of the pound, higher interest rates, other costs and competition.

"That said, we have an excellent order book and we believe that we should have no difficulty in selling everything we can produce until at least autumn 1989," the chairman said.

Two phases of the new factory at Weldon, producing smaller boats and the Fairline 43, were fully operational and construction of phase three was making good progress.

The new Targa 27, introduced in September, was selling well. Forward orders for the Fairline 41, to be seen in January, were extremely encouraging, as were those for the 35 ft Fairline Corsica to be launched in the spring.

Mr Bichan said the directors were keeping a watchful eye on the share register in view of rumours about a possible predator on the prowl for Robertson - the Bond Corporation, Lorrho and Charterhall have all been mentioned.

Institutional investors hold more than 50 per cent of Robertson's capital. President Mutual has over 6 per cent and the Prudential about 5 per cent. Kleinwort Investment Management controls 17 per cent while directors and staff between them own about 8 per cent.

Brierley/Vickers

Sir Ron Brierley, New Zealand entrepreneur, has reduced his stake in Vickers, engineering group which owns Rolls Royce Cars. IEP Securities, a member of the Brierley group of companies has sold 10m bringing its stake to 23.5m shares or 8.66 per cent.

Halfway downturn at Robertson Group

By Kenneth Gooding, Mining Correspondent

ROBERTSON GROUP, which provides a comprehensive range of services to the natural resources industry, saw taxable profits for the half-year to September 30 fall from £2.17m to £2.57m.

However, the dividend payment is lifted from 0.9p to 1.1p per share.

The group decided not to make any disposals of mineral venture assets in the half-year because of generally depressed market conditions. In the same six months of 1987 these contributed income of £1.26m, mainly from the sale of shares in the Greenwich Resources gold mining company and from the disposal of some mineral properties in the US.

Robertson's debt rose to £2m

from nil following the acquisition of interests in four organisations during 1988 for a total of £1.6m, and the mining finance division "invested £500,000 in a 4 per cent interest in Anglesey Mining, the company which hopes to restart polymetallic mining at Parys Mountain on the island of Anglesey, North Wales."

Mr Roy Bichan, the chief executive, said that might be some disposals of mineral assets in the second half.

In the longer term the group was re-examining the possibility of a flotation on the Toronto Stock Exchange for American Gold, a company in which Robertson has an 11 per cent shareholding.

Robertson was also considering a separate quotation for

the mining finance division, possibly after a suitable, complementary acquisition. But this might take two years, said Mr Bichan.

Mr Lionel Cook, chairman, pointed out Robertson had come through a major acquisition programme which had diversified its activities away from petroleum - which in the half-year accounted for 48 per cent of turnover compared with 90 per cent before the programme started - and spread the business across a much wider geographic area.

"Priority, in the short term, will now be directed towards consolidation of the acquisitions and the maximisation of their potential and profitability within the group," he added.

Robertson's turnover in the

half-year rose from £15.02m to £19.57m and operating profit from £1.94m to £2.4m. Earnings per share fell from 0.9p to 1.1p.

Mr Cook said profitability in the minerals and water division, which contributed about 20 per cent of group turnover, was disappointing because of operating difficulties with some contracts in developing countries.

However, all divisions were currently trading satisfactorily in spite of difficult market conditions, and Robertson looked forward to the rest of the financial year with confidence.

Mr Bichan said the directors were keeping a watchful eye on the share register in view of rumours about a possible predator on the prowl for Robertson - the Bond Corporation, Lorrho and Charterhall have all been mentioned.

Institutional investors hold more than 50 per cent of Robertson's capital. President Mutual has over 6 per cent and the Prudential about 5 per cent. Kleinwort Investment Management controls 17 per cent while directors and staff between them own about 8 per cent.

COMPANY NEWS IN BRIEF

ALUMASC: The proposed acquisition of Grundy (Teddington) will not be referred to the Monopolies and Mergers Commission.

ASSOCIATED NEWSPAPERS Holdings: The Daily Mail and General Trust said its cash offer was now final and would not be increased. The trust said it owned, had contracted to purchase or had acceptances totalling 125.41m ANH shares (93.75 per cent).

AVIS EUROPE has reached agreement with Laing Investments (Bracknell) on a put and call option for the freehold purchase of Park Gate in Bracknell for £17.5m exclusive of fitting-out costs. Option is exercisable between January 3 and 17 1989.

BHH has completed arrangements for the sale of a residential site for approximately £7.2m. Total sales proceeds for the housebuilding division now over £21m. Increasing pre-forms net tangible assets to 107.2p per share.

BIRMINGHAM EXECUTIVE Airways: Offer from Pimlico Line declared unconditional in all respects after acceptance in respect of 1.22m £1 shares (82 per cent) and 12.81m 10s shares (96.3 per cent) by the first closing date. Acceptances represent 94.8 per cent of BEA voting rights.

GEVOR: The open offer of new ordinary shares was taken up by shareholders as to 750,505 (29.5 per cent). The balance was retained by the company's stockbrokers.

HELLENIC AND GENERAL TRUST experienced an 18 per cent fall in profits in the six months to September 30 from £1.25m to £1.02m. Hellenic, a wholly-owned subsidiary of Hambros, is an investment holding company. Dividends and interest on credit was almost static at £807,000, but investment gains dropped sharply to £24,000 (£453,000).

LAMONT HOLDINGS subsidiary Lamont Properties to sell Stevenson House, an office

block in Edinburgh, for £2.25m cash.

M&G DIVIDEND Fund: Final distribution 11.389p (8.4p) per income unit for year to November 27 1988.

RO. FROBES: Trade Secretary has decided not to refer to the Monopolies Commission the proposed acquisition by London and Edinburgh Trust of Owen Owen from Ward White.

SIMS FOOD Group has completed the acquisition of J Redmond and Son for a total £1.18m in cash and shares. Redmond specialises in the supply of new and reconditioned food machinery.

WESTERN MOTOR Holdings has acquired 4.12 acres of land at Reading, Berkshire, for £4.5m cash. Western intends to reorganise certain retail operations so as to enhance current dealership premises, to add additional franchises and to relocate certain other operations. It said the acquisition would assist it to implement these plans.

SHARE STAKES

Changes in company share stakes announced recently include:

Benlox - Dr A Marwan holds 7.23m ordinary (13.48 per cent). **Guinness** - has purchased 1m of its own stock units at 380.4p each, bringing its total purchases to 38.92m.

Scott's Restaurant - Brent Walker Group has disposed of 30,350 ordinary and no longer has any interest in the share capital. Mr Isidore Kerman, director of Scott's, has bought, for himself and his wife, 17,445 ordinary (3.5 per cent) at 900p each, bringing his holding to 24,877 (57 per cent). Mr N Kerman, another Scott's director, acquired 12,555 ordinary, also at 900p each, to take holding to 34,534 (6.91 per cent).

Standard Chartered - Tan Sri Khoo Teck Prat has disposed of 5.8m of rights not taken up. His holding is now 11.78m (5.04 per cent).

Williamson Tea - The Plantation Trust has acquired 17,000 ordinary (0.74 per cent) and now holds 171,575 ordinary (7.5 per cent).

CANADA

The Financial Times proposes to publish a Survey on the above on

15th December 1988

For a full editorial synopsis and advertisement details, please contact:

Meyrick Simmonds

on 01-248-8000 ext 4540

or write to him at:

Bracken House, 10 Cannon Street
London EC4P 4BY.



WORLD TYRE INDUSTRY

The Financial Times proposes to publish a Survey on the above on

13th December 1988

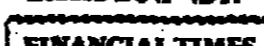
For a full editorial synopsis and advertisement details, please contact:

Colin Davies

on 01-236 1434

or write to him at:

Bracken House, 10 Cannon Street
London EC4P 4BY.



The Hokkaido Electric Power Co., Inc.
Japanese Yen 20,000,000,000
Floating Rate Notes 1992

Interest Rate 5.15% per annum
Interest Period 30th November 1988 to 30th May 1989

Interest Amount per ¥10,000,000 Note due 30th May 1989 ¥255,260

The Industrial Bank of Japan, Limited
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We are pleased to announce the launch of the **ARROWS YOUNG COMPANY OF THE YEAR 1989 AWARDS**

The presentation of which will be made on May 19th 1989 at a luncheon to be held at the Cipriani Hotel which is set on the banks of the Grand Canal in the heart of the beautiful city of Venice.

The ten finalists and their guests will be transported in the style their efforts richly deserve aboard the sumptuous splendour of a specially chartered Condore on what will be a memorable champagne occasion. The winners' party will be guests of honour the following evening at a star studded gala dinner, hosted at London's 'im on the Park.

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UK COMPANY NEWS

Dawson up to £21m in busy period

By Alice Rawsthorn

DESPITE RISING raw material prices and adverse exchange rates Dawson International, the Scottish textiles group best known for its luxury woollens, increased pre-tax profits by 11 per cent from £19m to £21.1m in the first half of the year.

Turnover rose to £179.5m (£176.9m) in the six months to September 30. Earnings per share increased to 8.7p (7.7p). An interim dividend of 2.65p (2.4p) is declared.

Mr Ronald Miller, chairman and chief executive, said that the Scottish knitwear and clothing companies experienced a "very busy half year" despite the increase in cashmere and lambswool prices and the impact of the strong pound on exports. Sales from these companies rose to £48m (£46m).

Dawson was recently forced to increase the price of its luxury woollens by 20 to 25 per cent. As a result orders are presently lower than at the same time last year, said Mr

Miller, although sales from stock are still buoyant.

The combination of rising raw material prices and problems in securing cashmere supplies from China left fibre processing with static sales at £50m. Dawson also suffered from the swing against Smetland-style knitwear.

By contrast Mr Miller described the integration of Morgan and Duofold in the US as "very successful". The US businesses increased sales to \$59m (£33m), although sales rose faster by 20 per cent - in local currencies.

Dawson has restructured its interests by weeding out weaker areas of activity, such as KSW, the loss-making hand knitting business in West Germany. The cost of closures and disposals was included in an extraordinary item of £5.8m.

Earlier this month the group announced the reorganisation of its activities into four divisions.



Ronald Miller-very busy half year

COMMENT
So far Dawson has emerged comparatively unscathed from the uncomfortable combination of rising raw material prices, cashmere shortages and strengthening sterling. The immediate outlook is rather less reassuring. The group's

spinning mills already bear the burden of retailers' bearishness for 1988. The Chinese authorities show no sign of restoring order to the chaos of the cashmere trade. And it remains to be seen whether its luxury woollies can withstand yet another price rise. Dawson has, however, enlivened its marketing by working with fashion designers like Oscar de la Renta. It is also benefiting from the vogue for wealthy American matrons to change their environmentally unsound fur coats, to cashmere. The recent reorganisation - and removal of poor performers - has reinforced the management structure. The group is expected to muster a modest rise in profits to £48m for the full year. But the City's suspicions towards textiles should ensure that the shares stay on a prospective p/s of 10. Unless, of course, Dawson becomes embroiled in yet another bout of bid rumours.

Bemrose pays £7m for Henry Booth

By David Waller

BEMROSE Corporation, Derby-based specialist printer, is spending £7.1m to acquire Henry Booth, a Hull-based printing group which supplies British Rail with magnetic strip tickets, and at the same time is restructuring its US operations.

In the ten months to the end of September, Booth made operating profits of £897,000 on turnover of £7.82m, and at the end of that period, net assets stood at £2.35m.

The company is being acquired for £2.35m in cash and the issue to the vendors of 2.2m new Bemrose shares. Of these, 870,000 have been conditionally placed by S.G. Warburg & Co.

The restructuring of the US operations is designed to simplify management of the businesses and reduce Bemrose's borrowings in the UK, thus paving the way for further acquisitions.

Bemrose USA, a company which supplies advertising and promotional products, will become a subsidiary of its 50 per cent associate, Bemrose Yatterton. Initial consideration will be US\$1.4m (£7.6m) - \$11m in new Bemrose Yatterton shares and \$3m in cash. In addition, BYU will repay to Bemrose \$4.63m of loan notes.

GrandMet

Grand Metropolitan, drinks and food group, said 85.3 per cent of shares in Pillsbury had been tendered in favour of its \$5.23bn (£2.84bn) takeover bid. GrandMet extended its \$60 per share offer until midnight New York time on Friday.

This advertisement is issued in compliance with the requirements of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). Application has been made for grant of permission to deal in the Unlisted Securities Market on The Stock Exchange in Dublin and London in the undermentioned issued and to be issued Ordinary Shares. It is emphasised that no application has been made for these securities to be admitted to listing.

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Ordinary Shares of IR10p each

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DCC House, Stillorgan, Blackrock, Co. Dublin.

and

J. & E. Davy Davy House, 49 Dawson Street, Dublin 2.

and

The Irish Stock Exchange 28 Anglesea Street, Dublin 2.

DCC CORPORATE FINANCE LIMITED

103 Mount Street, London W1Y 5HE.

and

Pannure Gordon & Co. Limited 9 Moorfields Highwalk, London EC2Y 9DS.

and

Company Announcements Office The International Stock Exchange, 46 Finsbury Square, London EC2.

30th November 1988

Stake sale proceeds lift Premier Oilfields

By Clare Pearson

DESPITE THE weaker oil price, midway net profits at Premier Consolidated Oilfields rose 35 per cent to £9.19m thanks to the sale of its stake in fellow oil independent London & Scottish Marine Oil (LASMO).

Except for a £5.13m extraordinary credit from the disposal of 1.1m shares shortly after British Gas's dawn raid on LASMO in September, net profits for the half-year to end-September would have been £3.06m (£6.05m).

Mr Roland Shaw, chairman, stressed Premier had continued to operate profitably in the face of sharply lower sterling oil prices, which averaged £6.38 per barrel against £11.25 in the comparable period. He said: "We are generating substantial cash flow, entirely adequate to support an expanding exploration programme."

The company struck a confident note about the first exploration well currently being drilled in its 3,600 sq mile concession off the coast of Thailand. An announcement is expected within two weeks. Petrofina has a 45 per cent interest in the area under a farm-out arrangement.

There were also indications yesterday that reports of encouraging results from BP's latest appraisal well on the Wyth Farm offshore extension, in which Premier has a 12.5 per cent interest, were well-founded.

Premier is currently involved in the drilling of seven wells. During the period, production from the North Sea Thistle and Deveron oilfields declined but at a slower rate than expected. Wyth Farm

production, projected to rise to 64,000 barrels per day by the end of next year, was steady at 11,000 b/d.

Turnover dropped to £11.51m (£14.23m) despite a 6 per cent rise in producing rates to 7,030 (6,620) b/d. Operating profits were £4.32m (£5.73m). Earnings per share came out at 0.79p (1.50p).

COMMENT
While acknowledging that Premier's prowess at stock market dealing has become indubitable (the LASMO profit follows a £3.66m gain on the sale of a Tricentrol stake in the last full-year figures), many observers

continue to withhold admiration from a company whose exploration record to date has been middling at best. However, a few feel inclined to give the company credit for the particularly enthusiastic note it is striking at the moment about the Thailand well. On the basis of this, and the encouraging indications about both the Wyth Farm offshore and onshore extensions, these people incline to the view the market has taken cynicism about Premier too far and the shares, which have underperformed those of the company's peers for some time, really should be higher.

B&C dividends boost Caledonia Inv to £12.2m

By Andrew Hill

DIVIDENDS on its holding of British & Commonwealth preference shares helped more than double pre-tax profits at Caledonia Investments in the six months to September 30. Caledonia, the Cayzer family's investment company, made £12.2m before tax, compared with £5.9m in the equivalent period.

Investment income rose from £6.29m to £12.86m, about £10.7m of which represented the return on B&C investments. Interest payable fell from £1.58m to £21,000.

Just over a year ago Caledonia sold its 31 per cent stake in B&C, which accounted for 80 per cent of its assets, to concentrate on a string of opportunistic investments, from property to special situations.

Mr Peter Buckley, Caledonia's chief executive, said

redemption of the £27.5m preference shares in four equal instalments would provide a steady stream of funding for future investments.

He added that a proposed increase in the gross coupon on the B&C preference shares - from 5.75 per cent to 7.5 per cent - would cover the loss of income once the first tranche was redeemed on December 31, and provide a cushion against the risk of low initial returns on more speculative investments.

Operating profits on trading activities in the six months declined from £908,000 to £850,000, following the disposal of Urquhart Engineering in April.

Earnings per share advanced to 9.4p (3.96p) and an interim dividend of 3.5p (2.5p) was declared.

Amber Day expansion

AMBER DAY Holdings, clothing manufacturer and retailer, returned profits of £508,000 pre-tax for the 53 weeks ended July 30. That was an advance of £38,000 on the preceding 50-week period.

The directors said the improvement partly reflected the steps taken in previous years to restructure the group.

They added that this took no account of the benefits which would flow from the £5.5m acquisition of Barrie Menswear (London) on the proceeds of the subsequent one-for-three rights issue.

Turnover for the 53 weeks totalled £8.58m (£10.08m), while earnings per share amounted to 0.95p (losses 0.72p).

National Home Loans Standard Home Loan Interest Rate

With effect from 1st December, 1988, the following interest rates will apply for existing endowment/pension loans:

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For further information contact: The National Home Loans Corporation plc, St. Catherine's Court, Herbert Road, Solihull, West Midlands B91 3QE.

Dresdner Finance B.V.

Amsterdam

U.S. \$ 350,000,000 Floating Rate Note 1984/1989

The Rate of Interest applicable to the Interest Period from November 30, 1988 to February 27, 1989, including any applicable margin, shall be determined by Morgan Guaranty Trust Company of New York, London, as Reference Agent to be 8.5 per cent per annum. Therefore, interest per Note of U.S. \$ 10,000 principal amount is due on February 28, 1989, the relevant interest payment date, in the amount of U.S. \$ 29,375.

Dresdner Bank Aktiengesellschaft Principal Paying Agent

Frankfurt am Main, in November 1988

All of these securities having been sold, this advertisement appears as a matter of record only.



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140,791,110 Ordinary Shares

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Banque Paribas Capital Markets Limited Daiwa Europe Limited
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Representing

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JOBS

Mix-up ● Finance head, mentor, economist

By Michael Dixon

WAKENED by the telephone at 3am, one of the Jobs column's former colleagues was only mildly surprised to hear an American bidding him good evening. After all, anyone with work interests spanning several countries is apt to receive occasional calls from overseas contacts who have miscalculated the difference in time.

But he was electrified by what the American told him next. It was that his sleepy voice was being broadcast live on a radio programme somewhere in the United States, whose millions of listeners urgently wanted his answer to a certain question.

Feeling flattered, he tried to imagine what aspect of his journalistic specialism — industrial affairs — so many US citizens could be so keen to learn about. On hearing the question, however, he gasped and hung up. It was: *Is Paul McCartney dead?*

When he awoke in the daylight he decided he must have been dreaming. But he soon found otherwise. From his return home that night until he had his telephone number changed, his evening leisure hours as well as his sleep were increasingly ruined by sundry Americans ringing up, sometimes on transferred charges, wanting to know the selfsame thing.

It transpired later that the curious question about the Beatle in the night-time arose from a rumour in the US that the famous pop group had broken up because Paul McCartney had died. It was said that, although his death was being kept secret, fans could get confirmation from a London telephone number hidden on the cover of one of the Beatles' albums. The number just happened to belong to poor Victor Keegan of the Guardian.

Which raises what may appear to be the curious question of why I have told that tale.

My reasons are twofold. The underlying one is that the story is relevant to something dozens of you readers have done in the past few days. But my prime aim is to assure a group of admirable workers in London that it might have been worse.

A week ago they suddenly began receiving requests for a document from telephone callers who, on being told they had never heard of it, falsely accused them of working for Union Bank of Switzerland. The document turned out to be the survey of worldwide prices and pay which this column reported last Wednesday, saying it was available "free of charge from the Union Bank's WIDO

department, Bahnhofstrasse 45, 8021 Zurich, Switzerland; telephone (01) 234 2434."

While that was indeed the Zurich number the bank had given me for inquiries, at least 60 readers somehow concluded it was a London number. Why they did so, I can only speculate.

As they are Jobs column readers, it surely cannot be through stupidity that they failed to infer that a Zurich address was likely also to have a Zurich telephone number. I prefer to believe it was super-intelligence which led them to decide that, although written orders for the survey had to be sent to Switzerland, requests could be phoned to the Union Bank's London branch.

In which case, it is a pity that they did not check the result of their brilliant reasoning with the telephone directory. For their calls fell on the ears of the staff of Citicorp Investment Bank's data centre, increasing their workload somewhat.

Even so, there is no doubt who is principally at fault. If ambiguity arises in a piece of writing, the writer must bear the blame. I am sorry.

Fortunately, it seems that Citicorp's data experts did not mind overmuch. "For a time, we thought we must have been merged with an

employment agency without being told," a spokesman said. "But once we got used to it we had some highly amusing conversations, I can tell you."

Going public

HEADHUNTER John Reid seeks a financial director for a food industry group in England's eastern counties which is planning a public quotation 18 months hence. Since he may not identify his client, he promises to advise by applicants' requests not to be named to the employer at this stage. The same applies to the other headhunters to be mentioned later.

The recruit will be on the main board and responsible for all the financial and accounting activities of the holding company, whose dozen varied subsidiaries have a turnover of more than £50m and upwards of 450 employees. While budgeting and control are good, improvements are needed in systems and reporting.

Treasury work will be a key part of the job. A high proportion of the group's sales are seasonal, and 10 per cent are overseas backed by foreign credit.

Besides knowing how to take a business to market, candidates need to be

qualified accountants with commercial experience broad enough to understand the operations and people lying behind the figures. They should already have success as financial managers in a public company.

No salary is quoted, but my estimate is about £40,000. Other benefits include stock options and car.

Inquiries to Mr Reid at Executive Search, 5A Symons St, London SW3 2TJ; telephone (yes, it is London this time) 01-750 0137.

Career restorer

NOW to a senior consultant's post in the business for which — despite efforts by numerous readers of this column — there still appears to be no better name than "outplacement".

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Inquiries to Mr Davidson at 104 Marylebone Lane, London W1M 5FU; tel 01-496 6649 or 936 9011.

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Inquiries to Russell, Williams and Associates, 43-45 St Mary's Rd, London W5 5RZ; tel 01-579 1082.

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For a confidential discussion please contact Robert Digby or Alexandra Hartree on 01-583 0073 (day) or 01-584 1685 (outside office hours).

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Contact Jane Almond.

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London EC2M 5PP

APPOINTMENTS WANTED

JAPANESE/ ENGLISH FLUENT

Experienced trader in Japanese equities seeking to join a fund/portfolio management.

Write Box A1071, Financial Times, 10 Cannon Street, London EC4P 4DF.

Senior Financial Economist

Central London £30,000 plus benefits

International investment management company requires a senior financial economist to monitor and evaluate developments in the major economies of the Far East and to help the company develop specialist expertise in those economies and markets.

Applicants must have in-depth knowledge of those economies plus a minimum of 3 years investment management experience with a financial institution based preferably in the Far East. An economics degree and MBA are required. Knowledge of a Far Eastern language would be an advantage.

Please send your CV to Stella Pantelides, 56 Russell Square, London WC1B 4HP.

CROSBY SECURITIES

Economics Graduate - Hong Kong

Crosby Securities is an international stockbroking firm specialising in the fast growing economies of South East Asia. Based in Hong Kong, we have four offices in the region and sales offices in London and New York. We seek to produce quality research on South East Asia, which is distributed to financial institutions worldwide.

We are now looking to strengthen our Hong Kong research team through the recruitment of an economics graduate. The new position will carry responsibility for analysing the economy of Hong Kong and eventually other economies in the region as well as company investment analysis.

Candidates will be required to demonstrate a high degree of intellectual ability, independence of thought and good communication skills.

Remuneration package will be commensurate with experience and in line with industry standards. Please apply with full C.V. to:

Michael Dean, Crosby Securities (U.K.) Ltd, 8th floor,
95 Aldwych, London WC2B 4JF

MANAGING DIRECTOR

A Managing Director is required to run a 25-10 million company in the industrial/electronic sector. The company has excellent growth potential both organically and by acquisition.

The ideal person will currently be M.D. of a subsidiary of a large multinational. He must have demonstrated a track record of growing and professionally managing subsidiaries up to £100 million.

If you fit the above and are now looking to turn your professional management skills into becoming your own boss with a substantial capital, obtaining opportunity linking to you own success, then write enclosing a brief c.v. to:

A.S.Z. de Ferranti
2 Ocean Anne's Gate Buildings,
London SW1H 9BP

FOREX

APPOINTMENTS
For Forex, Capital Markets and Treasury appointments consult a specialist agency

Terrance Stephenson
Prince Rupert House
9-10 College Hill,
London EC4R 1AS
Tel: 01-248 0263

AUSTRALIA'S LARGEST COMPANY

Contribute to its growth in Europe

Elders Finance Group is the largest merchant banking operation in Australia; part of the worldwide Elders DXL Group — Australia's most profitable company. As part of our dynamic expansion plans in Europe, we aim to build a significant London presence, dedicated to developing our market in value-added financial products — resulting in our ongoing need to recruit additional high calibre staff.

Corporate Desk Manager

Our objective is to increase the distribution of FX and Currency Options to UK and European corporates and counterparties; yours will be to target this expansion through the development of existing market contacts and contribute to the continued growth of our Treasury Trading Division. A successful track record and Corporate Desk management experience are prerequisite and a good all-round knowledge of other Treasury related products would be advantageous.

Aussie \$ FX Trader

Working from our existing natural product base, we intend building upon our achievements and maintaining our presence in Aussie \$ FX Trading. With experience in this major segment of our market, your knowledge and experience of other major currencies and/or EMS currencies will also prove decisive as we broaden that base in Europe.

Currency Option Sales

An integral part of our expansion will centre upon developing our capability in the sale of Currency Options. To be effective in this area will call not only for a thorough knowledge of Options, but demand the maturity, integrity, presence and authority required to deal effectively with top tier corporate decision makers. There is considerable career potential for those whose experience in Options Sales includes a background in Options Trading.

Salaries, conditions and benefits will reflect the importance of these positions within the Group.

To discuss any of these opportunities please telephone Richard Smeit or Ian Rennardson on 01-283 0911, or send a full c.v. to the Personnel Manager — UK/Europe Region, Elders Finance Group Limited, Greenly House, 40 Dukes Place, London EC3A 5BX.

ELDERS FINANCE GROUP LIMITED

RISK MANAGEMENT CONSULTANT

London Up to £30,000 + Benefits

We are a leading firm of management consultants offering specialist advice to public and private sector organisations, addressing a wide range of issues. Our flexible, multi-disciplinary approach enables us to react quickly and imaginatively to our clients' problems.

OUR APPROACH TO RISK MANAGEMENT

Focusing on the hazards threatening people, assets or earnings, we assist in tackling the numerous risks faced by today's organisations. Our requirement for an additional consultant is in response to a growing recognition of the value of service in this field, characterised by its objectivity, practicality and innovation. The service includes strategic reviews, risk audits, insurance programme appraisals, contingency planning and resource coordination.

YOUR BACKGROUND

The demanding brief for a risk management consultant requires that you should exhibit professionalism, fair and independence of mind. In addition to these qualities, you should have practical experience of risk management or in a related financial area.

THE REWARDS

The position offers considerable scope for career development and, in addition to a competitive basic salary, excellent staff benefits will be provided.

To apply please write enclosing a C.V. and remuneration history to Sue Price, MC Recruitment. Please quote ref: AS/N88/FT.

KPMG Peat Marwick McLintock
Management Consultants
1 Puddle Dock, Blackfriars, London EC4V 3PD

Relationship Management

This is an exciting opportunity to join Citibank, one of the world's leading global banks, in its expanding Financial Institutions Group. This Group's objective is to market the full range of Citibank's products and services to all sectors of the finance industry.

We are looking for several experienced Relationship Managers to market the following sectors:

- UK Building Societies and Life Assurance Companies
- European Banks
- UK Insurance and Re-Insurance Companies

For all the above posts the Relationship Manager will work within a team delivering a wide range of products and services.

The successful candidate will need previous experience in proposal structuring, credit analysis; circa 5 years relationship management experience, ability to identify new business initiatives and excellent interpersonal skills.

Corporate Finance Analysts

The same Group has openings for Analysts to join a small team working on deal structuring, credit and valuation analysis. Successful candidates will be highly numerate with good computer literacy and 2-3 years experience with a major financial corporate name in business or project analysis.

These jobs attract competitive salaries, valuable banking benefits including low-cost loans and mortgages, free health insurance and non-contributory pension plan.

If you are interested please send a full curriculum vitae to: Sally Gould, Personnel Officer, Citibank N.A., Citibank House, 336 Strand, London WC2R 1HB.

We are an equal opportunity employer.

CITIBANK

EQUITY RESEARCH - INSURANCE SECTOR

To £60,000 + bonus

Our client, a major European Investment Bank, seeks to appoint a head of research for insurance company stock, both UK and European. The successful candidate will either be currently engaged in insurance research with another stockbroker, or could possibly be a qualified practising actuary who has a desire for a more market related future career.

Our client, London based, is a major force in the European stock market and this opening will provide an opportunity for career development and performance related remuneration, with initial salary depending on market experience.

Interested candidates should write, in the first instance, with full career details to:

Liz Goodchild (Ref: EAG/1),
Bastable-Dalley Advertising & Marketing International Ltd.,
18 Dering Street, London W1E 0AX. Tel: 01-408 1818.

Replies will be treated in strictest confidence. Companies to whom you do not wish your application to be forwarded should be stated in a covering letter.

Bastable

Manager Consulting Support (Pensions)

For Success, Consult With Us

Central London c.£45K + Car + Benefits

RBA

REEVES BROWN ASSOCIATES LTD

Reeves Brown Associates Ltd. know a thing or two about success. Formed in 1982, we have already established ourselves as an innovative force in the rapidly developing business of Employee Benefits Consultancy.

Changing legislation and an increasing need for the services of Actuaries and Employee Benefits Consultants has resulted in a growing demand for our specialist expertise, and we are now seeking an experienced Actuary with sound management skills to join our professional team.

This is a senior management position, and the successful applicant will be responsible for 7 staff ensuring that the highest standards are maintained in support of our consultancy effort. More important than formal qualifications will be your 10+ years' pensions experience and proven management skills.

In return for your expertise, we offer a highly competitive salary and benefits package, including a company car, pension and life assurance. In addition, you will have the opportunity to develop your career in a successful and dynamic company, with all that it means in the future.

To apply, Please write (marking the envelope "Strictly Private and Confidential") with full career details to T.J.M. Evans FIA, Reeves Brown Associates Ltd., Howard House, 10 Albert Embankment, London, SE1 7SP. Telephone 01-587 0527.

MEDIUM TERM NOTES

MAJOR INTERNATIONAL BANK

Central London

£Excellent

Our client is one of the world's largest financial institutions, with the commitment and capital strength to expand its international financial services network. As part of a strategy of broadening the range of its Capital Markets activities, the London office is seeking to expand its Medium Term Note desk.

The role will involve pricing new issues, active trading in short term bonds and repackaging other instruments, particularly Swaps. A thorough technical grasp of Fixed Income products, creative ability and enthusiasm for this rapidly growing product will be fundamental to success. Experience gained on the syndicate desk of a leading bond house will be highly desirable.

The person appointed to this position will have a solid academic background, strong communication skills, persuasive powers and the ability to work effectively within a highly professional team.

The bank has a clear and ambitious business plan for its MTN business. This key member of staff will be in an important decision making position and have considerable influence over the direction of growth. This is an exciting and demanding opportunity.

For a confidential discussion, please call Maggie Henderson-Tew on 01-437 0464, or in the evenings or at the weekend on 01-675 6977. Alternatively, write to the address below enclosing a curriculum vitae.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place Leicester Square London WC2H 7BP
Telephone: 01-437 0464

A first class career opportunity for ambitious relationship bankers

Corporate Finance Officers

Major global institution

Our client is one of the most successful and prestigious of US banks. Its activities in the UK concentrate on the cream of top British and foreign companies and it has successfully re-orientated its core businesses to concentrate on products which add value and profitability. Chief among these are securitized products; leveraged buy outs; merger and acquisition business; and capital markets and derivative products.

Currently two opportunities exist within the non-bank financial institutions group. Clients in this area have traditionally had highly complex banking needs and the accent is on innovative "tailor-made" solutions to their problems. Such positions will suit experienced bankers with marketing experience in a major banking institution. Probably aged between 28 to 35, they should have sound credit skills, and an ability to design transactions to meet the needs of sophisticated customers. Career opportunities are excellent, and earnings include a generous performance related bonus.

Interested candidates should contact Kevin Byrne on 01-248 3653 or write enclosing a C.V. to the address below (or use the confidential fax line on 01-248 2814). All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

CONSULTANTS IN RECRUITMENT

A career move from Lending, Money Market Sales or Syndications

Asset Sales

Our client is the merchant banking subsidiary of a major US bank. This institution is a market leader in the distribution of prime US assets. The position demands sales, financial analysis and corporate finance skills. The incumbent will play a role in both syndication and repackaging of a variety of assets.

This position could provide an excellent career change for an experienced money market salesperson; or alternatively a natural progression for an individual involved in asset sales or syndication. The ability to think laterally in response to customer need is paramount and should be allied to strong marketing skills. Ultimately there is the chance to take over the management of this desk, or to progress onwards into a corporate finance/deal structuring role.

Interested candidates should contact Kevin Byrne on 01-248 3653 or write enclosing a C.V. to the address below or use the confidential fax line on 01-248 2814. (Evenings/weekends please ring 076-382728).

76, Watling Street, London EC4M 9BJ

BBM

Tel: 01-248 3653

CONSULTANTS IN RECRUITMENT

Eurobond Trader



Hambros Bank requires an additional trader for their successful niche market eurobond operations.

Candidates should have at least two years trading experience and they should be able to work effectively as part of a team.

Experience of eurobonds is desirable but not essential. The preferred age range is 20-30 years.

A competitive salary and full range of banking benefits is available for this position.

Please write enclosing a detailed CV to Mr Thomas Candy, Director, Treasury & Capital Markets Division, Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA.

Director Employee Benefits

N. Home Counties c. £45k + excellent package

Our client is a long-established expanding employee benefits consultancy and a highly profitable part of a major international financial services group. It has gained a sound reputation for the provision of high quality actuarial, technical and administration services.

Our client now seeks a top calibre pensions and employee benefits professional who will assume immediate responsibility for an established profit centre providing a full range of services to corporate clients.

You would be one of the key board members and you would have responsibility for directing a multi-disciplinary team of consultants and administrators. Your principal objective would be to capitalise on the high quality business base which currently exists and to develop this through proactive and professional sales and marketing activity.

You are likely to be working at a senior level within a major consultancy with well developed interpersonal skills and the vision to expand a business with a high level of potential.

A very comprehensive financial package is negotiable to include an attractive basic salary, mortgage subsidy, substantial bonus, non-contributory benefits and a quality car. Relocation assistance is also available.

If you are interested in this position send your CV to Phil Balabridge, MSL International (UK) Ltd, Pilgrim House, 2-6 William Street, Windsor, Berks SL4 0BA. Alternatively, telephone him on 0753-842044 during office hours or 0932-848606 evenings and weekends.

Offices in Europe, the Americas, Australasia and Asia Pacific.

MSL International

John Sears

FUND MANAGERS UK and Overseas Equities/Bonds

The opportunity to develop your career in a rapidly expanding UK institution.

A sizeable increase in the number of funds under management and the development of new investment products have created the need for our client to restructure its investment operation on more specialised lines. As part of a major expansion programme it now wishes to recruit 8 additional Fund Managers at various levels in the following areas:

UK Equities (2) European Equities (2)
US Equities (2) Far East Equities (1)
International Bonds (1)

As a member of a well motivated investment team, you will enjoy considerable responsibility for the management of sizeable corporate, pension or unlisted funds and will be involved in all aspects of fund management, including marketing to prospective clients. The Company has a new dealing room with the latest electronic technology.

You are likely to have at least 3 years' experience as a specialist in one of the above areas and will be keen to develop your career in a challenging and performance-related environment. In addition to being able to demonstrate a record of achievement, you must possess well-developed interpersonal and communication skills.

The positions offer excellent remuneration packages and considerable scope for career development in an institution that is committed to quality of service, performance and long-term success.

If you would like to be considered for one of these positions, please telephone either Mike Thompson or Susan Muncy on 01-222 7733 or write to John Sears & Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP.

**John Sears
and Associates** A MEMBER OF THE **SMCL** GROUP

AT A CAREER CROSSROADS?

MSL Investment Services is seeking candidates, aged 25 to 30 and with experience in industry, commerce or the professions, to become Personal Financial Advisors. All necessary training and support, including office facilities, will be given to enable you to promote the successful range of MSL Standard personal and corporate financial products and services. London commuter zone.

Contact: Michael Taylor 01-222 0625.
MSL Investment Services,
29 Queen Anne's Gate,
London SW1H 9JG

APPOINTMENTS WANTED

A Ghanaian (CIMA) Finalist expecting results for stage 4 looking for a job in financial services sector. Age 32. Work permit not required. No employment agency.

Reply to Fax: 01-484 3867

MONEY MARKET DEALERS

London c.£25,000

Our client is a substantial UK business with a multi-billion pound turnover. It is now on the point of large scale restructure and this will result in the formation of three progressive new companies. Each organisation will have responsibility for its own treasury function and will cultivate in-house expertise in this area.

The appointed candidates will assume senior dealing roles within these 'greenfield' treasury environments, and will have particular responsibility for all funding activities and sterling transactions. Reporting initially to the Banking Manager and subsequently to the Head of Treasury, the job-holders would have considerable scope to work on their own initiative, and to help tailor the treasury

operations to the changing needs of the organisation. The role may ultimately require involvement in foreign exchange transactions so a broad understanding of exposure management would be ideal.

To succeed in this demanding position, applicants will need to demonstrate a high level of self-motivation and flexibility, in addition to numerical and excellent communication skills. A high standard of education followed by a minimum of three years' dealing experience preferably gained within a large PLC or bank, is pre-requisite.

Please write in confidence, quoting reference 8621/4 to Hilary Douglas.

KPMG Peat Marwick McLintock

Executive Selection and Search
70 Fleet Street, London EC4Y 1EU

Compliance Director Global Securities House

Our client, one of the leading US securities houses, invites applications for the post of Compliance Director.

This position will become available in early 1989 due to the planned return to the US of the present incumbent. It is, without doubt, one of the most outstanding opportunities to become available in this field for some time.

As one of the few truly global securities houses, our client is extensively involved in all major products and markets. Of particular interest is its operational strength throughout the European Community and Switzerland. It has a young, dynamic management team responsible for and committed to continued expansion worldwide. The Compliance Director will be an integral part of this team.

Whilst the Compliance Director will inherit a well established and developed function, there is scope initially to raise further the profile of compliance throughout the UK operations. The role will then quickly develop to include responsibility for Europe, in a climate of rapid regulatory change.

This position will be attractive to talented individuals with ambition and flair looking for career growth in a dynamic environment. Candidates should have a professional background and practical experience of the compliance function. It will be of particular interest to experienced compliance officers looking to assume additional responsibility in a larger organisation. However, individuals with sound compliance knowledge from the accountancy profession or a regulatory background may be considered. Personal qualities, including authority, presence and analytical skills are essential. The successful candidate must be capable of further promotion within the global management structure of this multi-disciplinary securities house.

Candidates should not consider their current salary to be a limiting factor.

For a confidential discussion regarding this appointment, please contact Paul Wilson or Karin Clarke on 01-831 2000. Alternatively, write to them enclosing career details at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

ACQUISITIONS MANAGER

Package worth c.£35k
+ car + profit share
+ share purchase schemes
Bedford

Europe's largest employee-owned business.
30,000 employees, mostly shareholders.
50 operating companies.
700 locations in the UK and overseas.
Revenue exceeding £1200 million.
Investment currently £100 million plus.

NFC National
Freight
Consortium
A Unique Partnership

NFC is one of Britain's most successful and diverse companies. Our businesses range from transport and distribution to property and travel both in the UK and overseas.

We're committed to an aggressive programme of international expansion through acquisition - our prime target areas being Europe and North America. Our recent acquisition of the U.S.A.'s largest household removals company is a perfect example of our intentions. We're now seeking an Acquisitions Manager to assist in all aspects of the strategy and personally manage projects from research to completion.

Working closely with NFC's four main operating divisions, your key tasks will be candidate selection and analysis; preparing due diligence reports; reviewing competitor takeover activity and organising research and investigations. The need to make personal contact with acquisitions candidates will mean regular overseas travel.

Ideally you're aged mid 20's to early 30's, a qualified accountant experienced in corporate finance work with a major practice which has included M&A projects. Your track record will demonstrate quite clearly that you have the stature, the credibility and the strategic talent for this high-profile role. At least one other European language is essential.

The career prospects with NFC are outstanding. So too are the rewards we're prepared to offer. With a generous salary and bonus package comes a profit share scheme and share purchase opportunities offering interest free loans for immediate purchase and an additional one share free for every three purchased on our SAYE scheme.

Please send a full CV to Mrs Anne Yeomans, Personnel Manager, National Freight Consortium, The Merton Centre, 45 St Peters Street, Bedford MK40 2UB; or telephone her on (0234) 272222.

CJA RECRUITMENT CONSULTANTS GROUP

3 London Wall Buildings, London Wall, London EC2M 5PJ
Tel: 01-588 3582 or 01-588 3578
Telex No. 897374 Fax No. 01-256 8501

Scope exists for further promotion in 2 years in management to operations or finance in the UK or overseas.

CJA **MARKETING ANALYST**
WEST MIDDLESEX **£22,000-£30,000**

INDUSTRIAL SERVICES COMPANY - SUBSIDIARY £2 BILLION T/O GROUP

Applications are invited from candidates aged 25-35, with a minimum of 3 years practical analytical experience relating to marketing and sales growth. At least 1 year of which must have been acquired in an organisation utilising modern marketing analysis methods. The successful applicant will take total responsibility for assembling and collating information to form a data base on customers, markets, acquisitions and financial analysis. Close liaison will be maintained with heads of these areas. Up to 10% away travel will be necessary. An understanding of computer modelling and an enquiring and commercial mind are important as is the capacity to warrant further promotion in the U.K. or overseas. Initial salary negotiable, £22,000-£30,000, plus car, contributory pension, free B.U.P.A., assistance with removal expenses if necessary. Applications in strict confidence under reference MA 4644/FT, to the Managing Director: CJA.

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ. TELEPHONE 01-588 3582 or 01-588 3578. TELEX: 897374. FAX: 01-256 8501.

ip41 no 115

Appointments Advertising

Appears every Wednesday and Thursday for further information call 01-248 8000

Paul Maravaglia ext 4678

Elizabeth Rowan ext 3456

Patrick Williams ext 3684

Candida Raymond ext 3351

MERIDIAN (inc corp) COMPLIANCE OFFICER £25,000 + Mtg Sub. + + +

Regional Banking Manager Leeds

As part of its regional strategy Royal Trust Bank has established regional offices in Bristol, Manchester, Ipswich and Leeds.

We are seeking to recruit a Regional Banking Manager in Leeds with at least 10 years UK Clearing bank experience, with particular emphasis on UK corporate lending.

The successful candidate will have the following attributes:-

- * Local knowledge of Leeds and the North East
* Good interpersonal and communication skills
* Good marketing experience
* Ability to work on own initiative
* Age 30-45 with ACIB qualification

Salary will be negotiable and benefits will include a company car, mortgage subsidy, pension and life assurance, private medical cover and bonus plan.

Please write in confidence with career details to:

J. A. Newman, Senior Associate Director Royal Trust Bank, Royal Trust House 48-50 Cannon Street, London EC4N 6LD.



EQUITY ANALYSTS LIGHTLY EXPERIENCED (18 MONTHS)

£ NEGOTIABLE + BENEFITS

There are many small stockbrokers who might claim to aspire to an Extel rating for their research, as an analyst you will know that aspirations are not enough.

Would you enjoy a more measured performance in terms of the revenue your research generates? Are you able to effectively present your research to the sales team on a regular basis? Are you encouraged to have direct client contact? Does your present role confine you to your desk?

Our client is an international stockbroker whose research effort is directed from London. They are strongly committed to expansion of research-based equity business. This house encourages analysts to take a "big-picture" view in their particular sectors and to take an active interest in the sales desk. You should have a minimum of 18 months analysis experience, the following sectors are of particular interest:- Retail, Insurance, Electronics and Contracting/Construction. An analyst who has specialised in the German Equity sector is also sought.

Please telephone Veronica McPake on 01-377 1600, enquiries dealt with in strict confidence or send a CV to:

Recruitment Matters Ltd.

15 Great Eastern Street - London EC2A 3EJ

01-377 1600

FUND MANAGEMENT OPPORTUNITIES Equities & Fixed Interest

London SW1 £ Negotiable

Financial Sector Human Resources

Our client, the asset management subsidiary of a long established and broad ranging UK services organisation, is undergoing a period of controlled expansion.

Opportunities exist for numerate and well qualified (graduate or equivalent) individuals at the level of:

- * FUND MANAGER * ASSISTANT FUND MANAGER * FUND MANAGEMENT TRAINEE

The Fund Manager position requires experience of UK Equities and Fixed Interest markets gained over at least 5 years. At the Assistant level International Fixed Interest exposure over 2 or more years would be advantageous. The trainee should have a keen awareness of current financial markets and preferably some related experience.

In each instance some overseas travel may be required and an attractive salary will be offered taking account of individual experience and abilities.

If you would like to discuss a new challenge for 1989 please send a detailed CV to Derek Burn, Partner, MCP Management Consultants or telephone 01 242 3865 day, or 01 229 0063 evening/weekend for further details. REF: FM0188.



11 John Street, London WC1N 2EB.

BANKING OPPORTUNITIES City and West End

- CREDIT ANALYSTS/MANAGERS Corporate, Institutional & Sovereign Risk
MARKETING OFFICERS/MANAGERS Corporate & Private Banking Roles
LEASING SPECIALISTS Opportunities Countrywide

If you are considering a move and would like to discuss the options, please contact one of our specialist consultants for an informal discussion.

WEST END: 2 Swallow Place London W1R 7AA Tel: 01 408 1694 Fax: 01 409 3058
CITY: 25 City Road London EC1Y 1AA Tel: 01 256 5041 Fax: 01 374 8848



SOCIÉTÉ GÉNÉRALE MERCHANT BANK plc

FRENCH AND UK EQUITIES

Sales Executives Sales Traders

The Investment Division of the Merchant Bank, a member of the Securities Association and of the International Stock Exchange, seeks to augment its existing equities team.

Registered Representatives (General) should have a minimum of two years experience of selling French equities to the UK and/or selling UK equities to continental Europe.

Fluency in French would be a distinct advantage.

If you would like to be considered for these appointments, please send full career details to:

James Taylor-Dickson, Senior Associate Director, Société Générale Merchant Bank plc, P.O. Box 61, 60 Gracechurch Street, London EC3V 0BT.

ANALYSTS - FUND MANAGERS - STOCKBROKERS

A City-based investor relations Company is seeking an additional executive to serve its growing international client base.

The successful candidate is likely to be a graduate with experience in fund management, stockbroking or merchant banking. Some international travel is involved and a knowledge of foreign languages would be an advantage. A high degree of self motivation should be combined with good communications skills plus the confidence and maturity to relate to clients at board level. Responsibilities will include the development and execution of global investor relations programmes, in-depth research and liaison with fund managers, analysts and stockbrokers.

An attractive, performance-based remuneration package is offered with the opportunity to share in the Company's growth.

Write Box A1072, Financial Times, 10 Cannon Street, London EC4P 4BY.

FUND MANAGEMENT STRATEGY AND MARKETING

A challenging opportunity to gain experience in trustee reporting and fund management marketing

Our client has an opening for a candidate who is already working in investment management and is keen to develop the skills necessary for marketing.

As an Assistant Manager within the Company's highly successful investment team, the job will involve reporting to existing clients, at board level, on investment performance. It will also involve the presentation of the Company's services to prospective clients. The Company has a substantial and fast-growing fund management service, which has been built upon an outstanding track record in investment performance.

This is an ideal opportunity for those seeking to develop their career by gaining an overview of asset management and an

understanding of global investment strategy. The position has excellent promotion prospects and would ideally suit a person wishing to make their career within the marketing function. The position carries an attractive salary and benefits package (including a company car and low interest mortgage) and excellent prospects. To apply, please write in complete confidence to:

Michael Thompson, John Sears and Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, LONDON SW1H 9BP or telephone 01-222 7733 for a preliminary discussion.

John Sears and Associates

CAPITAL MARKETS FINANCIAL STRATEGIST £40,000 + CAR + PACKAGE

On behalf of a leading International Securities Organisation, we seek to recruit a highly experienced, dynamic Financial Strategist with a proven track record of between 5-10 years gained within the financial sector. Preference will be given to candidates who possess an Honours Degree in a quantitative analytical subject such as Mathematics Statistics or Physics. You will have an in-depth knowledge of Fixed Income and the Eurosecurities market in general and your analytical skills must encompass a high level of computer literacy on a VAX mainframe and C programme in particular. You will be required to establish your personal presence immediately whilst providing a very high level of support.

RICHARD MICHAELS PRIME BANKING PERSONNEL (Executive Division)

TOP EXECUTIVE JOBS

Senior Executive Recruitment Consultants... 32 Savile Row, London W1X 1AG 01-734 3871

Connaught Mainland

LBOs, MBOs, MBIs - STRUCTURED FINANCING to £35,000

Our client is a major US banking group with broad based Corporate Finance activities and a significant presence in the marketplace. Due to sustained growth in the middle market LBO/MBO and MBI sectors an additional business originator is currently sought. This is a diverse role with responsibility for the origination, negotiation, structuring and closing of transactions, using the latest financing techniques, including taking equity in the client company. Development of new business will be enhanced by drawing on the extensive corporate contacts across the group network. You must hold a degree, have a thorough credit training and be able to demonstrate proven practical experience in this very competitive market.

Please contact Loretta Quigley, Telephone 01-606 1706 or write to her at Anderson, Squires Ltd.

Financial Recruitment Specialists, 127 Cheapside, London EC2V 6BU.

Executive Division

Anderson, Squires

CAPITAL MARKETS OPPORTUNITIES
A major European Bank, committed to long term expansion of its capital markets activity in London, invites candidates to apply for the following positions.

Overall remuneration will reflect the importance the Bank attaches to these positions and will include a generous base salary and profits related bonus, plus the usual benefits.

SENIOR SWAPS SPECIALIST

The Bank has decided to develop a significant role in the market for swaps and derivative products, with emphasis on ECU, and will allocate sufficient capital to support a trading inventory of swap positions.

The ideal candidate will have at least four years experience with one of the leading firms specialising in this field and will be mature enough to set up and manage all aspects of this activity: trading, portfolio management, documentation and administration.

MANAGER - INSTITUTIONAL SALES

The Bank has a dominant position for securities distribution in its domestic market and has a strong reputation for the quality of its research. It actively trades and makes markets in those euro-securities where it has knowledge expertise and is developing a European network of affiliated stockbroking units. The Bank's research product is being broadened to provide in-depth coverage of euro-securities and domestic European securities.

The ideal candidate will have at least seven years securities sales experience which will allow him to build a team, integrated with the Bank's traders and research specialists, to develop sales of a wide range of euro-securities and European equities and bonds, primarily to UK-based institutional investors.

EXPERIENCED EUROSECURITIES DEALER

The Bank is expanding its secondary market trading team and is looking for a seasoned dealer with at least five years experience, preferably in ECU and non-dollar issues.

Applications, including full career details and current salary, will be treated in strict confidence. Box A1069, Financial Times, 10 Cannon Street, London EC4P 4BY

Assistant Loan Manager
PALL MALL



An opportunity has arisen for an ambitious young corporate banker in the dynamic environment of our Pall Mall office. You will provide a key relationship management role to the small corporate sector including the development of new business.

You should be an ACIB with up to five years experience, preferably in retail banking, with good credit assessment and judgemental skills and experience of charged securities.

This position demands a high degree of interpersonal skills and professionalism.

Opportunities for career development within Hambros Bank Limited are excellent.

The preferred age range is 25-30 years.

A competitive salary and range of benefits is available for this position. Please write enclosing a full CV to Mr E. Harvey, Manager, Hambros Bank Limited, 67 Pall Mall, London SW1Y 5EU.

A WEST END BASED BRITISH REGISTERED BANK

Seeks suitably qualified staff for its expanding activities in the following Departments.

Trade Finance Department - Officer
Age to 35 yrs

Applicants must be presently occupying a supervisory, checking and signing role and will be well versed in all aspects of Trade, Letters of Credit, Bill Discounting etc., with a complete understanding of U.C.P.

Advances Department - Securities Officer
Age to 25 yrs

Applicants will have a Clearing bank background and be capable of completing "in house" all standard forms of security. Ability to liaise with lawyers on cross border or the more complicated facility and competence to construct detailed facility offers is a prerequisite.

Advances Department - Analyst
Age to 25 yrs

Applicants will be formally trained with exposure to UK commercial trading clients. Must be able to spread and write clear reports on Balance Sheets and construct corporate cash flow profiles etc.

Central Filing Clerk
Will be an experienced person able to establish and run a centralised filing system covering all aspects of the Bank. Must be familiar with the output from the various departments within a bank.

Attractive salaries together with the usual fringe benefits are offered, as well as the opportunity for further career development.

Please write and include your C.V. to the Managing Director, Private and Confidential, Box No. A1066, Financial Times, Brackan House, 10 Cannon Street, London EC4P 4BY

Shepherd Little & Associates Ltd
Banking Recruitment Consultants

EUROPEAN EQUITY SALES

A major international investment bank is seeking to build its European Equity Sales Force. Applicants will specialise by country rather than industry - in particular, France, Germany and Switzerland. If you have a proven track record selling European equities to U.K. institutions from a recognised City bank then please call for further details. Please contact Christine Clayton

U.K. LENDING - ASSISTANT MANAGER To £25,000

One of the world's largest banks is seeking a new lending officer for its London branch. Candidates, aged between 27 and 35, should be graduates with some of their training from within a clearing bank. In helping the bank to further develop its business in the U.K. they require a combination of sound credit and business development skills. Please contact David Little

CREDIT ANALYST To £20,000

Our client, a prestigious European bank, is looking to recruit a young credit analyst for their Corporate Banking Department. Applicants should preferably have the A.C.B. exams, American bank credit training and a minimum of 2 years' experience. The job will include some client exposure and has excellent prospects for the ambitious. Please contact Caroline Huddart

ASSISTANT COMPLIANCE OFFICER £25-£28,000

One of our clients, a leading City based European bank, is currently seeking to recruit an Assistant Compliance Officer. Your responsibilities will include the day to day running of the Compliance Department and assisting the Head of Department with various tax obligations of the bank. Applicants should have either A.C.A. or A.C.C.A. qualifications and have had previous compliance experience gained from within an international bank. Please contact either Brenda Shepherd or Simon Pope

CREDIT ADMINISTRATION c£25,000 + Benefits

We have an opening for a graduate or A.C.A. with fluent German to join a new department of an established international bank in the City. Experience will be required of loan reviews, credit administration and credit analysis for secured lending to high net worth clients. This is an exciting opportunity to help set up and possibly take over an expanding area with international travel involved. Please contact either Brenda Shepherd or Simon Pope

EUROBOND SALES

Our client, a highly respected international bank, is seeking to increase its share of the fixed income market. They are recruiting a number of people who have at least two to three years' experience of fixed income sales, particularly in U.S. Dollars, Deutsche Marks and Japanese Yen. Applicants must be high income producers and team players. Please contact Keith Snelgrove

Ridgway House 41/42 King William Street London EC4R 5EN
Telephone 01-626 1161

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DIRECTOR OF THE BUSINESS SCHOOL

Applicants are invited for the post of Director of the University of Durham Business School, tenable from 1st October 1989, or as soon as possible thereafter.

The Business School has achieved rapid growth over the past four years (current income approximately £2½ million). Continuing expansion is planned into the 1990s, both in Europe and overseas.

A successful candidate will provide energetic and imaginative leadership in the next phase of development and will represent the School inside and outside the University. Applicants should have good academic qualifications, a wide range of contacts in higher education, commerce, industry and recent experience at senior level in at least one of these areas.

The appointment will be for a period of five years in the first instance, and may be extended for a further fixed period. The salary range will be negotiable when the post is offered, in a range from £23,380, average approx. £28,000.

Further particulars from the Registrar and Secretary, University of Durham, Old Shire Hall, Durham, DH1 3HP (Tel. 0191 374 2938) to whom applications (12 copies), naming three referees, should be sent by Friday, 6th January, 1989. (Candidates outside the British Isles may submit only one copy).

CAZENOVE & CO

Traded Options Institutional Sales

Cazenove & Co. wishes to enhance its service to institutional clients in traded options and is seeking to recruit a specialist salesman.

THE POSITION

Concentrating exclusively on traded options sales, the successful candidate will have full technical and analytical support.

QUALIFICATIONS

Candidates are likely to have worked in a major securities firm transacting traded options business for institutional clients.

REMUNERATION

Cazenove & Co. wishes to attract candidates of the highest calibre and will offer appropriate remuneration and excellent long term career opportunities.

Please write in confidence quoting reference G4504 54 Jermyn St, London SW1Y 6LX.



SPECIALISTS IN SENIOR MANAGEMENT SELECTION 01-493 9383

Banking Executive

Hill Samuel Bank Limited, one of the City's leading Merchant Banks, is seeking to appoint a Credit Analyst to join its Property Lending team within the Commercial Banking Division.

The suitable candidate is likely to be aged 22-28, probably currently working within a Clearing or similar bank environment and who has had general experience in most aspects of credit assessment. Preferably applicants will have passed their banking examinations or be well on the way to doing so. This post offers good promotional prospects for the right candidate.

In addition to a competitive salary, we offer excellent fringe benefits including profit share, subsidised mortgage and loan schemes, non-contributory pension scheme, free life assurance and BUPA.

Please send a full curriculum vitae quoting reference AWC in strictest confidence to:

Mrs Anne Dunford,
Manager - Personnel Department,
Hill Samuel Bank Limited,
100 Wood Street,
London EC2P 2AJ.

HILL SAMUEL
MERCHANT BANKERS

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SALES EXECUTIVE
Natural Resources

W. I. Carr, the international stockbroking arm of Banque Indosuez, require a sales executive to join a well established, research based Natural Resources team. We specialise in global analysis of metals and oil markets as well as the related companies. Through our subsidiary company in Canada we also cover forest products.

Applicants should have at least two years' experience in the area and good institutional client connections.

The remuneration package will be fully competitive and will reflect the experience and potential of the applicant.

Please reply, in confidence, attaching detailed curriculum vitae to:
Chris Orchard, W. I. Carr Group, No. 1 London Bridge,
London SE1 9TJ. Tel: 01-378 7050



UNIVERSITY OF BRADFORD
THE MANAGEMENT CENTRE

Appointment of Director

The University is seeking a successor as Director of the Management Centre to Professor J.C. Higgins who will be retiring in 1989.

The Management Centre is one of Europe's oldest and largest business schools. The Director will be expected to have a thorough understanding of the environment within which business schools operate and the creative ability to develop strategic initiatives for the 1990's. The appointment may be made for a fixed term of not less than five years in the first instance. It will carry the title of Professor and the salary level will take into account the importance of the appointment.

Further particulars may be obtained from the Acting Registrar, University of Bradford, West Yorkshire, BD7 1DP to whom applications should be sent by 14th January, 1989. An equal opportunity employer.

Futures and Options Account Executives

As part of a planned expansion programme, our client, a leading futures and options brokerage house, wishes to recruit a number of high calibre Account Executives.

Candidates should have a proven track record of dealing with institutional and corporate clients, with a minimum of five years experience in the major futures, options and securities markets. Applicants should have the ability to make an immediate contribution to our client's business development.

For individuals with the necessary drive and ambition, our client is offering an excellent opportunity for substantial client base development, backed by the resources of the world's largest clearer of futures and options contracts.

As you would expect, the salary package involved will be negotiable. Applicants should forward their details in strictest confidence to:

Andrew Grant
Bursion-Marsteller,
24-28 Bloomsbury Way,
London WC1A 2PX.

Bursion-Marsteller Financial

APPOINTMENTS WANTED

ENTHUSIASTIC QUALIFIED 21 YEAR OLD SEEKS EMPLOYMENT IN MARKETING

EDUCATION: Upper Sixth School - 10 'O' Levels 3 'A' Levels
Interests: Shooting, sailing, rugby and racket sports.
Enjoys following financial markets and economic policies.
WORK EXPERIENCE: Advertising, Stockbroking, Commodity Broking.
TRAVEL EXPERIENCE: Europe, Canada.

Write Box A1051, Financial Times, 10 Cannon Street, London EC4P 4BY

Handwritten signature or mark at the bottom of the page.

NORWICH UNION FUND MANAGERS LIMITED

INVESTMENT ANALYST

Norwich Union is one of the fastest growing insurance and financial services groups in the UK, a market leader and an equal opportunities employer.

Norwich Union Fund Managers Limited, members of IMRO and managing total funds in excess of £12 billion, seek an Investment Analyst to join the research team which provides fundamental analysis and original research on equities. As a senior member of this team, you will have the opportunity to play a key role in its activities and future development.

Educated to degree level you should have at least 3 years' relevant experience. A sound

analytical training coupled with an enquiring mind, good communication skills and a high level of self motivation are essential.

The post is in Norwich, a prime location within easy reach of the City, and the fully competitive salary is backed by a first class fringe benefits package including performance related bonus and comprehensive relocation assistance where appropriate.

Please send full career and salary details to: Miss Phyl Scott, Head Office Staff Superintendent, Norwich Union Insurance Group, Surrey Street, Norwich, NR1 3NG.



UK Corporate Finance Executive
Major International Bank

Marketing

Age around 35 to 45

This leading international bank is expanding its corporate business presence in the UK and is seeking to appoint a marketing based banker to this key post in order to further develop the UK Corporate finance business.

The Executive will join the promotions group and play an important role in the marketing, development and execution of syndicated and commercial finance transactions to UK Corporate clients.

Candidates will be graduates with a strong background in analysing and assessing risk for corporate customers. This will be combined with considerable experience of marketing banking

products to UK Corporates, including new client development. Both your interpersonal and presentation skills must be excellent. Your style should be adaptable, outgoing and team oriented.

This is an exciting opportunity for a top quality candidate to make a significant impact on the growth of our client's UK Corporate finance business. An excellent remuneration package will be offered.

Please reply in confidence, giving concise personal, career and salary details to: Michael Feehey Ref ER 135, Arthur Young Corporate Resourcing, 21 Conduit Street, London W1R 9TB.



Arthur Young Corporate Resourcing

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FINANCIAL OPPORTUNITIES

EUROBOND SALES

2-3 years experience required of Bond Sales with coverage of UK, Middle East or Europe. European languages an advantage. Excellent package for right candidates. Please call Julie Shelley for further details.

FOREIGN EXCHANGE TRADER SALES

Top houses are offering excellent salaries for experienced Foreign Exchange and Sales people. Please call Julie Shelley for further details.

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Large Australian House seek experienced New Issue Sales person who specialises in AUS, DEM and US. Excellent package offered. Please call Julie Shelley for further details.

TRADER

Very good experience in Trading mainly South African and other foreign Securities. Quality House. Please call Richard Ward.

EUROBOND SALES

Very good experience of Bond Sales to Germany. Language not essential but useful. Please call Richard Ward.

US EQUITY SALES

Very good experience required for this position. A good client base is essential. Please call Richard Ward.

CONVERTIBLE BOND SALES

Good experience required in Sales of multi-currency Bonds. Very good opportunity. Please call Richard Ward.

MANAGER

Head of Corporate Finance for UK Stockbrokers. 5 years experience. Public floats, placements, underwritings, M & A, Disposals. Should have good all round experience. Excellent package available. REF DF/242.

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Senior Resource Analyst to be based in SYDNEY. Experienced Gold and precious metals, oils an advantage. Top package and relocation expenses. REF DF/414.

EXPERIENCED INSTITUTIONAL EQUITY SALES

People required for UK to UK, or UK to Switzerland, or European equities to UK. European languages an advantage, not essential. REF DF/515.

For details of the above please call: 01-377-6488. FAX: 377 0887

Cambridge Appointments
232 Shoreditch High Street, London E1 7HP

01-377 6488



MERIDIEN INTERNATIONAL BANK LIMITED.

Meridien International Bank Ltd., is part of the ITM international group of companies whose operations are primarily located in the continent of Africa. The Bank has been set up, inter alia, to develop a commercial banking network and due to the rapid expansion of its activities in this area, it is now seeking the following additional staff for its commercial banking units in several African countries:-

Experienced Overseas Bankers who have

- Previous African experience, preferably recent
- Strong credit and marketing skills
- The ability to practise 'hands-on' management
- A results oriented approach
- Strong asset and liability control skills
- The ability to develop teamwork in a fast growing environment
- A degree or professional qualification.

Applicants in the age group 35-45 will be preferred though candidates outside these parameters who have the energy and flexibility to perform in a demanding environment will be considered.

Please reply enclosing a full C.V. and the names of 3 referees to the Managing Director, P.H. Recruitment Ltd., 3 Shortlands, Hammersmith, London W6 8AL.

ANALYST - FRENCH EQUITIES

IMI Securities Ltd. is seeking to recruit a further analyst of French companies and their securities. The position is based in London and candidates must be fluent in French and English. A general knowledge of the workings of the Bourse and of the French economy is required in addition to specific experience in French company analysis, investment management or investment management. IMI Securities Ltd. specialises in European securities and is one of the leading companies in this sector. We are, for example, the first market makers in Italian stocks on the International Stock Exchange. The company is expanding rapidly and offers a positive and friendly working environment for professionals dedicated to the pursuit of excellence. We are currently represented through group

companies in New York, Frankfurt, Zurich, Luxembourg and Brussels in addition to our own operation in London. IMI Securities Ltd. is a subsidiary of IMI, one of the largest Italian banking groups. The resources of the group are substantial, total assets are over £27.5bn, shareholders equity amounts to \$3.3bn and the group has about £17.5bn of assets under management. IMI is fully committed to winning an appropriate ranking in world securities trading and capital market activities, and IMI Securities Ltd. has been chosen by the group to lead IMI's expansion in securities trading.

The remuneration package for the successful candidate will include an attractive salary and the usual banking benefits

Application enclosing full career details should be sent in strict confidence to:

Ms Rita Fulgoni
IMI SECURITIES LTD.
8, Laurence Pountney Hill
London EC4R 0BE
Tel: 01-283 1751



FLEMINGS Private Client Stockbrokers

Fleming Montagu Stanley is seeking experienced portfolio managers or stockbrokers looking after private clients, family trusts and charities. The firm currently manages £800m of private client money and wishes to increase this by attracting people with substantial business. Successful applicants will have access to the highly sophisticated research facilities of Flemings both in the United Kingdom and overseas and will be supported by efficient computer and back

office procedures. The firm, which is wholly owned by Flemings, has the full support of its parent company in the development of its private client business.

The successful applicants must be keen to participate in the future development of the firm and will benefit from a very competitive remuneration. For a strictly confidential discussion, please telephone or write to Robin Douglas or John Field at FLA quoting reference 1170.



Financial Search and Selection
10 Old Broad Street, London WC2R 0JF
Telephone 01-377 6488

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One year ago Mondial opened its first office overseas - now the Company is the fastest growing international financial services organisation, located in Northern and Southern Europe, the Middle East, Hong Kong, East and Southern Africa. Our aim for continued growth creates opportunities worldwide for high calibre people to market top quality investment services to the thriving expatriate communities.

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RETIRED BANK MANAGERS

Expanding medium-sized Bank requires recently retired Bank Managers with sound contacts for loan facilities. Work from home 14-16 hours per week with full back-up services. Attractive package to suitable individuals.

Personal details to:-
Box A1063, Financial Times, 10 Cannon Street, London EC4P 4BY

APPOINTMENTS

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Appears every Wednesday and Thursday

For further information call 01-248 8000

Deirdre McCarthy ext 4177

Paul Maraviglia ext 4676

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Candida Raymond ext 3351

BANKING OPPORTUNITIES

We are currently seeking high-calibre candidates for a wide range of appointments, a small selection of which is outlined below.

PERSONNEL MANAGER

£240,000
A major European bank seeks a mature and polished manager who has gained 'hands on' experience of international banking before moving into a personnel function. The role is both creative and pro-active and will appeal to someone in their mid 40's committed to human resource development.

PROJECT FINANCE

£245,000
Increased demand for its services has created the need for an additional member of this international bank's project finance team. Candidates, ideally graduates, aged 35-45, should have at least 5 years' relevant experience.

CREDIT MANAGER

£228,000
A major international bank seeks an experienced credit officer, ideally aged 30-35 with US training, to supplement its European regional credit team. Fluency in French and/or Spanish would be an advantage.

EUROBOND SALES EXECUTIVE

to £25,000
Our client requires 12 to 18 months' sales experience in straight, convertibles, warrants etc.

For information on the above and other vacancies or for a general discussion in confidence on your career development, please contact: Roy Webb, Ian Dodd, or Kaye Rutherford.

INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

7 Birchlin Lane
London
EC3V 9BY



Tel: 01 895 8050 (12 lines)
or: 01 626 2150 (24 hour)
Fax: 01 626 2092

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INTERNATIONAL APPOINTMENTS



EUROPEAN PATENT OFFICE

We are

- a young European organisation with Headquarters in Munich and Sub-offices in The Hague and Berlin, granting European patents on behalf of its Member States (13 at present)
- a modern agency in the service sector, still rapidly expanding its business activities, with over 3,000 staff and an operating budget of DEM 630 Million
- an organisation with far reaching automation goals, using leading edge technology
- an organisation that has set ambitious goals for its activities in the coming years, with the development of the Office on business lines as a high priority item

We are strengthening our Controlling Office and are seeking our

HEAD OF STRATEGIC CONTROLLING (Ref: OJ 12/4)
(Munich)

Main tasks are:

- Developing long term strategic plans, as well as rolling medium and short term plans
- Developing accurate methods for forecasting future workload
- Developing and operating a management information system
- Controlling the development, implementation and costs of all internal project work

We are also seeking our

HEAD OF EFFICIENCY CONTROLLING (Ref: OJ 12/5)
(Munich)

Main tasks are:

- performing efficiency reviews of procedures, working methods and administrative systems
- reviewing organisational structures
- assessing the effects of changes in organisation and procedure
- investigating the causes and effects of malfunctions and proposing remedial measures

If you fulfil the following requirements:

- completed studies at university level
- many year professional experience in the area of strategic controlling or efficiency controlling in industry or in the service sector
- the ability to understand and transform complex issues into transparent planning
- thorough knowledge of one and ability to understand another of the Office's three official languages (English, French, German)

we offer you

- a position in the upper management (Grade A5, Director)
- interesting and varied areas of activity
- attractive salary, not subject to national income tax, and an excellent social security scheme

Applications (submitted on the application form obtainable from the EPO) should be sent by 16 January 1989, to: European Patent Office, Personnel Department, Erhardstrasse 27, D-8000 Munich 2, Tel. (089) 2399-4318.

GENERAL MANAGER INVESTMENT COMPANY
ARABIC SPEAKING

CIRCA US\$ 180,000

Our client is a Kuwait based, multi-million Dollar investment company with business interests in Kuwait, the GEC, Europe and the U.S.A. The Company's business ranges from direct investment in international real estate and equities, to the trading in currencies, bonds and other financial instruments. As a result of the redeployment of the Company's worldwide investments and the expansion of the business, the Chairman and Managing Director wishes to delegate the day-to-day management of the Company to a senior experienced executive who will assume the title and responsibilities of General Manager. The ideal candidate is expected to be a qualified Arabic speaking executive with senior merchant or investment banking experience, especially in the BO's and M&A's areas. Additionally, the candidate should be able to administer a range of assets, departments, and affiliates spread worldwide. The compensation package is expected to be very attractive and is negotiable up to US\$ 180,000 per annum. Please send c.v.'s in the strictest confidence to:

THE DIRECTOR,
ORIENT CONSULTING CENTER,
P.O. BOX 641, SAFAT
13007 KUWAIT.
TELEPHONES: 240 2828 - 240 2829

COMMODITIES AND AGRICULTURE

Brussels set to pull the plug on wine lake

By Bridget Bloom, Agriculture Correspondent

THE EUROPEAN Commission in Brussels will shortly be given the green light to try to sell off Europe's wine lake built up through years of over-production and currently amounting to 1m tonnes of alcohol, the equivalent of 12m bottles of wine.

wine regime costs in a year. Finding buyers could also prove to be difficult. Wine surpluses are stored in the form of alcohol and the Commission believes that the most likely buyers would be power stations, which could process and burn the product as boiler fuel, or secondary oil companies which would use the alcohol to raise the grade of petrol.

alcohol. However, a further 3m to 4m hectolitres of alcohol is thought to be stored at the expense of wine-producing member countries, which are responsible for voluntary distillation schemes.

world markets, but are wary of disclosing prices at which the alcohol might be offered. Observers believe it could be some Ecu 70 a tonne or less.

Curing the EC's alcohol problem

Bridget Bloom continues our series on agricultural spending curbs

IN THE topey world of the European Community's common agricultural policy, sales of surplus stocks are seen as a "Good Thing", even though to the lover of wine, its sale for use as a petrol additive or boiler fuel might seem sacrilegious.



which in turn meant that they did not find the grubbing up incentives sufficiently attractive.

Doubts as to its immediate efficacy centre on two problems. Firstly, officials seem likely to defend punitive price reductions on wine for distillation until the 1990-91 season.

Officials of the European Commission in Brussels are anxious to dispose of the Community's wine lake, however, if only because once it has gone (even if it is effectively given away) the slate is wiped clean, ready to test whether new efforts to prevent such surpluses recurring will be more successful.

rising, but from only five litres a head in 1970 to about 10 litres today, which barely makes a difference.

Obviously, officials hope that the current agreement will do better. The stick they have wielded is stronger than that of the Dublin settlement, for there will be swimming reductions in the price paid for wine which must be distilled.

The aim of the new stabiliser is to reduce the average under vines throughout the Community by 30 per cent or some 700,000 ha in the next eight years, which many observers believe is ambitious.

For the critical problem about wine in the EC is that over-production seems perennial. Europe produces far more table wine (the only wine supported by the CAP than its drinks or can export. Despite a decline in vineyard acreage over the last 20 years, yields and thus production have increased while consumption has declined.

In both cases a carrot and stick approach was chosen. The stick takes the form of minimum support prices which are lowered if production goes over agreed stock levels (five months consumption). Linked to this have been schemes to distill the surpluses into alcohol.

While the major difficulty with the wine regime is political - it is immensely difficult to persuade a small grower with a hectare or two of vines that he should give them up - an additional "problem" is that it does not swallow up EC Community funds.

Support for wine cost the EC Government Ecu 1.6bn in 1987-88 while the preliminary draft budget for 1988-89 is Ecu 1.36bn.

Zinc price climbs to fresh record

By Kenneth Gooding, Mining Correspondent

ZINC is the latest metal to set new record prices. On the London Metal Exchange yesterday, the price of high grade zinc for delivery in three months touched \$1,550 a tonne in morning trading before closing at \$1,540.

Traders said yesterday's rise reflected speculative demand based on predictions by chart analysts rather than on any news about changes in fundamental market conditions.

WEEKLY METALS

Table with columns for metal names (Aluminum, Antimony, Cadmium, Cobalt, Molybdenum, Selenium, Tungsten, Vanadium, Uranium) and their respective prices in various units and currencies.

Bauxite producers rallied by aluminium's strength

Canute James on the industry's improving health

HIGH ALUMINIUM prices have boosted the fortunes of the world bauxite industry, but many producers of the ore feel they are not getting a big enough slice of the aluminium cake.

There was a danger, however, that the current high prices would lead to rapid expansion in capacity. "Careful and deliberate management of the supply, demand and inventory aspects of the industry are going to be needed to avoid the errors of the past which led to such grief within recent times," the Jamaican minister suggested.

The association's members include Australia, Guinea and Jamaica, the world's three leading producers of the ore, with Indonesia, India, Yugoslavia, Sierra Leone, Ghana, Surinam and Guyana.

Several member countries are reported to agree that in its 15th year the IBA should make a concerted effort to widen its membership in the hope of increasing its strength in representing crude bauxite producers.

The market situation has strongly favoured the price of aluminium and the IBA is in a position to lower the minimum recommended prices to reflect what is happening in the market, explained a senior official at its Kingston headquarters.

Brazil responded to earlier approaches by accepting the status of an observer to the IBA, but has shown little interest in joining the association. "Brazil would be a big catch for the IBA," said one Caribbean delegate to the ministerial conference.

First Olympic Dam uranium loaded

By Chris Sherwell in Sydney

THE FIRST shipment of yellowcake (uranium oxide) from Olympic Dam - Australia's third uranium mine under the Government's restrictive three-stage policy - was under way yesterday despite noisy demonstrations from anti-nuclear protesters.

total shipment worth A\$16m (\$7.6m). Olympic Dam is a A\$750m joint venture between Western Mining and British Petroleum.

Apart from Sweden, the companies have contracts with the UK's Central Electricity Generating Board and South of Scotland Electricity Board, the South Korean Power Board and the Japanese Kansai utility.

LONDON MARKETS

COFFEE prices fell in late trading as dealers finally giving way to pressure from sterling's rise against the dollar, traders said. Chances of an increase in ICO export quotas remained the central focus.

Table showing COCOA prices with columns for Close, Previous, High/Low and various grades.

Table showing LONDON METAL EXCHANGE prices for various metals like Aluminum, Cash, 3 months, 6 months, etc.

Table showing LONDON BULLION MARKET prices for Gold, Silver, and other bullion items.

US METALS

IN THE METALS, gold and silver prices fell shortly as a speculator selling was seen, reports Drexel Burnham Lambert. Switch activity was also a major feature as first notice day approaches.

Table showing CRUDE OIL prices for different grades and origins.

Table showing SOYBEANS prices for various grades and origins.

Table showing CHICAGO prices for various commodities like Soybeans, Corn, etc.

SPOT MARKETS

Table showing prices for various spot commodities like Oil, Gas, and other energy products.

Table showing SOYBEAN prices for different grades and origins.

Table showing LONDON METAL EXCHANGE TRADED OFFERS for various metals.

Table showing LONDON BULLION MARKET prices for Gold, Silver, and other bullion items.

New York

Table showing GOLD prices for various grades and origins.

Table showing CRUDE OIL prices for different grades and origins.

Table showing SOYBEANS prices for various grades and origins.

Table showing CHICAGO prices for various commodities like Soybeans, Corn, etc.

COTTON

LIVERPOOL - Spot and shipment sales for the week ending November 25 came to 1,622 contracts, or 200,000 bales, a decline from the previous week. Orders moved fast with moderate interest mainly in Russian and West African growths.

Table showing COTTON prices for various grades and origins.

Table showing LONDON METAL EXCHANGE TRADED OFFERS for various metals.

Table showing LONDON BULLION MARKET prices for Gold, Silver, and other bullion items.

GRANES

Table showing GRANES prices for various grades and origins.

Table showing CRUDE OIL prices for different grades and origins.

Table showing SOYBEANS prices for various grades and origins.

Table showing CHICAGO prices for various commodities like Soybeans, Corn, etc.

LONDON STOCK EXCHANGE

Equities fail to sustain early rally

THE LONDON stock market did its best to manage a technical rally yesterday after two sessions of sliding share prices, but was held back by the renewed weakness of the US dollar.

Table with columns: Date, Index, Change, % Change. Rows for FT-SE 100, FT-SE 250, FT-SE 1000, and various indices.

At the close, the FT-SE index showed a gain of 5.4 points at 1785.9, still 2.5 per cent down since Friday's announcement of a record monthly UK trade deficit for October.

Oil shares were slow to respond to the Opec agreement to aim at \$18 a barrel oil price and US support was lacking in late dealings.

Financial stocks continued to attract buyers seeking sectors likely to benefit from the increase in domestic interest rates.

However, the dollar's weakness despite higher US prime rates heightened worries over upward pressures on the Federal Reserve rate, which could come to a head on Friday when the latest batch of US economic data is due.

FINANCIAL TIMES STOCK INDICES

Table showing stock indices for Nov 29, Nov 30, Nov 29, Nov 30, Nov 29, Nov 30, Nov 29, Nov 30. Columns include Government Secs, Fixed Interest, Ordinary, Gold Mines, Ord. Div. Yield, P/E Ratio, etc.

Table with columns: Index, Nov 29, Nov 30, % Change. Rows for S.E. Activity, Gilt Edges, etc.

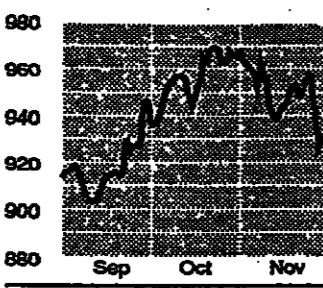
TRADING VOLUME IN MAJOR STOCKS

Table with columns: Stock, Volume, Price, % Change. Lists various stocks like Anglo, BHP, etc.

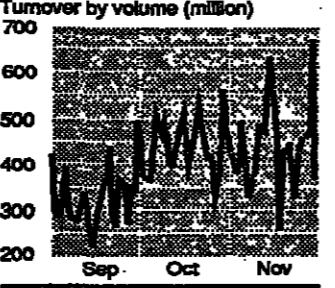
Another Lonrho chapter

Lonrho shares rode the roller-coaster yesterday as yet another chapter was written in one of the market's top speculative attractions.

FT-A All-Share Index



Equity Shares Traded



alive with talk of possible retrenchment in the bank's securities operations. There were also stories in the market that Bond Corporation may have experienced difficulties in playing its near-per cent stake in the merchant bank.

Johnson Fry bounded higher, greeting the agreed shares and cash offer from LIT Holdings with a vault of 65 to 107p.

ICI presents

After its heavy fall on Monday, ICI returned to favour on the back of a major presentation to sixty institutional investors hosted by Warburg Securities.

NEW HIGHS AND LOWS FOR 1988

Table listing new highs and lows for various companies in 1988, including Anglo, BHP, etc.

Dealers continued to await with caution the deadline on Friday morning for applications for shares in British Steel.

Activity in the Traded options market continued to run at a high level, reaching 44,316 contracts, consisting of 26,941 calls and 17,375 puts.

APPOINTMENTS

Chief financial officer at British Airways

Mr Gordon Denlop, the chief financial officer of BRITISH AIRWAYS, is retiring from his executive post on December 31 and from the board on March 31.



Mr Derek Stevens, chief financial officer designate, BRITISH AIRWAYS.

Hambros finance director designate

HAMBROS has appointed Mr Charles Tilley and Mr John Heywood as directors. Mr Tilley, at present a partner at Peat Marwick McLintock, becomes finance director from January 1.

Mr David Anderson has been appointed managing director of VELOS, part of the Nobo Group.

Mr Jon Watts has been appointed marketing and business development director of SIMTRON.

Mr Frank Thompson has been appointed managing director of the industrial doors division of HARRISON INDUSTRIES.

Mr David F. Bradstock, chairman, has retired from the board of BRADSTOCK GROUP.

Mr Roger Began has been appointed managing director of CARADON EVERETT.

Mr Roger Began has been appointed managing director of CARADON EVERETT.

FENNOSCANDIA BANK, London, jointly owned by Skopbank, Finland, and

Mr Frank Thompson has been appointed managing director of the industrial doors division of HARRISON INDUSTRIES.

Mr Frank Thompson has been appointed managing director of the industrial doors division of HARRISON INDUSTRIES.

The Naked City: a 4-week visit. FREE.

Crash last October. But not everything has changed. Even if you're a confirmed bear nowadays, you have to admit there are opportunities to make money - if you know where to look.



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Deliveries

FT UNIT TRUST INFORMATION SERVICE

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AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trust, Abbey Fund Managers Ltd, and others, including their respective managers and details.

Table listing unit trusts including Bank of Ireland Fund Mgrs Ltd, Barclays Unit Trusts, and others.

Table listing unit trusts including Capital House Unit Trust Mgrs, Cassin Fund Managers Ltd, and others.

Table listing unit trusts including City Financial Services and Investment Ltd, Commercial Unit Trust Mgrs, and others.

Table listing unit trusts including Fidelity Investment Services Ltd, Friends Provident Unit Trusts, and others.

Table listing unit trusts including G & S Securities, Glynis Unit Trusts, and others.

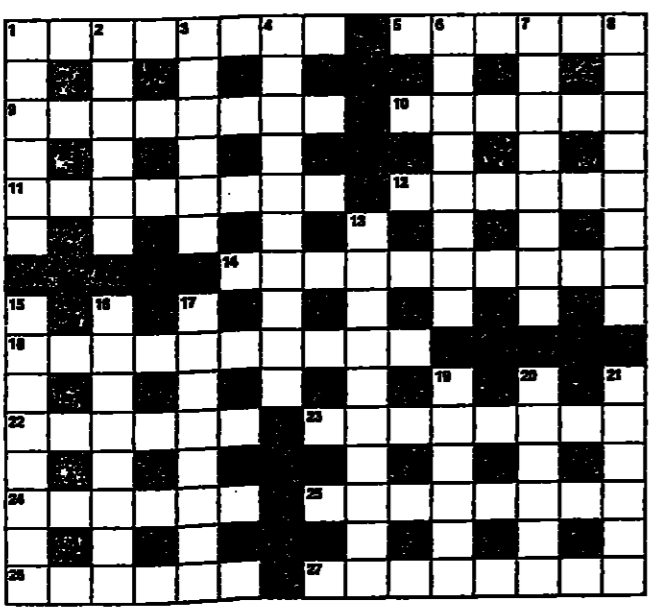
Table listing unit trusts including Glynis Unit Trusts, Glynis Unit Trusts, and others.

Table listing unit trusts including Glynis Unit Trusts, Glynis Unit Trusts, and others.

Table listing unit trusts including Glynis Unit Trusts, Glynis Unit Trusts, and others.

CROSSWORD

No. 6,799 Set by VIXEN



- ACROSS
1 Put off the under-world - use a covert (8)
5 Turning a vehicle into sleeping accommodation, given support (6)
9 Clothing one swimmer placed beside the river (6)
10 Criticise a scholar's summer holiday (6)
11 A lot of people after help back verbal onslaught (6)
12 Wrap a quarter taken surreptitiously (6)
14 Coppers call round happening to be stopping (10)
18 Lasting present - it's well made (10)
22 Many more aged? That's not so hot! (6)
24 Transport a gate (8)
25 Manual worker in a better state of health (6)
26 Fret taking company's place (6)
27 Applies force, bearing on locks (6)
DOWN
1 Resolve to write a letter about certain policemen (6)
2 End up in the wrong - so like the ape! (6)
3 A French user may be somewhat doubtful (6)
4 Think to enslave? (10)
6 Organist possibly acting as cook (6)
7 A clergyman's tea, quite simple (8)
8 Many fall - time for getting off the water (8)
13 Becoming uniform is demanded by this social occasion (7,3)
15 Peculiar remedy (8)
16 Bishops can be real pets (8)
17 Cry for mercy when the mud's about dry (8)
18 Indicate approval of quiet life (6)
20 Opens up and rubs an organisation the wrong way (6)
21 Interval for a service (Church of England) on a ship (6)
Solution to Puzzle No. 6,788

GUIDE TO UNIT TRUST PRICING
INITIAL CHARGES
The charges for the purchase, administrative and other costs which will be paid by new investors...
OFFER PRICE
The price at which units may be bought.
UNIT PRICE
The price at which units may be sold.
THE UNIT PRICE
The unit price is determined by a formula laid down by the government...
TIME
The time shown alongside the fund manager's name is the time at which the unit price is normally set...
FORWARD PRICING
The price at which units are set on a forward basis...
OTHER CHARGES
The price at which units are set on a forward basis...
UNIT TRUSTS
The price at which units are set on a forward basis...

FT UNIT TRUST INFORMATION SERVICE

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Handwritten note: 10/11/88

Main table containing unit trust information, including columns for company name, unit price, and other financial data. The table is organized into sections such as 'INSURANCES' and 'OTHER UK UNIT TRUSTS'.

INSURANCES

OTHER UK UNIT TRUSTS

Continued on next page

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Main table containing unit trust information, organized into columns by company name and listing various fund units with their respective prices and performance metrics.

MANAGEMENT SERVICES

Table listing management services provided by various firms, including names of companies and their contact information.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas investment opportunities, including details on fund structures and locations.

Table listing authorized agents and their contact information, including names, addresses, and phone numbers.

Continuation of the main unit trust information table, listing various fund units and their details.

Handwritten note: "10/11/88"

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts with columns for Name, NAV, and other financial metrics.

OTHER OFFSHORE FUNDS

Table of Other Offshore Funds listing various international unit trusts with columns for Name, NAV, and other financial metrics.

LONDON SHARE SERVICE

Table of London Share Service listing various British Funds, Foreign Bonds & Rails, and American funds with columns for Name, Price, and other financial metrics.

Table of Money Market Trust Funds listing various money market funds with columns for Name, NAV, and other financial metrics.

Table of Money Market Bank Accounts listing various bank accounts with columns for Name, Interest Rate, and other financial metrics.

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

Contd

BUILDING, TIMBER, ROADS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various building and timber companies.

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various building, timber, and road companies.

BANKS, HP, LEASING

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various banking and leasing companies.

CHEMICALS, PLASTICS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various chemical and plastic companies.

BEERS, WINES & SPIRITS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various beverage companies.

DRAPERY AND STORES

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various drapery and store companies.

BUILDING, TIMBER, ROADS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various building and timber companies.

Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various building, timber, and road companies.

ELECTRICALS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various electrical companies.

FOOD, GROCERIES, ETC

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various food and grocery companies.

ENGINEERING

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various engineering companies.

ENGINEERING - Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various engineering companies.

FOOD, GROCERIES, ETC

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various food and grocery companies.

HOTELS AND CATERERS

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various hotel and catering companies.

INDUSTRIALS (Miscel.)

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.) - Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.) - Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.)

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.) - Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.) - Contd

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

INDUSTRIALS (Miscel.)

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various industrial companies.

LEISURE

Table with columns: Stock, Price, % Chg, Bid, Offer, PE, Div, Yield. Lists various leisure companies.

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LONDON SHARE SERVICE

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LEISURE - Contd

Table of share prices for Leisure companies including Leisure Group, Leisure Leisure, Leisure Leisure, etc.

PROPERTY

Table of share prices for Property companies including Property Property, Property Property, etc.

TEXTILES - Contd

Table of share prices for Textiles companies including Textiles Textiles, Textiles Textiles, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies including Trusts Trusts, Finance Finance, etc.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies including Oil Oil, Gas Gas, etc.

MINES - Contd

Table of share prices for Mines companies including Mines Mines, Mines Mines, etc.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors and Aircraft Trades companies including Motors Motors, Aircraft Aircraft, etc.

TOBACCO

Table of share prices for Tobacco companies including Tobacco Tobacco, Tobacco Tobacco, etc.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, and Land companies including Trusts Trusts, Finance Finance, etc.

OVERSEAS TRADERS

Table of share prices for Overseas Traders companies including Overseas Overseas, Overseas Overseas, etc.

PLANTATIONS

Table of share prices for Plantations companies including Plantations Plantations, Plantations Plantations, etc.

THIRD MARKET

Table of share prices for Third Market companies including Third Market Third Market, Third Market Third Market, etc.

Commercial Vehicles

Table of share prices for Commercial Vehicles companies including Commercial Vehicles Commercial Vehicles, Commercial Vehicles Commercial Vehicles, etc.

Investment Trusts

Table of share prices for Investment Trusts companies including Investment Trusts Investment Trusts, Investment Trusts Investment Trusts, etc.

Land, etc

Table of share prices for Land, etc companies including Land Land, etc etc, Land Land, etc etc, etc.

FINANCE

Table of share prices for Finance companies including Finance Finance, Finance Finance, etc.

TEAS

Table of share prices for Teas companies including Teas Teas, Teas Teas, etc.

MINES

Table of share prices for Mines companies including Mines Mines, Mines Mines, etc.

Garages and Distributors

Table of share prices for Garages and Distributors companies including Garages Garages, Distributors Distributors, etc.

Shipping

Table of share prices for Shipping companies including Shipping Shipping, Shipping Shipping, etc.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies including Shoes Shoes, Leather Leather, etc.

FINANCE

Table of share prices for Finance companies including Finance Finance, Finance Finance, etc.

DIAMOND AND PLATINUM

Table of share prices for Diamond and Platinum companies including Diamond Diamond, Platinum Platinum, etc.

REGIONAL & IRISH STOCKS

Table of share prices for Regional and Irish Stocks companies including Regional Regional, Irish Irish, etc.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, and Advertising companies including Paper Paper, Printing Printing, Advertising Advertising, etc.

SOUTH AFRICANS

Table of share prices for South Africans companies including South Africans South Africans, South Africans South Africans, etc.

TEXTILES

Table of share prices for Textiles companies including Textiles Textiles, Textiles Textiles, etc.

OIL AND GAS

Table of share prices for Oil and Gas companies including Oil Oil, Gas Gas, etc.

FINANCE

Table of share prices for Finance companies including Finance Finance, Finance Finance, etc.

TRADITIONAL OPTIONS

Table of share prices for Traditional Options companies including Traditional Traditional, Options Options, etc.

A selection of British listed shares on the London Stock Exchange. This service is available to any company that is on Stock Exchanges throughout the world for a fee of \$940 per annum for each country.

WORLD STOCK MARKETS

Table of World Stock Markets including sections for America, Germany, Italy, Sweden, Denmark, Finland, France, Japan, and Australia. Each section lists various stocks with their prices and changes.

Table of World Stock Markets including sections for Canada, New York, Tokyo, and other international markets. Each section lists various stocks with their prices and changes.

Table of World Stock Markets including sections for Canada, New York, Dow Jones, and Indices. Each section lists various stocks with their prices and changes.

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NYSE COMPOSITE PRICES

OVER-THE-COUNTER

Nasdaq national market, 3pm prices November 29

Table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change.

Table of Over-the-Counter prices listing various stocks with columns for stock name, price, and change.

AMEX COMPOSITE PRICES

3pm prices November 29

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change.

Table of Over-the-Counter prices listing various stocks with columns for stock name, price, and change.

Advertisement for Madrid Barcelona Bilbao Sevilla, featuring a logo and contact information for IPS for details.

AMERICA

Programme trading lifts Dow after weak opening

Wall Street

A BURST of programme trading in early afternoon pushed Wall Street stock prices sharply higher yesterday after a morning of desultory low-volume trading, writes Karen Zager in New York.

Equities had been largely unmoved by the release of the revised figures on third quarter gross national product. Expectation of a discount rate increase remained unchanged and analysts now believe an increase is unlikely before an unemployment report.

At 2pm, the Dow Jones Industrial Average was up 15.89 at 2,682.83 after trading only a few points above the previous close through most of the day morning. Volumes were very low with less than 500 million shares being traded by 2pm.

The revised GNP figures showed real growth of 2.8 per cent, up 0.4 percentage points from previously reported figures. Like stocks, bonds were little affected by the revised figures which were broadly in line with expectations.

The dollar followed the same pattern, recovering by early afternoon to around Y122 from

a mid-morning low Y121.40. The Bank of Japan intervened in Tokyo overnight to keep the dollar around Y122, and the dollar ended in Tokyo at Y122.15 and DM 1.978.

RJR Nabisco, the most active stock on the New York Stock Exchange, added \$1 to \$90. Its financial advisers are believed to be seeking a floor of \$100 a share on leveraged buyout offers. The deadline for revised bids was to close at 5pm yesterday.

Prime Computer added 3/4 to \$16 1/4 following an announcement that the company had rejected an unsolicited cash tender offer of \$20-a-share by MAI Basic Four, a competing computer maker. Prime shares are now just over \$1 above their October high of \$15 1/4 before the bid was announced.

Wall Street remains highly sceptical of the logic of a takeover by MAI of Prime and of MAI's ability to handle the indebtedness of the combined group. MAI edged ahead 3/4 to \$8 1/4 yesterday.

TW Services surged to \$24 1/4, up 3/4, following the news that Coniston Partners, a New York investment firm, is seeking all of TW's common stock with an offer of \$29-a-share. Only Coniston was seeking TW's stock. The company has already rejected its offer. Reebok International traded

at \$10 1/4, down 3/4 following its announcement that it expected net income for 1988 to be down from \$1.49 last year to around \$1.15-\$1.20. Sales of Reebok Grand sports but sales and earnings targets set by Rockport and Avia divisions were below expectations. It has started to take remedial action, such as laying off more than 100 workers.

Texas Air fell 3/4 to \$13 1/4 after its Eastern Airline subsidiary announced fare cuts on routes from the Eastern US to Florida. The announcement came less than a week after Texas Air led an industry-wide move to discontinue some cut-rate fares.

Canada

GOLDS, energy issues and base metals helped Toronto shares higher in early trading, with the composite index adding 3.45 to 3,264.65. Advances outpaced declines by two to one on light turnover of 4.8m shares.

Crownx, which said its Crown Life Insurance unit will withdraw from the US group life and health insurance business, was unchanged at C\$11 1/4. Texaco Canada gained C\$ 1/4 to C\$39 1/4, with Borel Corp leading, saying it was accepted into the second stage of the auction for the oil major.

Lethargy stifles Hong Kong's lively spell

Interest rate fears have set in after last week's welcome rally, writes John Elliott

HONG KONG'S stock market in the past two days appears to have settled back into its year-long state of lethargy following a significant rally last week which had raised hopes that a longer and broader-based recovery might be under way.

Concern about international interest rates, oil prices and the value of the US dollar has proved too great for the market, which was led higher last week by property stocks after the colony's Shui On Centre was sold for an unexpectedly high price of HK\$2.5bn.

Even the emergence in the past two days of details of Hong Kong Telecommunications' HK\$4bn share placement, plus news of minority shareholders' buy-outs by controlling interests in two prominent companies, have failed to keep the momentum going.

Last week the Hang Seng index, which hit its previous peak of 3,949 in October last year, rose 3 per cent to 2,681.2, its highest level since mid-July. Volume rocketed from HK\$76.5m on November 18 to HK\$1.6bn last Thursday

and HK\$1.2bn on Friday. On Monday, however, the Hang Seng fell to 2,625 on turnover worth HK\$777m. Yesterday, after a weak start it rallied, on the back of Tokyo's sharp rise, to 2,632 although volumes fell further to HK\$690m.

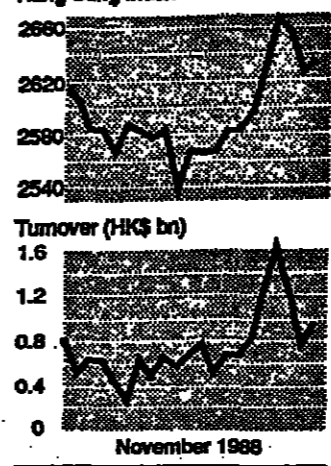
"I don't know what will break through this wall which is holding back the market," says Mr Chris Chong, research economist with James Capel. "Things like Shui On do chip away, but not enough to move into a real rally."

The sale of the Shui On Centre last week at a record price for the Wan Chai district of Hong Kong, undid the fact that the colony's property boom is leaving shares seriously undervalued. Shui On's share price was roughly half its net asset value and has since risen by over 40 per cent from HK\$1.15 to about HK\$1.60.

Local investors provided much of the impetus for last week's rally but international institutional buyers were also active, with demand from the UK and the Continent, the US, Japan and nearby Taiwan.

Hong Kong

Hang Seng Index



"International institutions were also there changing over their portfolios switching from banking to property, without necessarily increasing their total holdings in Hong Kong," says Mr Richard Margolis, managing director of Smith New Court.

Other brokers say that new money was also coming in, especially from the UK, and that the international institutions were also switching out of utilities into property. This all showed they felt ready to move into a more aggressive section of the market.

Also boosting the market is what one broker calls a "privatisation kicker" - privatisation is the word used in Hong Kong for a company buying out its minority shareholders, usually at prices significantly above the current depressed share price but well below the company's asset value.

Yesterday, Elders IXL of Australia launched an offer to buy out the 25 per cent of Hong Kong-quoted Elders investments which it does not already own. This followed similar moves in recent weeks by Bond Corporation of Australia, Cheung Kong Holdings and, on Monday, Sun Hing Kai Properties.

These buy-out offers underline the fact that shares are significantly under-priced. Brokers have names of about another 15 possible buy-out

candidates, all of which can provide the market with some stimulus because of the prospect of short-term gains.

The current news of the HK\$4.45 price at which the Hong Kong Telecommunications placement is to take place is expected to have a neutral effect on the market. However, it does remove uncertainty about the size of the what is the market's largest ever placement.

Now Hong Kong is waiting for either some domestic flip or a resurgence of international confidence to provide the basis for a new rally. There is not much optimism, however, about anything happening quickly.

"I don't see any meaningful increases in prices from this level in the short-term with interest rates up in the US, oil price worries and a lack of confidence in the dollar," says Mr Richard White, managing director of Schroder Securities. "I can't even see a catalyst big enough to start the frequent rally that takes place before Chinese New Year early next February."

ASIA PACIFIC

Bargain-hunting helps Nikkei bounce back

Tokyo

BARGAIN-HUNTERS appeared yesterday after the substantial fall on Monday, triggering another round of widespread buying that lifted share prices, writes Michiko Nakamoto in Tokyo.

The Nikkei index recovered a large portion of the previous day's loss, closing up 334.98 at 29,318.30. Issues that rose outnumbered those that fell by 594 to 383.

Volume was moderately lower, at 1,140m shares compared with 1,260m on Monday. The TOPIX index of all listed stocks advanced 23.65 to 2,269.15, and in London the ISE/Nikkei 50 index rose 6.12 to 1,880.75.

What started out as bargain-hunting in Tokyo turned into more concerted buying towards mid-day. The spreading confidence and the substantial rise in share prices so soon after a large fall seemed to many investors to confirm that the market is on an upward trend.

"I could hardly believe it," said an analyst at Daiwa Securities, "but knowing the market is going strong, what else could I but follow the lead?" Even the two main causes of nervousness, which prompted a rash of selling on Monday, had by yesterday already lost their immediacy. Oil prices fell overnight in spite of the signing of an agreement on production quotas by member countries of Opec, and Japanese leaders voiced their opinion that even higher oil prices would not have a very negative effect on the economy. Fears of interest rate rises have so far been quelled by falling domestic rates, even though US prime rates did rise overnight.

Investors resumed their search for lower-priced issues that have been lagging the market, especially those under Y500, and buying focused once again on shipping companies. Nippon Yusen rose Y29 to Y910, Japan Line increased Y21 to Y580 and Mitsui OSK Lines advanced Y15 to Y745.

Pharmaceuticals were actively sought, having fallen substantially from previous highs. Yamanouchi Pharmaceutical added Y100 to Y4,000 and Takeda Chemical rose Y70 to Y2,450.

A strengthening of the dollar against the yen attracted inter-

est in electricals and precision machinery issues. There is a growing feeling that if the yen stays near the rate of Y121 to the dollar, its appreciation is mainly discounted by efforts made by leading exporters.

The signing by Japan and the US of a memorandum of understanding on the joint development of the next generation support fighter for Japan's defence force sparked some interest in defence-related issues, primarily the heavy industries. Mitsubishi Heavy Industries, the prime contractor, gained Y50 to Y1,080 and was the most actively traded issue at 95.8m shares. Kawasaki Heavy Industries, second most active stock at 94.3m shares and a subcontractor on the project, added Y31 to Y945.

Utilities, which had fallen on Monday, rebounded on lower interest rates. Tokyo Electric Power rose Y180 to Y6,850 and Tokyo Gas Y27 to Y907.

In Osaka, share prices ended higher with the OSE average

up 201.72 at 27,385.55. Volume was lower at 96m shares from 118.3m.

Roundup

INTEREST rate worries depressed sentiment in the Asia Pacific markets yesterday, although the Nikkei's gains helped shares in Hong Kong and Singapore rise slightly.

AUSTRALIA showed no hint of a recovery as shares fell on interest rate concerns and news of lower-than-expected quarterly domestic economic growth. Sentiment was not helped by the decision of two banks to raise their prime lending rate by half a percentage point to 16.5 per cent. The All Ordinaries index eased 8.1 to 1,472.0 on turnover of 55m shares worth A\$13.8m.

The mining sector was emboldened by Normandy Resources' takeover bid for gold and metals group Poseidon. Normandy already owns just under 20 per cent of Poseidon, and the bid

led to good business in both stocks. Poseidon closed 28 cents up at A\$2.10 - below the offer price of A\$2.25 a share - while Normandy rose 5 cents to A\$1.25.

Cadbury Schweppes Australia jumped 21 cents to A\$4.29 in response to the announcement that Cadbury-Schweppes in the UK had raised its offer for the shares it did not already own to A\$4.25 a share.

Bond Media fell 1 cent to 39 cents, its lowest price since the shares were listed in 1987. Mr Alan Bond appeared on Monday before a regulatory tribunal investigating his fitness to hold a broadcasting licence. It has also been rumoured that Mr Bond will sell Bond Media, a story subsequently denied by the financier.

HONG KONG bounced back from early interest rate-induced weakness to end strongly on the back of Tokyo's rise. The Hang Seng index gained 7.6 to 2,632.65 as shares worth HK\$460m changed hands.

Hongkong Land was the most actively traded stock, climbing 15 cents to HK\$9.05 on turnover of over 4m shares.

SINGAPORE edged higher in average trade as the big investors stayed away on the lack of incentives to buy. The Straits Times Industrial index rose 0.82 to 1,503.37 on turnover of 10m shares.

TAIWAN was hit by fears that the Opec production accord would raise domestic industrial costs, and shares closed lower in thin trade. The weighted index lost 14.77 to 7,088.16.

A WEAKER financial rand helped gold stocks in Johannesburg close unchanged to slightly higher. Among stocks that saw some movement, Southwold gained 23 to R115 and Harties eased 15 cents to R23.95.

EUROPE

Somnolent tone continues despite corporate activity

THERE were signs that European bourses had plumped for early liberation yesterday, as volumes edged upward despite a pessimist from corporate activity, writes Our Markets Staff.

FRANKFURT recovered from Monday's steep losses as selective buying interest and lack of sellers helped shares edge ahead late in the session in very light trade. "The market has just run out of ideas," said one analyst, who predicted that it would make little ground until the new year.

At mid-session the FAZ index was down 1.22 at 521.33, and by the close the DAX had gained 3.42 at 1,262.55 as shares worth DM1.6bn changed hands.

One of the reasons for the depressed sentiment was the release of figures from Commerzbank, which showed a 6 per cent drop in 10-month partial operating profit to DM532m. The results were at the bottom end of most expectations, and Commerzbank shares fell DM1.20 to DM52.70.

Dresdner Bank - due to report Wednesday - also traded today - rose DM1 to DM52.50. Pharmaceuticals, metals and chemicals climbed DM3.30 to DM572.30 after revealing better than expected nine-month sales of DM13.6bn, up 16 per cent on last year.

PARIS had another uninspiring session in low volumes as interest rate worries curtailed trading in all but a few stocks. One Paris analyst said: "I was almost asleep, the market was so quiet."

News of the October trade deficit, which came in at FF4.4bn against forecasts of FF4.2bn-FF4.3bn, had between FF2.2bn-FF3.8bn. They little apparent effect, "not too ghastly" given the shock FF3.6bn deficit seen in August.

The CAC General index opened 1.6 lower at 390.5 and the OMF 50 index was off 0.62

at 408.90. Turnover was weak again after Monday's FF1.1bn. Eurotunnel was one bright spot, with strong demand on a firming and about 264,000 shares changing hands. It rose by 85 centimes at one stage and closed 26 centimes higher at FF51.20. Private investors and fund managers alike were jumping on the bandwagon after calculations of the stock's longer-term potential value.

Nouvelles Galeries climbed FF1.6, or 2.5 per cent, to FF645 after Monday's news that investment firm Hong Kong Industrial Equity had built up a 5.5 per cent stake, raising questions over its intentions.

MILAN closed slightly higher in quiet trading, with the FTSE100, or 2.5 per cent, to FF645 after Monday's news that investment firm Hong Kong Industrial Equity had built up a 5.5 per cent stake, raising questions over its intentions.

Italy's leading textile group Marzotto advanced L285 to L6,790 on strong overseas demand. Marzotto shares are tightly held, both in London and Milan, so good buying always sends the price sharply higher, explained an analyst.

Merchant bank Sopaf gained L101 to L3,231 as the company began to benefit from Milan presentations it recently held for international investors.

AMSTERDAM also traded quietly, with shares rising in late business on Wall Street's firm opening. News of a strong rise in the Dutch trade surplus to FF14.4bn for the first nine months of the year also helped sentiment. At the close the CBS all-share index was 0.5

better at 97.7. Aircraft manufacturer Fokker rebounded from recent losses to gain FF 1.70 to FF 22.70. Royal Dutch Petroleum fell FF 1.70 to FF 222.10 on worries that the Opec oil production agreement might not stick.

ZURICH offered little in the way of excitement, closing slightly higher after a quiet session. The Credit Suisse index added 3.3 to 505.8.

Insurance stocks were again sought as undervalued issues, with Zurich bearers adding SF70 to SF4,920 and Winterthur bearers putting on SF35 to SF4,810. Nestlé bearers rose SF50 to SF6,950.

STOCKHOLM recovered from Monday's interest rate worries in better volume of SKR364m and the Affärsvärlden General index rose 0.9 to 946.3. Tralleborg was the best performer, rising SKR11 to SKR261 on higher copper prices and an upward revision of analysts' earnings forecasts.

BRUSSELS saw further sharp falls in Fabrique Nationale and Gechem as shares eased overall, leaving the cash market index down 28.8 at 5,341.5.

FN dropped BF220, or 29 per cent, to BF540 after recovering from an even lower opening, and is now within the BF300-BF600 range for new shares issued under the recapitalisation plan. Gechem dropped BF65, or 10 per cent, to BF368, well within the new issue range of BF450-BF750.

FT-ACTUARIES WORLD INDICES

Table with columns for National and Regional Markets, Monday November 28 1988, Friday November 25 1988, and Dollar Index. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, Europe, Pacific Basin, Euro-Pacific, North America, Europe Ex. UK, Pacific Ex. Japan, World Ex. US, World Ex. UK, World Ex. SA, World Ex. Japan, and The World Index.

Advertisement for Harbour Exchange Man and High City Overhead Man. Features images of two men in suits and text describing their roles and the office space available for lease.

Handwritten note: 10/11/88

SECTION III

FINANCIAL TIMES SURVEY

The rush on both sides of the Atlantic to fund buy-outs and buy-ins threatens the industry's claim to be

the backer of new enterprise. Alternatives to the slog of start-up and early-stage investments appear all too numerous, writes Charles Batchelor

Diversions in the maze

ON THE face of it the venture capital industry in Europe and the US has had a good year. Both fund-raising activity and investments have remained at high levels despite early fears that last October's market crash would dampen activity. In fact unquoted investments have become more attractive to institutions shaken by the volatility of their quoted investments.

However, the headlong rush by many venture capital groups on both sides of the Atlantic into funding buy-outs and buy-ins threatens the industry's claim to be the backer of new enterprise.

In Britain and the US, the two most developed venture capital markets, the earnings of the venture funds are coming under pressure. In the US the volume of money and the number of venture funds - some 650 currently manage about \$30bn - mean the free-wheeling early days are over when big profits were possible.

On both sides of the Atlantic the institutions which put their money into venture capital funds are starting to question the venture capitalists' right to high fees. In the US investors are asking if venture funds which frequently raise new money should be able to command their usual fees on

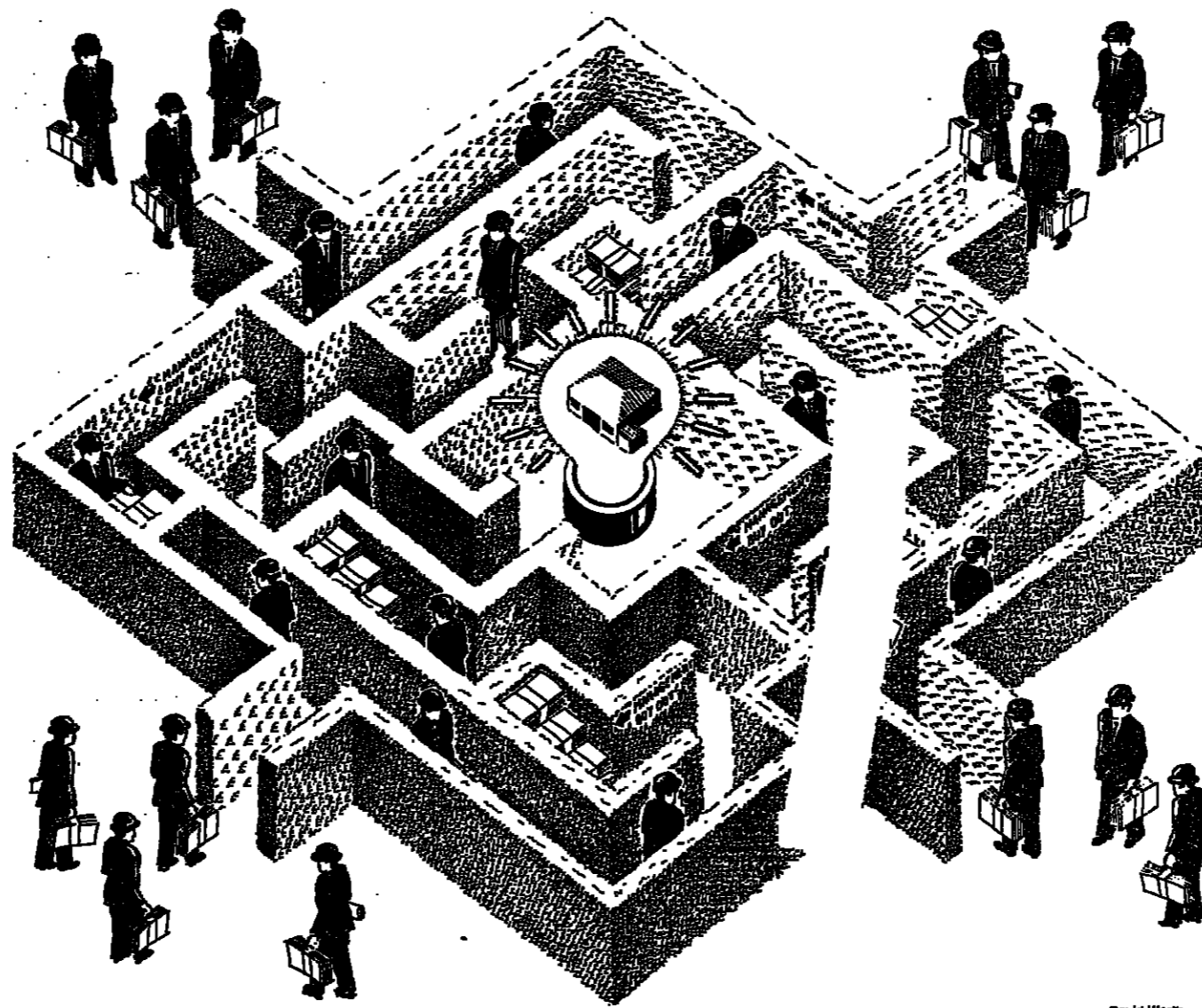
all of the money raised. They want discounts for volume.

In the UK institutions are pressing for higher performance hurdles - tied to the FT All-Share Index or other measures - which venture fund managers must jump before they can take up their usual equity options. Institutions are starting to ask whether the passive venture capital group putting together relatively safe, late-stage deals, deserves to earn the same fees - usually 2.5 per cent with an option on a 20 per cent share stake - as the "hands-on" venture capitalist backing riskier early-stage deals.

It is hard to find venture capitalists who will admit that the number of deals to come their way is on the decline. But many in the industry are concerned that a shortage of good managers able to run an early-stage company is leading to a fall in opportunities.

In Britain venture capitalists complain of the shortage of good quality managers who are prepared to set up new companies compared with what they see as abundance of such people in the US.

Electra Investment Trust, an early specialist in unquoted companies, recently recruited a senior manager from one of the leading executive search



David Worth

Venture Capital

organisations. Advent, a high technology fund, prefers to make use of outside consultants because it believes they will have access to a greater spread of contacts. Even so, the Advent team spends half its time looking for qualified executives, Mr David Cooksey, chairman, estimates.

What is now happening is an increasing segmentation between funds and also within funds. Funds which have the financial skills to put together a \$50m buy-out are unlikely to have the industrial knowledge

needed to back a small software company.

"Management buy-outs and start-ups require different tempes," says Mr Ronald Cohen, chairman of Alan Patricof Associates. To avoid swamping the identity of its early stage team Patricof has created a separate group of executives to focus on buy-ins in the UK and France. Patricof is currently raising an Ecu250m (£165m) fund to do deals expected to average Ecu50m each.

A few UK funds have distinguished themselves by the ability to back high-technology deals. Funds without high-tech expertise sometimes refer high-tech propositions to these funds with the aim of coming in as a co-investor if the specialist gives the go-ahead.

Another specialist group within the industry is the fund which provides seed capital - the very small amounts needed to convert an idea into a business. The seed capital sector is still "desperately embryonic" in Britain, says Mr Philip Percival, managing director of JMI

Seed Capital, comprising just half a dozen funds with about £15m under management. But he is heartened by the interest shown by one non-seed venture fund which is thinking of co-financing deals which JMI thinks are worth backing.

Many venture capitalists believe that the funds which survive will be those which can establish a strong profile for themselves among the ranks of the also-rans. The successful venture capital groups of the 1990s will be those which not only have the finance but

gained only £370m in the first nine months of 1988 compared with £270m in the same period last year. But Ms Susan Lloyd, UK managing director of Venture Economics, a specialist research group, estimates funds which are still raising money will take the year's total to £705m, nearer the record £700m raised in 1987.

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which, more importantly, can originate deals and devise creative solutions to their clients' problems. The "me too" organisations which come in on a deal which has been researched and arranged by others will have a harder time.

The venture capitalists' response to the growing competition for good deals has been to devote more effort and money to marketing their services - to entrepreneurs, investors and managers in large corporations who might be persuaded to come out to join a start-up or a buy-in. The days when venture capitalists could simply let a grateful business community beat a path to their door and then reject 49 out of every 50 proposals are coming to an end.

Venture organisations such as Rothschild Ventures and ECI Ventures say they have been combing their lists of contacts and of existing clients to see where extra business could be generated. Individual members of the ECI team have lists of accountants, lawyers and headhunters whom they visit on a regular basis in the hope of generating new leads.

Venture capitalists are also giving greater thought to polishing their image. Midland Montagu Ventures has promoted itself as a backer of buy-ins and has coined the Venture Catalysts as its slogan. It has hit on Growth Capital as a campaign title.

While venture capital continues to attract large sums, the direction of some of these flows is now changing. Some of the independent funds, which raise all their money from the market and which have no friendly financial backer, are worried by the increasing power of the venture capital subsidiaries of the merchant banks.

The banks, which manage large amounts of discretionary pension fund money, are channeling all of their venture capital investments through their own venture capital subsidiaries. This means less is available for the independents which complain that the banks may be neglecting their duty to obtain the best deal for their pension fund clients.

Overall, however, the amount of money available is expected to hold up as the industry catches its breath after two years of hectic growth. Independent funds

Britain continues to dominate the European venture capital scene with a Ecu7.1bn (£4.7m) pool of funds, followed, at some distance, by France with Ecu1.9bn. However, growth rates in France and several other Continental countries are faster than the UK. The attraction of the continent, where less ferocious competition means deals can be more attractively priced, is reflected in the sharp increase in UK venture funds which are establishing a presence there.

Buy-outs, buy-ins, Continental Europe - the alternatives to the unglamorous slog involved in start-up and early-stage investments - appear all too numerous. But not everyone is convinced that venture capital in its original form is dead. Buy-outs may have proved more profitable recently but with the stock markets past their bull stage and with start-up profits yet to come through investors may rediscover early-stage investments.

"This industry moves in cycles. Early-stage deals will become popular again," seasoned venture capitalists maintain. Entrepreneurs must hope they are right.

ITC MANAGEMENT BUY-OUT

£70,000,000 BOUGHT DEAL

MIDLAND MONTAGU VENTURES

Midland Montagu Ventures has backed the management team of ITC Entertainment Group Limited in its £70,000,000 management buy-out from the Bond Corporation.

ITC is one of the world's leading producers and distributors of television and theatrical movies. Its extensive library of some 2,000 titles includes its own productions such as "Sophie's Choice" and "On Golden Pond".

Midland Montagu Ventures has underwritten the whole transaction of £70,000,000 which was entirely in equity. This makes it the largest bought deal of its kind.

By this route both the speed of response and the degree of confidentiality were able to exceed by far that which would otherwise have been possible.

The investment has been structured as an equity deal with no acquisition debt. This has provided ITC with a very firm foundation for its balance sheet which will enable the company to expand rapidly over the coming years and, in particular, to exploit the emerging opportunity for television products in Europe.

The investment will be sold down in the UK, the US and Continental Europe.

Midland Montagu Ventures Limited

10 Lower Thames Street
London EC3R 6AE
Telephone 01-260 9911

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The Venture Catalysts

VENTURE CAPITAL 2

Heather Farmbrough on why the Business Expansion Scheme has lost sight of its original aims

An initiative tarnished by a tax dodge image

THIS YEAR the nature of the Business Expansion Scheme has altered radically. It now raises more than a device to raise money for residential tenancies.

It seems unlikely that what Sir Geoffrey Howe, the then Chancellor of the Exchequer, had in mind when he announced the introduction of the BES in 1983.

popular schemes were secured contractors, sheltered housing developments and hotels, with private hospitals, gardening centres and catering in the second division.

To encourage investment in high risk businesses too small to appeal to other venture capital funds, the government offered investors an attractive tax break.

Today this is a less appealing incentive now that the top rate of income tax has been reduced to 40 per cent.

The scheme has often been criticised as simply a device to enable the rich to get richer.

The scheme has often been criticised as simply a device to enable the rich to get richer

It fell to his successor Nigel Lawson to change in this year's budget by limiting the amount which could be raised in any one year under the scheme to £500,000. At the same time, tax relief was extended to assured tenancies which were allowed to raise up to £5m.

Mr Lawson had been expected to make some changes to the £500,000 limit on most businesses took over by surprise.

By extending tax relief under the scheme to assured tenancies, BES has become a speculative vehicle for government housing policy, but it is questionable whether it is a

etymological entrepreneurial business, ranging from scallop farming to car hire. The BES has been a popular way to raise money.

In the first four years of the scheme, £502.7m was invested in 883 companies. In the 1987/88 tax year, a further £180m went into the scheme from more than 18,000 individuals, many of whom were QCs, according to research conducted by the Labour Party.

Ironically, the issues which have found it easiest to raise funds - asset-backed schemes - are the least risky although the scheme was set up specifically to help high risk businesses.

By April this year, the most

UK investment by financing stage % of amount invested

	1983	1984	1985	1986	1987
Start-up	14.9	16.7	12.9	15.5	8.0
Other early stage	10.3	9.5	6.4	7.3	4.2
Expansion	43.3	40.7	36.1	27.2	22.2
Buy-out/buy-in/acq	24.2	27.9	38.1	43.8	62.5
Secondary purchase	6.8	5.1	5.6	4.7	3.1
Other	0.5	0.1	0.9	1.5	n/a

Source: UK Venture Capital Journal

tions of the Rent Act by allowing landlords to set a market rent with a built in mechanism for rent reviews, and by making it easier for them to regain possession of vacant properties.

The most popular schemes with investors are those in the North and Midlands. Landlords are trying to recruit short stay tenants such as nurses, students and military personnel, largely because assured tenancies have possession for life so long as they are paying a market rent.

Under BES, assured tenants

have raised £101.6m, compared with only £4.4m for other companies.

The new style BES also differs in the way in which money is raised. Earlier, the scheme was dominated by prospectus issues, where a company sold its shares through an application form in a prospectus which set out all the key points of the scheme.

These issues were open to the public and usually sponsored by a venture capital company. Sponsorship was lucrative business, with the sponsor often taking 10 per cent of the

money raised in addition to various bonuses.

However, there is little point in sponsors promoting issues raising less than £500,000 (for which smaller companies can rarely afford the sponsors' fees). Of the £106m raised this tax year, £60m has come from prospectus issues - much lower than last year.

Sponsors have turned their attention elsewhere. Johnson Fry, for instance, has adapted the idea of a fund and set up a scheme to invest in regional property developments. Meanwhile, BES funds have enjoyed an easier ride than before, although a number failed to raise the minimum subscription.

reasonable to give money away from the taxpayer. The problem is that people don't like investing in companies asking for less than £500,000 because they just can't get the management.

Mr John Spiers of Best Investment takes a stronger line. He argues that smaller companies have found it impossible to raise money

raise finance under BES. It is too early to say whether good companies are finding it impossible.

Earlier this month, Mr Norman Lamont, Financial Secretary to the Treasury, confirmed the government's commitment to assured tenancy schemes up until 1993 when the present relief expires. The relatively secure nature

UK investment by financing stage % of amount invested

	1983	1984	1985	1986	1987
Start-up	23.5	19.3	19.1	20.8	19.5
Other early stage	18.8	13.0	11.2	11.7	8.8
Expansion	33.4	47.5	47.9	43.9	47.0
Buy-out/buy-in/acq	19.6	16.2	15.7	18.8	21.1
Secondary purchase	4.1	3.8	5.5	4.1	3.1
Other	0.6	0.2	0.6	0.7	n/a

Source: UK Venture Capital Journal

BES seems a long way from its original aim of providing equity for start-up businesses

under the new kind of scheme.

"There is no indication that the money is available from venture capital," he says. "The industry is not interested in initially low return projects or anything under £3-4m."

There is no doubt that companies are finding it harder to

of such tenancy schemes will ensure that money goes into safer property-backed companies rather than the individual, more entrepreneurial ventures the scheme was designed to help. The scheme's overwhelming image remains that of a tax dodge.

THIRD MARKET

Little cheer for tier hit by initial design flaws

THE THIRD Market approaches its second anniversary in January with few of the expectations of its founders fulfilled.

The rationale behind the market, when it was established in 1987, was to provide a forum for those companies which were too small, or too new, to join either the Unlisted Securities Market or the main market.

Rules were relaxed for Third Market entrants. They were required only to produce a one-year trading record, against three years on the USM and five on the main market, and there was no minimum set for the amount of their equity that had to be in public hands.

There seemed to be a niche for companies not covered by either of the two. Stock Exchange tiers, judging by the number of companies which had joined the over-the-counter market.

However, by the mid-1980s the OTC market had developed

Market entrants and set advertising requirements at a very low level.

As a result, many venture capitalists may have decided that they might as well wait the three years before a company qualifies for the USM rather than go through the expense of joining the Stock Exchange's lowest tier. Three years is not, after all, a long gestation period for a venture capital investment.

The three start-up companies that have joined the market have not been trading long enough to be fairly judged. Medtrac is still reporting progress in developing a treatment for cancer and AIDS; ChemEx International, a waste-testing laboratory business, had to support first-year revenues "substantially lower than expected"; and Far East Resources has not yet reported startling success in its Philippines oil drilling programme.

Start-up companies may form a steady trickle of entrants onto the tier but a flood of companies were expected to arrive in the form of transferring OTC companies and Business Expansion Scheme groups.

The tier has failed to attract start-ups or provide a forum for raising capital

a reputation for poor investor protection standards and low-quality companies. The idea behind the Third Market was to create a better standard of protection for the investor, while lowering the costs of flotation. It was hoped that many companies would switch from the OTC to the new tier.

Early estimates were that 120 companies would join the Third Market in its first year. In fact, by October 1988, the total number of entrants was just 51, of which four had since graduated to the USM.

Nor has the market been successful in attracting start-ups (just three) or in providing a forum for raising capital (23 out of the 51 new issues were introductions).

However, to be fair to the Third Market, the USM was also initially slow in attracting companies although it is now undoubtedly a success. Given that the Third Market's brief history has included the October 1987 equities crash, its record is not disastrous.

What seems to have held the market back is a flaw in its original design. In its efforts to make the market less regulated, the Stock Exchange decreed that a company's sponsors would have to carry out most of the monitoring work.

It sounds good in theory, but in practice it is rather an onerous responsibility. No sponsor wants to be the first to have a failure, with all the attendant bad publicity in the media and among investors.

Thus sponsors have been very cautious in choosing which companies to support and that has inevitably meant that some of the young, adventurous businesses have failed to gain access to the market.

The work carried out by sponsors has also increased the costs of a Third Market issue. In fact, a recent study by accountants Peat Marwick McLintock revealed that the costs of coming to the Third Market were not significantly lower than those on the USM, and in terms of percentage of capital raised, were actually higher.

This is despite the fact that the Stock Exchange waived initial and annual fees for Third

Few of the Third Market's original expectations have been fulfilled

period which will allow investors to sell their shares and retain their tax relief.

BES rules restrict where stocks can be traded for the first three years after creation. If companies join the USM or the main market, they cease to qualify for the scheme. That restriction does not apply to the Third Market; only four BES companies have so far joined that category.

The main reason is probably that, whether or not BES companies join the market, investors still cannot sell their shares and keep their tax relief until the five-year period is over. Liquidity in such companies will inevitably be restricted.

In fact, liquidity remains a fundamental problem for the whole tier. In December last year, the number of bargains recorded on the market was just 868, totalling £2.9m. Although business has improved since then, the average daily number of bargains is still about 170, compared with 3,900 on the USM.

Such totals will not encourage either market makers or investors to take an interest in the tier. The Third Market needs something to happen to help it out of a vicious cycle of too few investors, too few companies and too few adventurous sponsors.

Philip Cogan

BUY-IN

WHEN 45-YEAR-OLD RICHARD ASTON'S NBO OF BEECHAM'S ANNOULD LOST OUT TO A BID FROM HENKEL, CITICORP VENTURE CAPITAL SAID FIND ANOTHER GOOD OPERATION AND WELL FROM THE CASH.

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RHP BEARINGS' ANTI-FRICTION DESIGN SOLUTIONS KEEP INDUSTRY ROLLING WHEN OTHERS STAGNE UP FOR BEARS TO USE BONES WERE KEEN.

THEN THE MARKET CRASHED WITH A MISERY GENERATED DEAL IN LOW EQUITY BASED ALAN WASTED ONLY CASH BUYER IN SIGHT. IN TWO MONTHS HE PULLED OFF THE UK'S FIRST EVER BUY-IN AT £73M.

THE CITY LIKED HIS PLAN TO DISTANT THE TOP TWENTY MANAGERS WITH EQUITY AND HIS CUSTOMER DRIVEN TO A COMPANY'S PARTICULAR IDEAS TO REAP "PUT TIME."

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Handwritten signature: John Smith

VENTURE CAPITAL 3

Ian Hamilton Fazey on moves to correct UK regional imbalance

Local knowledge an asset for the North's players

MR PETER FOLKMAN was one of 31's potential high fliers. He was the highly successful director of the large Manchester regional office and looked set for eventual promotion to a more senior job in London.

usually needed to spot a good investment - most of the deals. Few London managers ventured far from home. Lazard's regional funds - now run by the Development Capital Group - were one exception; County NatWest also began to beef up its operations in Birmingham, Leeds, Manchester and Edinburgh.

Leeds, but who has now been taken over by the aggressive independent financial services group of BWD Rensburg and is likely to have much larger sums to play with. At the same time, Yorkshire Enterprise has sprung from the old West Yorkshire Enterprise Board with several big, successful investments behind it and continues to do well. The other enterprise boards, and the South Yorkshire Superannuation Fund, are also in the market.

capital funds are beginning to recognise this. "We have got more, better quality, convertible inquiries from institutions than we can handle. Local authority pension funds are now beginning to show much more interest in giving us money to invest," says Mr Denny of Northern Investors.

Mr Charles Richardson, Mr Folkman's successor at 31 in Manchester, says that the development of this new regional infrastructure is changing things dramatically. "We are not seeing much competition from London funds these days. It's coming from the local funds instead," he says.

Table with 4 columns: Companies, % of total, Pool (£m), % of total. Rows include London (City), London (West End), London area, Birmingham, Scotland, Others, and Total.

the West Midlands, South Yorkshire and Merseyside were winning their spurs but, generally, it was loan capital from the banks and 31 that most smaller businesses expected to use to finance expansion.

In 1984, 83 per cent of 31's total business was in loans with the rest in equity funding. This year the equity proportion will rise to 28 per cent, much of it in the regions, where 31 remains the major source of funds outside the clearing banks.

The proportion is rising in the face of pressure from two sources - demand from clients who want to expand with sensible gearing and competition from venture capitalists like Mr Folkman.

Mr Folkman's prospective fellow fund manager - he is currently on the look-out - will be someone with experience of running a major multi-million international business. It says something about the way things are developing that there are two eager applicants on the short-list.

Only four years ago, there were very few outside 31's network of 27 regional offices. London and the South-East had most of the funds and since good local knowledge is

Management buy-outs/buy-ins

A trend too good to last

THE VENTURE capital industry faces a paradox. It is now making its highest returns on some of its least risky investments. Management buy-outs have become more profitable than start-ups or early stage investments despite the lower level of risk involved in the buy-out deal. This reversal of the normal rules of investment worries many venture capitalists.

"It is an economic nonsense and it cannot last," says Mr Tony Lorenz, managing director of ECI Ventures. "But the fact is that in the UK buy-outs have produced the highest returns. The young technology-based company (the traditional target for venture funding) is always scrambling to remain state-of-the-art because the market in which it operates lacks the scale of the US or Japan."

The typical management buy-out company, in contrast, is usually a well-established business in a mature industry producing a comfortable and regular cash flow. Provided it is not loaded down with too much debt its management should be capable of continuing to run a business they already know well.

Statistical evidence reflect the changes: 31's investments outside the South East nearly trebled between 1984 and 1988, compared with a rise of 122 per cent in and around London. This is moving towards a considerably better balance - £222m invested in the South East and £218m in the other regions.

Mr Folkman believes that the balance generally will shift even more as the regional infrastructure of locally-managed, independent funds improves.

One reason why will be cost. 31 charges clients 2 per cent of the value of a deal for arranging it. Mr Folkman and his colleagues will be paid by the North of England Venture Fund's backers, not the clients. This is going to make the fund very much more attractive to businesses looking for finance.

At the same time, the hands-on approach he will adopt towards investments will help maximise returns, as Mr Denny has already proved at Northern Investors. Remote London fund managers - or high volume operators like 31 - cannot afford the time. The regional venture capital scene looks set for a year of accelerating change.



and 21 per cent by number. In Europe as a whole buy-outs also increased their share of total venture fundings, accounting for 36 per cent of all investments by value in 1987 compared with 25 per cent in 1986, the European Venture Capital Association reported. The £715m buy-out of MFI,

Table with 3 columns: Countries, Companies, Total (£bn), Capital under management per company (£m). Rows include US, UK, and Canada.

the furniture retailer, which was completed just before the stock market crash, remains the largest UK buy-out. But there are signs of a move up-scale with the prospect of a growing number of public company buy-outs. Virgin Group is currently carrying out a £248m buy-out to take itself private after less than two years on the stock exchange.

From just 13 buy-outs totalling a few million pounds in 1977 the total rose to 300 deals worth £2.82bn in 1987. The stock market crash of October 1987 put a temporary halt to deal-making activity but business recovered and the first nine months of 1988 saw the completion of 210 deals totalling £2.3bn, according to accountants Peat Marwick McLintock.

In Britain buy-outs and buy-ins accounted for 55 per cent of all venture capital investments by value in 1987, according to the British Venture Capital Association, though they represented only 18 per cent of the number of deals completed. In 1986 these deals accounted for 45 per cent of deals by value

with UK buy-outs are based. Buy-outs in Britain have typically carried three or four times as much debt as equity compared with the US where the ratio is usually 9:1 or 10:1. US buy-outs have depended on the rapid sale of unwanted assets to bring borrowings down to more manageable levels. In Britain and the rest of Europe bought-out companies are expected to pay off debts without breaking themselves up in the process.

Buy-outs in Britain have been fairly safe investments. Of reactions one in 10 of the deals if backs will fall while a further one in 10 will need refinancing or restructuring in some way. This compares with a failure rate for start-ups of one in three.

Even in the US, where deals are more vulnerable to rises in interest rates, buy-outs have been relatively risk-free. But the problems of Revco, a large drugstore chain which filed for protection from its creditors last July, have given a warning of what can go wrong. Revco fell victim to the ambitious performance targets on which its financing was based.

One result of the growing competition between investors for the good deal has been the arrival of the buy-in. They are closer to start-ups than to buy-outs in the degree of risk involved and require far closer monitoring by the deal-maker, but they can also give higher returns to the investor.

Another has been the move by many UK-based venture capital organisations into Continental Europe. Buy-outs have taken off in France as a means of securing the future of family-owned businesses set up after the Second World War. Similar potential for buy-outs is seen in Spain and Italy.

The buy-out has established itself internationally as an effective means of revitalising tired businesses. However, its success has prompted some venture capitalists to ask whether the venture capital industry is not neglecting its original role of helping young companies to get started. If today's start-ups cannot get backing there may be a shortage of companies around tomorrow suitable for a buy-out.

Charles Batchelor

Advertisement for County NatWest Ventures. Features a large background image of a man in a suit. Text includes: '1987 The stock market crash did not stop our progress.', '1988 In May, Southnews became our first management buy-in to obtain a USM quotation, 18 months after the original transaction.', '1985 1985 saw us steaming towards new horizons when we led the £19 million privatisation buy-out of Vosper Thornycroft, the warship builder.', '1986 Among the 23 management buy-outs we backed during 1986 were two from Cadbury Schweppes - Swallowfield and Jeyes Group.', '1974 Although 1974 was the year of the three day week, at County NatWest Ventures we were working flat out on a brand new project.', '1980 As the new decade arrived, our management buy-out activity was rapidly gathering pace. By the end of the year we had tucked the 25th under our belt. It was a reflection of the expertise built up over the previous six years.'

VENTURE CAPITAL 4

Contrasting international views over the value of corporate venturing

An idea with little support in UK

IN THEORY, corporate venturing should be a splendid idea. Very broadly, it refers to the concept of practical co-operation between a small company and a much larger one. The small company, it is suggested, can provide the key technological advantage. Its size should enable it to respond quickly and flexibly to marketing opportunities. And it should benefit from highly-motivated management/research talent, unfettered by the bureaucratic shackles of the large company ethos.

The larger partner possesses both financial muscle and credibility. By lending its name and its finances to its smaller partner, it can speed up the progress achieved by the small company substantially. In theory then, both sides should benefit.

Yet the very notion of corporate venturing appears - to date - to have fallen on somewhat deaf ears in the UK. According to Ventures Economics, the number of venture-backed UK companies with a corporate co-venturer totalled only 40 in 1987. However, even this was a big improvement on the one recorded case in 1983, the three for 1984 and the seven in 1985.

This year there is unlikely to be any substantial progress, in contrast to the US experience. As Ms Sue Lloyd at Venture Economics remarks: "The sad thing about the UK is that it has a very good venture capital industry, but the role of the corporate involvement is minuscule."

Quite why the UK is so reluctant to embrace this idea is difficult to pin down. A 1986 Economic Development Office survey on corporate venturing - which involved 1,000 of the

largest companies in the UK, of whom 228 replied - suggested that the most common reasons for by-passing this notion rested partly on concern over diverging objectives and the prospect of control problems.

Elaborating on this, those with an interest in the idea suggest that the UK has relatively little tradition of minority stakes in contrast to some of the Continental countries - and that many large companies are hampered by fairly formidable control lines - "who do you approach - is it the R&D people? Or is it finance?" queries one supporter.

That said, to suggest that the UK venture capital industry has given up on the corporate venturing concept would be misleading. There are certainly those who claim that it is solely a matter of time before large companies perceive the value of the exercise, and that if the right people can be tapped personally, the idea could be more readily accepted. For example, 3i says that it is "actively marketing" a programme which will involve talking to major UK groups who look

likely candidates for this area. On the way, it will stress its own willingness to get involved as an outside partner.

Corporate venturing, moreover, spans a number of different structures, some of which - at least in the eyes of certain observers - offer more potential than others. The most basic notion is that the large company should have a direct (minority) equity investment in a small one - the latter being either a new business, or one with which has no direct connection with the larger investor but which the bigger company feels shows genuine prospects.

Moving on from this, there is a similar situation where large backs small with the risk being

shared with a venture capital specialist. Take this notion a stage further and the large company may even wish to invest in a venture capital fund - thereby spreading risk even more widely.

All of this is theoretically possible and, indeed, a handful of instances could be cited in the UK. What tends to generate far more enthusiasm, however, is the notion of "spin-outs" - either with or without third party (ie venture capital) support.

The idea here is that large companies sometimes generate projects or possibilities which are inherently valuable but which cannot be pursued within the objectives of the company itself. If such developments, and the individuals connected with them, can be practically "spin-out" from the original parent, both sides can benefit. The large parent retains an interest in a (hopefully) growth product, and does not wave a final goodbye to staff who might otherwise have been tempted to defect or go solo anyway.

The small company, mean-

while, sees the practical benefits of the large group's backing - be it financial, office space, marketing and so on - while those involved in the "spin-out" company do not sever the links quite so drastically and, in psychological terms, stake everything on the new venture.

The idea still raises a heap of questions, such as the commitment of the large company to helping the small, the degree to which the small company managers will really be behind the new ventures if they are still attached to the large, and so on.

Cases can, however, be cited where this approach has brought convincing results. Mr Alan Spiers at 3i Ventures, for example, produces the example of a specific computer development which occurred within ICL - essentially designed to speed up computer processes - which was happily spin-out. As a result, the new company was free to market to other computer manufacturers without incurring conflicts of interest.

The Nedo document, on the other hand, quotes Microscribe which was set up in 1985 as part of the Sector Group. The company makes miniature computers and terminal equipment. Sector, although involved in the computer design, was anxious not to become heavily involved in this specific area. Instead Sector took 30 per cent of the new company's equity, 3i another 30 per cent and the managers of the new business held the remainder.

Nikki Tait

INVESTMENT BY INDUSTRY SECTOR (excluding management buy-outs)

	'84	'85	'86	'87	'88	'89	'90
Consumer-related	19.7	22.0	26.6	18.6	22.5	19.5	22.0
Computer-related	14.8	14.9	13.7	14.3	15.6	19.5	11.0
Electronics	10.4	10.5	7.2	5.4	12.6	13.1	7.5
Medical/Genetics	8.0	4.0	7.0	8.1	6.5	5.3	9.9
Industrial products	8.9	11.9	7.6	6.5	7.9	7.7	6.8
Communications	5.9	5.7	6.0	6.5	6.9	6.9	5.8
Transport	4.6	3.8	4.7	3.4	2.7	3.2	7.7
Energy/mining	4.3	2.2	1.4	1.2	3.8	2.1	2.4
Construction	3.7	5.0	2.9	3.8	4.6	3.7	2.0
Other manufacturing	6.3	7.3	4.9	9.7	6.0	6.2	3.8
Other services	13.4	11.5	18.3	23.0	1.5	12.8	20.5

Source: UK Venture Capital Journal

VALUATION METHODS

The search for common standards

HOW VENTURE capital funds value the businesses they back is becoming an important issue for the industry and for the institutions which invest in it.

Putting a value on young, unquoted companies is a tricky business. One venture capitalist discovered that an investment which he had written down to just 25 per cent of its initial value appeared on a co-investor's books at the full original value.

Agreeing on the valuation of individual investments is only one problem. The overall value of venture portfolios can fluctuate wildly depending on the timing of changes in the assessment of individual businesses. The lack of a liquid market for unquoted securities means revaluations and devaluations can be sudden and savage. One venture fund increased the value of one of its investments 29 times "overnight" when the company was floated.

But it is the inability of the venture capital industry to agree a set of common valuation standards which is causing most concern. The spectacular increases in the amounts of money going into venture capital in recent years are unlikely to continue if the industry is unable to show its investors - the pension funds, insurance companies, banks and large companies - that their money has been well spent.

"It is difficult to raise capital in Britain," says Mr David

which do not overstate the value of their investments and the temptation to paint as rosy a picture as possible for their investors. The more thoughtful venture capitalists are reluctant to put a value on the companies of their portfolios since the two or three businesses which finally provide the big pay-off may rank among the laggards in the early stages.

The result is that the annual rates of return published by many venture funds are not really very meaningful since usually no clear indication is given of how the figures are arrived at. Venture Economics warns.

"Without a detailed description of the valuation methods used, and the time periods to which the figures relate, such figures can be very misleading," the study adds.

The British Venture Capital Association, which groups most funds, earlier this year issued a set of guidelines on valuations.

Investments in quoted companies, which many venture capitalists organisations retain after flotation, should be valued at the closing mid-market price on the venture fund's balance sheet date, the guidelines suggest.

But even with quoted securities a problem arises with shares which are not widely traded or where there are restrictions on the sale of the shares. The guidelines recommend that discounts should be applied in these instances though it does not suggest how large they should be.

It is in dealing with unquoted stocks that the real problems arise. The association suggests such investments should be valued at cost. The exceptions would be if the business had run into such difficulties that it needed to be written down; if an outside investor had bought a significant proportion of the shares in an arms-length transaction, in which case the business can be valued at that level; or if the investee company was performing so well that continuing to value it at cost or in relation to an outdated third party transaction no longer made sense. In the last case the investment should be valued by the independent directors or investment advisers.

Finally the association suggests the portfolio as a whole should be reviewed to see whether provisions are called for to reflect exposure to a particular industry or region or to adverse exchange rate movements.

Even if the association's 100-plus members could agree to implement these methods of valuation there are still large areas where subjective judgements are called for in applying the guidelines.

Mr Dick Omlans, chief executive of Haring Brothers Hambrecht & Quist (BBHQ), says he values investments at cost unless there is a good reason not to.

BBHQ decides a company's

earnings potential is lower than previously thought or that the risks are higher, it will write the investment down in stages of 25 per cent, even if the investment is only 10 per cent less attractive than before.

Upward revaluations are only made if BBHQ has a reputable offer in writing for its holding or for the entire business at a set price, or a significant amount of new money - at least 10 per cent of the shares in issue - has been provided by

one or more new investors. ECI Ventures, another independent fund, also values its investments at cost, upvaluing only after a significant arms-length transaction or if the investee company has a specific slot for a market listing and where a broker has put his name to a price range. In such cases ECI takes the lower end of the price range and knocks a further 25 per cent off for lack of marketability.

3i, Britain's largest venture capital group adopts very dif-

ferent valuation policies, partly reflecting the fact that it is owned by the banks.

It compares its larger investments - those worth over £1m - with the earnings of similar listed companies; discounts heavily depending on the period until sale or flotation; and corrects again to take into account the view of its managers who have made the investment.

Despite the differences between the valuation policies of BBHQ, ECI and 3i, all three organisations describe their policies as conservative. Less conservative were the procedures adopted by some of the 27 funds reviewed by Venture Economics.

Its study showed that half of the funds polled revalued investments on the basis of financing rounds which were not wholly arms-length. Those funds which wrote down their investments to below cost generally did so on an arbitrary basis, while many funds were not rigorous in applying discounts if there were restrictions on the trading of quoted securities.

Charles Batchelor
* Venture Capital Valuation Methods: Towards a Common Standard, £195.50, from Venture Economics Ltd, 14 Barley Mow Passage, London, W4 4PE.

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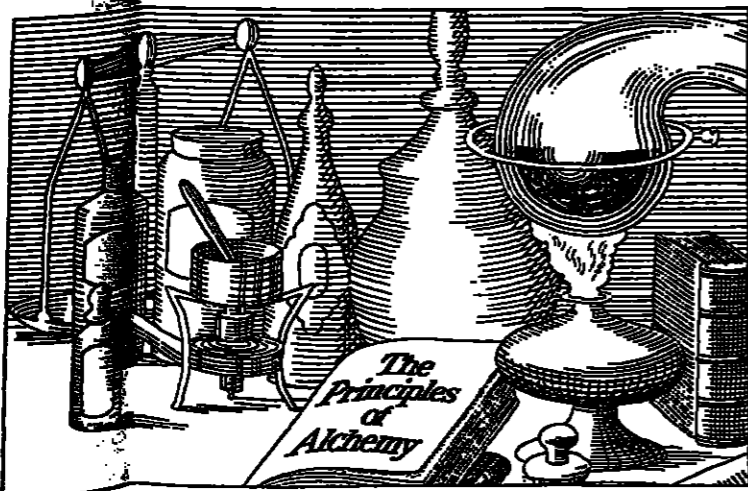
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Few observers expect uniform valuation standards to emerge in the near future

Cooksey, chairman of Advent, which specialises in high-technology investments, Advent raised 85 per cent of its most recent fund outside the UK. "There is a lack of information on the industry's performance. The jury is still out on venture capital."

The problem facing venture capitalists in the UK is that most of the independent funds set up in the early 1980s have yet to complete a full 10-year investment cycle and repay their investors. They are dependent on interim valuations of their holdings in a host of small companies.

The "passive" funds, which form part of larger financial groups, meanwhile bury their results away in their consolidated accounts and anyway use different formulae to satisfy their bank backers.

With ever larger sums being sucked into relatively short-term, low-risk management buy-outs it is more than ever essential that the venture capital industry paints a convincing picture of the returns available from the earlier stage, the more genuinely venturesome activities.

"The UK venture capital industry has had several consecutive years of sustained growth," said Venture Economics, a leading venture capital research group, in a recent study. "Investors are now looking for firm evidence that their performance expectations will be met."

The venture capitalists are torn between the need to adopt prudent accounting principles

Handwritten signature or scribble at the bottom of the page.

Charles Batchelor on bringing together ideas and individuals

Mergers of convenience



"We don't want them to spend six months getting their accountants to draw up a 100-page business plan. It will be a sanitised version of their ideas and won't let us see the man who is behind it. What we look for is personal motivation, intellect and ability."

At Schroders, as at many of the other 120 or so venture capital groups in Britain, Monday morning is spent reviewing the state of the several dozen deals in which it is involved or considering.

Separate teams review buy-outs and earlier stage financings, classifying them according to whether the deal is active, passive or dead.

With no shortage of funds available for investment the problem for venture capitalists is to find the deal which fits their area of expertise or interest and which can match their high performance expectations.

For entrepreneurs the challenge is to get their business proposal to the top of the pile. Apart from looking for a business plan which is easily understood the venture capitalist seeks several features in the proposal put to him. Outside the high-technology field, where an individual may have unique knowledge of a product or a process, the entrepreneur must be able to show he or she has management experience.

"We don't expect them to be able to do everything and we don't expect them always to have succeeded," says Mr Smith. "What we are looking for is a match between the idea and the individual."

One unsuccessful proposal put to Schroders involved the design of a new engine, despite the fact that the man behind the idea had no experience in this field. Another would-be entrepreneur suggested making a piece of electronic equipment which involved competing with the giants of the electronic industry in volume manufacturing.

If business people have skills in the financial or production areas but lack knowledge of marketing the venture capitalist may put them together with a partner or partners who can fill the skills gaps. A common weakness, though, of business proposals put forward by engineers is their failure to understand the need for marketing or financial expertise.

"They tell me these areas are just common sense," Mr Smith says. "I point out to them the thick volumes on my bookshelves on these subjects and ask them if so much could be written if it were just common sense."

Some proposals, however

sound, may simply fail to meet the venture capitalist's requirement for very rapid growth. To achieve the high returns - typically 30-40 per cent a year - that their investors expect, most venture capitalists limit their investments to the real high fliers. The business must be capable of growing fast enough to be ready for sale or flotation in three to seven years.

Entrepreneurs and venture capitalists frequently fall out over the valuation of the business. Venture capitalists claim business people are unrealistic in their estimates while the entrepreneurs counter that they are being asked to sign over too large a share of their equity too cheaply.

Schroders has been looking at one deal which it values at £2m but which the entrepreneur thinks is worth £10m. Valuing a start-up is particularly difficult since there is no trading record on which to judge it.

When it comes to buy-outs, though, the venture capitalist can frequently help the buy-out managers negotiate a better price from the owners of the business.

"It is difficult for managers to dispassionate their own business in negotiations," notes Mr Barry Minton, another Schroders partner. "On one deal we

pointed out the weaknesses of the business to the owner. When he had left the managers asked us why we wanted to help them if the position was so bad."

As the venture capital industry has grown and dozens of new funds have been set up, it has become increasingly difficult for the entrepreneur to know where to turn for help. Many business people still assume all venture capital groups are the same and that all they have to offer is money, Mr Minton says.

Those who do appreciate "We don't expect would-be clients to be able to do everything nor to have always succeeded"

that venture capitalists value their expertise more highly than their money are still a small minority. But a small number of entrepreneurs is selective and does demand to know what a particular venture group can do for them, he says.

The difficulty the business person has in finding the right venture capitalist has led to the growth in Britain of venture brokers, small teams of consultants who will help the entrepreneur find a suitable backer and advise on how best to present a business plan.

"We have identified about 30 broking teams set up by ex-merchant bankers, accountants and lawyers," says Mr Tony Lorenz, managing director of ECI Ventures. "We expect them to be an important source of deals in future."

"We save the time of both the entrepreneurs and the venture capital funds," says Mr John Clarke, managing director of City Venture Brokers. "We can put the entrepreneur in touch with the right fund and reduce the stress of fundraising."

City Venture Brokers says that it helps entrepreneurs to draw up an acceptable business plan, typically of between 18 and 20 pages, with a two page summary which is sent to half a dozen venture capitalists.

Its consultants rehearse business people in the presentation of the plan so they put over their message clearly and succinctly. The problem with some of the accountants who help entrepreneurs draw up their plans is that they take over the process, Mr Clarke says.

Accountants may be reluctant to be critical of unworkable plans because they want to protect their audit relationship with their client, he claims. It is up to the entrepreneur to decide whether a service of this kind is worth the fee. City Venture Brokers says it charges 5 per cent of the value of the deal and takes an option on between two and 5 per cent of the equity. If the broker can prevent the business plan from ending up in the venture capitalist's basement file the entrepreneur might agree this was money well spent.

TAKE THE hit down to the basement of the offices of Schroder Ventures in London's Covent Garden and you will see, stacked away in ranks of filing cabinets which line the walls, the commercial dreams of several thousand would-be entrepreneurs. Schroders keeps in store the rejected business plans of the people who have come to it for backing. Most of the plans which come in take the form of thick loose-leaf folders. Occasionally they come in on floppy disk. The advent of simple spreadsheet software and the enthusiasm of the entrepreneurs for detailed forecasts means

Profile: London Truckshop

A fund drive that paid off

MERCHANT BANKERS, venture capitalists and accountants are unlikely to be familiar with the hauls and tastes of Britain's long distance lorry drivers.

Perhaps it was this factor that made it so difficult for London Truckshop to find seed capital - or maybe it was just another example of the notorious difficulties of raising start-up finance.

The idea was relatively straightforward - to build a "truckstop" at West Thurrock in Essex - a collection of fueling facilities, restaurants, a cinema and a motel, that would represent a quantum leap in the quality of services provided to lorry drivers. Now that the money has actually been raised, other facilities will include repair services, the sale of tyres and accessories, fax and telex facilities, secure parking and freight forwarding agents.

In the US there are many such truckstops; in the UK, Mr Andrew Wilson, the company's managing director, found only institutional incredulity. Few expressed any willingness to back a concept that could spell the end to the greasy spoon cafe as we know it. "It was extremely time-consuming and difficult to raise the equity capital," recalls Mr Wilson, a former managing director of an oil exploration company.

"Not only did we have to prove that the concept would work, with reference to hard evidence such as traffic flows as well as a more subjective assessment of whether truck drivers would like it, but also that the project would provide the required rate of return. We were up against the fact that most of the money belonging to so-called venture capitalists was available only to finance management buy-outs or expansion of existing businesses. There appeared to be a great deal of competition for a very limited amount of money.

In the event, with the help of County NatWest Venture, a £5m financing package was put together. The finance raised was a mixture of equity and debt funding, coming from three distinct sources apart from the management itself.

A syndicate of four institutions (Sunik, Grosvenor Venture Managers and Causeway Capital) put up £1.4m in the form of convertible cumulative participating redeemable preferred ordinary shares; Société Générale merchant bank put up £2.5m of project finance; and Mobil Oil helped with a mix-

ture of grants and loans of both cash and equipment in return for the right to service the site with its own products for 10 years.

It is a complicated package, with each every party to it aware that the project would fall flat without the participation of the other parties. In order to avoid any unnecessary risks and to keep each participant happy, there was a simultaneous signing. The first truckstop is scheduled to be opened in late summer 1989.

Mobil's involvement in the project is obviously unique to a project of this nature. The oil company has made a straight cash grant of £300,000, has loaned equipment for the garage forecourt and the credit-card driven equipment used in the so-called Mobil Diesel Club arrangement. On top of that, there is a £250,000 10 year loan, repayable over the second five years and bearing a low interest rate.

The £2.5m from Société Générale, a French bank, is a five year term loan with a draw-down period of one year during which the interest arising while the site is being constructed is capitalised and repaid later. The loan bears interest at a fixed rate above Libor.

The equity element, divided equally between the four institutions, will give them somewhere between 40-70 per cent of the company's equity capital; there are various ratchet mechanisms to determine the exact amount depending on the company's performance.

The first site is located at the end of the Dartford tunnel in south east London, and would appear to be an ideal place for a truckstop. "There are lorries everywhere," observed Mr Keith White, a director of CNVV in Birmingham. Near the Ford truck plant in Dagenham, Essex, the site is encircled by a plethora of distribution businesses.

"It was difficult to get hard evidence as to whether the drivers would like it," he recalls.

Trades unions were contacted and drivers interviewed as to whether they would willingly forsake the traditional cafe and the bed in the back of the cab in favour of a motel, videos and smoker.

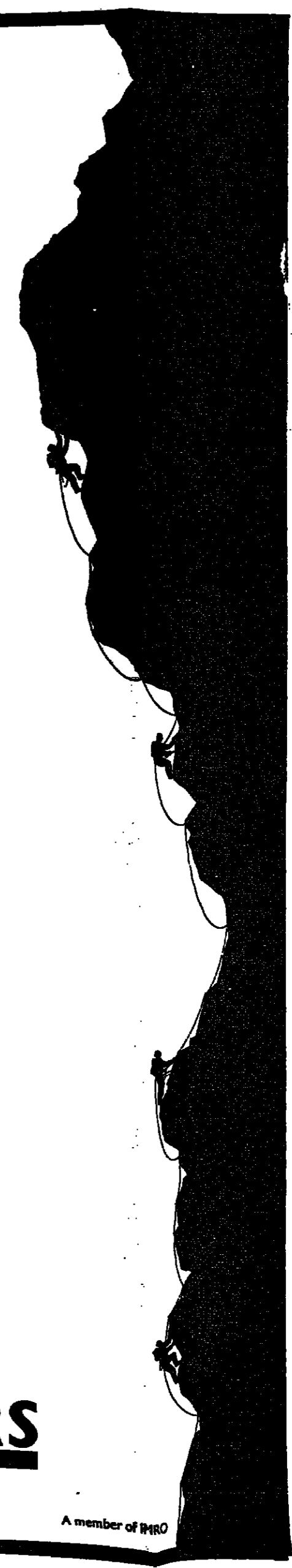
If the first truckstop is successful, there are plans to extend the concept to other sites in the UK. And by then it will presumably be less difficult to attract the institutional investor.

David Waller

When men climb mountains they work as a team.

But one man is chosen to go first, to assess the risks, to seek the right path.

He is the leader.



Profile: Oros Systems

Spin-out's tough birth

RAISING MONEY for a start-up is difficult at the best of times; in the case of Oros Systems, the fund-raising exercise was complicated by the very complexity of the company's products and by the scale of the financing required.

Based in Slough, Oros Systems was founded two years ago as a "spin-out" from deep within Celltech, a leading UK biotechnology company. Backed by international venture capital groups, Oros raised no less than \$5m in March last year in what it claims to be the largest biotechnology start-up in Europe to date.

Five young scientists, motivated by what they describe as the "classic entrepreneurial desire to run a company", decided to leave the parent company and set up on their own in an area related to - but not in competition with - Celltech's own activities.

Every day, in the laboratories run by pharmaceutical companies, technicians are obliged to settle down to the time-consuming and tedious job of obtaining pure samples of proteins and other complex compounds from chemical mixtures. The Oros plan was to combine expertise in artificial intelligence, chemical engineering and biotechnology to

develop equipment that would dramatically reduce the amount of time and work required to perform such tests.

Mr Glyn Edwards, managing director of Oros, claims that the first of the company's products to reach the market, the \$100,000 (\$55,300) MabLab cuts the time taken by some jobs from days, or even weeks, to a few hours. "The equipment can be operated by a school-leaver, not just someone with a doctorate in chemistry," he adds.

If the end result of such products is greater simplicity and understanding, it is obvious that the synthesis of chemical engineering, sensor technology and computing that went into its design proved far from comprehensible to the average venture capitalist.

The five principals of Oros had to battle their way through a fog of misunderstanding; investors' initial reluctance to commit themselves to the project was compounded by the company's desire to raise \$5m in start-up capital, rather than a tranche of cash in the £50,000 to £250,000 bracket.

Investors were reluctant to invest that much cash in an industry with which they were wholly unfamiliar, but Oros

Continued on Page 6

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VENTURE CAPITAL 6

The US sector remains in buoyant mood, reports Nancy Dunne
A case of too much money

FOR YEARS now US venture capitalists have worried that their burgeoning industry will become a casualty of its own success. They have envisaged a deluge of dollars flooding toward the best deals, bidding up the price of potential investments.

In fact, Fortune magazine announced the arrival of a long-feared era earlier this month in an article entitled "A Case of Too Much Money".

"A decade ago, before regulatory changes and a new era of risk brought big institutional investors into the business, venture firms had about \$2.5bn at their disposal," Fortune reported.

"Now they control over \$30bn, far more than the combined capital of the seven largest US investment banking houses, whose interests are much broader. The torrent of money shows little hint of letting up."

The competition for investments has not discouraged Mr Raymond Held, president of Abbott Capital Management, a New York intermediary company which selects venture capital and leveraged buyout (LBO) funds for investors. Returns have dropped, he says, from about 25-30 per cent in the past decade to about 15-20 per cent. LBOs have generally produced higher returns.

"Our job is to be very selective," he says. "We look for groups that have experienced various economic cycles, we know how to advise the companies through ups and downs of the economic environment."

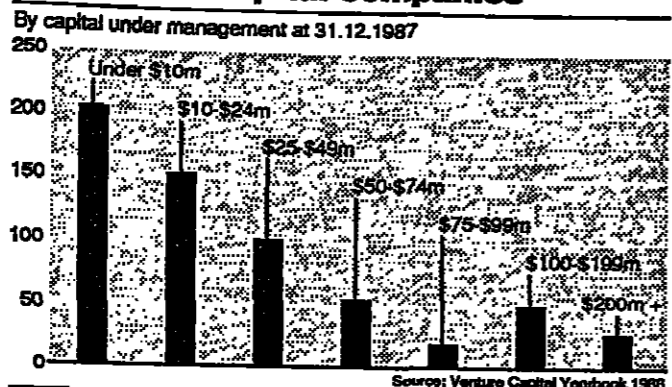
He searches out investments in a broad spectrum of industries and areas, and has begun to put funds into leveraged buyouts of small and medium-sized companies first - provided that the takeovers are friendly.

In the industry as a whole, only about 6 per cent of the financing last year went to LBOs; 38 per cent for large stage projects and 48 per cent for second and later stage expansions.

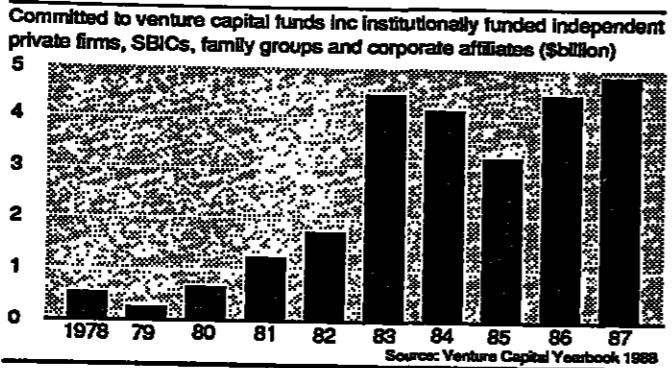
Mr Held likes to cite Green Island and King Ferdinand as the first known venture capitalists. "In this business, you have to have a long-term perspective. Our partnerships generally last 10 years, and the early returns are usually minimal."

The modern era of the US venture capital industry was

US venture capital companies



Net new capital



launched after the Second World War, when wealthy families began to invest in promising new projects. It grew slowly, attracting ever more investors until the late 1970s. A key ruling from the US Labour Department in 1978, declaring venture capital pools "prudent" investments for pension funds, spurred a surge of new money.

At around the same time, the equity markets began to perform well again. Young companies launched with venture capital - like Tandem Computers and Apple Computer - went public and flourished. Investors saw the potential and began to hunt for their own gushers.

As the number of partnerships grew to finance entrepreneurs, so too did the need for intermediaries, like Abbott, which sorts through the possibilities for large individual and institutional investors. A recent development has been the "fund of funds" which pools clients' money and spreads it among several venture partnerships.

each one rarely puts more than 3-5 per cent of its holdings into venture capital, according to Mr Stephen Piper, an associate with Venture Economics, the industry's research group and think-tank.

In 1987 venture capital funds raised \$4.2bn with pension schemes providing 39 per cent of the capital, up from 31 per cent in 1983. Well behind the pension schemes last year were the insurance companies contributing 15 per cent; foreign investors with 13 per cent; individuals and families 12 per cent; corporations 11 per cent; and endowments/foundations 10 per cent.

While private investment has soared, government grants made through the Small Business Administration to leverage private money, have plummeted. Last year the industry raised almost \$33bn through private funds; almost \$4bn from corporate subsidiaries, and only \$2.3bn of government money.

Increasingly, the industry has been moving away from investment in computer hardware holdings in favour of consumer-related products and health care. However, one of the industry's pioneers, Mr Peter Brooke, sees a bright future for technology-based companies which can compete globally and move new products quickly.

In 1985 Mr Brooke launched Advent International, a worldwide network of 14 venture companies, operating in 16 countries with more than \$1bn in capital.

One recent investment in a new generation of French made technology for breaking down kidney stones was identified by the group's partner in Singapore. After the German partners had evaluated the technology, several of the partners took equity stakes in the company; the Japanese partner introduced the products into the Japanese market, where sales are on target; and the US management team is ushering through the Federal Drug Administration approval process for the US launch.

Advent partners believe they can generate the same kind of profits the industry enjoyed in the past, says Mr Harris. "Going international has allowed us to go out and compete for the best opportunities."

WEST GERMANY
Sector still finding its feet

FOR PEOPLE who should be out touting for business, many of West Germany's slowly growing band of venture capitalists keep a determinedly low profile.

"The mentality of keeping things quiet is still very appropriate in Germany," says Mr Max Roemer, who runs Citicorp Venture Capital from the bank's Frankfurt headquarters. "In Germany, there is the saying: one doesn't talk about money, one has it."

Just as with the many mergers and acquisition deals and management buy-outs, venture capital transactions tend not to be published. And in a business where failures are common, many of the practitioners prefer to remain silent about their clients' track records, especially when they themselves are still finding their feet.

Some important distinctions can be made about German venture capital, even in its relative youth. The first is that in its "riskiest" sense of seed finance, this is still a small field in which big institutions, such as the banks, have held back.

In December last year, 14 companies got together to form the Deutscher Venture Capital Verband (German Venture Capital Association), a flourishing centre for venture capital in Germany, run from Berlin by Mr Werner Weber.

However, of the members, only two are directly related to major banks. In other cases, the link is not obvious. Deutsche Bank has a 40 per cent stake in VC-Gesellschaft für Innovation, also Berlin-based, with two smaller banks holding the remainder. The company, set up in 1983, has so far

invested about half the DM20m at its disposal, with projects in Berlin taking pride of place, according to its head, Mr Dietmar Gruener.

Some other big banks have also taken stakes in venture capital funds. But all have tended to be reluctant to give their names a star billing. Too close an association with failure is still a sensitive issue for many of the big publicly-quoted financial institutions.

Mr Gruener thinks the problem is partly structural. Germany lacks the broad layer of merchant or investment banks that exist in the UK and US. Such houses have often been among the keenest promoters of venture capital in their home markets.

The big German banks are much more active when it comes to the less risky business of providing expansion and replacement finance to already-going concerns.

Expansion finance is dominated by the Kapitalbeteiligungsgesellschaft (KBG) in Germany. Such companies, which literally translated mean "capital participation company", have been established by many banks, and, more recently, insurers since the mid-1980s.

In the past, financial assistance tended to take the form of debt, either at a risk-rated rate of interest or at a slightly lower rate, topped up by a profit-related supplement.

In recent years, equity has played a bigger part. It has mushroomed under the Unternehmensbeteiligungsgesellschaft (UBG), a hybrid form of KBG, which has been set up by an increasing number of banks and insurers following a

change in the stock exchange law in January 1987.

As with KBGs, the rationale for a UBG is to provide expansion rather than seed capital. But the difference is that UBGs are entitled to substantial tax breaks if they can fulfil certain investment and growth criteria, the most important of which concern the number and size of its investments and the fact that it should float 40 per cent of its ordinary shares within 10 years of being set up.

Last February, the KBGs set up their own association, the Bundesverband deutscher Kapitalbeteiligungsgesellschaften (BVK). The group already has links with the DVCV, and there are suggestions they should merge.

Whether that will happen remains uncertain. Despite the similarities between them, there are strong differences in aims and membership. The DVCV tends to be more international; the BVK more domestically-oriented.

The DVCV has already set up four working groups to discuss points such as exit rules for investments and the use of state subsidies with the government. "The aim is to see whether existing legislation is adequate, whether new laws should be passed or whether it's just a question of using the existing laws more effectively," says one member.

Both Munich-based Techno Venture Management (TVM) and International Venture Capital Partners (IVCP), two sizeable funds with a wider invest-

ment base, jostle for the accolade of being the pioneer of the German venture capital business.

TVM now has some DM166m under management, of which DM110m has been invested. Among its backers are major companies like Daimler-Benz, Siemens, Deutsche Bank and the Matuschka group, as well as some foreign investors. Of its 80 investments in Germany and other countries to date, 10 have already been sold off, according to its manager, Mr Constantin von Driesbowski.

IVCP, set up in 1983, was the first of what has become a family of venture capital funds handled by Genes, a Cologne-based partnership. It has now invested some DM30m of the DM40m put at its disposal by a group of mainly foreign institutions.

Genes has followed up with two further funds, Euroventures Deutschland, which has German companies like Deutsche Philips, Dresdner Bank and Bosch as its backers, and Euroventures Germany, which is aimed at international backers and which invests largely, but not exclusively, in Germany. Run together, the funds have so far invested about DM17m of the DM65m at their disposal, Mr Kuehr says.

He believes the sector today is barely recognisable from the landscape just five years ago. Looking back, "it has all taken a long time, but the signs are positive," he says. Nevertheless, "we still need more capital and competition; that way we create new projects."

Haig Simonian

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 Company Valuation
 1983 ... £4 million
 Now ... £350 million

IMETSECI
 Engineering and Building Product Manufacturer
1981 Venture Buyout/Restart
 Company Valuation
 1981 ... £1 million
 Now ... £18 million

GOODHEAD GROUP
 Print, Free Newspaper Publishing, Paper and Design
1984 Venture Buyout/Demerger
 Company Valuation
 1984 ... £4 million
 Now ... £33 million

WARDWHITE GROUP
 Specialist Retail Group
1983 Expansion Financing
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 1983 ... £35 million
 Now ... £500 million

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Tough spin-out

Continued from page 5

argued that the opportunity for developing their product would disappear unless they could raise the higher sum straight away, rather than in two tranches. Furthermore, they wanted to concentrate their resources on the operational side of the business and had no desire to be distracted by the necessity of raising a second slug of equity after just six months.

"We wasted an awful lot of time trawling through a great long list of venture capitalists," Edwards recalls. Many institutions told us that they would be prepared to come aboard only if the whole deal were underwritten by a lead investor; many more told us that in seeking \$5m, we were being over-optimistic. We were absolutely adamant that this is how we wanted to play it."

In the end, they whittled the list down to those who had some understanding of the biotechnology world, and were thus in a position to appraise the project - which at this stage was little more than a business plan crammed full of rather complicated words, backed-up by five clever people.

It was also important, given the risks associated with start-ups of every variety, that the investment in Oros represented no more than a small proportion of the fund's assets.

The financing package was put together by Advent, a London-based affiliate of the Advent International network and a specialist in hi-tech investments. The deal itself was straightforward: Advent, together with two other institutions - Biotechnology Investments (a fund advised by N M Rothschild's Asset Management) and Thompson Clive & Partners - put in approximately £1m each.

This gives the institutions a total of 33 per cent of the company's equity, subject to a ratchet mechanism depending on the amount they raise when the investment is liquidated - either in the event of a sale of Oros to another company or flotation on the London stock market. Celltech itself retains 4 per cent of the equity.

The institutions have provided more than just finance. Each of the three funds is represented on the Oros board. Advent and Biotechnology Investments are expected to generate ideas, business contacts and non-executive directors, whereas Thompson Clive's duty is to ask pragmatic questions about internal matters such as cash-flow.

"By looking inwards, and asking us awkward questions, they provide the ideal counterweight to the other investors whose job it is to look outwards for new opportunities," Edwards says.

David Waller

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VENTURE CAPITAL 7

European venture capital sources

Listed below are details of leading fund sources from 12 European countries compiled by Peat Marwick McLintock. Details of UK venture capital sources are listed on the following page. The key is on page 8.

JAPANESE VENTURE capitalists have learned the hard way that there is a boom and bust business. Both their early 1970s and early 1980s booms went bust. However, the sector still boasts more than 20 venture capital companies. The outstanding stock of Japanese venture capital investment is forecast to reach ¥270bn by the end of March 1989, according to Nikkei Venture, a trade newspaper. At the end March, the total stood at ¥240.6bn. Japan's venture capital funds are conservative compared with their US and Euro-

pean counterparts. Instead of supporting start-ups, they wait to see if a company can survive its first two years before backing it. One reason for this is that venture capital funds are mostly affiliates of securities houses or banks. Venture capitalism is seen as a way of enhancing their corporate finance business.

James Andrews on Japan's cautious fund managers

Once bitten, twice shy

What they are looking for among young companies is those with the potential to be taken public or to be sold to one of their established big company clients, providing the parent securities house or bank with easy fees. It was only after the over-the-counter stock market was liberalised in 1983 that

venture capitalism really started to take off. Nine of the 10 biggest venture capital funds were started since 1982. Only the industry leader, Japan Associated Finance (Jafo), part of the Nomura Securities empire, dates back to the early 1970s. It was a rush to market in the early 1980s that proved the

undoing of the most recent boom. Mimicking US venture capitalists, Japanese funds rushed to find new high-tech companies just as such businesses were hit by competition from the existing industry giants. About 60 companies backed by venture capitalists went to the wall or near it. To avoid a

repeat this time round, venture capitalists are turning to less technologically-based and less risky service industries. Many funds say that half their new investment is now going into service industries, and that the proportion will rise. Japanese investors do not seem worried that the consequence of lower risk investments will be lower returns. Japanese venture capital funds have typically generated a rate of return 40 per cent lower than that of US funds. Investment abroad is becoming an increasingly popular option. In the US the Japanese

presence remains small. Of the \$4 billion raised for venture capital there last year, foreigners accounted for only an estimated \$600m. The Japanese accounted for an estimated 12.5 per cent share of the total. The UK is seen as the springboard to the European market, especially in the run-up to the creation of the single market in 1992. Jafo recently launched a ¥3bn-¥5bn Euro-venture fund, while Nippon Investment and Finance, part of Daiwa Securities, one of Japan's big four securities groups, has invested ¥1.2bn in four UK high-tech companies.

FUND MANAGERS	Range of individual investments considered Min	Max	Start-ups	Development	Replacement	Man buy-out	Rescue	Terms of Funding	Telephone
BELGIUM (All figures in BF'000s)									
Advent Belgium	10,000	35,000	Y	Y	Y	Y	N	(*)	2720 7007
Benevent Managements N.V.	10,000	30,000	Y	Y	Y	Y	Y	2-7 years	2725 1440
Euroventures Benelux B.V.	500	15,000	Y	Y	Y	Y	Y	(*)	2725 1838
Investco N.V.	5,000	Open	Y	Y	Y	Y	Y	2-7 years	2513 4520
Investment Co. for Flanders (G.I.M.V.)	3,000	140,000	Y	Y	P	Y	Y	7-10 years	3233 8383
ISEP N.V.	5,000	50,000	Y	Y	Y	Y	Y	5-10 years	2734 9809
Proinvest S.A.	20,000	150,000	Y	Y	Y	Y	Y	3-7 years	2517 2572
Societe Regionale D'Investissement De Wallonie (S.R.I.W.)	25,000	Open	Y	Y	N	Y	Y	(*)	8132 2211
DENMARK (All figures in DKR'000s)									
Danventure Invest A/S	3,000	50,000	Y	Y	Y	Y	Y	5-10 years	45-2-881588
Inventure A/S	2,000	30,000	N	Y	Y	Y	Y	3-8 years	45-1-820171
Dansk Kapitalinvest A/S	500	25,000	N	Y	Y	Y	Y	5-10 years	45-1-157031
Dansk Erhvervsinvestering A/S	100	22,000	Y	Y	Y	Y	Y	5-5 years	45-1-143242
AKF	200	20,000	Y	Y	Y	Y	Y	3-4 years	45-1-312282
FRANCE (All figures in FF'000s)									
Alan Patricof Associes	2,000	30,000	Y	Y	N	Y	Y	3-7 years	1 4553 0378
Banard	2,000	Open	Y	Y	Y	Y	Y	5-7 years	1 4014 4065
Charterhouse Expansion	1,000	10,000	Y	Y	Y	Y	N	variable	1 4725 5223
Clifcorp Venture Capital S.A.	5,000	Open	Y	Y	Y	Y	N	2-10 years	1 4906 1010
Finovestron	1,000	4,000	Y	Y	N	Y	N	6-7 years	1 4014 4065
La Compagnie Financiere Du Scribe	1,000	10,000	Y	Y	N	Y	N	2-10 years	1 4742 8028
La Compagnie Financiere, Edmond De Rothschild Group	1,000	5,000	N	Y	Y	Y	Y	2-7 years	1 4017 2525
Natio Innovation	500	2,000	Y	Y	N	Y	Y	6-7 years	1 4014 4065
Paribas Technology France S.A.	1,000	Open	Y	Y	Y	Y	Y	2-7 years	1 4298 1944
Siparax	1,000	15,000	N	Y	Y	N	Y	Not Determined Ahead	16 7852 4107
Sofinnova S.A.	1,000	10,000	Y	Y	Y	Y	N	2-5 years	1 4280 6870
Sofinnova S.A.	1,000	5,000	Y	Y	N	N	N	5 years	1 4742 7050
Suez Ventures	1,000	8,000	Y	Y	Y	Y	N	5-7 years	1 4005 8400
Thomson CSF Ventures	1,000	Open	Y	Y	Y	Y	Y	Flexible	1 4581 9500
GERMANY (All figures in DM'000s)									
BEHAG Banking Brothers Hamburg & Co	200	3,000	Y	Y	Y	Y	N	10	895975061
Genes GmbH Venture Services	250	1,000	Y	Y	N	Y	N	(*)	22345807679
IDP Industrial Development Partners GmbH & Co	500	3,000	Y	Y	Y	Y	Y	(*)	61744017
IG Gesellschaft für Industriebeteiligungen mbH	1,000	Open	N	Y	N	Y	N	Open	69740835
KBG Kapitalbeteiligungsgesellschaft mbH Berlin	200	1,500	Y	Y	Y	Y	N	5-10 years	308610251
Neu-Europa Filiaz & Eiotac Gesellschaft für Innovationen mbH & Co	500	7,000	Y	Y	Y	Y	Y	Flexible	308642930
TIG-Technologie Investitions GmbH & Co	0	2,000	Y	Y	N	Y	Y	2-7 years	308827201
TVM Techno Venture Management GmbH & Co	500	8,000	Y	Y	Y	Y	N	2-7 years	895587902
WFG Deutsche Gesellschaft für Wagniskapital mbH	250	1,500	Y	Y	Y	Y	Y	2-7 years	69710040
VC-Gesellschaft für Innovationen mbH Berlin	200	2,000	Y	Y	Y	Y	Y	2-7 years	308822420
GREECE (All figures in DR'000s)									
Hellenic Organisation for Small & Medium Sized Industries & Handicrafts	0	40,000	Y	Y	N	N	N	15 years Max	779 9626
Lybian Greece Investment Co (Libeco) A.E.	100,000	300,000	Y	Y	N	N	N	Flexible	958 8613
National Investment Bank for Industrial Development (NIBID) A.E.	0	200,000	Y	Y	Y	Y	N	15 years Max	324 2651

FUND MANAGERS	Range of individual investments considered Min	Max	Start-ups	Development	Replacement	Man buy-out	Rescue	Terms of Funding	Telephone
IRELAND (All figures in IR£'000s)									
Allied Irish Investment Bank PLC Development Capital Corporation Ltd	50	4,000	Y	Y	Y	Y	Y	Y	2-7 years
ICC Corporate Finance Limited The National Development Corporation Ltd	250	5,000	Y	Y	Y	Y	Y	(*)	1 831 011
	50	2,000	Y	Y	Y	Y	N	(*)	1 72 0055
	50	2,000	Y	Y	Y	Y	N	(*)	1 600611
ITALY (All figures in L'000,000s)									
Credipart Finanziaria Di Partecipazioni SpA	1,000	15,000	Y	Y	N	Y	Y	2-5 years	6457 5851
Euroventures SpA	500	2,000	Y	Y	N	Y	N	7-10 years	11650 2865
SO.FI.PA (Societa Finanziaria Di Partecipazione SpA)	250	6,000	Y	Y	Y	Y	Y	2-5 years	6844 0641
Tiangis Ltd	250	1,000	Y	Y	Y	Y	Y	5-7 years	270 0354
LUXEMBOURG (All figures in DM'000s)									
International Venture Capital Holding Partners S.A.	500	1,500	Y	Y	Y	Y	Y	2-7 years	0352 489428
NETHERLANDS (All figures in FL'000s)									
Atlas Venture Beheer B.V.	0	8,000	Y	Y	(*)	Y	Y	Flexible	20 973131
De Nationale Investeringsbank N.V.	1,000	Open	Y	Y	Y	Y	Y	Flexible	70 425425
Euroventures Benelux B.V.	500	15,000	Y	Y	Y	Y	Y	7-10 years	73 408243
Gilde Venture Fund B.V.	250	5,000	Y	Y	Y	Y	Y	(*)	30 510534
Holland Venture Holdings C.V.	200	4,000	Y	Y	Y	Y	Y	(*)	20 991111
Investering Orange Nassau B.V.	500	10,000	Y	Y	Y	Y	Y	5-6 years	70 463670
Maatschappij voor Industriële Projecten (MIP Equity Fund)	1,000	10,000	Y	Y	Y	Y	Y	3-5 years	70 469265
NeSBIC B.V.	50	4,000	Y	Y	Y	Y	Y	6-10 years	20 250915
NORO Venture B.V.	0	20,000	Y	Y	Y	Y	Y	4-7 years	33 321824
Venture Fund Rotterdam B.V.	0	5,000	N	(*)	(*)	(*)	(*)	Flexible	10 143444
PORTUGAL (All figures in ESC'000s)									
Capital SA	2,500	50,000	Y	Y	Y	Y	Y	Flexible	01 730019
CISF - Companhia Capital de Risco, SA	5,000	60,000	Y	Y	Y	Y	Y	Flexible	01 775615
Gilde Venture Fund B.V.	0	100,000	Y	Y	Y	Y	Y	Flexible	02 668660
Portuguesa Sociedade Capital de Risco, SA	5,000	100,000	Y	Y	Y	Y	Y	Flexible	01 533516
SPIR - Sociedade Financiadora de Investimento de Risco, SA	10,000	60,000	Y	Y	Y	Y	Y	Flexible	01 690619
SPIR - Sociedade Portuguesa de Capital de Risco, SA	0	150,000	Y	Y	Y	Y	Y	Flexible	02 667165
SPAIN (All figures in PTS'000s)									
BBG-Gestora Inversoras Bancho SA	10,000	200,000	Y	Y	Y	Y	Y	(*)	341 458 0285
Euroventures Espana	50,000	350,000	Y	Y	Y	Y	Y	4-5 years	341 457 3558
Sofinnova SA	5,000	(*)	Y	Y	Y	Y	Y	(*)	341 411 1108
Sociedad Bancaria De Promocion Empresarial SA	0	100,000	Y	Y	N	N	N	Flexible	341 411 3111
Sociedad Gestora De Fomento Empresarial SA	30,000	300,000	Y	Y	Y	Y	Y	Flexible	341 435 3590
SWITZERLAND (All figures in SFR'000s)									
Bering Brothers Hambrecht & Quist Management S.A.	85	3,350	Y	Y	Y	Y	Y	5-7 years	2248 4855
Groupement Pour La Promotion Du Capital Risque	250	1,500	Y	Y	Y	Y	Y	(*)	2243 5005
Venture Associates S.A.	100	1,000	Y	Y	N	Y	N	2-7 years	3723 1912

(*) - Information not available.

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VENTURE CAPITAL 8

Barbara Cassus reports on a good year for LBOs in France
Surplus funds aid growth

PLENTIFUL CASES of acquisitions fever have led to a revolution in the French venture capital industry over the past year...

against only 41 per cent the year before. The figure could increase further this year, Mr Battini said. Although tax credits were reduced from 100 per cent to 42 per cent for LBOs last year, approval for the Ministry of Finance no longer has to be obtained.

for LBOs, but at the same time we must keep cool," he said. "Buy-outs are not necessarily the panacea some people think. This is because French companies are already more highly leveraged than American or British companies."

capital companies increased from 31 per cent of the total in 1986 to 47.9 per cent in 1987. But banks and other financial houses remained the largest sources of funds for independent venture capitalists, more than doubling their placements in this sector from FF731.3m to FF747.6m last year.

In size, the French venture capital industry is the second biggest in Europe and third world-wide. "We are now where the UK was four years ago," commented Mr Battini. Since the industrial structure is the same in both countries, this still leaves France with more catching up to do.

"The buy-out was financed by FF6.4 bn of debt," one critic said. "It was pure folly. People are prepared to purchase companies at any price these days. It is more a question of speculation to capture as much market share as possible in an effort to prepare for the single European market in 1992."

A shift has also occurred in the sectors targeted for investment. Consumer goods and services outstripped all others by a wide margin both in the number of financings and rate of increase last year. This category was followed by other services, such as engineering, finance and real estate, and health and genetics.

"Even young entrepreneurs are prepared to sell out in France and start again in the UK at the moment, although Jacques Mecheri, partner in Euroventures. "In the past, it would never have occurred to a manager to get rid of a profitable company."

More important, all the funds were invested last year, compared with about 70 per cent in 1986. In size, the French venture capital industry is the second biggest in Europe and third world-wide.

"Business is switching to sectors linked to industry, such as computer services, distribution of hardware and software, and also consulting," Mr Battini explained. Real estate is an area venture capitalists used not to want to touch. But a new generation of entrepreneur is emerging in France and companies are better managed, he added.

"Taxation here is a handicap and, if nothing is done, funds will be moved out of France to Luxembourg and Britain, where the systems are more favourable," he said.

Michel Tancredi, manager at Charterhouse Associates, has another complaint. "My regret is that legislation on the special status for venture capital companies is too complicated to be used by a reasonable person," he commented. "It seems (the authorities) tried hard to reinvent the wheel," he added.

There seems little doubt the buy-out fashion will continue, even though the experts are now so accustomed to being overtaken by events that they are reluctant to give more than a tentative forecast on how long it will become and how long it will last.

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UK's leading venture funds

Britain dominates the European venture capital scene with a £4.7bn pool of funds. After two years of rapid growth, the amount of money available this year is expected to hold up. Independent funds, which have raised only £370m in the first nine months of 1988, are forecast to end the year just short of the record £708m raised in 1987. Investments in the six months to June totalled £550m and, if the trend continues, should equal the £1.03bn invested in 1987.

Table with columns: FUND MANAGER, Range of individual investments considered, Maximum Start-ups, Development, Replacement, Buy-out, Rescue, Telephone, Sector. Lists various venture funds and their details.

Key: Y = Yes P = Possible N = No Sector preferences A = Communications B = Computer related D = Other electronics related E = Biotechnology F = Medical, health F = Energy, natural resources G = Agriculture H = Consumer related products I = Chemical industry J = Industrial products K = Space and satellite industry L = Industrial automation M = Wholesale, trade, distribution N = Property O = Anything P = Financial Services. Any letter in brackets indicates a preference not to invest in that sector.

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Kirklees Chemicals, one of the UK's major suppliers of emulsion polymers to the paint industry, recently completed a successful management buy-out from Kalon plc.

Managing Director John Topp approached several venture capital companies to arrange, lead and syndicate the buy-out with funding of over £10 million.

He picked Phildrew Ventures because of our "total commitment and willingness to underwrite. While the others were jiffing and butting, Phildrew moved quickly."

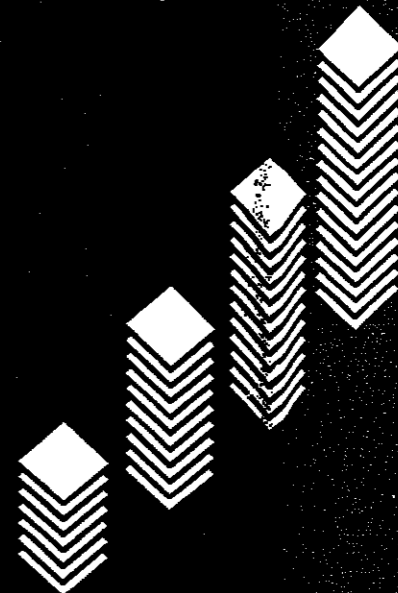
Those are John's words, not ours, but they do sum up how we like to do things.

With our new £15 million equity fund, we can arrange deals of up to £1 billion. And while providing finance is our key role, we can also offer rather more.

Like the creativity needed to help structure the right package. The speed to put it swiftly in place. And, above all, the enthusiasm to see things your way.

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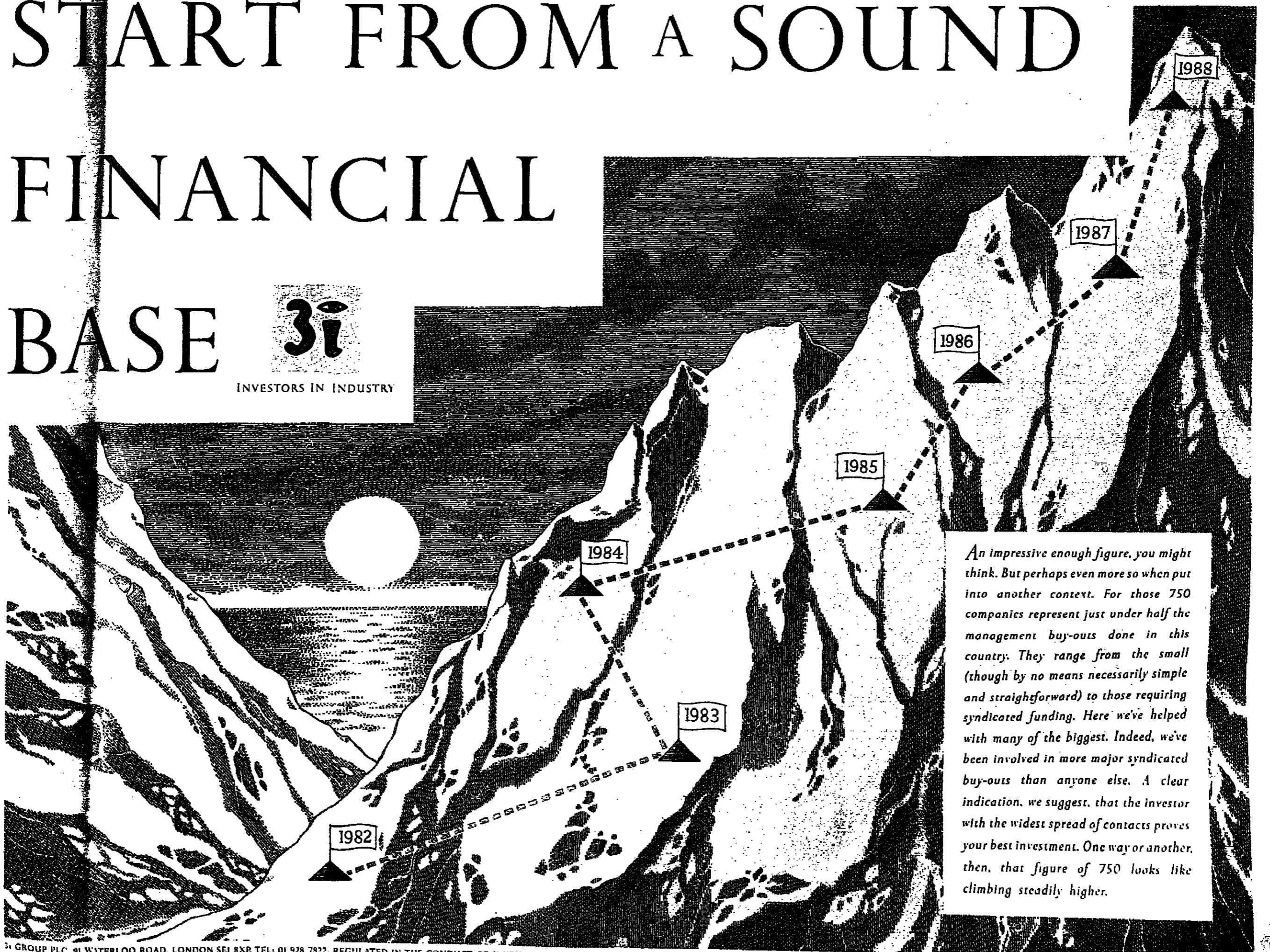
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NOVEMBER 30 1988
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SINCE PIONEERING
THE ART OF MANAGEMENT
BUY-OUTS, WE'VE *HELPED*
OVER 750 COMPANIES
START FROM A SOUND
FINANCIAL
BASE



INVESTORS IN INDUSTRY



An impressive enough figure, you might think. But perhaps even more so when put into another context. For those 750 companies represent just under half the management buy-outs done in this country. They range from the small (though by no means necessarily simple and straightforward) to those requiring syndicated funding. Here we've helped with many of the biggest. Indeed, we've been involved in more major syndicated buy-outs than anyone else. A clear indication, we suggest, that the investor with the widest spread of contacts proves your best investment. One way or another, then, that figure of 750 looks like climbing steadily higher.

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